101ST GENERAL ASSEMBLY

State of Illinois

2019 and 2020

SB3391

Introduced 2/14/2020, by Sen. Laura Ellman

SYNOPSIS AS INTRODUCED:

See Index

Amends the Regulation of Public Pension Funds and the Downstate Firefighter Articles of the Illinois Pension Code. Provides that the Public Pension Division of the Department of Insurance or the Consolidated Fund may examine or investigate any downstate police or downstate firefighter pension fund as often as the Division or the Consolidated Fund deems appropriate but shall, at a minimum, conduct an examination of every downstate police and downstate firefighter pension fund not less frequently than once every 7 years (instead of once every 3 years). Provides that a pension fund shall request a hearing within 30 days after the receipt of the final report of examination and shall submit payment for the hearing cost, which shall not exceed \$600. Establishes a penalty for a pension fund that fails, without just cause, to submit requested examination documentation. In a provision establishing penalties for pension funds that fail to file certain statements, specifies that a pension fund shall comply with the notice of noncompliance within 15 days. Provides that the Director of Insurance may assess a civil penalty of up to \$4,000 (instead of \$2,000) for each noncompliance with an order of the Director. In a provision of the Downstate Firefighter Article concerning the calculation of retirement pensions and automatic annual increases for eligible firefighters who participated in more than one pension fund, removes language limiting application of the provision to Tier 1 retirement pension amounts and Tier 1 automatic annual increases. Makes other changes. Amends the State Mandates Act to require implementation without reimbursement. Effective immediately.

LRB101 20442 RPS 70000 b

FISCAL NOTE ACT MAY APPLY PENSION IMPACT NOTE ACT MAY APPLY STATE MANDATES ACT MAY REQUIRE REIMBURSEMENT SB3391

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AN ACT concerning public employee benefits.

2 Be it enacted by the People of the State of Illinois, 3 represented in the General Assembly:

Section 5. The Illinois Pension Code is amended by changing
Sections 1A-104, 1A-113, and 4-109.3 as follows:

6 (40 ILCS 5/1A-104)

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Sec. 1A-104. Examinations and investigations.

8 (a) Except as described in the following paragraph with 9 respect to pension funds established under Article 3 or 4 of this Code, the Division shall make periodic examinations and 10 11 investigations of all pension funds established under this Code and maintained for the benefit of employees and officers of 12 governmental units in the State of Illinois. However, in lieu 13 14 of making an examination and investigation, the Division may accept and rely upon a report of audit or examination of any 15 16 pension fund made by an independent certified public accountant 17 pursuant to the provisions of the Article of this Code governing the pension fund. The acceptance of the report of 18 19 audit or examination does not bar the Division from making a 20 further audit, examination, and investigation if deemed 21 necessary by the Division.

For pension funds established under Article 3 or 4 of this Code: (i) prior to the conclusion of the transition period, the 1 Division shall make the periodic examinations and 2 investigations described in the preceding paragraph; and (ii) after the conclusion of the transition period, the Division may 3 accept and rely upon a report of audit or examination of such 4 5 pension fund made by an independent certified public accountant retained by the Consolidated Fund. The acceptance of the report 6 7 of audit or examination does not bar the Division from making a further audit, examination, and investigation if 8 deemed 9 necessary by the Division.

10 The Department may implement a flexible svstem of 11 examinations under which it directs resources as it deems 12 necessary or appropriate. In consultation with the pension fund being examined, the Division may retain attorneys, independent 13 14 actuaries, independent certified public accountants, and other 15 professionals and specialists as examiners, the cost of which 16 (except in the case of pension funds established under Article 17 3 or 4) shall be borne by the pension fund that is the subject of the examination. 18

19 (b) The Division or the Consolidated Fund, as appropriate, may shall examine or investigate any each pension fund 20 established under Article 3 or Article 4 of this Code as often 21 22 as the Division or the Consolidated Fund deems appropriate but 23 shall, at a minimum, conduct an examination of every pension 24 fund established under Article 3 or Article 4 of this Code not 25 less frequently than once every 7 years. In determining the 26 nature, scope, and frequency of the examinations, the Division

or the Consolidated Fund, whichever is applicable, shall use a
 risk-focused approach that may consider, but is not limited to,
 the following: The schedule of each examination shall be such
 that each fund shall be examined once every 3 years.

5

SB3391

Each examination shall include the following:

6 (1) an audit of financial transactions, investment 7 policies, and procedures;

8 (2) an examination of books, records, documents, 9 files, and other pertinent memoranda relating to 10 financial, statistical, and administrative operations;

(3) a review of policies and procedures maintained for
 the administration and operation of the pension fund;

13 (4) a determination of whether or not full effect is 14 being given to the statutory provisions governing the 15 operation of the pension fund;

16 (5) а determination of whether or not the 17 administrative policies in force are in accord with the purposes of the statutory provisions and effectively 18 19 protect and preserve the rights and equities of the 20 participants;

(6) a determination of whether or not proper financial and statistical records have been established and adequate documentary evidence is recorded and maintained in support of the several types of annuity and benefit payments being made; and

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(7) a determination of whether or not the calculations

1 made by the fund for the payment of all annuities and 2 benefits are accurate.

SB3391

In addition, the Division or the Consolidated Fund, as appropriate, may conduct investigations, which shall be identified as such and which may include one or more of the items listed in this subsection.

Pension funds selected for examination shall have the period of time prescribed by rule after the date of receipt of the warrant of examiners to submit all requested documentation, subject to a penalty of \$100 for each day of noncompliance.

11 A copy of the report of examination or investigation as 12 prepared by the Division or the Consolidated Fund, as 13 appropriate, shall be submitted to the secretary of the board of trustees of the pension fund examined or investigated and to 14 15 the chief executive officer of the municipality. The Director, 16 upon request, shall grant a hearing to the officers or trustees 17 of the pension fund and to the officers or trustees of the Consolidated Fund, as appropriate, or their duly appointed 18 19 representatives, upon any facts contained in the report of 20 examination. The pension fund shall request such a hearing within 30 days after the receipt of the final report of 21 22 examination and shall submit payment for the hearing cost, 23 which shall not exceed \$600. The hearing shall be conducted before filing the report or making public any information 24 25 contained in the report. The Director may withhold the report 26 from public inspection for up to 60 days following the hearing.

- 5 - LRB101 20442 RPS 70000 b

1	Pursuant to this Section, the Division and the Board of the
2	Consolidated Fund shall adopt rules that ensure consistency and
3	due process in the examination process as necessary to
4	accomplish the purposes of this Article.
5	(Source: P.A. 101-610, eff. 1-1-20.)

6 (40 ILCS 5/1A-113)

7 Sec. 1A-113. Penalties.

8 (a) A pension fund that fails, without just cause, to file 9 its annual statement within the time prescribed under Section 10 1A-109 shall pay to the Department a penalty to be determined 11 by the Department, which shall not exceed \$100 for each day's 12 delay, and the pension fund shall comply within 15 days after 13 <u>the receipt of the notice of noncompliance</u>.

14 (a-5) A pension fund that fails, without just cause, to 15 submit the requested examination documentation within the time 16 prescribed in the written notice requesting the examination 17 documentation shall pay to the Department a penalty to be 18 determined by the Department, which shall not exceed \$100 for 19 each day's delay, and the pension fund shall comply within 15 20 days after the receipt of the notice of noncompliance.

(b) A pension fund that fails, without just cause, to file its actuarial statement within the time prescribed under Section 1A-110 or 1A-111 shall pay to the Department a penalty to be determined by the Department, which shall not exceed \$100 for each day's delay, and the pension fund shall comply within SB3391

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15 days after the receipt of the notice of noncompliance.

(c) A pension fund that fails to pay a fee within the time prescribed under Section 1A-112 shall pay to the Department a penalty of 5% of the amount of the fee for each month or part of a month that the fee is late. The entire penalty shall not exceed 25% of the fee due, and the pension fund shall comply within 15 days after receipt of the notice of noncompliance.

8 (d) This subsection applies to any governmental unit, as 9 defined in Section 1A-102, that is subject to any law 10 establishing a pension fund or retirement system for the 11 benefit of employees of the governmental unit.

12 Whenever the Division determines by examination, 13 investigation, or in any other manner that the governing body 14 or any elected or appointed officer or official of a 15 governmental unit has failed to comply with any provision of 16 that law:

17 (1) The Director shall notify in writing the governing
18 body, officer, or official of the specific provision or
19 provisions of the law with which the person has failed to
20 comply.

(2) Upon receipt of the notice, the person notified
shall take immediate steps to comply with the provisions of
law specified in the notice.

(3) If the person notified fails to comply within a
 reasonable time after receiving the notice, the Director
 may hold a hearing at which the person notified may show

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SB3391

cause for noncompliance with the law.

(4) If upon hearing the Director determines that good
and sufficient cause for noncompliance has not been shown,
the Director may order the person to submit evidence of
compliance within a specified period of not less than 30
days.

7 (5) If evidence of compliance has not been submitted to 8 the Director within the period of time prescribed in the 9 order and no administrative appeal from the order has been 10 initiated by the pension fund, the Director may assess a 11 civil penalty of up to \$4,000 \$2,000 against the governing 12 body, officer, or official for each noncompliance with an 13 order of the Director. The pension fund shall immediately comply with the Director's order, shall post on the pension 14 fund's website all orders received, and shall note the 15 16 order in the guarterly board minutes.

17 Director shall develop by rule, with The as much specificity as practicable, the standards and criteria to be 18 used in assessing penalties and their amounts. The standards 19 20 and criteria shall include, but need not be limited to, consideration of evidence of efforts made in good faith to 21 22 comply with applicable legal requirements. This rulemaking is 23 subject to the provisions of the Illinois Administrative Procedure Act. 24

If a penalty is not paid within 30 days of the date of assessment <u>or there is no compliance within 30 days after the</u>

date of the order, the Director without further notice shall 1 2 report the act of noncompliance to the Attorney General of this 3 State. It shall be the duty of the Attorney General or, if the Attorney General so designates, the State's Attorney of the 4 5 county in which the governmental unit is located to apply promptly by complaint on relation of the Director of Insurance 6 in the name of the people of the State of Illinois, as 7 8 plaintiff, to the circuit court of the county in which the 9 governmental unit is located for enforcement of the penalty 10 prescribed in this Section subsection or for such additional 11 relief as the nature of the case and the interest of the 12 employees of the governmental unit or the public may require. 13 The Attorney General or State's Attorney may order a pension

14 <u>fund's compliance with this Code.</u>

(e) Whoever knowingly makes a false certificate, entry, or memorandum upon any of the books or papers pertaining to any pension fund or upon any statement, report, or exhibit filed or offered for file with the Division or the Director of Insurance in the course of any examination, inquiry, or investigation, with intent to deceive the Director, the Division, or any of its employees is guilty of a Class A misdemeanor.

(f) Subsections (b) and (c) shall apply to pension funds established under Article 3 or Article 4 of this Code only prior to the conclusion of the transition period, and this Section shall not apply to the Consolidated Funds.

26 (Source: P.A. 101-610, eff. 1-1-20.)

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least one year of service credit but has not received a refund under Section 4-116 (unless the firefighter repays that refund under subsection (g)) or subsection (c) of Section 4-118.1, by applying in writing and paying the contribution required under subsection (i).

6 (d) From each such pension fund other than the last pension 7 fund, in lieu of any retirement pension otherwise payable under 8 this Article, a firefighter to whom this Section applies may 9 elect to receive a monthly pension of 1/12th of 2.5% of his or 10 her final monthly salary under that fund for each month of 11 service in that fund, subject to a maximum of 75% of that final 12 monthly salary.

(e) From the last pension fund, in lieu of any retirement pension otherwise payable under this Article, a firefighter to whom this Section applies may elect to receive a monthly pension calculated as follows:

17 The last pension fund shall calculate the retirement pension that would be payable to the firefighter under 18 subsection (a) of Section 4-109 as if he or she had 19 20 participated in that last pension fund during his or her entire period of service under all pension funds established under 21 22 this Article (excluding any period of service for which the 23 firefighter has received a refund under Section 4-116, unless 24 the firefighter repays that refund under subsection (q), or for 25 which the firefighter has received a refund under subsection 26 (c) of Section 4-118.1). From this hypothetical pension there

1 shall be subtracted the original amounts of the retirement 2 pensions payable to the firefighter by all other pension funds 3 under subsection (d). The remainder is the retirement pension 4 payable to the firefighter by the last pension fund under this 5 subsection (e).

6 (f) Pensions elected under this Section shall be subject to
7 increases as provided in subsection (d) of Section 4-109.1.

8 (q) A current firefighter may reinstate creditable service 9 in a pension fund established under this Article that was 10 terminated upon receipt of a refund, by payment to that pension 11 fund of the amount of the refund together with interest thereon 12 at the rate of 6% per year, compounded annually, from the date of the refund to the date of payment. A repayment of a refund 13 14 under this Section may be made in equal installments over a 15 period of up to 10 years, but must be paid in full prior to 16 retirement.

17 (h) As a condition of being eligible for the benefits provided in this Section, a person who is hired to a position 18 as a firefighter on or after July 1, 2004 must, within 21 19 20 months after being hired, notify the new employer, all of his or her previous employers under this Article, and the Public 21 22 Pension Division of the Division of Insurance of the Department 23 of Financial and Professional Regulation of his or her intent to receive the benefits provided under this Section. 24

(i) In order to receive a pension under this Section or anoccupational disease disability pension for which he or she

becomes eligible due to the application of subsection (m) of 1 this Section, a firefighter must pay to each pension fund from 2 3 which he or she has elected to receive a pension under this Section a contribution equal to 1% of monthly salary for each 4 5 month of service credit that the firefighter has in that fund (other than service credit for which the firefighter has 6 already paid the additional contribution required under 7 8 subsection (c) of Section 4-118.1), together with interest 9 thereon at the rate of 6% per annum, compounded annually, from 10 the firefighter's first day of employment with that fund or the 11 first day of the fiscal year of that fund that immediately 12 precedes the firefighter's first day of employment with that fund, whichever is earlier. 13

In order for a firefighter who, as of the effective date of 14 15 this amendatory Act of the 93rd General Assembly, has not begun 16 to receive a pension under this Section or an occupational 17 disease disability pension under subsection (m) of this Section and who has contributed 1/12th of 1% of monthly salary for each 18 month of service credit that the firefighter has in that fund 19 20 (other than service credit for which the firefighter has already paid the additional contribution required under 21 22 subsection (c) of Section 4-118.1), together with the required 23 interest thereon, to receive a pension under this Section or an occupational disease disability pension for which he or she 24 25 becomes eligible due to the application of subsection (m) of 26 this Section, the firefighter must, within one year after the

effective date of this amendatory Act of the 93rd General 1 Assembly, make an additional contribution equal to 11/12ths of 2 3 1% of monthly salary for each month of service credit that the firefighter has in that fund (other than service credit for 4 5 which the firefighter has already paid the additional required under 6 contribution subsection (C) of Section 7 4-118.1), together with interest thereon at the rate of 6% per 8 annum, compounded annually, from the firefighter's first day of 9 employment with that fund or the first day of the fiscal year 10 of that fund that immediately precedes the firefighter's first 11 day of employment with the fund, whichever is earlier. A 12 firefighter who, as of the effective date of this amendatory Act of the 93rd General Assembly, has not begun to receive a 13 14 pension under this Section or an occupational disease 15 disability pension under subsection (m) of this Section and who 16 has contributed 1/12th of 1% of monthly salary for each month 17 of service credit that the firefighter has in that fund (other than service credit for which the firefighter has already paid 18 the additional contribution required under subsection (c) of 19 20 Section 4-118.1), together with the required interest thereon, in order to receive a pension under this Section or an 21 22 occupational disease disability pension under subsection (m) 23 of this Section, may elect, within one year after the effective date of this amendatory Act of the 93rd General Assembly to 24 25 forfeit the benefits provided under this Section and receive a 26 refund of that contribution.

- 14 - LRB101 20442 RPS 70000 b

(j) A retired firefighter who is receiving pension payments 1 2 under Section 4-109 may reenter active service under this Article. Subject to the provisions of Section 4-117, the 3 firefighter may receive credit for service performed after the 4 5 reentry if the firefighter (1) applies to receive credit for suspends his or her pensions under this 6 that service, (2) makes the contributions required under 7 Section, and (3) 8 subsection (i).

9 (k) A firefighter who is newly hired or promoted to a 10 position as a firefighter shall not be denied participation in 11 a fund under this Article based on his or her age.

12 (1) If a firefighter who elects to make contributions under 13 subsection (c) of Section 4-118.1 for the pension benefits provided under this Section becomes entitled to a disability 14 pension under Section 4-110, the last pension fund is 15 16 responsible to pay that disability pension and the amount of 17 disability pension shall be based only on that the firefighter's service with the last pension fund. 18

(m) Notwithstanding any provision in Section 4-110.1 to the 19 contrary, if a firefighter who elects to make contributions 20 under subsection (c) of Section 4-118.1 for the pension 21 22 benefits provided under this Section becomes entitled to an 23 occupational disease disability pension under Section 4-110.1, pension fund to which the firefighter has 24 each made 25 contributions under subsection (c) of Section 4-118.1 must pay 26 a portion of that occupational disease disability pension equal

to the proportion that the firefighter's service credit with 1 2 that pension fund for which the contributions under subsection of Section 4-118.1 have been made 3 bears to (C) the firefighter's total service credit with all of the pension 4 5 funds for which the contributions under subsection (c) of 6 Section 4-118.1 have been made. A firefighter who has made 7 contributions under subsection (c) of Section 4-118.1 for at least 5 years of creditable service shall be deemed to have met 8 9 the 5-year creditable service requirement under Section 10 4-110.1, regardless of whether the firefighter has 5 years of 11 creditable service with the last pension fund.

12 (n) If a firefighter who elects to make contributions under 13 subsection (c) of Section 4-118.1 for the pension benefits provided under this Section becomes entitled to a disability 14 pension under Section 4-111, the last pension fund is 15 16 responsible to pay that disability pension, provided that the 17 firefighter has at least 7 years of creditable service with the last pension fund. In the event a firefighter began employment 18 19 with a new employer as a result of an intergovernmental 20 agreement that resulted in the elimination of the previous employer's fire department, the firefighter shall not be 21 22 required to have 7 years of creditable service with the last 23 pension fund to qualify for a disability pension under Section 4-111. Under this circumstance, a firefighter shall be required 24 25 to have 7 years of total combined creditable service time to 26 qualify for a disability pension under Section 4-111. The

- 16 - LRB101 20442 RPS 70000 b SB3391 1 disability pension received pursuant to this Section shall be 2 paid by the previous employer and new employer in proportion to 3 the firefighter's years of service with each employer. (Source: P.A. 95-1032, eff. 2-17-09; 95-1036, eff. 2-17-09.) 4 5 Section 90. The State Mandates Act is amended by adding Section 8.44 as follows: 6 (30 ILCS 805/8.44 new) 7 8 Sec. 8.44. Exempt mandate. Notwithstanding Sections 6 and 8 9 of this Act, no reimbursement by the State is required for the 10 implementation of any mandate created by this amendatory Act of 11 the 101st General Assembly.

Section 99. Effective date. This Act takes effect uponbecoming law.

	SB3391	- 17 -	LRB101	20442	RPS	70000	b
1		INDEX					
2	Statutes amended	l in order o	of appea	rance			
3	40 ILCS 5/1A-104						
4	40 ILCS 5/1A-113						
5	40 ILCS 5/4-109.3						
6	30 ILCS 805/8.44 new						