



Rep. Michelle Mussman

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10100SB1889ham001

LRB101 08050 KTG 59716 a

1 AMENDMENT TO SENATE BILL 1889

2 AMENDMENT NO. _____. Amend Senate Bill 1889 by replacing
3 everything after the enacting clause with the following:

4 "Section 5. The Children and Family Services Act is amended
5 by adding Section 21.2a as follows:

6 (20 ILCS 505/21.2a new)

7 Sec. 21.2a. The Department of Children and Family Services'
8 Child Protection Training Academy.

9 (a) Findings. The General Assembly finds and declares all
10 of the following:

11 (1) The Department of Children and Family Services
12 collaborated with the University of Illinois at
13 Springfield to develop the Child Protection Training
14 Academy in 2015.

15 (2) The Child Protection Training Academy represents
16 an innovative approach to training frontline child

1 protection investigators using experiential learning
2 through simulations. Simulations provide a safe learning
3 environment that bridges the gap between policy and
4 practice, increases worker engagement, and accelerates
5 learning.

6 (3) Research indicates that traditional classroom
7 training results in less than a 15% transfer of knowledge
8 once in the field.

9 (b) Subject to appropriation, the training efforts of the
10 Child Protection Training Academy shall include, but not be
11 limited to, the following:

12 (1) The continued development of simulation training
13 for all child protection investigators, including those
14 newly hired and seasoned investigators.

15 (2) The continued development and implementation of
16 simulation training for investigation, intact, and
17 permanency supervisors.

18 (3) The development of simulation training for intact
19 and permanency workers both in the Department and at
20 private agencies.

21 (4) The development of simulation-based training
22 curricula on recognizing and responding to cases of child
23 abuse or neglect for mandated reporters.

24 (5) The development of simulation-based training for
25 multidisciplinary teams in partnership with the
26 Department, including, but not limited to, the use of mock

1 medical and mock forensic facilities.

2 (6) Cultural competency training for investigative
3 staff that provides tools and other supports to ensure that
4 a child welfare provider's response to and engagement with
5 families and children of color are: (i) conducted or
6 provided in a manner that is responsive to the beliefs,
7 interpersonal styles, attitudes, language, and behaviors
8 of the individuals who are receiving services; and (ii)
9 conducted or provided in a manner that has the greatest
10 likelihood of ensuring maximum success of or participation
11 in the child welfare program or services being provided.

12 (7) Laboratory training facilities that may include,
13 but not be limited to, mock houses, mock courtrooms, mock
14 medical facilities, and mock forensic interview rooms that
15 allow for simulated, interactive, and intensive training.

16 (8) Minimum standards of competence that staff shall be
17 required to demonstrate prior to receiving Child Welfare
18 Employee Licensure certification from the Department.

19 (c) By July 1, 2020, the Department of Children and Family
20 Services may adopt procedures for the administration of the
21 Child Protection Training Academy that not only establish
22 statewide competence, assessment, and training standards for
23 persons providing child welfare services, but that also ensure
24 that persons who provide child welfare services have the
25 knowledge, skills, professionalism, and abilities to make
26 decisions that keep children safe and secure. The Department

1 shall continue to arrange for an independent evaluation of the
2 Child Protection Training Academy through June 2021, inclusive
3 of the first 5 years of operation. Nothing in this Section
4 prohibits the Department from administering simulation
5 training with other entities outside of the University of
6 Illinois at Springfield. The Department may contract with any
7 entity to provide all aspects of child welfare training.

8 Section 99. Effective date. This Act takes effect upon
9 becoming law.".