



Rep. Avery Bourne

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10100SB1877ham001

LRB101 09465 JLS 58988 a

1 AMENDMENT TO SENATE BILL 1877

2 AMENDMENT NO. _____. Amend Senate Bill 1877 on page 1, by
3 replacing lines 18 through 21 with the following:

4 "hostile, or offensive working environment. For purposes of
5 this definition, the phrase "working environment" is not
6 limited to a physical location an employee is assigned to
7 perform his or her duties and does not require an employment
8 relationship.

9 "Union" means any organization defined as a "labor
10 organization" under Section 3 of the Illinois Public Labor
11 Relations Act."; and

12 on page 2, line 2, by changing "of" to "or alleged victim of".