

1 AN ACT concerning children.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Strengthening the Child Welfare Workforce
5 for Children and Families Act is amended by changing Sections
6 10 and 15 as follows:

7 (325 ILCS 70/10)

8 (Section scheduled to be repealed on January 1, 2021)

9 Sec. 10. Task Force on Strengthening the Child Welfare
10 Workforce for Children and Families.

11 (a) As used in this Act:

12 "Child welfare workers" or "staff" means child welfare
13 caseworkers, child welfare specialists, and child welfare
14 specialist supervisors.

15 "Child welfare services job" mean an employment position as
16 a child welfare caseworker, child welfare specialist, or child
17 welfare specialist supervisor.

18 (b) The Task Force on Strengthening the Child Welfare
19 Workforce for Children and Families is created to do all of the
20 following:

21 (1) Perform a policy and literature review regarding:
22 (i) compensation and caseload standards in the field of
23 child welfare; (ii) staff turnover rates; and (iii) the

1 impact compensation, caseload, and staff turnover have on
2 achieving safety and timely permanency for children.

3 (2) Survey employers in the public and private sector
4 to determine:

5 (A) how many child welfare service jobs exist;

6 (B) the compensation paid to child welfare
7 workers;

8 (C) how many child welfare service jobs are filled
9 and how many are vacant;

10 (D) how many child welfare service jobs are filled
11 by persons who have at least 18 months in the position;

12 (E) the rate of turnover for child welfare workers;
13 and

14 (F) the causes of turnover for child welfare
15 workers.

16 (3) Conduct a detailed time log analysis for child
17 welfare workers to determine how much time is available to
18 complete each administrative task and how much time is
19 actually spent to complete each administrative task. The
20 time log analysis shall expressly ask child welfare workers
21 the following question for each administrative task, "Is
22 this task duplicative of one that you have already
23 completed?".

24 (4) Develop recommendations on how to (i) improve the
25 recruitment and retention of child welfare workers; and
26 (ii) reduce the turnover rates for child welfare workers.

- 1 (c) Members of the Task Force shall include:
- 2 (1) 2 members appointed by the Governor;
- 3 (2) 2 legislative members appointed by the Speaker of
4 the House of Representatives, one of whom shall be
5 designated as Co-Chairperson;
- 6 (3) 2 legislative members appointed by the Minority
7 Leader of the House of Representatives, one of whom shall
8 be designated as Co-Chairperson;
- 9 (4) 2 legislative members appointed by the President of
10 the Senate, one of whom shall be designated as
11 Co-Chairperson;
- 12 (5) 2 legislative members appointed by the Senate
13 Minority Leader, one of whom shall be designated as
14 Co-Chairperson;
- 15 (6) the Director of the Illinois Criminal Justice
16 Information Authority, or his or her designee;
- 17 (7) the Director of Children and Family Services, or
18 his or her designee;
- 19 (8) the Director of Commerce and Economic Opportunity,
20 or his or her designee;
- 21 (9) the Principal Investigator for the Child
22 Protection Training Academy at the University of Illinois;
- 23 (10) a person appointed by a labor union that
24 represents State employees;
- 25 (11) a current private sector employee appointed by the
26 Speaker of the House of Representatives; ~~and~~

1 (12) a person representing a non-profit, statewide
2 organization that represents private sector child welfare
3 providers; and -

4 (13) 2 persons who each serve as a chief executive
5 officer or chief administrator of a private sector child
6 welfare provider.

7 (d) The Department of Children and Family Services ~~Children~~
8 ~~and Family Research Center of the University of Illinois at~~
9 ~~Urbana-Champaign~~ shall provide administrative and other
10 support to the Task Force.

11 (e) The Department of Children and Family Services shall
12 engage the services of the Children and Family Research Center
13 of the University of Illinois at Urbana-Champaign ~~The~~
14 ~~Department of Children and Family Services shall engage the~~
15 ~~services of a university-based consultant~~ to aid in the
16 collection, cataloguing, and analysis of child welfare data.
17 Services provided by the Children and Family Research Center as
18 described in this subsection ~~and whose services~~ shall conclude
19 when the Task Force submits its final report to the General
20 Assembly and the Governor as required under subsection (h).

21 (f) The Task Force shall consider contracting with a
22 qualified company, university, or other entity with
23 demonstrated experience studying and improving human resources
24 management.

25 (g) The Task Force shall meet no less than 6 times.

26 (h) The Task Force shall submit a preliminary report to the

1 General Assembly and the Governor no later than October 1, 2020
2 ~~2019~~, and a final electronic report, along with recommendations
3 and any proposed legislation, to the General Assembly and the
4 Governor by January 1, 2021 ~~2020~~.

5 The reports to the General Assembly shall be filed with the
6 Clerk of the House of Representatives and the Secretary of the
7 Senate in electronic form only, in the manner that the Clerk
8 and the Secretary shall direct.

9 (i) The Task Force is dissolved on January 1, 2022 ~~2021~~.

10 (Source: P.A. 100-879, eff. 8-14-18.)

11 (325 ILCS 70/15)

12 (Section scheduled to be repealed on January 1, 2021)

13 Sec. 15. Repeal. This Act is repealed on January 1, 2022
14 ~~2021~~.

15 (Source: P.A. 100-879, eff. 8-14-18.)

16 Section 99. Effective date. This Act takes effect upon
17 becoming law.