



Rep. Bob Morgan

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10100SB0726ham001

LRB101 04487 HLH 59441 a

1 AMENDMENT TO SENATE BILL 726

2 AMENDMENT NO. _____. Amend Senate Bill 726 by replacing
3 everything after the enacting clause with the following:

4 "Section 5. The Personnel Code is amended by adding Section
5 17b as follows:

6 (20 ILCS 415/17b new)

7 Sec. 17b. Trainee program for persons with a disability.

8 (a) Notwithstanding any other provision of law, on and
9 after July 1, 2020, each State agency with 1,500 employees or
10 more and each executive branch constitutional officer is
11 required to offer at least one position per year to be filled
12 by a person with a disability, as defined by the federal
13 Americans with Disabilities Act, through an established
14 trainee program. Agencies with fewer than 1,500 employees may
15 also elect to participate in the program. The trainee position
16 shall last for a period of at least 6 months and shall require

1 the trainee to participate in the trainee program for at least
2 20 hours per week. The program shall be administered by the
3 Department of Central Management Services. The Department of
4 Central Management Services shall conduct an initial
5 assessment of potential candidates, and the hiring agency or
6 officer shall conduct a final interview. Upon successful
7 completion of the trainee program, the respective agency or
8 officer shall issue a certificate of completion of the trainee
9 program, which shall be sent to the Department of Central
10 Management Services for final approval. Individuals who
11 successfully complete a trainee appointment under this Section
12 are eligible for promotion to the target title without further
13 examination. The Department of Central Management Services, in
14 cooperation with the Employment and Economic Opportunity for
15 Persons with Disabilities Task Force, shall adopt rules to
16 implement and administer the trainee program for persons with
17 disabilities, including, but not limited to, establishing
18 non-political selection criteria, implementing an assessment
19 and interview process that accommodates persons with a
20 disability, and linking trainee programs to targeted full-time
21 position titles.

22 (b) The Employment and Economic Opportunity for Persons
23 with Disabilities Task Force shall prepare an annual report to
24 be submitted to the Governor and the General Assembly that
25 includes: (1) best practices for helping persons with a
26 disability gain employment; (2) proposed rules for adoption by

1 the Department of Central Management Services for the
2 administration and implementation of the trainee program under
3 this Section; (3) the number of agencies that participated in
4 the trainee program under this Section in the previous calendar
5 year; and (4) the number of individuals who participated in the
6 trainee program who became full-time employees of the State at
7 the conclusion of the trainee program.

8 Section 99. Effective date. This Act takes effect upon
9 becoming law.".