



Sen. John J. Cullerton

**Filed: 4/3/2019**

10100SB0529sam001

LRB101 04290 RJF 59055 a

1 AMENDMENT TO SENATE BILL 529

2 AMENDMENT NO. \_\_\_\_\_. Amend Senate Bill 529 by replacing  
3 everything after the enacting clause with the following:

4 "Section 5. The Government Severance Pay Act is amended by  
5 changing Section 10 as follows:

6 (5 ILCS 415/10)

7 Sec. 10. Severance pay.

8 (a) A unit of government that enters into a contract or  
9 employment agreement, or renewal or renegotiation of an  
10 existing contract or employment agreement, that contains a  
11 provision for severance pay with an officer, agent, employee,  
12 or contractor must include the following provisions in the  
13 contract:

14 (1) a requirement that severance pay provided may not  
15 exceed an amount greater than 20 weeks of compensation; and

16 (2) a prohibition of provision of severance pay when

1           the officer, agent, employee, or contractor has been fired  
2           for misconduct by the unit of government.

3           (b) Nothing in this Section creates an entitlement to  
4           severance pay in the absence of its contractual authorization  
5           or as otherwise authorized by law.

6           (c) Notwithstanding any other provision to the contrary,  
7           this Act shall not apply to contracts or employment agreements  
8           for individuals employed by the department of intercollegiate  
9           athletics of a college or university when the employee's  
10           compensation is funded by non-State-appropriated funds, such  
11           as revenues generated by athletic events or activities, gifts  
12           or donations, or any combination thereof. Nothing in this  
13           Section entitles an individual employed by the department of  
14           intercollegiate athletics of a college or university to receive  
15           severance pay when that individual has been dismissed for  
16           misconduct.

17           (Source: P.A. 100-895, eff. 1-1-19.)

18           Section 99. Effective date. This Act takes effect upon  
19           becoming law."