



Rep. Fred Crespo

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1 AMENDMENT TO SENATE BILL 10

2 AMENDMENT NO. \_\_\_\_\_. Amend Senate Bill 10 by replacing  
3 everything after the enacting clause with the following:

4 "Section 5. The School Code is amended by changing Sections  
5 21B-20, 21B-30, and 27A-10 as follows:

6 (105 ILCS 5/21B-20)

7 Sec. 21B-20. Types of licenses. The State Board of  
8 Education shall implement a system of educator licensure,  
9 whereby individuals employed in school districts who are  
10 required to be licensed must have one of the following  
11 licenses: (i) a professional educator license; (ii) an educator  
12 license with stipulations; (iii) a substitute teaching  
13 license; or (iv) until June 30, 2023, a short-term substitute  
14 teaching license. References in law regarding individuals  
15 certified or certificated or required to be certified or  
16 certificated under Article 21 of this Code shall also include

1 individuals licensed or required to be licensed under this  
2 Article. The first year of all licenses ends on June 30  
3 following one full year of the license being issued.

4 The State Board of Education, in consultation with the  
5 State Educator Preparation and Licensure Board, may adopt such  
6 rules as may be necessary to govern the requirements for  
7 licenses and endorsements under this Section.

8 (1) Professional Educator License. Persons who (i)  
9 have successfully completed an approved educator  
10 preparation program and are recommended for licensure by  
11 the Illinois institution offering the educator preparation  
12 program, (ii) have successfully completed the required  
13 testing under Section 21B-30 of this Code, (iii) have  
14 successfully completed coursework on the psychology of,  
15 the identification of, and the methods of instruction for  
16 the exceptional child, including without limitation  
17 children with learning disabilities, (iv) have  
18 successfully completed coursework in methods of reading  
19 and reading in the content area, and (v) have met all other  
20 criteria established by rule of the State Board of  
21 Education shall be issued a Professional Educator License.  
22 All Professional Educator Licenses are valid until June 30  
23 immediately following 5 years of the license being issued.  
24 The Professional Educator License shall be endorsed with  
25 specific areas and grade levels in which the individual is  
26 eligible to practice. For an early childhood education

1 endorsement, an individual may satisfy the student  
2 teaching requirement of his or her early childhood teacher  
3 preparation program through placement in a setting with  
4 children from birth through grade 2, and the individual may  
5 be paid and receive credit while student teaching. The  
6 student teaching experience must meet the requirements of  
7 and be approved by the individual's early childhood teacher  
8 preparation program.

9 Individuals can receive subsequent endorsements on the  
10 Professional Educator License. Subsequent endorsements  
11 shall require a minimum of 24 semester hours of coursework  
12 in the endorsement area and passage of the applicable  
13 content area test, unless otherwise specified by rule.

14 (2) Educator License with Stipulations. An Educator  
15 License with Stipulations shall be issued an endorsement  
16 that limits the license holder to one particular position  
17 or does not require completion of an approved educator  
18 program or both.

19 An individual with an Educator License with  
20 Stipulations must not be employed by a school district or  
21 any other entity to replace any presently employed teacher  
22 who otherwise would not be replaced for any reason.

23 An Educator License with Stipulations may be issued  
24 with the following endorsements:

25 (A) (Blank).

26 (B) Alternative provisional educator. An

1 alternative provisional educator endorsement on an  
2 Educator License with Stipulations may be issued to an  
3 applicant who, at the time of applying for the  
4 endorsement, has done all of the following:

5 (i) Graduated from a regionally accredited  
6 college or university with a minimum of a  
7 bachelor's degree.

8 (ii) Successfully completed the first phase of  
9 the Alternative Educator Licensure Program for  
10 Teachers, as described in Section 21B-50 of this  
11 Code.

12 (iii) Passed a content area test, as required  
13 under Section 21B-30 of this Code.

14 The alternative provisional educator endorsement is  
15 valid for 2 years of teaching and may be renewed for a  
16 third year by an individual meeting the requirements set  
17 forth in Section 21B-50 of this Code.

18 (C) Alternative provisional superintendent. An  
19 alternative provisional superintendent endorsement on  
20 an Educator License with Stipulations entitles the  
21 holder to serve only as a superintendent or assistant  
22 superintendent in a school district's central office.  
23 This endorsement may only be issued to an applicant  
24 who, at the time of applying for the endorsement, has  
25 done all of the following:

26 (i) Graduated from a regionally accredited

1 college or university with a minimum of a master's  
2 degree in a management field other than education.

3 (ii) Been employed for a period of at least 5  
4 years in a management level position in a field  
5 other than education.

6 (iii) Successfully completed the first phase  
7 of an alternative route to superintendent  
8 endorsement program, as provided in Section 21B-55  
9 of this Code.

10 (iv) Passed a content area test required under  
11 Section 21B-30 of this Code.

12 The endorsement is valid for 2 fiscal years in  
13 order to complete one full year of serving as a  
14 superintendent or assistant superintendent.

15 (D) (Blank).

16 (E) Career and technical educator. A career and  
17 technical educator endorsement on an Educator License  
18 with Stipulations may be issued to an applicant who has  
19 a minimum of 60 semester hours of coursework from a  
20 regionally accredited institution of higher education  
21 or an accredited trade and technical institution and  
22 has a minimum of 2,000 hours of experience outside of  
23 education in each area to be taught.

24 The career and technical educator endorsement on  
25 an Educator License with Stipulations is valid until  
26 June 30 immediately following 5 years of the

1 endorsement being issued and may be renewed. For  
2 individuals who were issued the career and technical  
3 educator endorsement on an Educator License with  
4 Stipulations on or after January 1, 2015, the license  
5 may be renewed if the individual passes a test of work  
6 proficiency, as required under Section 21B-30 of this  
7 Code.

8 An individual who holds a valid career and  
9 technical educator endorsement on an Educator License  
10 with Stipulations but does not hold a bachelor's degree  
11 may substitute teach in career and technical education  
12 classrooms.

13 (F) Part-time provisional career and technical  
14 educator or provisional career and technical educator.  
15 A part-time provisional career and technical educator  
16 endorsement or a provisional career and technical  
17 educator endorsement on an Educator License with  
18 Stipulations may be issued to an applicant who has a  
19 minimum of 8,000 hours of work experience in the skill  
20 for which the applicant is seeking the endorsement. It  
21 is the responsibility of each employing school board  
22 and regional office of education to provide  
23 verification, in writing, to the State Superintendent  
24 of Education at the time the application is submitted  
25 that no qualified teacher holding a Professional  
26 Educator License or an Educator License with

1           Stipulations with a career and technical educator  
2           endorsement is available and that actual circumstances  
3           require such issuance.

4           The provisional career and technical educator  
5           endorsement on an Educator License with Stipulations  
6           is valid until June 30 immediately following 5 years of  
7           the endorsement being issued and may be renewed for 5  
8           years. For individuals who were issued the provisional  
9           career and technical educator endorsement on an  
10          Educator License with Stipulations on or after January  
11          1, 2015, the license may be renewed if the individual  
12          passes a test of work proficiency, as required under  
13          Section 21B-30 of this Code.

14          A part-time provisional career and technical  
15          educator endorsement on an Educator License with  
16          Stipulations may be issued for teaching no more than 2  
17          courses of study for grades 6 through 12. The part-time  
18          provisional career and technical educator endorsement  
19          on an Educator License with Stipulations is valid until  
20          June 30 immediately following 5 years of the  
21          endorsement being issued and may be renewed for 5 years  
22          if the individual makes application for renewal.

23          An individual who holds a provisional or part-time  
24          provisional career and technical educator endorsement  
25          on an Educator License with Stipulations but does not  
26          hold a bachelor's degree may substitute teach in career

1 and technical education classrooms.

2 (G) Transitional bilingual educator. A  
3 transitional bilingual educator endorsement on an  
4 Educator License with Stipulations may be issued for  
5 the purpose of providing instruction in accordance  
6 with Article 14C of this Code to an applicant who  
7 provides satisfactory evidence that he or she meets all  
8 of the following requirements:

9 (i) Possesses adequate speaking, reading, and  
10 writing ability in the language other than English  
11 in which transitional bilingual education is  
12 offered.

13 (ii) Has the ability to successfully  
14 communicate in English.

15 (iii) Either possessed, within 5 years  
16 previous to his or her applying for a transitional  
17 bilingual educator endorsement, a valid and  
18 comparable teaching certificate or comparable  
19 authorization issued by a foreign country or holds  
20 a degree from an institution of higher learning in  
21 a foreign country that the State Educator  
22 Preparation and Licensure Board determines to be  
23 the equivalent of a bachelor's degree from a  
24 regionally accredited institution of higher  
25 learning in the United States.

26 A transitional bilingual educator endorsement



1 shall be valid for prekindergarten through grade 12, is  
2 valid until June 30 immediately following 5 years of  
3 the endorsement being issued, and shall not be renewed.

4 Persons holding a transitional bilingual educator  
5 endorsement shall not be employed to replace any  
6 presently employed teacher who otherwise would not be  
7 replaced for any reason.

8 (H) Language endorsement. In an effort to  
9 alleviate the shortage of teachers speaking a language  
10 other than English in the public schools, an individual  
11 who holds an Educator License with Stipulations may  
12 also apply for a language endorsement, provided that  
13 the applicant provides satisfactory evidence that he  
14 or she meets all of the following requirements:

15 (i) Holds a transitional bilingual  
16 endorsement.

17 (ii) Has demonstrated proficiency in the  
18 language for which the endorsement is to be issued  
19 by passing the applicable language content test  
20 required by the State Board of Education.

21 (iii) Holds a bachelor's degree or higher from  
22 a regionally accredited institution of higher  
23 education or, for individuals educated in a  
24 country other than the United States, holds a  
25 degree from an institution of higher learning in a  
26 foreign country that the State Educator

1 Preparation and Licensure Board determines to be  
2 the equivalent of a bachelor's degree from a  
3 regionally accredited institution of higher  
4 learning in the United States.

5 (iv) (Blank).

6 A language endorsement on an Educator License with  
7 Stipulations is valid for prekindergarten through  
8 grade 12 for the same validity period as the  
9 individual's transitional bilingual educator  
10 endorsement on the Educator License with Stipulations  
11 and shall not be renewed.

12 (I) Visiting international educator. A visiting  
13 international educator endorsement on an Educator  
14 License with Stipulations may be issued to an  
15 individual who is being recruited by a particular  
16 school district that conducts formal recruitment  
17 programs outside of the United States to secure the  
18 services of qualified teachers and who meets all of the  
19 following requirements:

20 (i) Holds the equivalent of a minimum of a  
21 bachelor's degree issued in the United States.

22 (ii) Has been prepared as a teacher at the  
23 grade level for which he or she will be employed.

24 (iii) Has adequate content knowledge in the  
25 subject to be taught.

26 (iv) Has an adequate command of the English

1 language.

2 A holder of a visiting international educator  
3 endorsement on an Educator License with Stipulations  
4 shall be permitted to teach in bilingual education  
5 programs in the language that was the medium of  
6 instruction in his or her teacher preparation program,  
7 provided that he or she passes the English Language  
8 Proficiency Examination or another test of writing  
9 skills in English identified by the State Board of  
10 Education, in consultation with the State Educator  
11 Preparation and Licensure Board.

12 A visiting international educator endorsement on  
13 an Educator License with Stipulations is valid for 3  
14 years and shall not be renewed.

15 (J) Paraprofessional educator. A paraprofessional  
16 educator endorsement on an Educator License with  
17 Stipulations may be issued to an applicant who holds a  
18 high school diploma or its recognized equivalent and  
19 either holds an associate's degree or a minimum of 60  
20 semester hours of credit from a regionally accredited  
21 institution of higher education or has passed a  
22 paraprofessional competency test under subsection  
23 (c-5) of Section 21B-30. The paraprofessional educator  
24 endorsement is valid until June 30 immediately  
25 following 5 years of the endorsement being issued and  
26 may be renewed through application and payment of the

1 appropriate fee, as required under Section 21B-40 of  
2 this Code. An individual who holds only a  
3 paraprofessional educator endorsement is not subject  
4 to additional requirements in order to renew the  
5 endorsement.

6 (K) Chief school business official. A chief school  
7 business official endorsement on an Educator License  
8 with Stipulations may be issued to an applicant who  
9 qualifies by having a master's degree or higher, 2  
10 years of full-time administrative experience in school  
11 business management or 2 years of university-approved  
12 practical experience, and a minimum of 24 semester  
13 hours of graduate credit in a program approved by the  
14 State Board of Education for the preparation of school  
15 business administrators and by passage of the  
16 applicable State tests, including an applicable  
17 content area test.

18 The chief school business official endorsement may  
19 also be affixed to the Educator License with  
20 Stipulations of any holder who qualifies by having a  
21 master's degree in business administration, finance,  
22 accounting, or public administration and who completes  
23 an additional 6 semester hours of internship in school  
24 business management from a regionally accredited  
25 institution of higher education and passes the  
26 applicable State tests, including an applicable

1 content area test. This endorsement shall be required  
2 for any individual employed as a chief school business  
3 official.

4 The chief school business official endorsement on  
5 an Educator License with Stipulations is valid until  
6 June 30 immediately following 5 years of the  
7 endorsement being issued and may be renewed if the  
8 license holder completes renewal requirements as  
9 required for individuals who hold a Professional  
10 Educator License endorsed for chief school business  
11 official under Section 21B-45 of this Code and such  
12 rules as may be adopted by the State Board of  
13 Education.

14 The State Board of Education shall adopt any rules  
15 necessary to implement Public Act 100-288.

16 (L) Provisional in-state educator. A provisional  
17 in-state educator endorsement on an Educator License  
18 with Stipulations may be issued to a candidate who has  
19 completed an Illinois-approved educator preparation  
20 program at an Illinois institution of higher education  
21 and who has not successfully completed an  
22 evidence-based assessment of teacher effectiveness but  
23 who meets all of the following requirements:

24 (i) Holds at least a bachelor's degree.

25 (ii) Has completed an approved educator  
26 preparation program at an Illinois institution.

1 (iii) Has passed an applicable content area  
2 test, as required by Section 21B-30 of this Code.

3 (iv) Has attempted an evidence-based  
4 assessment of teacher effectiveness and received a  
5 minimum score on that assessment, as established  
6 by the State Board of Education in consultation  
7 with the State Educator Preparation and Licensure  
8 Board.

9 A provisional in-state educator endorsement on an  
10 Educator License with Stipulations is valid for one  
11 full fiscal year after the date of issuance and may not  
12 be renewed.

13 (M) School support personnel intern. A school  
14 support personnel intern endorsement on an Educator  
15 License with Stipulations may be issued as specified by  
16 rule.

17 (N) Special education area. A special education  
18 area endorsement on an Educator License with  
19 Stipulations may be issued as defined and specified by  
20 rule.

21 (3) Substitute Teaching License. A Substitute Teaching  
22 License may be issued to qualified applicants for  
23 substitute teaching in all grades of the public schools,  
24 prekindergarten through grade 12. Substitute Teaching  
25 Licenses are not eligible for endorsements. Applicants for  
26 a Substitute Teaching License must hold a bachelor's degree

1 or higher from a regionally accredited institution of  
2 higher education.

3 Substitute Teaching Licenses are valid for 5 years.

4 Substitute Teaching Licenses are valid for substitute  
5 teaching in every county of this State. If an individual  
6 has had his or her Professional Educator License or  
7 Educator License with Stipulations suspended or revoked,  
8 then that individual is not eligible to obtain a Substitute  
9 Teaching License.

10 A substitute teacher may only teach in the place of a  
11 licensed teacher who is under contract with the employing  
12 board. If, however, there is no licensed teacher under  
13 contract because of an emergency situation, then a district  
14 may employ a substitute teacher for no longer than 30  
15 calendar days per each vacant position in the district if  
16 the district notifies the appropriate regional office of  
17 education within 5 business days after the employment of  
18 the substitute teacher in the emergency situation. An  
19 emergency situation is one in which an unforeseen vacancy  
20 has occurred and (i) a teacher is unable to fulfill his or  
21 her contractual duties or (ii) teacher capacity needs of  
22 the district exceed previous indications, and the district  
23 is actively engaged in advertising to hire a fully licensed  
24 teacher for the vacant position.

25 There is no limit on the number of days that a  
26 substitute teacher may teach in a single school district,

1 provided that no substitute teacher may teach for longer  
2 than 90 school days for any one licensed teacher under  
3 contract in the same school year. A substitute teacher who  
4 holds a Professional Educator License or Educator License  
5 with Stipulations shall not teach for more than 120 school  
6 days for any one licensed teacher under contract in the  
7 same school year. The limitations in this paragraph (3) on  
8 the number of days a substitute teacher may be employed do  
9 not apply to any school district operating under Article 34  
10 of this Code.

11 A school district may not require an individual who  
12 holds a valid Professional Educator License or Educator  
13 License with Stipulations to seek or hold a Substitute  
14 Teaching License to teach as a substitute teacher.

15 (4) Short-Term Substitute Teaching License. Beginning  
16 on July 1, 2018 and until June 30, 2023, the State Board of  
17 Education may issue a Short-Term Substitute Teaching  
18 License. A Short-Term Substitute Teaching License may be  
19 issued to a qualified applicant for substitute teaching in  
20 all grades of the public schools, prekindergarten through  
21 grade 12. Short-Term Substitute Teaching Licenses are not  
22 eligible for endorsements. Applicants for a Short-Term  
23 Substitute Teaching License must hold an associate's  
24 degree or have completed at least 60 credit hours from a  
25 regionally accredited institution of higher education.

26 Short-Term Substitute Teaching Licenses are valid for



1 substitute teaching in every county of this State. If an  
2 individual has had his or her Professional Educator License  
3 or Educator License with Stipulations suspended or  
4 revoked, then that individual is not eligible to obtain a  
5 Short-Term Substitute Teaching License.

6 The provisions of Sections 10-21.9 and 34-18.5 of this  
7 Code apply to short-term substitute teachers.

8 An individual holding a Short-Term Substitute Teaching  
9 License may teach no more than 5 consecutive days per  
10 licensed teacher who is under contract. For teacher  
11 absences lasting 6 or more days per licensed teacher who is  
12 under contract, a school district may not hire an  
13 individual holding a Short-Term Substitute Teaching  
14 License. An individual holding a Short-Term Substitute  
15 Teaching License must complete the training program under  
16 Section 10-20.67 or 34-18.60 of this Code to be eligible to  
17 teach at a public school. This paragraph (4) is inoperative  
18 on and after July 1, 2023.

19 (Source: P.A. 100-8, eff. 7-1-17; 100-13, eff. 7-1-17; 100-288,  
20 eff. 8-24-17; 100-596, eff. 7-1-18; 100-821, eff. 9-3-18;  
21 100-863, eff. 8-14-18; 101-81, eff. 7-12-19; 101-220, eff.  
22 8-7-19.)

23 (105 ILCS 5/21B-30)

24 Sec. 21B-30. Educator testing.

25 (a) (Blank). ~~This Section applies beginning on July 1,~~

1 ~~2012.~~

2 (b) The State Board of Education, in consultation with the  
3 State Educator Preparation and Licensure Board, shall design  
4 and implement a system of examinations, which shall be required  
5 prior to the issuance of educator licenses. These examinations  
6 and indicators must be based on national and State professional  
7 teaching standards, as determined by the State Board of  
8 Education, in consultation with the State Educator Preparation  
9 and Licensure Board. The State Board of Education may adopt  
10 such rules as may be necessary to implement and administer this  
11 Section.

12 (c) (Blank).

13 (c-5) The State Board must adopt rules to implement a  
14 paraprofessional competency test. This test would allow an  
15 applicant seeking an Educator License with Stipulations with a  
16 paraprofessional educator endorsement to obtain the  
17 endorsement if he or she passes the test and meets the other  
18 requirements of subparagraph (J) of paragraph (2) of Section  
19 21B-20 other than the higher education requirements.

20 (d) All applicants seeking a State license shall be  
21 required to pass a test of content area knowledge for each area  
22 of endorsement for which there is an applicable test. There  
23 shall be no exception to this requirement. No candidate shall  
24 be allowed to student teach or serve as the teacher of record  
25 until he or she has passed the applicable content area test.

26 (e) (Blank).

1           (f) Except as otherwise provided in this Article, beginning  
2 on September 1, 2015, all candidates completing teacher  
3 preparation programs in this State and all candidates subject  
4 to Section 21B-35 of this Code are required to pass a teacher  
5 performance assessment approved by the State Board of  
6 Education, in consultation with the State Educator Preparation  
7 and Licensure Board. Subject to appropriation, an individual  
8 who holds a Professional Educator License and is employed for a  
9 minimum of one school year by a school district designated as  
10 Tier 1 under Section 18-8.15 may, after application to the  
11 State Board, receive from the State Board a refund for any  
12 costs associated with completing the teacher performance  
13 assessment under this subsection.

14           (g) The content area knowledge test and the teacher  
15 performance assessment shall be the tests that from time to  
16 time are designated by the State Board of Education, in  
17 consultation with the State Educator Preparation and Licensure  
18 Board, and may be tests prepared by an educational testing  
19 organization or tests designed by the State Board of Education,  
20 in consultation with the State Educator Preparation and  
21 Licensure Board. The test of content area knowledge shall  
22 assess content knowledge in a specific subject field. The tests  
23 must be designed to be racially neutral to ensure that no  
24 person taking the tests is discriminated against on the basis  
25 of race, color, national origin, or other factors unrelated to  
26 the person's ability to perform as a licensed employee. The

1 score required to pass the tests shall be fixed by the State  
2 Board of Education, in consultation with the State Educator  
3 Preparation and Licensure Board. The tests shall be  
4 administered not fewer than 3 times a year at such time and  
5 place as may be designated by the State Board of Education, in  
6 consultation with the State Educator Preparation and Licensure  
7 Board.

8 The State Board shall implement a test or tests to assess  
9 the speaking, reading, writing, and grammar skills of  
10 applicants for an endorsement or a license issued under  
11 subdivision (G) of paragraph (2) of Section 21B-20 of this Code  
12 in the English language and in the language of the transitional  
13 bilingual education program requested by the applicant.

14 (h) Except as provided in Section 34-6 of this Code, the  
15 provisions of this Section shall apply equally in any school  
16 district subject to Article 34 of this Code.

17 (i) The rules developed to implement and enforce the  
18 testing requirements under this Section shall include without  
19 limitation provisions governing test selection, test  
20 validation and determination of a passing score,  
21 administration of the tests, frequency of administration,  
22 applicant fees, frequency of applicants taking the tests, the  
23 years for which a score is valid, and appropriate special  
24 accommodations. The State Board of Education shall develop such  
25 rules as may be needed to ensure uniformity from year to year  
26 in the level of difficulty for each form of an assessment.

1 (Source: P.A. 100-596, eff. 7-1-18; 100-863, eff. 8-14-18;  
2 100-932, eff. 8-17-18; 101-81, eff. 7-12-19; 101-220, eff.  
3 8-7-19.)

4 (105 ILCS 5/27A-10)

5 Sec. 27A-10. Employees.

6 (a) A person shall be deemed to be employed by a charter  
7 school unless a collective bargaining agreement or the charter  
8 school contract otherwise provides.

9 (b) In all school districts, including special charter  
10 districts and districts located in cities having a population  
11 exceeding 500,000, the local school board shall determine by  
12 policy or by negotiated agreement, if one exists, the  
13 employment status of any school district employees who are  
14 employed by a charter school and who seek to return to  
15 employment in the public schools of the district. Each local  
16 school board shall grant, for a period of up to 5 years, a  
17 leave of absence to those of its teachers who accept employment  
18 with a charter school. At the end of the authorized leave of  
19 absence, the teacher must return to the school district or  
20 resign; ~~provided, however,~~ that if the teacher chooses to  
21 return to the school district, the teacher must be assigned to  
22 a position that ~~which~~ requires the teacher's licensure  
23 ~~certification~~ and legal qualifications. The contractual  
24 continued service status and retirement benefits of a teacher  
25 of the district who is granted a leave of absence to accept

1 employment with a charter school shall not be affected by that  
2 leave of absence.

3 (c) Charter schools shall employ in instructional  
4 positions, as defined in the charter, individuals who are  
5 licensed ~~certificated~~ under Article 21B 21 of this Code or who  
6 possess the following qualifications:

7 (i) graduated with a bachelor's degree from an  
8 accredited institution of higher learning;

9 (ii) been employed for a period of at least 5 years in  
10 an area requiring application of the individual's  
11 education;

12 (iii) passed a content area knowledge test required  
13 under Section 21B-30 of this Code ~~(blank)~~; and

14 (iv) demonstrate continuing evidence of professional  
15 growth, which shall include, but not be limited to,  
16 successful teaching experience, attendance at professional  
17 meetings, membership in professional organizations,  
18 additional credits earned at institutions of higher  
19 learning, travel specifically for educational purposes,  
20 and reading of professional books and periodicals.

21 (c-5) Charter schools employing individuals without  
22 licensure ~~certification~~ in instructional positions shall  
23 provide such mentoring, training, and staff development for  
24 those individuals as the charter schools determine necessary  
25 for satisfactory performance in the classroom.

26 At least 50% of the individuals employed in instructional

1 positions by a charter school that is operating in a city  
2 having a population exceeding 500,000 and that is established  
3 on or after April 16, 2003 shall hold teaching licenses  
4 ~~certificates~~ issued under Article 21B ~~21~~ of this Code.

5 At least 75% of the individuals employed in instructional  
6 positions by a charter school that is operating in a city  
7 having a population exceeding 500,000 and that was established  
8 before April 16, 2003 shall hold teaching licenses ~~certificates~~  
9 issued under Article 21B ~~21~~ of this Code.

10 (c-10) Notwithstanding any provision in subsection (c-5)  
11 to the contrary, in any charter school established before, on,  
12 or after July 30, 2009 (the effective date of Public Act  
13 96-105) ~~this amendatory Act of the 96th General Assembly,~~ at  
14 least 75% of the individuals employed in instructional  
15 positions by the charter school shall hold teaching licenses  
16 ~~certificates~~ issued under Article 21B ~~21~~ of this Code ~~beginning~~  
17 ~~with the 2012-2013 school year. In any charter school~~  
18 ~~established after the effective date of this amendatory Act of~~  
19 ~~the 96th General Assembly, at least 75% of the individuals~~  
20 ~~employed in instructional positions by a charter school shall~~  
21 ~~hold teaching certificates issued under Article 21 of this Code~~  
22 ~~by the beginning of the fourth school year during which a~~  
23 ~~student is enrolled in the charter school.~~ Charter schools may  
24 employ non-licensed ~~non-certificated~~ staff in all other  
25 positions.

26 (c-15) Charter schools are exempt from any annual cap on

1 new participants in an alternative educator licensure  
2 ~~certification~~ program. The second and third phases of the  
3 ~~alternative certification~~ program may be conducted and  
4 completed at the charter school, and the alternative  
5 provisional educator endorsement ~~teaching certificate~~ is valid  
6 for 4 years or the length of the charter (or any extension of  
7 the charter), whichever is longer.

8 (d) A teacher at a charter school may resign his or her  
9 position only if the teacher gives notice of resignation to the  
10 charter school's governing body at least 60 days before the end  
11 of the school term, and the resignation must take effect  
12 immediately upon the end of the school term.

13 (Source: P.A. 101-220, eff. 8-7-19.)

14 Section 99. Effective date. This Act takes effect upon  
15 becoming law."