



HR0754

LRB101 16777 ECR 66170 r

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HOUSE RESOLUTION

2 WHEREAS, the State of Illinois ensures the right to use
3 sick leave benefits provided by employers for absences due to
4 illness, injury, or appointment of an employee or their family;
5 and

6 WHEREAS, the Federal Railway Labor Act was passed in 1926
7 and amended in 1936 to include airplane employees; the Act was
8 designed to prevent disruptive strikes by facilitating a system
9 of bargaining and arbitration to resolve Major and Minor
10 disputes between rail and plane employees and their employers;
11 and

12 WHEREAS, the Federal Railway Labor Act limits the State of
13 Illinois by excluding rail and plane employees from receiving
14 the same benefits for family sick leave as those employed
15 across Illinois; and

16 WHEREAS, the right to use earned sick days for family
17 emergencies is protected by law in the State of Illinois and by
18 the Federal Family and Medical Leave Act, and the exclusion of
19 rail and plane employees is detrimental to their well-being and
20 the safety of their families; therefore, be it

21 RESOLVED, BY THE HOUSE OF REPRESENTATIVES OF THE ONE

1 HUNDRED FIRST GENERAL ASSEMBLY OF THE STATE OF ILLINOIS, that
2 the State of Illinois urges the federal government to remedy
3 the situation by encouraging dialogue between employers and
4 unions in order to guarantee the same family sick leave rights
5 to rail and plane employees that are available to employees
6 across the state; and be it further

7 RESOLVED, That suitable copies of this resolution be
8 delivered to the Illinois Congressional Delegation.