

101ST GENERAL ASSEMBLY State of Illinois 2019 and 2020 HB5550

by Rep. Ann M. Williams

SYNOPSIS AS INTRODUCED:

65 ILCS 5/11-6-12 new

Amends the Illinois Municipal Code. Provides that the Chicago Fire Department Joint Labor Management Committee is created with the Fire Commissioner of the City of Chicago as a member along with 7 members appointed to the Committee by the Fire Commissioner. Provides that the Committee may establish minimum guidelines and standards for: (1) all personal protective equipment for the Chicago Fire Department; and (2) the qualifications possessed by members of the Chicago Fire Department who are temporarily appointed by the Fire Commissioner having direct supervisory authority over sworn firefighters, paramedics, or emergency medical technicians of the Chicago Fire Department, including employment diversity goals that reflect the diversity of the City of Chicago. Provides that the guidelines and standards approved by the Committee are binding on the Chicago Fire Department except to the extent the guidelines or standards conflict with a collective bargaining agreement. Limits home rule powers. Effective immediately.

LRB101 15300 AWJ 68672 b

FISCAL NOTE ACT MAY APPLY

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1 AN ACT concerning local government.

Be it enacted by the People of the State of Illinois, represented in the General Assembly:

- Section 5. The Illinois Municipal Code is amended by adding

 Section 11-6-12 as follows:
- 6 (65 ILCS 5/11-6-12 new)
- Sec. 11-6-12. Chicago Fire Department Joint Labor
 8 Management Committee.
- 9 (a) The Chicago Fire Department Joint Labor Management Committee is created in the Chicago Fire Department. The 10 Committee shall consist of the Fire Commissioner of the City of 11 Chicago or his or her designee and the following members 12 appointed by the Fire Commissioner: 4 members who, at the time 13 14 of appointment, are members of the executive board of an organization representing firefighters in the City of Chicago 15 16 who were elected at-large to the executive board; and 3 members who, at the time of appointment, are sworn members of the 17 Chicago Fire Department and who are not members of the 18 19 executive board of an organization representing firefighters 20 in the City of Chicago.
 - Members of the Committee shall be appointed for terms of one year beginning on June 1, 2020 and on June 1 of each year thereafter. Initial appointments shall be made no later than 60

days after the effective date of this amendatory Act of the
101st General Assembly. On July 1, 2020 and on July 1 of eac
year thereafter, the Committee shall meet and elect from amon
its members a chair and vice-chair who shall serve for terms o
one year. The Committee shall hold such other meetings a
needed to accomplish its purpose under this Section at the cal
of the chair.

If a member is unable or unwilling to serve, the Fire Commissioner shall, as soon as is practicable, appoint a replacement who shall serve until that member is able to serve again or until the next June 1, whichever occurs first.

- (b) The Committee shall establish minimum guidelines and standards for:
 - (1) all personal protective equipment utilized by members of the Chicago Fire Department; "personal protective equipment" means any clothing or equipment required by the City of Chicago or provided by the City of Chicago that provides or enhances the safety of the members of the Chicago Fire Department; and
 - (2) the qualifications possessed by members of the Chicago Fire Department who are temporarily appointed by the Fire Commissioner having direct supervisory authority over sworn firefighters, paramedics, or emergency medical technicians of the Chicago Fire Department, including employment diversity goals that reflect the diversity of the City of Chicago.

The Committee shall approve initial minimum guidelines and standards under this subsection no later than 180 days after the effective date of this amendatory Act of the 101st General Assembly, and shall amend those minimum guidelines and standards as needed. The approval and amendment of minimum guidelines and standards under this subsection shall require an affirmative vote of at least 5 members of the Committee.

- (c) Except as otherwise provided in this subsection (c), minimum quidelines and standards approved under subsection (b) are binding on the Chicago Fire Department and the City of Chicago. However, if there is a conflict in whole or part between the minimum guidelines and standards established by the Committee and an express provision of a collective bargaining agreement between the City of Chicago and its exclusive bargaining agent representing sworn members of the Chicago Fire Department, the express provisions of the collective bargaining agreement shall control, notwithstanding the minimum guidelines and standards.
- (d) The Committee may by a majority vote adopt such rules as it deems necessary to implement this Section.
- (e) The Committee shall hold meetings, as necessary, at the headquarters of the Chicago Fire Department. The City of Chicago shall provide administrative and other support to the Committee.
- (f) The City of Chicago may not regulate the Committee, including the Committee's establishment of minimum guidelines

- 1 <u>and standards under subsection (b), in a manner inconsistent</u>
- 2 <u>with this Section. This Section is a limitation under</u>
- 3 <u>subsection (i) of Section 6 of Article VII of the Illinois</u>
- 4 Constitution on the concurrent exercise by home rule units of
- 5 powers and functions exercised by the State.
- 6 Section 99. Effective date. This Act takes effect upon
- 7 becoming law.