



Rep. Marcus C. Evans, Jr.

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10100HB5531ham001

LRB101 19690 JLS 71392 a

1 AMENDMENT TO HOUSE BILL 5531

2 AMENDMENT NO. _____. Amend House Bill 5531 on page 1, by
3 replacing line 7 with the following:

4 "Sec. 22. Report of use of unpaid interns.

5 (a) In this Section:

6 "Intern" means an individual participating in an
7 internship with an employer.

8 "Internship" means an employment relationship under which
9 all of the following apply:

10 (1) the intern and the employer clearly understand that
11 there is no expectation of compensation;

12 (2) the internship provides training that is similar to
13 that which is given in an educational environment,
14 including the clinical and other hands-on training
15 provided by educational institutions;

16 (3) the internship is tied to the intern's formal
17 education program by integrated coursework or the receipt

1 of academic credit;

2 (4) the internship accommodates an intern's academic
3 commitments, if any, by corresponding to the academic
4 calendar;

5 (5) the internship's duration is limited to the period
6 during which the internship provides the intern with
7 beneficial learning;

8 (6) the intern's work complements, rather than
9 displaces, the work of paid employees, while providing
10 significant educational benefits to the intern; and

11 (7) the intern and the employer understand that the
12 internship is conducted without entitlement to a paid job
13 at the conclusion of the internship.

14 "Internship" also includes any relationship that the
15 employer designates as an internship.

16 (b) An employer that".