



101ST GENERAL ASSEMBLY

State of Illinois

2019 and 2020

HB5445

by Rep. Nicholas K. Smith

SYNOPSIS AS INTRODUCED:

- 110 ILCS 305/120 new
- 110 ILCS 520/100 new
- 110 ILCS 660/5-210 new
- 110 ILCS 665/10-210 new
- 110 ILCS 670/15-210 new
- 110 ILCS 675/20-215 new
- 110 ILCS 680/25-210 new
- 110 ILCS 685/30-220 new
- 110 ILCS 690/35-215 new
- 110 ILCS 805/3-29.14 new
- 30 ILCS 805/8.44 new

Amends various Acts relating to the governance of public universities and community colleges in Illinois. For non-tenured and adjunct faculty, requires the governing board of each public university and community college district to provide the following: (i) a minimum per class salary for non-tenured track faculty that is at least equal to the equivalent percentage salary of full-time faculty, (ii) a minimum per class salary for adjunct faculty that is at least equal to the equivalent percentage salary of a starting full-time, non-tenured track faculty member at the institution, and (iii) State benefits, including health insurance and pension, for any adjunct faculty teaching a combined 50% workload at any combination of public higher education institutions. Amends the State Mandates Act requiring implementation without reimbursement. Effective immediately.

LRB101 18931 CMG 68390 b

FISCAL NOTE ACT
MAY APPLY

STATE MANDATES
ACT MAY REQUIRE
REIMBURSEMENT

A BILL FOR

1 AN ACT concerning higher education.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The University of Illinois Act is amended by
5 adding Section 120 as follows:

6 (110 ILCS 305/120 new)

7 Sec. 120. Non-tenured and adjunct faculty. In regards to
8 non-tenured and adjunct faculty, the Board of Trustees shall
9 provide for:

10 (a) a minimum per class salary for non-tenured track
11 faculty that is at least equal to the equivalent percentage
12 salary of full-time faculty.

13 (b) a minimum per class salary for adjunct faculty that is
14 at least equal to the equivalent percentage salary of a
15 starting full-time, non-tenured track faculty member at the
16 institution.

17 (c) State benefits, including health insurance and
18 pension, for adjunct faculty teaching a combined 50% workload
19 at any combination of public higher education institutions.

20 Section 10. The Southern Illinois University Management
21 Act is amended by adding Section 100 as follows:

1 (110 ILCS 520/100 new)

2 Sec. 100. Non-tenured and adjunct faculty. In regards to
3 non-tenured and adjunct faculty, the Board of Trustees shall
4 provide for:

5 (a) a minimum per class salary for non-tenured track
6 faculty that is at least equal to the equivalent percentage
7 salary of full-time faculty.

8 (b) a minimum per class salary for adjunct faculty that is
9 at least equal to the equivalent percentage salary of a
10 starting full-time, non-tenured track faculty member at the
11 institution.

12 (c) State benefits, including health insurance and
13 pension, for adjunct faculty teaching a combined 50% workload
14 at any combination of public higher education institutions.

15 Section 15. The Chicago State University Law is amended by
16 adding Section 5-210 as follows:

17 (110 ILCS 660/5-210 new)

18 Sec. 5-210. Non-tenured and adjunct faculty. In regards to
19 non-tenured and adjunct faculty, the Board of Trustees shall
20 provide for:

21 (a) a minimum per class salary for non-tenured track
22 faculty that is at least equal to the equivalent percentage
23 salary of full-time faculty.

24 (b) a minimum per class salary for adjunct faculty that is

1 at least equal to the equivalent percentage salary of a
2 starting full-time, non-tenured track faculty member at the
3 institution.

4 (c) State benefits, including health insurance and
5 pension, for adjunct faculty teaching a combined 50% workload
6 at any combination of public higher education institutions.

7 Section 20. The Eastern Illinois University Law is amended
8 by adding Section 10-210 as follows:

9 (110 ILCS 665/10-210 new)

10 Sec. 10-210. Non-tenured and adjunct faculty. In regards to
11 non-tenured and adjunct faculty, the Board of Trustees shall
12 provide for:

13 (a) a minimum per class salary for non-tenured track
14 faculty that is at least equal to the equivalent percentage
15 salary of full-time faculty.

16 (b) a minimum per class salary for adjunct faculty that is
17 at least equal to the equivalent percentage salary of a
18 starting full-time, non-tenured track faculty member at the
19 institution.

20 (c) State benefits, including health insurance and
21 pension, for adjunct faculty teaching a combined 50% workload
22 at any combination of public higher education institutions.

23 Section 25. The Governors State University Law is amended

1 by adding Section 15-210 as follows:

2 (110 ILCS 670/15-210 new)

3 Sec. 15-210. Non-tenured and adjunct faculty. In regards to
4 non-tenured and adjunct faculty, the Board of Trustees shall
5 provide for:

6 (a) a minimum per class salary for non-tenured track
7 faculty that is at least equal to the equivalent percentage
8 salary of full-time faculty.

9 (b) a minimum per class salary for adjunct faculty that is
10 at least equal to the equivalent percentage salary of a
11 starting full-time, non-tenured track faculty member at the
12 institution.

13 (c) State benefits, including health insurance and
14 pension, for adjunct faculty teaching a combined 50% workload
15 at any combination of public higher education institutions.

16 Section 30. The Illinois State University Law is amended by
17 adding Section 20-215 as follows:

18 (110 ILCS 675/20-215 new)

19 Sec. 20-215. Non-tenured and adjunct faculty. In regards to
20 non-tenured and adjunct faculty, the Board of Trustees shall
21 provide for:

22 (a) a minimum per class salary for non-tenured track
23 faculty that is at least equal to the equivalent percentage

1 salary of full-time faculty.

2 (b) a minimum per class salary for adjunct faculty that is
3 at least equal to the equivalent percentage salary of a
4 starting full-time, non-tenured track faculty member at the
5 institution.

6 (c) State benefits, including health insurance and
7 pension, for adjunct faculty teaching a combined 50% workload
8 at any combination of public higher education institutions.

9 Section 35. The Northeastern Illinois University Law is
10 amended by adding Section 25-210 as follows:

11 (110 ILCS 680/25-210 new)

12 Sec. 25-210. Non-tenured and adjunct faculty. In regards to
13 non-tenured and adjunct faculty, the Board of Trustees shall
14 provide for:

15 (a) a minimum per class salary for non-tenured track
16 faculty that is at least equal to the equivalent percentage
17 salary of full-time faculty.

18 (b) a minimum per class salary for adjunct faculty that is
19 at least equal to the equivalent percentage salary of a
20 starting full-time, non-tenured track faculty member at the
21 institution.

22 (c) State benefits, including health insurance and
23 pension, for adjunct faculty teaching a combined 50% workload
24 at any combination of public higher education institutions.

1 Section 40. The Northern Illinois University Law is amended
2 by adding Section 30-220 as follows:

3 (110 ILCS 685/30-220 new)

4 Sec. 30-220. Non-tenured and adjunct faculty. In regards to
5 non-tenured and adjunct faculty, the Board of Trustees shall
6 provide for:

7 (a) a minimum per class salary for non-tenured track
8 faculty that is at least equal to the equivalent percentage
9 salary of full-time faculty.

10 (b) a minimum per class salary for adjunct faculty that is
11 at least equal to the equivalent percentage salary of a
12 starting full-time, non-tenured track faculty member at the
13 institution.

14 (c) State benefits, including health insurance and
15 pension, for adjunct faculty teaching a combined 50% workload
16 at any combination of public higher education institutions.

17 Section 45. The Western Illinois University Law is amended
18 by adding Section 35-215 as follows:

19 (110 ILCS 690/35-215 new)

20 Sec. 35-215. Non-tenured and adjunct faculty. In regards to
21 non-tenured and adjunct faculty, the Board of Trustees shall
22 provide for:

1 (a) a minimum per class salary for non-tenured track
2 faculty that is at least equal to the equivalent percentage
3 salary of full-time faculty.

4 (b) a minimum per class salary for adjunct faculty that is
5 at least equal to the equivalent percentage salary of a
6 starting full-time, non-tenured track faculty member at the
7 institution.

8 (c) State benefits, including health insurance and
9 pension, for adjunct faculty teaching a combined 50% workload
10 at any combination of public higher education institutions.

11 Section 50. The Public Community College Act is amended by
12 adding Section 3-29.14 as follows:

13 (110 ILCS 805/3-29.14 new)

14 Sec. 3-29.14. Non-tenured and adjunct faculty. In regards
15 to non-tenured and adjunct faculty, the board of each community
16 college district shall provide for:

17 (a) a minimum per class salary for non-tenured track
18 faculty that is at least equal to the equivalent percentage
19 salary of full-time faculty.

20 (b) a minimum per class salary for adjunct faculty that is
21 at least equal to the equivalent percentage salary of a
22 starting full-time, non-tenured track faculty member at the
23 institution.

24 (c) State benefits, including health insurance and

1 pension, for adjunct faculty teaching a combined 50% workload
2 at any combination of public higher education institutions.

3 Section 90. The State Mandates Act is amended by adding
4 Section 8.44 as follows:

5 (30 ILCS 805/8.44 new)

6 Sec. 8.44. Exempt mandate. Notwithstanding Sections 6 and 8
7 of this Act, no reimbursement by the State is required for the
8 implementation of any mandate created by this amendatory Act of
9 the 101st General Assembly.

10 Section 99. Effective date. This Act takes effect upon
11 becoming law.