



101ST GENERAL ASSEMBLY

State of Illinois

2019 and 2020

HB4716

Introduced 2/18/2020, by Rep. Terri Bryant

SYNOPSIS AS INTRODUCED:

20 ILCS 415/4d

from Ch. 127, par. 63b104d

225 ILCS 65/60-45 new

Amends the personnel Code. Provides that registered nurses, including those employed by the Department of Public Health, are completely exempt from the jurisdiction of the Department of Central Management Services with respect to the hiring of those individuals. Amends the Nurse Practice Act. Provides that when hiring a registered nurse, no State agency shall take into consideration the accreditation status of the nursing school or program of the applicant if he or she is licensed as a registered nurse by the Department of Financial and Professional Regulation.

LRB101 16980 RJF 66380 b

1 AN ACT concerning State government.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Personnel Code is amended by changing
5 Section 4d as follows:

6 (20 ILCS 415/4d) (from Ch. 127, par. 63b104d)

7 Sec. 4d. Partial exemptions. The following positions in
8 State service are exempt from jurisdictions A, B, and C to the
9 extent stated for each, unless those jurisdictions are extended
10 as provided in this Act:

11 (1) In each department, board or commission that now
12 maintains or may hereafter maintain a major administrative
13 division, service or office in both Sangamon County and
14 Cook County, 2 private secretaries for the director or
15 chairman thereof, one located in the Cook County office and
16 the other located in the Sangamon County office, shall be
17 exempt from jurisdiction B; in all other departments,
18 boards and commissions one private secretary for the
19 director or chairman thereof shall be exempt from
20 jurisdiction B. In all departments, boards and commissions
21 one confidential assistant for the director or chairman
22 thereof shall be exempt from jurisdiction B. This paragraph
23 is subject to such modifications or waiver of the

1 exemptions as may be necessary to assure the continuity of
2 federal contributions in those agencies supported in whole
3 or in part by federal funds.

4 (2) The resident administrative head of each State
5 charitable, penal and correctional institution, the
6 chaplains thereof, and all member, patient and inmate
7 employees are exempt from jurisdiction B.

8 (3) The Civil Service Commission, upon written
9 recommendation of the Director of Central Management
10 Services, shall exempt from jurisdiction B other positions
11 which, in the judgment of the Commission, involve either
12 principal administrative responsibility for the
13 determination of policy or principal administrative
14 responsibility for the way in which policies are carried
15 out, except positions in agencies which receive federal
16 funds if such exemption is inconsistent with federal
17 requirements, and except positions in agencies supported
18 in whole by federal funds.

19 (4) All beauticians and teachers of beauty culture and
20 teachers of barbering, and all positions heretofore paid
21 under Section 1.22 of "An Act to standardize position
22 titles and salary rates", approved June 30, 1943, as
23 amended, shall be exempt from jurisdiction B.

24 (5) Licensed attorneys in positions as legal or
25 technical advisors; positions in the Department of Natural
26 Resources requiring incumbents to be either a registered

1 professional engineer or to hold a bachelor's degree in
2 engineering from a recognized college or university;
3 licensed physicians in positions of medical administrator
4 or physician or physician specialist (including
5 psychiatrists); all positions within the Department of
6 Juvenile Justice requiring licensure by the State Board of
7 Education under Article 21B of the School Code; all
8 positions within the Illinois School for the Deaf and the
9 Illinois School for the Visually Impaired requiring
10 licensure by the State Board of Education under Article 21B
11 of the School Code and all rehabilitation/mobility
12 instructors and rehabilitation/mobility instructor
13 trainees at the Illinois School for the Visually Impaired;
14 and registered nurses ~~(except those registered nurses~~
15 ~~employed by the Department of Public Health)~~; except those
16 in positions in agencies which receive federal funds if
17 such exemption is inconsistent with federal requirements
18 and except those in positions in agencies supported in
19 whole by federal funds, are exempt from jurisdiction B only
20 to the extent that the requirements of Section 8b.1, 8b.3
21 and 8b.5 of this Code need not be met.

22 (6) All positions established outside the geographical
23 limits of the State of Illinois to which appointments of
24 other than Illinois citizens may be made are exempt from
25 jurisdiction B.

26 (7) Staff attorneys reporting directly to individual

1 Commissioners of the Illinois Workers' Compensation
2 Commission are exempt from jurisdiction B.

3 (8) Twenty-one senior public service administrator
4 positions within the Department of Healthcare and Family
5 Services, as set forth in this paragraph (8), requiring the
6 specific knowledge of healthcare administration,
7 healthcare finance, healthcare data analytics, or
8 information technology described are exempt from
9 jurisdiction B only to the extent that the requirements of
10 Sections 8b.1, 8b.3, and 8b.5 of this Code need not be met.
11 The General Assembly finds that these positions are all
12 senior policy makers and have spokesperson authority for
13 the Director of the Department of Healthcare and Family
14 Services. When filling positions so designated, the
15 Director of Healthcare and Family Services shall cause a
16 position description to be published which allots points to
17 various qualifications desired. After scoring qualified
18 applications, the Director shall add Veteran's Preference
19 points as enumerated in Section 8b.7 of this Code. The
20 following are the minimum qualifications for the senior
21 public service administrator positions provided for in
22 this paragraph (8):

23 (A) HEALTHCARE ADMINISTRATION.

24 Medical Director: Licensed Medical Doctor in
25 good standing; experience in healthcare payment
26 systems, pay for performance initiatives, medical

1 necessity criteria or federal or State quality
2 improvement programs; preferred experience serving
3 Medicaid patients or experience in population
4 health programs with a large provider, health
5 insurer, government agency, or research
6 institution.

7 Chief, Bureau of Quality Management: Advanced
8 degree in health policy or health professional
9 field preferred; at least 3 years experience in
10 implementing or managing healthcare quality
11 improvement initiatives in a clinical setting.

12 Quality Management Bureau: Manager, Care
13 Coordination/Managed Care Quality: Clinical degree
14 or advanced degree in relevant field required;
15 experience in the field of managed care quality
16 improvement, with knowledge of HEDIS measurements,
17 coding, and related data definitions.

18 Quality Management Bureau: Manager, Primary
19 Care Provider Quality and Practice Development:
20 Clinical degree or advanced degree in relevant
21 field required; experience in practice
22 administration in the primary care setting with a
23 provider or a provider association or an
24 accrediting body; knowledge of practice standards
25 for medical homes and best evidence based
26 standards of care for primary care.

1 Director of Care Coordination Contracts and
2 Compliance: Bachelor's degree required; multi-year
3 experience in negotiating managed care contracts,
4 preferably on behalf of a payer; experience with
5 health care contract compliance.

6 Manager, Long Term Care Policy: Bachelor's
7 degree required; social work, gerontology, or
8 social service degree preferred; knowledge of
9 Olmstead and other relevant court decisions
10 required; experience working with diverse long
11 term care populations and service systems, federal
12 initiatives to create long term care community
13 options, and home and community-based waiver
14 services required. The General Assembly finds that
15 this position is necessary for the timely and
16 effective implementation of this amendatory Act of
17 the 97th General Assembly.

18 Manager, Behavioral Health Programs: Clinical
19 license or advanced degree required, preferably in
20 psychology, social work, or relevant field;
21 knowledge of medical necessity criteria and
22 governmental policies and regulations governing
23 the provision of mental health services to
24 Medicaid populations, including children and
25 adults, in community and institutional settings of
26 care. The General Assembly finds that this

1 position is necessary for the timely and effective
2 implementation of this amendatory Act of the 97th
3 General Assembly.

4 Manager, Office of Accountable Care Entity
5 Development: Bachelor's degree required, clinical
6 degree or advanced degree in relevant field
7 preferred; experience in developing integrated
8 delivery systems, including knowledge of health
9 homes and evidence-based standards of care
10 delivery; multi-year experience in health care or
11 public health management; knowledge of federal ACO
12 or other similar delivery system requirements and
13 strategies for improving health care delivery.

14 Manager of Federal Regulatory Compliance:
15 Bachelor's degree required, advanced degree
16 preferred, in healthcare management or relevant
17 field; experience in healthcare administration or
18 Medicaid State Plan amendments preferred;
19 experience interpreting federal rules; experience
20 with either federal health care agency or with a
21 State agency in working with federal regulations.

22 Manager, Office of Medical Project Management:
23 Bachelor's degree required, project management
24 certification preferred; multi-year experience in
25 project management and developing business analyst
26 skills; leadership skills to manage multiple and

1 complex projects.

2 Manager of Medicare/Medicaid Coordination:
3 Bachelor's degree required, knowledge and
4 experience with Medicare Advantage rules and
5 regulations, knowledge of Medicaid laws and
6 policies; experience with contract drafting
7 preferred.

8 Chief, Bureau of Eligibility Integrity:
9 Bachelor's degree required, advanced degree in
10 public administration or business administration
11 preferred; experience equivalent to 4 years of
12 administration in a public or business
13 organization required; experience with managing
14 contract compliance required; knowledge of
15 Medicaid eligibility laws and policy preferred;
16 supervisory experience preferred. The General
17 Assembly finds that this position is necessary for
18 the timely and effective implementation of this
19 amendatory Act of the 97th General Assembly.

20 (B) HEALTHCARE FINANCE.

21 Director of Care Coordination Rate and
22 Finance: MBA, CPA, or Actuarial degree required;
23 experience in managed care rate setting,
24 including, but not limited to, baseline costs and
25 growth trends; knowledge and experience with
26 Medical Loss Ratio standards and measurements.

1 Director of Encounter Data Program: Bachelor's
2 degree required, advanced degree preferred,
3 preferably in health care, business, or
4 information systems; at least 2 years healthcare
5 or other similar data reporting experience,
6 including, but not limited to, data definitions,
7 submission, and editing; background in HIPAA
8 transactions relevant to encounter data
9 submission; experience with large provider, health
10 insurer, government agency, or research
11 institution or other knowledge of healthcare
12 claims systems.

13 Manager of Medical Finance, Division of
14 Finance: Requires relevant advanced degree or
15 certification in relevant field, such as Certified
16 Public Accountant; coursework in business or
17 public administration, accounting, finance, data
18 analysis, or statistics preferred; experience in
19 control systems and GAAP; financial management
20 experience in a healthcare or government entity
21 utilizing Medicaid funding.

22 (C) HEALTHCARE DATA ANALYTICS.

23 Data Quality Assurance Manager: Bachelor's
24 degree required, advanced degree preferred,
25 preferably in business, information systems, or
26 epidemiology; at least 3 years of extensive

1 healthcare data reporting experience with a large
2 provider, health insurer, government agency, or
3 research institution; previous data quality
4 assurance role or formal data quality assurance
5 training.

6 Data Analytics Unit Manager: Bachelor's degree
7 required, advanced degree preferred, in
8 information systems, applied mathematics, or
9 another field with a strong analytics component;
10 extensive healthcare data reporting experience
11 with a large provider, health insurer, government
12 agency, or research institution; experience as a
13 business analyst interfacing between business and
14 information technology departments; in-depth
15 knowledge of health insurance coding and evolving
16 healthcare quality metrics; working knowledge of
17 SQL and/or SAS.

18 Data Analytics Platform Manager: Bachelor's
19 degree required, advanced degree preferred,
20 preferably in business or information systems;
21 extensive healthcare data reporting experience
22 with a large provider, health insurer, government
23 agency, or research institution; previous
24 experience working on a health insurance data
25 analytics platform; experience managing contracts
26 and vendors preferred.

1 (D) HEALTHCARE INFORMATION TECHNOLOGY.

2 Manager of MMIS Claims Unit: Bachelor's degree
3 required, with preferred coursework in business,
4 public administration, information systems;
5 experience equivalent to 4 years of administration
6 in a public or business organization; working
7 knowledge with design and implementation of
8 technical solutions to medical claims payment
9 systems; extensive technical writing experience,
10 including, but not limited to, the development of
11 RFPs, APDs, feasibility studies, and related
12 documents; thorough knowledge of IT system design,
13 commercial off the shelf software packages and
14 hardware components.

15 Assistant Bureau Chief, Office of Information
16 Systems: Bachelor's degree required, with
17 preferred coursework in business, public
18 administration, information systems; experience
19 equivalent to 5 years of administration in a public
20 or private business organization; extensive
21 technical writing experience, including, but not
22 limited to, the development of RFPs, APDs,
23 feasibility studies and related documents;
24 extensive healthcare technology experience with a
25 large provider, health insurer, government agency,
26 or research institution; experience as a business

1 analyst interfacing between business and
2 information technology departments; thorough
3 knowledge of IT system design, commercial off the
4 shelf software packages and hardware components.

5 Technical System Architect: Bachelor's degree
6 required, with preferred coursework in computer
7 science or information technology; prior
8 experience equivalent to 5 years of computer
9 science or IT administration in a public or
10 business organization; extensive healthcare
11 technology experience with a large provider,
12 health insurer, government agency, or research
13 institution; experience as a business analyst
14 interfacing between business and information
15 technology departments.

16 The provisions of this paragraph (8), other than this
17 sentence, are inoperative after January 1, 2014.

18 (Source: P.A. 99-45, eff. 7-15-15; 100-258, eff. 8-22-17;
19 100-771, eff. 8-10-18.)

20 Section 10. The Nurse Practice Act is amended by adding
21 Section 60-45 as follows:

22 (225 ILCS 65/60-45 new)

23 Sec. 60-45. State agency registered nurse hiring;
24 accreditation. Notwithstanding any provision of law to the

1 contrary, when hiring a registered nurse, no State agency shall
2 take into consideration the accreditation status of the nursing
3 school or program of the applicant if he or she is licensed as
4 a registered nurse by the Department under this Act.