



101ST GENERAL ASSEMBLY

State of Illinois

2019 and 2020

HB3950

Introduced 10/30/2019, by Rep. C.D. Davidsmeyer

SYNOPSIS AS INTRODUCED:

20 ILCS 415/8b

from Ch. 127, par. 63b108b

Amends the Personnel Code. Provides that each application to fill a State employment vacancy shall include a checkbox for applicants having prior work experience in the field for which they are applying for employment with the State. Provides that following examinations to test the relative fitness of applicants for the respective positions in State service, applicants having prior work experience in the relevant employment field shall be given priority among all successful candidates listed as eligible for appointment or promotion. Provides that any applicant found to have falsely claimed prior work experience in the field for which he or she is applying for employment with the State shall not be eligible for State employment for 24 months.

LRB101 14778 RJF 63740 b

1 AN ACT concerning State government.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Personnel Code is amended by changing
5 Section 8b as follows:

6 (20 ILCS 415/8b) (from Ch. 127, par. 63b108b)

7 Sec. 8b. Jurisdiction B - Merit and fitness.

8 (a) For positions in the State service subject to the
9 jurisdiction of the Department of Central Management Services
10 with respect to selection and tenure on the basis of merit and
11 fitness, those matters specified in this Section and Sections
12 8b.1 through 8b.17.

13 (b) Application, testing, and hiring procedures for all
14 State employment vacancies for positions not exempt under
15 Section 4c shall be reduced to writing. The written procedures
16 shall be provided to each State agency and university for
17 posting and public inspection at each agency's office and each
18 university's placement office. The Director shall also
19 annually prepare and distribute a listing of entry level
20 non-professional and professional positions that are most
21 utilized by State agencies under the jurisdiction of the
22 Governor. The position listings shall identify the entry level
23 positions, localities of usage, description of position duties

1 and responsibilities, salary ranges, eligibility requirements
2 and test scheduling instructions. The position listings shall
3 further identify special linguistic skills that may be required
4 for any of the positions.

5 (c) Each application to fill a State employment vacancy
6 shall include a checkbox for applicants having prior work
7 experience in the field for which they are applying for
8 employment with the State. Following examinations to test the
9 relative fitness of applicants for the respective positions in
10 State service, applicants having prior work experience in the
11 relevant employment field shall be given priority among all
12 successful candidates listed as eligible for appointment or
13 promotion. Any applicant found to have falsely claimed prior
14 work experience in the field for which he or she is applying
15 for employment with the State shall not be eligible for State
16 employment for 24 months.

17 (Source: P.A. 86-1004.)