

# HB3870



## 101ST GENERAL ASSEMBLY

### State of Illinois

2019 and 2020

HB3870

Introduced 10/17/2019, by Rep. Margo McDermed

#### SYNOPSIS AS INTRODUCED:

775 ILCS 5/1-102

from Ch. 68, par. 1-102

Amends the Illinois Human Rights Act. Provides that it is the public policy of the State to secure for all individuals within Illinois the freedom from discrimination against any individual because of his or her political affiliation.

LRB101 12835 LNS 61670 b

A BILL FOR

1 AN ACT concerning human rights.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 5. The Illinois Human Rights Act is amended by  
5 changing Section 1-102 as follows:

6 (775 ILCS 5/1-102) (from Ch. 68, par. 1-102)

7 Sec. 1-102. Declaration of Policy. It is the public policy  
8 of this State:

9 (A) Freedom from Unlawful Discrimination. To secure for all  
10 individuals within Illinois the freedom from discrimination  
11 against any individual because of his or her race, color,  
12 religion, sex, national origin, ancestry, age, order of  
13 protection status, marital status, physical or mental  
14 disability, military status, sexual orientation, pregnancy,  
15 political affiliation, or unfavorable discharge from military  
16 service in connection with employment, real estate  
17 transactions, access to financial credit, and the availability  
18 of public accommodations.

19 (B) Freedom from Sexual Harassment-Employment and  
20 Elementary, Secondary, and Higher Education. To prevent sexual  
21 harassment in employment and sexual harassment in elementary,  
22 secondary, and higher education.

23 (C) Freedom from Discrimination Based on Citizenship

1 Status-Employment. To prevent discrimination based on  
2 citizenship status in employment.

3 (D) Freedom from Discrimination Based on Familial  
4 Status-Real Estate Transactions. To prevent discrimination  
5 based on familial status in real estate transactions.

6 (E) Public Health, Welfare and Safety. To promote the  
7 public health, welfare and safety by protecting the interest of  
8 all people in Illinois in maintaining personal dignity, in  
9 realizing their full productive capacities, and in furthering  
10 their interests, rights and privileges as citizens of this  
11 State.

12 (F) Implementation of Constitutional Guarantees. To secure  
13 and guarantee the rights established by Sections 17, 18 and 19  
14 of Article I of the Illinois Constitution of 1970.

15 (G) Equal Opportunity, Affirmative Action. To establish  
16 Equal Opportunity and Affirmative Action as the policies of  
17 this State in all of its decisions, programs and activities,  
18 and to assure that all State departments, boards, commissions  
19 and instrumentalities rigorously take affirmative action to  
20 provide equality of opportunity and eliminate the effects of  
21 past discrimination in the internal affairs of State government  
22 and in their relations with the public.

23 (H) Unfounded Charges. To protect citizens of this State  
24 against unfounded charges of unlawful discrimination, sexual  
25 harassment in employment and sexual harassment in elementary,  
26 secondary, and higher education, and discrimination based on

1 citizenship status in employment.

2 (Source: P.A. 98-1050, eff. 1-1-15.)