



Rep. Fred Crespo

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10100HB3361ham001

LRB101 09519 JLS 58074 a

1 AMENDMENT TO HOUSE BILL 3361

2 AMENDMENT NO. _____. Amend House Bill 3361 by replacing
3 everything after the enacting clause with the following:

4 "Section 5. The Minimum Wage Law is amended by adding
5 Section 4.5 as follows:

6 (820 ILCS 105/4.5 new)

7 Sec. 4.5. Reporting time pay for nurses.

8 (a) Each workday a nurse is required to report for work,
9 based upon a previously approved and distributed work schedule,
10 and either (1) does report, but is not put to work, (2) does
11 report and is furnished less than one-half the nurse's usual or
12 scheduled day's work, or (3) was directed to not report, the
13 nurse shall be paid for half the usual or scheduled day's work,
14 but in no event for less than 4 hours, at the nurse's regular
15 rate of pay, which shall not be less than the minimum wage.

16 (b) If a nurse is required to report for work a second time

1 in any one workday and is furnished less than 2 hours of work
2 on the second reporting, the nurse shall be paid for 2 hours at
3 the nurse's regular rate of pay, which shall not be less than
4 the minimum wage.

5 (c) The reporting time pay provisions established under
6 this Section are not applicable when:

7 (1) operations cannot commence or continue due to
8 threats to employees or property or when recommended by
9 civil authorities;

10 (2) public utilities fail to supply electricity,
11 water, or gas, or there is a failure in the public
12 utilities or sewer system; or

13 (3) the interruption of work is caused by an Act of God
14 or other cause not within the employer's control.

15 (d) This Section does not apply to a nurse on paid standby
16 status who is called to perform assigned work at a time other
17 than the nurse's scheduled reporting time.

18 (e) This Section applies to all nurses, including those who
19 use technology to overcome physical distance between patient
20 and nurse to deliver nursing care and conduct nursing practice.

21 Section 99. Effective date. This Act takes effect January
22 1, 2020."