



Rep. Terra Costa Howard

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LRB101 06940 JLS 58619 a

1 AMENDMENT TO HOUSE BILL 3101

2 AMENDMENT NO. _____. Amend House Bill 3101 by replacing
3 everything after the enacting clause with the following:

4 "Section 1. Short title. This Act may be cited as the
5 Lodging Services Human Trafficking Recognition Training Act.

6 Section 5. Definitions. In this Act:

7 "Department" means the Department of Human Services.

8 "Employee" means a person employed by a lodging
9 establishment who has recurring interactions with the public,
10 including, but not limited to, an employee who works in a
11 reception area, performs housekeeping duties, helps customers
12 in moving their possessions, or transports by vehicle customers
13 of the lodging establishment.

14 "Human trafficking" means the deprivation or violation of
15 the personal liberty of another with the intent to obtain
16 forced labor or services, procure or sell the individual for

1 commercial sex, or exploit the individual in obscene matter.
2 Depriving or violating a person's liberty includes substantial
3 and sustained restriction of another's liberty accomplished
4 through fraud, deceit, coercion, violence, duress, menace, or
5 threat of unlawful injury to the victim or to another person,
6 under circumstances where the person receiving or apprehending
7 the threat reasonably believes that it is likely that the
8 person making the threat would carry it out.

9 "Lodging establishment" means an establishment classified
10 as a hotel or motel in the 2017 North American Industry
11 Classification System under code 721110, and an establishment
12 classified as a casino hotel in the 2017 North American
13 Industry Classification System under code 721120.

14 Section 10. Human trafficking recognition training.
15 Beginning June 1, 2020, a lodging establishment shall provide
16 its employees with training in the recognition of human
17 trafficking and protocols for reporting observed human
18 trafficking to the appropriate authority. The employees must
19 complete the training within 6 months after beginning
20 employment in such role with the lodging establishment and
21 every 2 years thereafter, if still employed by the lodging
22 establishment. The training shall be at least 20 minutes in
23 duration.

24 Section 15. Human trafficking recognition training

1 curriculum.

2 (a) A lodging establishment may use its own human
3 trafficking training program or that of a third party and be in
4 full compliance with this Act if the human trafficking training
5 program includes, at a minimum, all of the following:

6 (1) a definition of human trafficking and commercial
7 exploitation of children;

8 (2) guidance on how to identify individuals who are
9 most at risk for human trafficking;

10 (3) the difference between human trafficking for
11 purposes of labor and for purposes of sex as the
12 trafficking relates to lodging establishments; and

13 (4) guidance on the role of lodging establishment
14 employees in reporting and responding to instances of human
15 trafficking.

16 (b) The Department shall develop a curriculum for an
17 approved human trafficking training recognition program which
18 shall be used by a lodging establishment that does not
19 administer its own human trafficking recognition program as
20 described in subsection (a). The human trafficking training
21 recognition program developed by the Department shall include,
22 at a minimum, all of the following:

23 (1) a definition of human trafficking and commercial
24 exploitation of children;

25 (2) guidance on how to identify individuals who are
26 most at risk for human trafficking;

1 (3) the difference between human trafficking for
2 purposes of labor and for purposes of sex as the
3 trafficking relates to lodging establishments; and

4 (4) guidance on the role of lodging establishment
5 employees in reporting and responding to instances of human
6 trafficking.

7 The Department shall obtain approval of the United States
8 Department of Justice for the human trafficking recognition
9 training program developed under this subsection.

10 The Department shall develop and publish the human
11 trafficking recognition training program described in this
12 subsection no later than January 1, 2020.

13 Section 99. Effective date. This Act takes effect upon
14 becoming law.".