

# HB3101



## 101ST GENERAL ASSEMBLY

### State of Illinois

2019 and 2020

HB3101

by Rep. Terra Costa Howard

#### SYNOPSIS AS INTRODUCED:

New Act

Creates the Lodging Establishment Human Trafficking Recognition Training Act. Requires hotels and motels to train employees in the recognition of human trafficking and protocols for reporting observed human trafficking to the appropriate authority. Provides that the Department of Labor shall develop the curriculum for the training. Requires the training program to be developed by January 1, 2020 and training by hotels and motels to begin by June 1, 2020. Effective immediately.

LRB101 06940 JLS 51973 b

FISCAL NOTE ACT  
MAY APPLY

A BILL FOR

1 AN ACT concerning human trafficking recognition.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 1. Short title. This Act may be cited as the  
5 Lodging Services Human Trafficking Recognition Training Act.

6 Section 5. Definitions. In this Act:

7 "Department" means the Department of Labor.

8 "Human trafficking" means the deprivation or violation of  
9 the personal liberty of another with the intent to obtain  
10 forced labor or services, procure or sell the individual for  
11 commercial sex, or exploit the individual in obscene matter.  
12 Depriving or violating a person's liberty includes substantial  
13 and sustained restriction of another's liberty accomplished  
14 through fraud, deceit, coercion, violence, duress, menace, or  
15 threat of unlawful injury to the victim or to another person,  
16 under circumstances where the person receiving or apprehending  
17 the threat reasonably believes that it is likely that the  
18 person making the threat would carry it out.

19 "Lodging establishment" means an establishment classified  
20 as a hotel or motel in the 2017 North American Industry  
21 Classification System under code 721110 and an establishment  
22 classified as a casino hotel in the 2017 North American  
23 Industry Classification System under code 721120.

1           Section 10. Human trafficking recognition training.  
2           Beginning June 1, 2020, a lodging establishment must train its  
3           employees in the recognition of human trafficking and protocols  
4           for reporting observed human trafficking to the appropriate  
5           authority. The training shall comply with rules adopted by the  
6           Department.

7           Section 15. Human trafficking recognition training  
8           curriculum.

9           (a) The Department shall develop a curriculum for an  
10          approved human trafficking training recognition program. The  
11          human trafficking training recognition program shall include,  
12          at a minimum, all of the following:

13                 (1) A definition of human trafficking and commercial  
14                 exploitation of children.

15                 (2) Guidance on how to identify individuals who are  
16                 most at risk for human trafficking.

17                 (3) The difference between human trafficking for  
18                 purposes of labor and for purposes of sex as the  
19                 trafficking relates to lodging establishments.

20                 (4) Guidance on the role of lodging establishment  
21                 employees in reporting and responding to instances of human  
22                 trafficking.

23          The Department may approve the use of a privately developed  
24          human trafficking recognition training program that complies

1 with the requirements of this Act and is created with the  
2 assistance of recognized anti-trafficking organizations.

3 (b) The Department shall obtain approval of the United  
4 States Department of Justice for the human trafficking  
5 recognition training program.

6 (c) The Department shall develop the human trafficking  
7 recognition training program and adopt rules necessary for the  
8 administration of this Act no later than January 1, 2020.

9 Section 99. Effective date. This Act takes effect upon  
10 becoming law.