

1 AN ACT concerning education.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 5. The School Code is amended by changing Sections  
5 21B-20, 21B-30, 21B-50, and 21B-55 as follows:

6 (105 ILCS 5/21B-20)

7 Sec. 21B-20. Types of licenses. The State Board of  
8 Education shall implement a system of educator licensure,  
9 whereby individuals employed in school districts who are  
10 required to be licensed must have one of the following  
11 licenses: (i) a professional educator license; (ii) an educator  
12 license with stipulations; (iii) a substitute teaching  
13 license; or (iv) until June 30, 2023, a short-term substitute  
14 teaching license. References in law regarding individuals  
15 certified or certificated or required to be certified or  
16 certificated under Article 21 of this Code shall also include  
17 individuals licensed or required to be licensed under this  
18 Article. The first year of all licenses ends on June 30  
19 following one full year of the license being issued.

20 The State Board of Education, in consultation with the  
21 State Educator Preparation and Licensure Board, may adopt such  
22 rules as may be necessary to govern the requirements for  
23 licenses and endorsements under this Section.

1           (1) Professional Educator License. Persons who (i)  
2           have successfully completed an approved educator  
3           preparation program and are recommended for licensure by  
4           the Illinois institution offering the educator preparation  
5           program, (ii) have successfully completed the required  
6           testing under Section 21B-30 of this Code, (iii) have  
7           successfully completed coursework on the psychology of,  
8           the identification of, and the methods of instruction for  
9           the exceptional child, including without limitation  
10          children with learning disabilities, (iv) have  
11          successfully completed coursework in methods of reading  
12          and reading in the content area, and (v) have met all other  
13          criteria established by rule of the State Board of  
14          Education shall be issued a Professional Educator License.  
15          All Professional Educator Licenses are valid until June 30  
16          immediately following 5 years of the license being issued.  
17          The Professional Educator License shall be endorsed with  
18          specific areas and grade levels in which the individual is  
19          eligible to practice.

20                 Individuals can receive subsequent endorsements on the  
21                 Professional Educator License. Subsequent endorsements  
22                 shall require a minimum of 24 semester hours of coursework  
23                 in the endorsement area and passage of the applicable  
24                 content area test, unless otherwise specified by rule.

25           (2) Educator License with Stipulations. An Educator  
26           License with Stipulations shall be issued an endorsement

1 that limits the license holder to one particular position  
2 or does not require completion of an approved educator  
3 program or both.

4 An individual with an Educator License with  
5 Stipulations must not be employed by a school district or  
6 any other entity to replace any presently employed teacher  
7 who otherwise would not be replaced for any reason.

8 An Educator License with Stipulations may be issued  
9 with the following endorsements:

10 (A) (Blank). ~~A A provisional educator endorsement~~  
11 ~~for a service member or a spouse of a service member is~~  
12 ~~valid until June 30 immediately following 3 years of~~  
13 ~~the license being issued, provided that any remaining~~  
14 ~~testing and coursework deficiencies are met under this~~  
15 ~~Section. In this Section, "spouse of a service member"~~  
16 ~~means any person who, at the time of application under~~  
17 ~~this Section, is the spouse of an active duty member of~~  
18 ~~the United States Armed Forces or any reserve component~~  
19 ~~of the United States Armed Forces or the National Guard~~  
20 ~~of any state, commonwealth, or territory of the United~~  
21 ~~States or the District of Columbia.~~

22 ~~Except as otherwise provided under this~~  
23 ~~subparagraph, a~~

24 (B) Alternative provisional educator. An  
25 alternative provisional educator endorsement on an  
26 Educator License with Stipulations may be issued to an

1 applicant who, at the time of applying for the  
2 endorsement, has done all of the following:

3 (i) Graduated from a regionally accredited  
4 college or university with a minimum of a  
5 bachelor's degree.

6 (ii) Successfully completed the first phase of  
7 the Alternative Educator Licensure Program for  
8 Teachers, as described in Section 21B-50 of this  
9 Code.

10 (iii) Passed a ~~test of basic skills and~~ content  
11 area test, as required under Section 21B-30 of this  
12 Code.

13 The alternative provisional educator endorsement is  
14 valid for 2 years of teaching and may be renewed for a  
15 third year by an individual meeting the requirements set  
16 forth in Section 21B-50 of this Code.

17 (C) Alternative provisional superintendent. An  
18 alternative provisional superintendent endorsement on  
19 an Educator License with Stipulations entitles the  
20 holder to serve only as a superintendent or assistant  
21 superintendent in a school district's central office.  
22 This endorsement may only be issued to an applicant  
23 who, at the time of applying for the endorsement, has  
24 done all of the following:

25 (i) Graduated from a regionally accredited  
26 college or university with a minimum of a master's

1 degree in a management field other than education.

2 (ii) Been employed for a period of at least 5  
3 years in a management level position in a field  
4 other than education.

5 (iii) Successfully completed the first phase  
6 of an alternative route to superintendent  
7 endorsement program, as provided in Section 21B-55  
8 of this Code.

9 (iv) Passed ~~a test of basic skills and~~ content  
10 area tests required under Section 21B-30 of this  
11 Code.

12 The endorsement is valid for 2 fiscal years in  
13 order to complete one full year of serving as a  
14 superintendent or assistant superintendent.

15 (D) (Blank).

16 (E) Career and technical educator. A career and  
17 technical educator endorsement on an Educator License  
18 with Stipulations may be issued to an applicant who has  
19 a minimum of 60 semester hours of coursework from a  
20 regionally accredited institution of higher education  
21 or an accredited trade and technical institution and  
22 has a minimum of 2,000 hours of experience outside of  
23 education in each area to be taught.

24 The career and technical educator endorsement on  
25 an Educator License with Stipulations is valid until  
26 June 30 immediately following 5 years of the

1 endorsement being issued and may be renewed. For  
2 individuals who were issued the career and technical  
3 educator endorsement on an Educator License with  
4 Stipulations on or after January 1, 2015, the license  
5 may be renewed if the individual passes a test of basic  
6 skills or test of work proficiency, ~~as required~~ under  
7 Section 21B-30 of this Code, unless the individual is  
8 not required to under Section 21B-30.

9 An individual who holds a valid career and  
10 technical educator endorsement on an Educator License  
11 with Stipulations but does not hold a bachelor's degree  
12 may substitute teach in career and technical education  
13 classrooms.

14 (F) Part-time provisional career and technical  
15 educator or provisional career and technical educator.  
16 A part-time provisional career and technical educator  
17 endorsement or a provisional career and technical  
18 educator endorsement on an Educator License with  
19 Stipulations may be issued to an applicant who has a  
20 minimum of 8,000 hours of work experience in the skill  
21 for which the applicant is seeking the endorsement. It  
22 is the responsibility of each employing school board  
23 and regional office of education to provide  
24 verification, in writing, to the State Superintendent  
25 of Education at the time the application is submitted  
26 that no qualified teacher holding a Professional

1 Educator License or an Educator License with  
2 Stipulations with a career and technical educator  
3 endorsement is available and that actual circumstances  
4 require such issuance.

5 The provisional career and technical educator  
6 endorsement on an Educator License with Stipulations  
7 is valid until June 30 immediately following 5 years of  
8 the endorsement being issued and may be renewed for 5  
9 years. For individuals who were issued the provisional  
10 career and technical educator endorsement on an  
11 Educator License with Stipulations on or after January  
12 1, 2015, the license may be renewed if the individual  
13 passes a test of basic skills or test of work  
14 proficiency, ~~as required~~ under Section 21B-30 of this  
15 Code, unless the individual is not required to under  
16 Section 21B-30.

17 A part-time provisional career and technical  
18 educator endorsement on an Educator License with  
19 Stipulations may be issued for teaching no more than 2  
20 courses of study for grades 6 through 12. The part-time  
21 provisional career and technical educator endorsement  
22 on an Educator License with Stipulations is valid until  
23 June 30 immediately following 5 years of the  
24 endorsement being issued and may be renewed for 5 years  
25 if the individual makes application for renewal.

26 An individual who holds a provisional or part-time

1 provisional career and technical educator endorsement  
2 on an Educator License with Stipulations but does not  
3 hold a bachelor's degree may substitute teach in career  
4 and technical education classrooms.

5 (G) Transitional bilingual educator. A  
6 transitional bilingual educator endorsement on an  
7 Educator License with Stipulations may be issued for  
8 the purpose of providing instruction in accordance  
9 with Article 14C of this Code to an applicant who  
10 provides satisfactory evidence that he or she meets all  
11 of the following requirements:

12 (i) Possesses adequate speaking, reading, and  
13 writing ability in the language other than English  
14 in which transitional bilingual education is  
15 offered.

16 (ii) Has the ability to successfully  
17 communicate in English.

18 (iii) Either possessed, within 5 years  
19 previous to his or her applying for a transitional  
20 bilingual educator endorsement, a valid and  
21 comparable teaching certificate or comparable  
22 authorization issued by a foreign country or holds  
23 a degree from an institution of higher learning in  
24 a foreign country that the State Educator  
25 Preparation and Licensure Board determines to be  
26 the equivalent of a bachelor's degree from a



1 regionally accredited institution of higher  
2 learning in the United States.

3 A transitional bilingual educator endorsement  
4 shall be valid for prekindergarten through grade 12, is  
5 valid until June 30 immediately following 5 years of  
6 the endorsement being issued, and shall not be renewed.

7 Persons holding a transitional bilingual educator  
8 endorsement shall not be employed to replace any  
9 presently employed teacher who otherwise would not be  
10 replaced for any reason.

11 (H) Language endorsement. In an effort to  
12 alleviate the shortage of teachers speaking a language  
13 other than English in the public schools, an individual  
14 who holds an Educator License with Stipulations may  
15 also apply for a language endorsement, provided that  
16 the applicant provides satisfactory evidence that he  
17 or she meets all of the following requirements:

18 (i) Holds a transitional bilingual  
19 endorsement.

20 (ii) Has demonstrated proficiency in the  
21 language for which the endorsement is to be issued  
22 by passing the applicable language content test  
23 required by the State Board of Education.

24 (iii) Holds a bachelor's degree or higher from  
25 a regionally accredited institution of higher  
26 education or, for individuals educated in a

1 country other than the United States, holds a  
2 degree from an institution of higher learning in a  
3 foreign country that the State Educator  
4 Preparation and Licensure Board determines to be  
5 the equivalent of a bachelor's degree from a  
6 regionally accredited institution of higher  
7 learning in the United States.

8 (iv) Has passed a test of basic skills,~~as~~  
9 ~~required~~ under Section 21B-30 of this Code, unless  
10 the individual is not required to under Section  
11 21B-30.

12 A language endorsement on an Educator License with  
13 Stipulations is valid for prekindergarten through  
14 grade 12 for the same validity period as the  
15 individual's transitional bilingual educator  
16 endorsement on the Educator License with Stipulations  
17 and shall not be renewed.

18 (I) Visiting international educator. A visiting  
19 international educator endorsement on an Educator  
20 License with Stipulations may be issued to an  
21 individual who is being recruited by a particular  
22 school district that conducts formal recruitment  
23 programs outside of the United States to secure the  
24 services of qualified teachers and who meets all of the  
25 following requirements:

26 (i) Holds the equivalent of a minimum of a

1 bachelor's degree issued in the United States.

2 (ii) Has been prepared as a teacher at the  
3 grade level for which he or she will be employed.

4 (iii) Has adequate content knowledge in the  
5 subject to be taught.

6 (iv) Has an adequate command of the English  
7 language.

8 A holder of a visiting international educator  
9 endorsement on an Educator License with Stipulations  
10 shall be permitted to teach in bilingual education  
11 programs in the language that was the medium of  
12 instruction in his or her teacher preparation program,  
13 provided that he or she passes the English Language  
14 Proficiency Examination or another test of writing  
15 skills in English identified by the State Board of  
16 Education, in consultation with the State Educator  
17 Preparation and Licensure Board.

18 A visiting international educator endorsement on  
19 an Educator License with Stipulations is valid for 3  
20 years and shall not be renewed.

21 (J) Paraprofessional educator. A paraprofessional  
22 educator endorsement on an Educator License with  
23 Stipulations may be issued to an applicant who holds a  
24 high school diploma or its recognized equivalent and  
25 either holds an associate's degree or a minimum of 60  
26 semester hours of credit from a regionally accredited

1 institution of higher education or has passed a test of  
2 basic skills ~~required~~ under Section 21B-30 of this  
3 Code, unless the individual is not required to under  
4 Section 21B-30. The paraprofessional educator  
5 endorsement is valid until June 30 immediately  
6 following 5 years of the endorsement being issued and  
7 may be renewed through application and payment of the  
8 appropriate fee, as required under Section 21B-40 of  
9 this Code. An individual who holds only a  
10 paraprofessional educator endorsement is not subject  
11 to additional requirements in order to renew the  
12 endorsement.

13 (K) Chief school business official. A chief school  
14 business official endorsement on an Educator License  
15 with Stipulations may be issued to an applicant who  
16 qualifies by having a master's degree or higher, 2  
17 years of full-time administrative experience in school  
18 business management or 2 years of university-approved  
19 practical experience, and a minimum of 24 semester  
20 hours of graduate credit in a program approved by the  
21 State Board of Education for the preparation of school  
22 business administrators and, except as otherwise  
23 provided in Section 21B-30, by passage of the  
24 applicable State tests, including a test of basic  
25 skills and applicable content area test.

26 The chief school business official endorsement may

1           also be affixed to the Educator License with  
2           Stipulations of any holder who qualifies by having a  
3           master's degree in business administration, finance,  
4           accounting, or public administration and who completes  
5           an additional 6 semester hours of internship in school  
6           business management from a regionally accredited  
7           institution of higher education and, except as  
8           otherwise provided in Section 21B-30, passes the  
9           applicable State tests, including a test of basic  
10          skills and applicable content area test. This  
11          endorsement shall be required for any individual  
12          employed as a chief school business official.

13           The chief school business official endorsement on  
14          an Educator License with Stipulations is valid until  
15          June 30 immediately following 5 years of the  
16          endorsement being issued and may be renewed if the  
17          license holder completes renewal requirements as  
18          required for individuals who hold a Professional  
19          Educator License endorsed for chief school business  
20          official under Section 21B-45 of this Code and such  
21          rules as may be adopted by the State Board of  
22          Education.

23           The State Board of Education shall adopt any rules  
24          necessary to implement Public Act 100-288.

25           (L) Provisional in-state educator. A provisional  
26          in-state educator endorsement on an Educator License

1 with Stipulations may be issued to a candidate who has  
2 completed an Illinois-approved educator preparation  
3 program at an Illinois institution of higher education  
4 and who has not successfully completed an  
5 evidence-based assessment of teacher effectiveness but  
6 who meets all of the following requirements:

7 (i) Holds at least a bachelor's degree.

8 (ii) Has completed an approved educator  
9 preparation program at an Illinois institution.

10 (iii) Has passed a test of basic skills and  
11 applicable content area test under ~~as required by~~  
12 Section 21B-30 of this Code, unless the individual  
13 is not required to under Section 21B-30.

14 (iv) Has attempted an evidence-based  
15 assessment of teacher effectiveness and received a  
16 minimum score on that assessment, as established  
17 by the State Board of Education in consultation  
18 with the State Educator Preparation and Licensure  
19 Board.

20 A provisional in-state educator endorsement on an  
21 Educator License with Stipulations is valid for one  
22 full fiscal year after the date of issuance and may not  
23 be renewed.

24 (M) School support personnel intern. A school  
25 support personnel intern endorsement on an Educator  
26 License with Stipulations may be issued as specified by

1 rule.

2 (N) Special education area. A special education  
3 area endorsement on an Educator License with  
4 Stipulations may be issued as defined and specified by  
5 rule.

6 (3) Substitute Teaching License. A Substitute Teaching  
7 License may be issued to qualified applicants for  
8 substitute teaching in all grades of the public schools,  
9 prekindergarten through grade 12. Substitute Teaching  
10 Licenses are not eligible for endorsements. Applicants for  
11 a Substitute Teaching License must hold a bachelor's degree  
12 or higher from a regionally accredited institution of  
13 higher education.

14 Substitute Teaching Licenses are valid for 5 years.

15 Substitute Teaching Licenses are valid for substitute  
16 teaching in every county of this State. If an individual  
17 has had his or her Professional Educator License or  
18 Educator License with Stipulations suspended or revoked,  
19 then that individual is not eligible to obtain a Substitute  
20 Teaching License.

21 A substitute teacher may only teach in the place of a  
22 licensed teacher who is under contract with the employing  
23 board. If, however, there is no licensed teacher under  
24 contract because of an emergency situation, then a district  
25 may employ a substitute teacher for no longer than 30  
26 calendar days per each vacant position in the district if

1 the district notifies the appropriate regional office of  
2 education within 5 business days after the employment of  
3 the substitute teacher in the emergency situation. An  
4 emergency situation is one in which an unforeseen vacancy  
5 has occurred and (i) a teacher is unable to fulfill his or  
6 her contractual duties or (ii) teacher capacity needs of  
7 the district exceed previous indications, and the district  
8 is actively engaged in advertising to hire a fully licensed  
9 teacher for the vacant position.

10 There is no limit on the number of days that a  
11 substitute teacher may teach in a single school district,  
12 provided that no substitute teacher may teach for longer  
13 than 90 school days for any one licensed teacher under  
14 contract in the same school year. A substitute teacher who  
15 holds a Professional Educator License or Educator License  
16 with Stipulations shall not teach for more than 120 school  
17 days for any one licensed teacher under contract in the  
18 same school year. The limitations in this paragraph (3) on  
19 the number of days a substitute teacher may be employed do  
20 not apply to any school district operating under Article 34  
21 of this Code.

22 A school district may not require an individual who  
23 holds a valid Professional Educator License or Educator  
24 License with Stipulations to seek or hold a Substitute  
25 Teaching License to teach as a substitute teacher.

26 (4) Short-Term Substitute Teaching License. Beginning



1 on July 1, 2018 and until June 30, 2023, the State Board of  
2 Education may issue a Short-Term Substitute Teaching  
3 License. A Short-Term Substitute Teaching License may be  
4 issued to a qualified applicant for substitute teaching in  
5 all grades of the public schools, prekindergarten through  
6 grade 12. Short-Term Substitute Teaching Licenses are not  
7 eligible for endorsements. Applicants for a Short-Term  
8 Substitute Teaching License must hold an associate's  
9 degree or have completed at least 60 credit hours from a  
10 regionally accredited institution of higher education.

11 Short-Term Substitute Teaching Licenses are valid for  
12 substitute teaching in every county of this State. If an  
13 individual has had his or her Professional Educator License  
14 or Educator License with Stipulations suspended or  
15 revoked, then that individual is not eligible to obtain a  
16 Short-Term Substitute Teaching License.

17 The provisions of Sections 10-21.9 and 34-18.5 of this  
18 Code apply to short-term substitute teachers.

19 An individual holding a Short-Term Substitute Teaching  
20 License may teach no more than 5 consecutive days per  
21 licensed teacher who is under contract. For teacher  
22 absences lasting 6 or more days per licensed teacher who is  
23 under contract, a school district may not hire an  
24 individual holding a Short-Term Substitute Teaching  
25 License. An individual holding a Short-Term Substitute  
26 Teaching License must complete the training program under

1 Section 10-20.67 or 34-18.60 of this Code to be eligible to  
2 teach at a public school. This paragraph (4) is inoperative  
3 on and after July 1, 2023.

4 (Source: P.A. 99-35, eff. 1-1-16; 99-58, eff. 7-16-15; 99-143,  
5 eff. 7-27-15; 99-642, eff. 7-28-16; 99-920, eff. 1-6-17; 100-8,  
6 eff. 7-1-17; 100-13, eff. 7-1-17; 100-288, eff. 8-24-17;  
7 100-596, eff. 7-1-18; 100-821, eff. 9-3-18; 100-863, eff.  
8 8-14-18; revised 10-1-18.)

9 (105 ILCS 5/21B-30)

10 Sec. 21B-30. Educator testing.

11 (a) This Section applies beginning on July 1, 2012.

12 (b) The State Board of Education, in consultation with the  
13 State Educator Preparation and Licensure Board, shall design  
14 and implement a system of examinations, which shall be required  
15 prior to the issuance of educator licenses. These examinations  
16 and indicators must be based on national and State professional  
17 teaching standards, as determined by the State Board of  
18 Education, in consultation with the State Educator Preparation  
19 and Licensure Board. The State Board of Education may adopt  
20 such rules as may be necessary to implement and administer this  
21 Section.

22 (c) Except as otherwise provided in this Article,  
23 applicants seeking a Professional Educator License or an  
24 Educator License with Stipulations shall be required to pass a  
25 test of basic skills before the license is issued, unless the

1 endorsement the individual is seeking does not require passage  
2 of the test. Beginning with the 2019-2020 school year, an  
3 applicant seeking a Professional Educator License or an  
4 Educator License with Stipulations who holds a bachelor's  
5 degree from a regionally accredited institution of higher  
6 education is not required to pass a test of basic skills under  
7 this Section. Unless not required to under this Section, all  
8 ~~All~~ applicants completing Illinois-approved, teacher education  
9 or school service personnel preparation programs shall be  
10 required to pass the State Board of Education's recognized test  
11 of basic skills prior to starting their student teaching or  
12 starting the final semester of their internship. An institution  
13 of higher learning, as defined in the Higher Education Student  
14 Assistance Act, may not require an applicant to complete the  
15 State Board's recognized test of basic skills prior to the  
16 semester before student teaching or prior to the semester  
17 before starting the final semester of an internship. An  
18 individual who passes a test of basic skills does not need to  
19 do so again for subsequent endorsements or other educator  
20 licenses.

21 (d) All applicants seeking a State license shall be  
22 required to pass a test of content area knowledge for each area  
23 of endorsement for which there is an applicable test. There  
24 shall be no exception to this requirement. No candidate shall  
25 be allowed to student teach or serve as the teacher of record  
26 until he or she has passed the applicable content area test.

1 (e) (Blank).

2 (f) Except as otherwise provided in this Article, beginning  
3 on September 1, 2015, all candidates completing teacher  
4 preparation programs in this State and all candidates subject  
5 to Section 21B-35 of this Code are required to pass a teacher  
6 performance assessment approved by the State Board of  
7 Education, in consultation with the State Educator Preparation  
8 and Licensure Board.

9 (g) Tests of basic skills and content area knowledge and  
10 the teacher performance assessment shall be the tests that from  
11 time to time are designated by the State Board of Education, in  
12 consultation with the State Educator Preparation and Licensure  
13 Board, and may be tests prepared by an educational testing  
14 organization or tests designed by the State Board of Education,  
15 in consultation with the State Educator Preparation and  
16 Licensure Board. The areas to be covered by a test of basic  
17 skills shall include reading, language arts, and mathematics.  
18 The test of content area knowledge shall assess content  
19 knowledge in a specific subject field. The tests must be  
20 designed to be racially neutral to ensure that no person taking  
21 the tests is discriminated against on the basis of race, color,  
22 national origin, or other factors unrelated to the person's  
23 ability to perform as a licensed employee. The score required  
24 to pass the tests shall be fixed by the State Board of  
25 Education, in consultation with the State Educator Preparation  
26 and Licensure Board. The tests shall be administered not fewer

1 than 3 times a year at such time and place as may be designated  
2 by the State Board of Education, in consultation with the State  
3 Educator Preparation and Licensure Board.

4 The State Board shall implement a test or tests to assess  
5 the speaking, reading, writing, and grammar skills of  
6 applicants for an endorsement or a license issued under  
7 subdivision (G) of paragraph (2) of Section 21B-20 of this Code  
8 in the English language and in the language of the transitional  
9 bilingual education program requested by the applicant.

10 (h) Except as provided in Section 34-6 of this Code, the  
11 provisions of this Section shall apply equally in any school  
12 district subject to Article 34 of this Code.

13 (i) The rules developed to implement and enforce the  
14 testing requirements under this Section shall include without  
15 limitation provisions governing test selection, test  
16 validation and determination of a passing score,  
17 administration of the tests, frequency of administration,  
18 applicant fees, frequency of applicants taking the tests, the  
19 years for which a score is valid, and appropriate special  
20 accommodations. The State Board of Education shall develop such  
21 rules as may be needed to ensure uniformity from year to year  
22 in the level of difficulty for each form of an assessment.

23 (Source: P.A. 99-58, eff. 7-16-15; 99-657, eff. 7-28-16;  
24 99-920, eff. 1-6-17; 100-596, eff. 7-1-18; 100-863, eff.  
25 8-14-18; 100-932, eff. 8-17-18; revised 10-1-18.)

1 (105 ILCS 5/21B-50)

2 Sec. 21B-50. Alternative educator licensure program.

3 (a) There is established an alternative educator licensure  
4 program, to be known as the Alternative Educator Licensure  
5 Program for Teachers.

6 (b) The Alternative Educator Licensure Program for  
7 Teachers may be offered by a recognized institution approved to  
8 offer educator preparation programs by the State Board of  
9 Education, in consultation with the State Educator Preparation  
10 and Licensure Board.

11 The program shall be comprised of 4 phases:

12 (1) A course of study that at a minimum includes  
13 instructional planning; instructional strategies,  
14 including special education, reading, and English language  
15 learning; classroom management; and the assessment of  
16 students and use of data to drive instruction.

17 (2) A year of residency, which is a candidate's  
18 assignment to a full-time teaching position or as a  
19 co-teacher for one full school year. An individual must  
20 hold an Educator License with Stipulations with an  
21 alternative provisional educator endorsement in order to  
22 enter the residency and must complete additional program  
23 requirements that address required State and national  
24 standards, pass the assessment of professional teaching  
25 before entering the second residency year, as required  
26 under phase (3) of this subsection (b), and be recommended

1 by the principal or qualified equivalent of a principal, as  
2 required under subsection (d) of this Section, and the  
3 program coordinator to continue with the second year of the  
4 residency.

5 (3) A second year of residency, which shall include the  
6 candidate's assignment to a full-time teaching position  
7 for one school year. The candidate must be assigned an  
8 experienced teacher to act as a mentor and coach the  
9 candidate through the second year of residency.

10 (4) A comprehensive assessment of the candidate's  
11 teaching effectiveness, as evaluated by the principal or  
12 qualified equivalent of a principal, as required under  
13 subsection (d) of this Section, and the program  
14 coordinator, at the end of the second year of residency. If  
15 there is disagreement between the 2 evaluators about the  
16 candidate's teaching effectiveness, the candidate may  
17 complete one additional year of residency teaching under a  
18 professional development plan developed by the principal  
19 or qualified equivalent and the preparation program. At the  
20 completion of the third year, a candidate must have  
21 positive evaluations and a recommendation for full  
22 licensure from both the principal or qualified equivalent  
23 and the program coordinator or no Professional Educator  
24 License shall be issued.

25 Successful completion of the program shall be deemed to  
26 satisfy any other practice or student teaching and content

1 matter requirements established by law.

2 (c) An alternative provisional educator endorsement on an  
3 Educator License with Stipulations is valid for 2 years of  
4 teaching in the public schools, including without limitation a  
5 preschool educational program under Section 2-3.71 of this Code  
6 or charter school, or in a State-recognized nonpublic school in  
7 which the chief administrator is required to have the licensure  
8 necessary to be a principal in a public school in this State  
9 and in which a majority of the teachers are required to have  
10 the licensure necessary to be instructors in a public school in  
11 this State, but may be renewed for a third year if needed to  
12 complete the Alternative Educator Licensure Program for  
13 Teachers. The endorsement shall be issued only once to an  
14 individual who meets all of the following requirements:

15 (1) Has graduated from a regionally accredited college  
16 or university with a bachelor's degree or higher.

17 (2) Has a cumulative grade point average of 3.0 or  
18 greater on a 4.0 scale or its equivalent on another scale.

19 (3) Has completed a major in the content area if  
20 seeking a middle or secondary level endorsement or, if  
21 seeking an early childhood, elementary, or special  
22 education endorsement, has completed a major in the content  
23 area of reading, English/language arts, mathematics, or  
24 one of the sciences. If the individual does not have a  
25 major in a content area for any level of teaching, he or  
26 she must submit transcripts to the State Board of Education



1 to be reviewed for equivalency.

2 (4) Has successfully completed phase (1) of subsection  
3 (b) of this Section.

4 (5) Has passed a ~~test of basic skills and~~ content area  
5 test required for the specific endorsement for admission  
6 into the program, as required under Section 21B-30 of this  
7 Code.

8 A candidate possessing the alternative provisional  
9 educator endorsement may receive a salary, benefits, and any  
10 other terms of employment offered to teachers in the school who  
11 are members of an exclusive bargaining representative, if any,  
12 but a school is not required to provide these benefits during  
13 the years of residency if the candidate is serving only as a  
14 co-teacher. If the candidate is serving as the teacher of  
15 record, the candidate must receive a salary, benefits, and any  
16 other terms of employment. Residency experiences must not be  
17 counted towards tenure.

18 (d) The recognized institution offering the Alternative  
19 Educator Licensure Program for Teachers must partner with a  
20 school district, including without limitation a preschool  
21 educational program under Section 2-3.71 of this Code or  
22 charter school, or a State-recognized, nonpublic school in this  
23 State in which the chief administrator is required to have the  
24 licensure necessary to be a principal in a public school in  
25 this State and in which a majority of the teachers are required  
26 to have the licensure necessary to be instructors in a public

1 school in this State. A recognized institution that partners  
2 with a public school district administering a preschool  
3 educational program under Section 2-3.71 of this Code must  
4 require a principal to recommend or evaluate candidates in the  
5 program. A recognized institution that partners with an  
6 eligible entity administering a preschool educational program  
7 under Section 2-3.71 of this Code and that is not a public  
8 school district must require a principal or qualified  
9 equivalent of a principal to recommend or evaluate candidates  
10 in the program. The program presented for approval by the State  
11 Board of Education must demonstrate the supports that are to be  
12 provided to assist the provisional teacher during the 2-year  
13 residency period. These supports must provide additional  
14 contact hours with mentors during the first year of residency.

15 (e) Upon completion of the 4 phases outlined in subsection  
16 (b) of this Section and all assessments required under Section  
17 21B-30 of this Code, an individual shall receive a Professional  
18 Educator License.

19 (f) The State Board of Education, in consultation with the  
20 State Educator Preparation and Licensure Board, may adopt such  
21 rules as may be necessary to establish and implement the  
22 Alternative Educator Licensure Program for Teachers.

23 (Source: P.A. 99-58, eff. 7-16-15; 100-596, eff. 7-1-18;  
24 100-822, eff. 1-1-19.)

1           Sec. 21B-55. Alternative route to superintendent  
2 endorsement.

3           (a) The State Board of Education, in consultation with the  
4 State Educator Preparation and Licensure Board, may approve  
5 programs designed to provide an alternative route to  
6 superintendent endorsement on a Professional Educator License.

7           (b) Entities offering an alternative route to  
8 superintendent endorsement program must have the program  
9 approved by the State Board of Education, in consultation with  
10 the State Educator Preparation and Licensure Board.

11           (c) All programs approved under this Section shall be  
12 comprised of the following 3 phases:

13                 (1) A course of study offered on an intensive basis in  
14 education management, governance, organization, and  
15 instructional and district planning.

16                 (2) The person's assignment to a full-time position for  
17 one school year as a superintendent.

18                 (3) A comprehensive assessment of the person's  
19 performance by school officials and a recommendation to the  
20 State Board of Education that the person be issued a  
21 superintendent endorsement on a Professional Educator  
22 License.

23           (d) In order to serve as a superintendent under phase (2)  
24 of subsection (c) of this Section, an individual must be issued  
25 an alternative provisional superintendent endorsement on an  
26 Educator License with Stipulations, to be valid for only one

1 year of serving as a superintendent. In order to receive the  
2 provisional alternative superintendent endorsement under this  
3 Section, an individual must meet all of the following  
4 requirements:

5 (1) Have graduated from a regionally accredited  
6 college or university with a minimum of a master's degree  
7 in a management field.

8 (2) Have been employed for a period of at least 5 years  
9 in a management level position other than education.

10 (3) Have successfully completed phase (1) of  
11 subsection (c) of this Section.

12 (4) Have passed ~~a test of basic skills~~ and a content  
13 area test for admission into the program, as required by  
14 Section 21B-30 of this Code.

15 (e) Successful completion of an alternative route to  
16 superintendent endorsement program shall be deemed to satisfy  
17 any other supervisory, administrative, or management  
18 experience requirements established by law, and, once  
19 completed, an individual shall be eligible for a superintendent  
20 endorsement on a Professional Educator License.

21 (f) The State Board of Education, in consultation with the  
22 State Educator Preparation and Licensure Board, may adopt such  
23 rules as may be needed to establish and implement these  
24 alternative route to superintendent endorsement programs.

25 (Source: P.A. 100-596, eff. 7-1-18.)

26 Section 99. Effective date. This Act takes effect upon

1 becoming law.