



101ST GENERAL ASSEMBLY

State of Illinois

2019 and 2020

HB2932

by Rep. Nicholas K. Smith

SYNOPSIS AS INTRODUCED:

105 ILCS 5/21B-20
105 ILCS 5/21B-30
105 ILCS 5/21B-50
105 ILCS 5/21B-55

Amends the Educator Licensure Article of the School Code. Provides that, beginning with the 2019-2020 school year, an applicant seeking a Professional Educator License or an Educator License with Stipulations who holds a bachelor's degree from a regionally accredited institution of higher education is not required to pass a test of basic skills to be issued that license. Makes conforming changes. Effective immediately.

LRB101 08778 AXK 53865 b

1 AN ACT concerning education.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The School Code is amended by changing Sections
5 21B-20, 21B-30, 21B-50, and 21B-55 as follows:

6 (105 ILCS 5/21B-20)

7 Sec. 21B-20. Types of licenses. The State Board of
8 Education shall implement a system of educator licensure,
9 whereby individuals employed in school districts who are
10 required to be licensed must have one of the following
11 licenses: (i) a professional educator license; (ii) an educator
12 license with stipulations; (iii) a substitute teaching
13 license; or (iv) until June 30, 2023, a short-term substitute
14 teaching license. References in law regarding individuals
15 certified or certificated or required to be certified or
16 certificated under Article 21 of this Code shall also include
17 individuals licensed or required to be licensed under this
18 Article. The first year of all licenses ends on June 30
19 following one full year of the license being issued.

20 The State Board of Education, in consultation with the
21 State Educator Preparation and Licensure Board, may adopt such
22 rules as may be necessary to govern the requirements for
23 licenses and endorsements under this Section.

1 (1) Professional Educator License. Persons who (i)
2 have successfully completed an approved educator
3 preparation program and are recommended for licensure by
4 the Illinois institution offering the educator preparation
5 program, (ii) have successfully completed the required
6 testing under Section 21B-30 of this Code, (iii) have
7 successfully completed coursework on the psychology of,
8 the identification of, and the methods of instruction for
9 the exceptional child, including without limitation
10 children with learning disabilities, (iv) have
11 successfully completed coursework in methods of reading
12 and reading in the content area, and (v) have met all other
13 criteria established by rule of the State Board of
14 Education shall be issued a Professional Educator License.
15 All Professional Educator Licenses are valid until June 30
16 immediately following 5 years of the license being issued.
17 The Professional Educator License shall be endorsed with
18 specific areas and grade levels in which the individual is
19 eligible to practice.

20 Individuals can receive subsequent endorsements on the
21 Professional Educator License. Subsequent endorsements
22 shall require a minimum of 24 semester hours of coursework
23 in the endorsement area and passage of the applicable
24 content area test, unless otherwise specified by rule.

25 (2) Educator License with Stipulations. An Educator
26 License with Stipulations shall be issued an endorsement

1 that limits the license holder to one particular position
2 or does not require completion of an approved educator
3 program or both.

4 An individual with an Educator License with
5 Stipulations must not be employed by a school district or
6 any other entity to replace any presently employed teacher
7 who otherwise would not be replaced for any reason.

8 An Educator License with Stipulations may be issued
9 with the following endorsements:

10 (A) (Blank). ~~A A provisional educator endorsement~~
11 ~~for a service member or a spouse of a service member is~~
12 ~~valid until June 30 immediately following 3 years of~~
13 ~~the license being issued, provided that any remaining~~
14 ~~testing and coursework deficiencies are met under this~~
15 ~~Section. In this Section, "spouse of a service member"~~
16 ~~means any person who, at the time of application under~~
17 ~~this Section, is the spouse of an active duty member of~~
18 ~~the United States Armed Forces or any reserve component~~
19 ~~of the United States Armed Forces or the National Guard~~
20 ~~of any state, commonwealth, or territory of the United~~
21 ~~States or the District of Columbia.~~

22 ~~Except as otherwise provided under this~~
23 ~~subparagraph, a~~

24 (B) Alternative provisional educator. An
25 alternative provisional educator endorsement on an
26 Educator License with Stipulations may be issued to an

1 applicant who, at the time of applying for the
2 endorsement, has done all of the following:

3 (i) Graduated from a regionally accredited
4 college or university with a minimum of a
5 bachelor's degree.

6 (ii) Successfully completed the first phase of
7 the Alternative Educator Licensure Program for
8 Teachers, as described in Section 21B-50 of this
9 Code.

10 (iii) Passed a ~~test of basic skills and~~ content
11 area test, as required under Section 21B-30 of this
12 Code.

13 The alternative provisional educator endorsement is
14 valid for 2 years of teaching and may be renewed for a
15 third year by an individual meeting the requirements set
16 forth in Section 21B-50 of this Code.

17 (C) Alternative provisional superintendent. An
18 alternative provisional superintendent endorsement on
19 an Educator License with Stipulations entitles the
20 holder to serve only as a superintendent or assistant
21 superintendent in a school district's central office.
22 This endorsement may only be issued to an applicant
23 who, at the time of applying for the endorsement, has
24 done all of the following:

25 (i) Graduated from a regionally accredited
26 college or university with a minimum of a master's

1 degree in a management field other than education.

2 (ii) Been employed for a period of at least 5
3 years in a management level position in a field
4 other than education.

5 (iii) Successfully completed the first phase
6 of an alternative route to superintendent
7 endorsement program, as provided in Section 21B-55
8 of this Code.

9 (iv) Passed ~~a test of basic skills and~~ content
10 area tests required under Section 21B-30 of this
11 Code.

12 The endorsement is valid for 2 fiscal years in
13 order to complete one full year of serving as a
14 superintendent or assistant superintendent.

15 (D) (Blank).

16 (E) Career and technical educator. A career and
17 technical educator endorsement on an Educator License
18 with Stipulations may be issued to an applicant who has
19 a minimum of 60 semester hours of coursework from a
20 regionally accredited institution of higher education
21 or an accredited trade and technical institution and
22 has a minimum of 2,000 hours of experience outside of
23 education in each area to be taught.

24 The career and technical educator endorsement on
25 an Educator License with Stipulations is valid until
26 June 30 immediately following 5 years of the

1 endorsement being issued and may be renewed. For
2 individuals who were issued the career and technical
3 educator endorsement on an Educator License with
4 Stipulations on or after January 1, 2015, the license
5 may be renewed if the individual passes a test of basic
6 skills or test of work proficiency, ~~as required~~ under
7 Section 21B-30 of this Code, unless the individual is
8 not required to under Section 21B-30.

9 An individual who holds a valid career and
10 technical educator endorsement on an Educator License
11 with Stipulations but does not hold a bachelor's degree
12 may substitute teach in career and technical education
13 classrooms.

14 (F) Part-time provisional career and technical
15 educator or provisional career and technical educator.
16 A part-time provisional career and technical educator
17 endorsement or a provisional career and technical
18 educator endorsement on an Educator License with
19 Stipulations may be issued to an applicant who has a
20 minimum of 8,000 hours of work experience in the skill
21 for which the applicant is seeking the endorsement. It
22 is the responsibility of each employing school board
23 and regional office of education to provide
24 verification, in writing, to the State Superintendent
25 of Education at the time the application is submitted
26 that no qualified teacher holding a Professional

1 Educator License or an Educator License with
2 Stipulations with a career and technical educator
3 endorsement is available and that actual circumstances
4 require such issuance.

5 The provisional career and technical educator
6 endorsement on an Educator License with Stipulations
7 is valid until June 30 immediately following 5 years of
8 the endorsement being issued and may be renewed for 5
9 years. For individuals who were issued the provisional
10 career and technical educator endorsement on an
11 Educator License with Stipulations on or after January
12 1, 2015, the license may be renewed if the individual
13 passes a test of basic skills or test of work
14 proficiency, ~~as required~~ under Section 21B-30 of this
15 Code, unless the individual is not required to under
16 Section 21B-30.

17 A part-time provisional career and technical
18 educator endorsement on an Educator License with
19 Stipulations may be issued for teaching no more than 2
20 courses of study for grades 6 through 12. The part-time
21 provisional career and technical educator endorsement
22 on an Educator License with Stipulations is valid until
23 June 30 immediately following 5 years of the
24 endorsement being issued and may be renewed for 5 years
25 if the individual makes application for renewal.

26 An individual who holds a provisional or part-time

1 provisional career and technical educator endorsement
2 on an Educator License with Stipulations but does not
3 hold a bachelor's degree may substitute teach in career
4 and technical education classrooms.

5 (G) Transitional bilingual educator. A
6 transitional bilingual educator endorsement on an
7 Educator License with Stipulations may be issued for
8 the purpose of providing instruction in accordance
9 with Article 14C of this Code to an applicant who
10 provides satisfactory evidence that he or she meets all
11 of the following requirements:

12 (i) Possesses adequate speaking, reading, and
13 writing ability in the language other than English
14 in which transitional bilingual education is
15 offered.

16 (ii) Has the ability to successfully
17 communicate in English.

18 (iii) Either possessed, within 5 years
19 previous to his or her applying for a transitional
20 bilingual educator endorsement, a valid and
21 comparable teaching certificate or comparable
22 authorization issued by a foreign country or holds
23 a degree from an institution of higher learning in
24 a foreign country that the State Educator
25 Preparation and Licensure Board determines to be
26 the equivalent of a bachelor's degree from a

1 regionally accredited institution of higher
2 learning in the United States.

3 A transitional bilingual educator endorsement
4 shall be valid for prekindergarten through grade 12, is
5 valid until June 30 immediately following 5 years of
6 the endorsement being issued, and shall not be renewed.

7 Persons holding a transitional bilingual educator
8 endorsement shall not be employed to replace any
9 presently employed teacher who otherwise would not be
10 replaced for any reason.

11 (H) Language endorsement. In an effort to
12 alleviate the shortage of teachers speaking a language
13 other than English in the public schools, an individual
14 who holds an Educator License with Stipulations may
15 also apply for a language endorsement, provided that
16 the applicant provides satisfactory evidence that he
17 or she meets all of the following requirements:

18 (i) Holds a transitional bilingual
19 endorsement.

20 (ii) Has demonstrated proficiency in the
21 language for which the endorsement is to be issued
22 by passing the applicable language content test
23 required by the State Board of Education.

24 (iii) Holds a bachelor's degree or higher from
25 a regionally accredited institution of higher
26 education or, for individuals educated in a

1 country other than the United States, holds a
2 degree from an institution of higher learning in a
3 foreign country that the State Educator
4 Preparation and Licensure Board determines to be
5 the equivalent of a bachelor's degree from a
6 regionally accredited institution of higher
7 learning in the United States.

8 (iv) Has passed a test of basic skills,~~as~~
9 ~~required~~ under Section 21B-30 of this Code, unless
10 the individual is not required to under Section
11 21B-30.

12 A language endorsement on an Educator License with
13 Stipulations is valid for prekindergarten through
14 grade 12 for the same validity period as the
15 individual's transitional bilingual educator
16 endorsement on the Educator License with Stipulations
17 and shall not be renewed.

18 (I) Visiting international educator. A visiting
19 international educator endorsement on an Educator
20 License with Stipulations may be issued to an
21 individual who is being recruited by a particular
22 school district that conducts formal recruitment
23 programs outside of the United States to secure the
24 services of qualified teachers and who meets all of the
25 following requirements:

26 (i) Holds the equivalent of a minimum of a

1 bachelor's degree issued in the United States.

2 (ii) Has been prepared as a teacher at the
3 grade level for which he or she will be employed.

4 (iii) Has adequate content knowledge in the
5 subject to be taught.

6 (iv) Has an adequate command of the English
7 language.

8 A holder of a visiting international educator
9 endorsement on an Educator License with Stipulations
10 shall be permitted to teach in bilingual education
11 programs in the language that was the medium of
12 instruction in his or her teacher preparation program,
13 provided that he or she passes the English Language
14 Proficiency Examination or another test of writing
15 skills in English identified by the State Board of
16 Education, in consultation with the State Educator
17 Preparation and Licensure Board.

18 A visiting international educator endorsement on
19 an Educator License with Stipulations is valid for 3
20 years and shall not be renewed.

21 (J) Paraprofessional educator. A paraprofessional
22 educator endorsement on an Educator License with
23 Stipulations may be issued to an applicant who holds a
24 high school diploma or its recognized equivalent and
25 either holds an associate's degree or a minimum of 60
26 semester hours of credit from a regionally accredited

1 institution of higher education or has passed a test of
2 basic skills ~~required~~ under Section 21B-30 of this
3 Code, unless the individual is not required to under
4 Section 21B-30. The paraprofessional educator
5 endorsement is valid until June 30 immediately
6 following 5 years of the endorsement being issued and
7 may be renewed through application and payment of the
8 appropriate fee, as required under Section 21B-40 of
9 this Code. An individual who holds only a
10 paraprofessional educator endorsement is not subject
11 to additional requirements in order to renew the
12 endorsement.

13 (K) Chief school business official. A chief school
14 business official endorsement on an Educator License
15 with Stipulations may be issued to an applicant who
16 qualifies by having a master's degree or higher, 2
17 years of full-time administrative experience in school
18 business management or 2 years of university-approved
19 practical experience, and a minimum of 24 semester
20 hours of graduate credit in a program approved by the
21 State Board of Education for the preparation of school
22 business administrators and, except as otherwise
23 provided in Section 21B-30, by passage of the
24 applicable State tests, including a test of basic
25 skills and applicable content area test.

26 The chief school business official endorsement may

1 also be affixed to the Educator License with
2 Stipulations of any holder who qualifies by having a
3 master's degree in business administration, finance,
4 accounting, or public administration and who completes
5 an additional 6 semester hours of internship in school
6 business management from a regionally accredited
7 institution of higher education and, except as
8 otherwise provided in Section 21B-30, passes the
9 applicable State tests, including a test of basic
10 skills and applicable content area test. This
11 endorsement shall be required for any individual
12 employed as a chief school business official.

13 The chief school business official endorsement on
14 an Educator License with Stipulations is valid until
15 June 30 immediately following 5 years of the
16 endorsement being issued and may be renewed if the
17 license holder completes renewal requirements as
18 required for individuals who hold a Professional
19 Educator License endorsed for chief school business
20 official under Section 21B-45 of this Code and such
21 rules as may be adopted by the State Board of
22 Education.

23 The State Board of Education shall adopt any rules
24 necessary to implement Public Act 100-288.

25 (L) Provisional in-state educator. A provisional
26 in-state educator endorsement on an Educator License

1 with Stipulations may be issued to a candidate who has
2 completed an Illinois-approved educator preparation
3 program at an Illinois institution of higher education
4 and who has not successfully completed an
5 evidence-based assessment of teacher effectiveness but
6 who meets all of the following requirements:

7 (i) Holds at least a bachelor's degree.

8 (ii) Has completed an approved educator
9 preparation program at an Illinois institution.

10 (iii) Has passed a test of basic skills and
11 applicable content area test under ~~as required by~~
12 Section 21B-30 of this Code, unless the individual
13 is not required to under Section 21B-30.

14 (iv) Has attempted an evidence-based
15 assessment of teacher effectiveness and received a
16 minimum score on that assessment, as established
17 by the State Board of Education in consultation
18 with the State Educator Preparation and Licensure
19 Board.

20 A provisional in-state educator endorsement on an
21 Educator License with Stipulations is valid for one
22 full fiscal year after the date of issuance and may not
23 be renewed.

24 (M) School support personnel intern. A school
25 support personnel intern endorsement on an Educator
26 License with Stipulations may be issued as specified by

1 rule.

2 (N) Special education area. A special education
3 area endorsement on an Educator License with
4 Stipulations may be issued as defined and specified by
5 rule.

6 (3) Substitute Teaching License. A Substitute Teaching
7 License may be issued to qualified applicants for
8 substitute teaching in all grades of the public schools,
9 prekindergarten through grade 12. Substitute Teaching
10 Licenses are not eligible for endorsements. Applicants for
11 a Substitute Teaching License must hold a bachelor's degree
12 or higher from a regionally accredited institution of
13 higher education.

14 Substitute Teaching Licenses are valid for 5 years.

15 Substitute Teaching Licenses are valid for substitute
16 teaching in every county of this State. If an individual
17 has had his or her Professional Educator License or
18 Educator License with Stipulations suspended or revoked,
19 then that individual is not eligible to obtain a Substitute
20 Teaching License.

21 A substitute teacher may only teach in the place of a
22 licensed teacher who is under contract with the employing
23 board. If, however, there is no licensed teacher under
24 contract because of an emergency situation, then a district
25 may employ a substitute teacher for no longer than 30
26 calendar days per each vacant position in the district if

1 the district notifies the appropriate regional office of
2 education within 5 business days after the employment of
3 the substitute teacher in the emergency situation. An
4 emergency situation is one in which an unforeseen vacancy
5 has occurred and (i) a teacher is unable to fulfill his or
6 her contractual duties or (ii) teacher capacity needs of
7 the district exceed previous indications, and the district
8 is actively engaged in advertising to hire a fully licensed
9 teacher for the vacant position.

10 There is no limit on the number of days that a
11 substitute teacher may teach in a single school district,
12 provided that no substitute teacher may teach for longer
13 than 90 school days for any one licensed teacher under
14 contract in the same school year. A substitute teacher who
15 holds a Professional Educator License or Educator License
16 with Stipulations shall not teach for more than 120 school
17 days for any one licensed teacher under contract in the
18 same school year. The limitations in this paragraph (3) on
19 the number of days a substitute teacher may be employed do
20 not apply to any school district operating under Article 34
21 of this Code.

22 A school district may not require an individual who
23 holds a valid Professional Educator License or Educator
24 License with Stipulations to seek or hold a Substitute
25 Teaching License to teach as a substitute teacher.

26 (4) Short-Term Substitute Teaching License. Beginning

1 on July 1, 2018 and until June 30, 2023, the State Board of
2 Education may issue a Short-Term Substitute Teaching
3 License. A Short-Term Substitute Teaching License may be
4 issued to a qualified applicant for substitute teaching in
5 all grades of the public schools, prekindergarten through
6 grade 12. Short-Term Substitute Teaching Licenses are not
7 eligible for endorsements. Applicants for a Short-Term
8 Substitute Teaching License must hold an associate's
9 degree or have completed at least 60 credit hours from a
10 regionally accredited institution of higher education.

11 Short-Term Substitute Teaching Licenses are valid for
12 substitute teaching in every county of this State. If an
13 individual has had his or her Professional Educator License
14 or Educator License with Stipulations suspended or
15 revoked, then that individual is not eligible to obtain a
16 Short-Term Substitute Teaching License.

17 The provisions of Sections 10-21.9 and 34-18.5 of this
18 Code apply to short-term substitute teachers.

19 An individual holding a Short-Term Substitute Teaching
20 License may teach no more than 5 consecutive days per
21 licensed teacher who is under contract. For teacher
22 absences lasting 6 or more days per licensed teacher who is
23 under contract, a school district may not hire an
24 individual holding a Short-Term Substitute Teaching
25 License. An individual holding a Short-Term Substitute
26 Teaching License must complete the training program under

1 Section 10-20.67 or 34-18.60 of this Code to be eligible to
2 teach at a public school. This paragraph (4) is inoperative
3 on and after July 1, 2023.

4 (Source: P.A. 99-35, eff. 1-1-16; 99-58, eff. 7-16-15; 99-143,
5 eff. 7-27-15; 99-642, eff. 7-28-16; 99-920, eff. 1-6-17; 100-8,
6 eff. 7-1-17; 100-13, eff. 7-1-17; 100-288, eff. 8-24-17;
7 100-596, eff. 7-1-18; 100-821, eff. 9-3-18; 100-863, eff.
8 8-14-18; revised 10-1-18.)

9 (105 ILCS 5/21B-30)

10 Sec. 21B-30. Educator testing.

11 (a) This Section applies beginning on July 1, 2012.

12 (b) The State Board of Education, in consultation with the
13 State Educator Preparation and Licensure Board, shall design
14 and implement a system of examinations, which shall be required
15 prior to the issuance of educator licenses. These examinations
16 and indicators must be based on national and State professional
17 teaching standards, as determined by the State Board of
18 Education, in consultation with the State Educator Preparation
19 and Licensure Board. The State Board of Education may adopt
20 such rules as may be necessary to implement and administer this
21 Section.

22 (c) Except as otherwise provided in this Article,
23 applicants seeking a Professional Educator License or an
24 Educator License with Stipulations shall be required to pass a
25 test of basic skills before the license is issued, unless the

1 endorsement the individual is seeking does not require passage
2 of the test. Beginning with the 2019-2020 school year, an
3 applicant seeking a Professional Educator License or an
4 Educator License with Stipulations who holds a bachelor's
5 degree from a regionally accredited institution of higher
6 education is not required to pass a test of basic skills under
7 this Section. Unless not required to under this Section, all
8 ~~All~~ applicants completing Illinois-approved, teacher education
9 or school service personnel preparation programs shall be
10 required to pass the State Board of Education's recognized test
11 of basic skills prior to starting their student teaching or
12 starting the final semester of their internship. An institution
13 of higher learning, as defined in the Higher Education Student
14 Assistance Act, may not require an applicant to complete the
15 State Board's recognized test of basic skills prior to the
16 semester before student teaching or prior to the semester
17 before starting the final semester of an internship. An
18 individual who passes a test of basic skills does not need to
19 do so again for subsequent endorsements or other educator
20 licenses.

21 (d) All applicants seeking a State license shall be
22 required to pass a test of content area knowledge for each area
23 of endorsement for which there is an applicable test. There
24 shall be no exception to this requirement. No candidate shall
25 be allowed to student teach or serve as the teacher of record
26 until he or she has passed the applicable content area test.

1 (e) (Blank).

2 (f) Except as otherwise provided in this Article, beginning
3 on September 1, 2015, all candidates completing teacher
4 preparation programs in this State and all candidates subject
5 to Section 21B-35 of this Code are required to pass a teacher
6 performance assessment approved by the State Board of
7 Education, in consultation with the State Educator Preparation
8 and Licensure Board.

9 (g) Tests of basic skills and content area knowledge and
10 the teacher performance assessment shall be the tests that from
11 time to time are designated by the State Board of Education, in
12 consultation with the State Educator Preparation and Licensure
13 Board, and may be tests prepared by an educational testing
14 organization or tests designed by the State Board of Education,
15 in consultation with the State Educator Preparation and
16 Licensure Board. The areas to be covered by a test of basic
17 skills shall include reading, language arts, and mathematics.
18 The test of content area knowledge shall assess content
19 knowledge in a specific subject field. The tests must be
20 designed to be racially neutral to ensure that no person taking
21 the tests is discriminated against on the basis of race, color,
22 national origin, or other factors unrelated to the person's
23 ability to perform as a licensed employee. The score required
24 to pass the tests shall be fixed by the State Board of
25 Education, in consultation with the State Educator Preparation
26 and Licensure Board. The tests shall be administered not fewer

1 than 3 times a year at such time and place as may be designated
2 by the State Board of Education, in consultation with the State
3 Educator Preparation and Licensure Board.

4 The State Board shall implement a test or tests to assess
5 the speaking, reading, writing, and grammar skills of
6 applicants for an endorsement or a license issued under
7 subdivision (G) of paragraph (2) of Section 21B-20 of this Code
8 in the English language and in the language of the transitional
9 bilingual education program requested by the applicant.

10 (h) Except as provided in Section 34-6 of this Code, the
11 provisions of this Section shall apply equally in any school
12 district subject to Article 34 of this Code.

13 (i) The rules developed to implement and enforce the
14 testing requirements under this Section shall include without
15 limitation provisions governing test selection, test
16 validation and determination of a passing score,
17 administration of the tests, frequency of administration,
18 applicant fees, frequency of applicants taking the tests, the
19 years for which a score is valid, and appropriate special
20 accommodations. The State Board of Education shall develop such
21 rules as may be needed to ensure uniformity from year to year
22 in the level of difficulty for each form of an assessment.

23 (Source: P.A. 99-58, eff. 7-16-15; 99-657, eff. 7-28-16;
24 99-920, eff. 1-6-17; 100-596, eff. 7-1-18; 100-863, eff.
25 8-14-18; 100-932, eff. 8-17-18; revised 10-1-18.)

1 (105 ILCS 5/21B-50)

2 Sec. 21B-50. Alternative educator licensure program.

3 (a) There is established an alternative educator licensure
4 program, to be known as the Alternative Educator Licensure
5 Program for Teachers.

6 (b) The Alternative Educator Licensure Program for
7 Teachers may be offered by a recognized institution approved to
8 offer educator preparation programs by the State Board of
9 Education, in consultation with the State Educator Preparation
10 and Licensure Board.

11 The program shall be comprised of 4 phases:

12 (1) A course of study that at a minimum includes
13 instructional planning; instructional strategies,
14 including special education, reading, and English language
15 learning; classroom management; and the assessment of
16 students and use of data to drive instruction.

17 (2) A year of residency, which is a candidate's
18 assignment to a full-time teaching position or as a
19 co-teacher for one full school year. An individual must
20 hold an Educator License with Stipulations with an
21 alternative provisional educator endorsement in order to
22 enter the residency and must complete additional program
23 requirements that address required State and national
24 standards, pass the assessment of professional teaching
25 before entering the second residency year, as required
26 under phase (3) of this subsection (b), and be recommended

1 by the principal or qualified equivalent of a principal, as
2 required under subsection (d) of this Section, and the
3 program coordinator to continue with the second year of the
4 residency.

5 (3) A second year of residency, which shall include the
6 candidate's assignment to a full-time teaching position
7 for one school year. The candidate must be assigned an
8 experienced teacher to act as a mentor and coach the
9 candidate through the second year of residency.

10 (4) A comprehensive assessment of the candidate's
11 teaching effectiveness, as evaluated by the principal or
12 qualified equivalent of a principal, as required under
13 subsection (d) of this Section, and the program
14 coordinator, at the end of the second year of residency. If
15 there is disagreement between the 2 evaluators about the
16 candidate's teaching effectiveness, the candidate may
17 complete one additional year of residency teaching under a
18 professional development plan developed by the principal
19 or qualified equivalent and the preparation program. At the
20 completion of the third year, a candidate must have
21 positive evaluations and a recommendation for full
22 licensure from both the principal or qualified equivalent
23 and the program coordinator or no Professional Educator
24 License shall be issued.

25 Successful completion of the program shall be deemed to
26 satisfy any other practice or student teaching and content

1 matter requirements established by law.

2 (c) An alternative provisional educator endorsement on an
3 Educator License with Stipulations is valid for 2 years of
4 teaching in the public schools, including without limitation a
5 preschool educational program under Section 2-3.71 of this Code
6 or charter school, or in a State-recognized nonpublic school in
7 which the chief administrator is required to have the licensure
8 necessary to be a principal in a public school in this State
9 and in which a majority of the teachers are required to have
10 the licensure necessary to be instructors in a public school in
11 this State, but may be renewed for a third year if needed to
12 complete the Alternative Educator Licensure Program for
13 Teachers. The endorsement shall be issued only once to an
14 individual who meets all of the following requirements:

15 (1) Has graduated from a regionally accredited college
16 or university with a bachelor's degree or higher.

17 (2) Has a cumulative grade point average of 3.0 or
18 greater on a 4.0 scale or its equivalent on another scale.

19 (3) Has completed a major in the content area if
20 seeking a middle or secondary level endorsement or, if
21 seeking an early childhood, elementary, or special
22 education endorsement, has completed a major in the content
23 area of reading, English/language arts, mathematics, or
24 one of the sciences. If the individual does not have a
25 major in a content area for any level of teaching, he or
26 she must submit transcripts to the State Board of Education

1 to be reviewed for equivalency.

2 (4) Has successfully completed phase (1) of subsection
3 (b) of this Section.

4 (5) Has passed a ~~test of basic skills and~~ content area
5 test required for the specific endorsement for admission
6 into the program, as required under Section 21B-30 of this
7 Code.

8 A candidate possessing the alternative provisional
9 educator endorsement may receive a salary, benefits, and any
10 other terms of employment offered to teachers in the school who
11 are members of an exclusive bargaining representative, if any,
12 but a school is not required to provide these benefits during
13 the years of residency if the candidate is serving only as a
14 co-teacher. If the candidate is serving as the teacher of
15 record, the candidate must receive a salary, benefits, and any
16 other terms of employment. Residency experiences must not be
17 counted towards tenure.

18 (d) The recognized institution offering the Alternative
19 Educator Licensure Program for Teachers must partner with a
20 school district, including without limitation a preschool
21 educational program under Section 2-3.71 of this Code or
22 charter school, or a State-recognized, nonpublic school in this
23 State in which the chief administrator is required to have the
24 licensure necessary to be a principal in a public school in
25 this State and in which a majority of the teachers are required
26 to have the licensure necessary to be instructors in a public

1 school in this State. A recognized institution that partners
2 with a public school district administering a preschool
3 educational program under Section 2-3.71 of this Code must
4 require a principal to recommend or evaluate candidates in the
5 program. A recognized institution that partners with an
6 eligible entity administering a preschool educational program
7 under Section 2-3.71 of this Code and that is not a public
8 school district must require a principal or qualified
9 equivalent of a principal to recommend or evaluate candidates
10 in the program. The program presented for approval by the State
11 Board of Education must demonstrate the supports that are to be
12 provided to assist the provisional teacher during the 2-year
13 residency period. These supports must provide additional
14 contact hours with mentors during the first year of residency.

15 (e) Upon completion of the 4 phases outlined in subsection
16 (b) of this Section and all assessments required under Section
17 21B-30 of this Code, an individual shall receive a Professional
18 Educator License.

19 (f) The State Board of Education, in consultation with the
20 State Educator Preparation and Licensure Board, may adopt such
21 rules as may be necessary to establish and implement the
22 Alternative Educator Licensure Program for Teachers.

23 (Source: P.A. 99-58, eff. 7-16-15; 100-596, eff. 7-1-18;
24 100-822, eff. 1-1-19.)

1 Sec. 21B-55. Alternative route to superintendent
2 endorsement.

3 (a) The State Board of Education, in consultation with the
4 State Educator Preparation and Licensure Board, may approve
5 programs designed to provide an alternative route to
6 superintendent endorsement on a Professional Educator License.

7 (b) Entities offering an alternative route to
8 superintendent endorsement program must have the program
9 approved by the State Board of Education, in consultation with
10 the State Educator Preparation and Licensure Board.

11 (c) All programs approved under this Section shall be
12 comprised of the following 3 phases:

13 (1) A course of study offered on an intensive basis in
14 education management, governance, organization, and
15 instructional and district planning.

16 (2) The person's assignment to a full-time position for
17 one school year as a superintendent.

18 (3) A comprehensive assessment of the person's
19 performance by school officials and a recommendation to the
20 State Board of Education that the person be issued a
21 superintendent endorsement on a Professional Educator
22 License.

23 (d) In order to serve as a superintendent under phase (2)
24 of subsection (c) of this Section, an individual must be issued
25 an alternative provisional superintendent endorsement on an
26 Educator License with Stipulations, to be valid for only one

1 year of serving as a superintendent. In order to receive the
2 provisional alternative superintendent endorsement under this
3 Section, an individual must meet all of the following
4 requirements:

5 (1) Have graduated from a regionally accredited
6 college or university with a minimum of a master's degree
7 in a management field.

8 (2) Have been employed for a period of at least 5 years
9 in a management level position other than education.

10 (3) Have successfully completed phase (1) of
11 subsection (c) of this Section.

12 (4) Have passed ~~a test of basic skills~~ and a content
13 area test for admission into the program, as required by
14 Section 21B-30 of this Code.

15 (e) Successful completion of an alternative route to
16 superintendent endorsement program shall be deemed to satisfy
17 any other supervisory, administrative, or management
18 experience requirements established by law, and, once
19 completed, an individual shall be eligible for a superintendent
20 endorsement on a Professional Educator License.

21 (f) The State Board of Education, in consultation with the
22 State Educator Preparation and Licensure Board, may adopt such
23 rules as may be needed to establish and implement these
24 alternative route to superintendent endorsement programs.

25 (Source: P.A. 100-596, eff. 7-1-18.)

26 Section 99. Effective date. This Act takes effect upon

1 becoming law.