

HB2858



101ST GENERAL ASSEMBLY

State of Illinois

2019 and 2020

HB2858

by Rep. Avery Bourne

SYNOPSIS AS INTRODUCED:

40 ILCS 5/16-158

from Ch. 108 1/2, par. 16-158

Amends the Downstate Teachers Article of the Illinois Pension Code. In a provision that requires an employer to make an additional contribution to the System for certain salary increases greater than 3%, excludes salary increases resulting from overload work or a promotion if certain requirements are met, from duties as a coach or advisor to an extracurricular activity, from the teacher earning additional higher education credits or a degree, or from substitute teaching. Makes conforming changes. Effective immediately.

LRB101 07951 RPS 53006 b

FISCAL NOTE ACT
MAY APPLY

PENSION IMPACT
NOTE ACT MAY
APPLY

A BILL FOR

1 AN ACT concerning public employee benefits.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Illinois Pension Code is amended by changing
5 Section 16-158 as follows:

6 (40 ILCS 5/16-158) (from Ch. 108 1/2, par. 16-158)

7 Sec. 16-158. Contributions by State and other employing
8 units.

9 (a) The State shall make contributions to the System by
10 means of appropriations from the Common School Fund and other
11 State funds of amounts which, together with other employer
12 contributions, employee contributions, investment income, and
13 other income, will be sufficient to meet the cost of
14 maintaining and administering the System on a 90% funded basis
15 in accordance with actuarial recommendations.

16 The Board shall determine the amount of State contributions
17 required for each fiscal year on the basis of the actuarial
18 tables and other assumptions adopted by the Board and the
19 recommendations of the actuary, using the formula in subsection
20 (b-3).

21 (a-1) Annually, on or before November 15 until November 15,
22 2011, the Board shall certify to the Governor the amount of the
23 required State contribution for the coming fiscal year. The

1 certification under this subsection (a-1) shall include a copy
2 of the actuarial recommendations upon which it is based and
3 shall specifically identify the System's projected State
4 normal cost for that fiscal year.

5 On or before May 1, 2004, the Board shall recalculate and
6 recertify to the Governor the amount of the required State
7 contribution to the System for State fiscal year 2005, taking
8 into account the amounts appropriated to and received by the
9 System under subsection (d) of Section 7.2 of the General
10 Obligation Bond Act.

11 On or before July 1, 2005, the Board shall recalculate and
12 recertify to the Governor the amount of the required State
13 contribution to the System for State fiscal year 2006, taking
14 into account the changes in required State contributions made
15 by Public Act 94-4.

16 On or before April 1, 2011, the Board shall recalculate and
17 recertify to the Governor the amount of the required State
18 contribution to the System for State fiscal year 2011, applying
19 the changes made by Public Act 96-889 to the System's assets
20 and liabilities as of June 30, 2009 as though Public Act 96-889
21 was approved on that date.

22 (a-5) On or before November 1 of each year, beginning
23 November 1, 2012, the Board shall submit to the State Actuary,
24 the Governor, and the General Assembly a proposed certification
25 of the amount of the required State contribution to the System
26 for the next fiscal year, along with all of the actuarial

1 assumptions, calculations, and data upon which that proposed
2 certification is based. On or before January 1 of each year,
3 beginning January 1, 2013, the State Actuary shall issue a
4 preliminary report concerning the proposed certification and
5 identifying, if necessary, recommended changes in actuarial
6 assumptions that the Board must consider before finalizing its
7 certification of the required State contributions. On or before
8 January 15, 2013 and each January 15 thereafter, the Board
9 shall certify to the Governor and the General Assembly the
10 amount of the required State contribution for the next fiscal
11 year. The Board's certification must note any deviations from
12 the State Actuary's recommended changes, the reason or reasons
13 for not following the State Actuary's recommended changes, and
14 the fiscal impact of not following the State Actuary's
15 recommended changes on the required State contribution.

16 (a-10) By November 1, 2017, the Board shall recalculate and
17 recertify to the State Actuary, the Governor, and the General
18 Assembly the amount of the State contribution to the System for
19 State fiscal year 2018, taking into account the changes in
20 required State contributions made by Public Act 100-23. The
21 State Actuary shall review the assumptions and valuations
22 underlying the Board's revised certification and issue a
23 preliminary report concerning the proposed recertification and
24 identifying, if necessary, recommended changes in actuarial
25 assumptions that the Board must consider before finalizing its
26 certification of the required State contributions. The Board's

1 final certification must note any deviations from the State
2 Actuary's recommended changes, the reason or reasons for not
3 following the State Actuary's recommended changes, and the
4 fiscal impact of not following the State Actuary's recommended
5 changes on the required State contribution.

6 (a-15) On or after June 15, 2019, but no later than June
7 30, 2019, the Board shall recalculate and recertify to the
8 Governor and the General Assembly the amount of the State
9 contribution to the System for State fiscal year 2019, taking
10 into account the changes in required State contributions made
11 by Public Act 100-587 ~~this amendatory Act of the 100th General~~
12 ~~Assembly~~. The recalculation shall be made using assumptions
13 adopted by the Board for the original fiscal year 2019
14 certification. The monthly voucher for the 12th month of fiscal
15 year 2019 shall be paid by the Comptroller after the
16 recertification required pursuant to this subsection is
17 submitted to the Governor, Comptroller, and General Assembly.
18 The recertification submitted to the General Assembly shall be
19 filed with the Clerk of the House of Representatives and the
20 Secretary of the Senate in electronic form only, in the manner
21 that the Clerk and the Secretary shall direct.

22 (b) Through State fiscal year 1995, the State contributions
23 shall be paid to the System in accordance with Section 18-7 of
24 the School Code.

25 (b-1) Beginning in State fiscal year 1996, on the 15th day
26 of each month, or as soon thereafter as may be practicable, the

1 Board shall submit vouchers for payment of State contributions
2 to the System, in a total monthly amount of one-twelfth of the
3 required annual State contribution certified under subsection
4 (a-1). From March 5, 2004 (the effective date of Public Act
5 93-665) through June 30, 2004, the Board shall not submit
6 vouchers for the remainder of fiscal year 2004 in excess of the
7 fiscal year 2004 certified contribution amount determined
8 under this Section after taking into consideration the transfer
9 to the System under subsection (a) of Section 6z-61 of the
10 State Finance Act. These vouchers shall be paid by the State
11 Comptroller and Treasurer by warrants drawn on the funds
12 appropriated to the System for that fiscal year.

13 If in any month the amount remaining unexpended from all
14 other appropriations to the System for the applicable fiscal
15 year (including the appropriations to the System under Section
16 8.12 of the State Finance Act and Section 1 of the State
17 Pension Funds Continuing Appropriation Act) is less than the
18 amount lawfully vouchered under this subsection, the
19 difference shall be paid from the Common School Fund under the
20 continuing appropriation authority provided in Section 1.1 of
21 the State Pension Funds Continuing Appropriation Act.

22 (b-2) Allocations from the Common School Fund apportioned
23 to school districts not coming under this System shall not be
24 diminished or affected by the provisions of this Article.

25 (b-3) For State fiscal years 2012 through 2045, the minimum
26 contribution to the System to be made by the State for each

1 fiscal year shall be an amount determined by the System to be
2 sufficient to bring the total assets of the System up to 90% of
3 the total actuarial liabilities of the System by the end of
4 State fiscal year 2045. In making these determinations, the
5 required State contribution shall be calculated each year as a
6 level percentage of payroll over the years remaining to and
7 including fiscal year 2045 and shall be determined under the
8 projected unit credit actuarial cost method.

9 For each of State fiscal years 2018, 2019, and 2020, the
10 State shall make an additional contribution to the System equal
11 to 2% of the total payroll of each employee who is deemed to
12 have elected the benefits under Section 1-161 or who has made
13 the election under subsection (c) of Section 1-161.

14 A change in an actuarial or investment assumption that
15 increases or decreases the required State contribution and
16 first applies in State fiscal year 2018 or thereafter shall be
17 implemented in equal annual amounts over a 5-year period
18 beginning in the State fiscal year in which the actuarial
19 change first applies to the required State contribution.

20 A change in an actuarial or investment assumption that
21 increases or decreases the required State contribution and
22 first applied to the State contribution in fiscal year 2014,
23 2015, 2016, or 2017 shall be implemented:

24 (i) as already applied in State fiscal years before
25 2018; and

26 (ii) in the portion of the 5-year period beginning in

1 the State fiscal year in which the actuarial change first
2 applied that occurs in State fiscal year 2018 or
3 thereafter, by calculating the change in equal annual
4 amounts over that 5-year period and then implementing it at
5 the resulting annual rate in each of the remaining fiscal
6 years in that 5-year period.

7 For State fiscal years 1996 through 2005, the State
8 contribution to the System, as a percentage of the applicable
9 employee payroll, shall be increased in equal annual increments
10 so that by State fiscal year 2011, the State is contributing at
11 the rate required under this Section; except that in the
12 following specified State fiscal years, the State contribution
13 to the System shall not be less than the following indicated
14 percentages of the applicable employee payroll, even if the
15 indicated percentage will produce a State contribution in
16 excess of the amount otherwise required under this subsection
17 and subsection (a), and notwithstanding any contrary
18 certification made under subsection (a-1) before May 27, 1998
19 (the effective date of Public Act 90-582): 10.02% in FY 1999;
20 10.77% in FY 2000; 11.47% in FY 2001; 12.16% in FY 2002; 12.86%
21 in FY 2003; and 13.56% in FY 2004.

22 Notwithstanding any other provision of this Article, the
23 total required State contribution for State fiscal year 2006 is
24 \$534,627,700.

25 Notwithstanding any other provision of this Article, the
26 total required State contribution for State fiscal year 2007 is

1 \$738,014,500.

2 For each of State fiscal years 2008 through 2009, the State
3 contribution to the System, as a percentage of the applicable
4 employee payroll, shall be increased in equal annual increments
5 from the required State contribution for State fiscal year
6 2007, so that by State fiscal year 2011, the State is
7 contributing at the rate otherwise required under this Section.

8 Notwithstanding any other provision of this Article, the
9 total required State contribution for State fiscal year 2010 is
10 \$2,089,268,000 and shall be made from the proceeds of bonds
11 sold in fiscal year 2010 pursuant to Section 7.2 of the General
12 Obligation Bond Act, less (i) the pro rata share of bond sale
13 expenses determined by the System's share of total bond
14 proceeds, (ii) any amounts received from the Common School Fund
15 in fiscal year 2010, and (iii) any reduction in bond proceeds
16 due to the issuance of discounted bonds, if applicable.

17 Notwithstanding any other provision of this Article, the
18 total required State contribution for State fiscal year 2011 is
19 the amount recertified by the System on or before April 1, 2011
20 pursuant to subsection (a-1) of this Section and shall be made
21 from the proceeds of bonds sold in fiscal year 2011 pursuant to
22 Section 7.2 of the General Obligation Bond Act, less (i) the
23 pro rata share of bond sale expenses determined by the System's
24 share of total bond proceeds, (ii) any amounts received from
25 the Common School Fund in fiscal year 2011, and (iii) any
26 reduction in bond proceeds due to the issuance of discounted

1 bonds, if applicable. This amount shall include, in addition to
2 the amount certified by the System, an amount necessary to meet
3 employer contributions required by the State as an employer
4 under paragraph (e) of this Section, which may also be used by
5 the System for contributions required by paragraph (a) of
6 Section 16-127.

7 Beginning in State fiscal year 2046, the minimum State
8 contribution for each fiscal year shall be the amount needed to
9 maintain the total assets of the System at 90% of the total
10 actuarial liabilities of the System.

11 Amounts received by the System pursuant to Section 25 of
12 the Budget Stabilization Act or Section 8.12 of the State
13 Finance Act in any fiscal year do not reduce and do not
14 constitute payment of any portion of the minimum State
15 contribution required under this Article in that fiscal year.
16 Such amounts shall not reduce, and shall not be included in the
17 calculation of, the required State contributions under this
18 Article in any future year until the System has reached a
19 funding ratio of at least 90%. A reference in this Article to
20 the "required State contribution" or any substantially similar
21 term does not include or apply to any amounts payable to the
22 System under Section 25 of the Budget Stabilization Act.

23 Notwithstanding any other provision of this Section, the
24 required State contribution for State fiscal year 2005 and for
25 fiscal year 2008 and each fiscal year thereafter, as calculated
26 under this Section and certified under subsection (a-1), shall

1 not exceed an amount equal to (i) the amount of the required
2 State contribution that would have been calculated under this
3 Section for that fiscal year if the System had not received any
4 payments under subsection (d) of Section 7.2 of the General
5 Obligation Bond Act, minus (ii) the portion of the State's
6 total debt service payments for that fiscal year on the bonds
7 issued in fiscal year 2003 for the purposes of that Section
8 7.2, as determined and certified by the Comptroller, that is
9 the same as the System's portion of the total moneys
10 distributed under subsection (d) of Section 7.2 of the General
11 Obligation Bond Act. In determining this maximum for State
12 fiscal years 2008 through 2010, however, the amount referred to
13 in item (i) shall be increased, as a percentage of the
14 applicable employee payroll, in equal increments calculated
15 from the sum of the required State contribution for State
16 fiscal year 2007 plus the applicable portion of the State's
17 total debt service payments for fiscal year 2007 on the bonds
18 issued in fiscal year 2003 for the purposes of Section 7.2 of
19 the General Obligation Bond Act, so that, by State fiscal year
20 2011, the State is contributing at the rate otherwise required
21 under this Section.

22 (b-4) Beginning in fiscal year 2018, each employer under
23 this Article shall pay to the System a required contribution
24 determined as a percentage of projected payroll and sufficient
25 to produce an annual amount equal to:

26 (i) for each of fiscal years 2018, 2019, and 2020, the

1 defined benefit normal cost of the defined benefit plan,
2 less the employee contribution, for each employee of that
3 employer who has elected or who is deemed to have elected
4 the benefits under Section 1-161 or who has made the
5 election under subsection (b) of Section 1-161; for fiscal
6 year 2021 and each fiscal year thereafter, the defined
7 benefit normal cost of the defined benefit plan, less the
8 employee contribution, plus 2%, for each employee of that
9 employer who has elected or who is deemed to have elected
10 the benefits under Section 1-161 or who has made the
11 election under subsection (b) of Section 1-161; plus

12 (ii) the amount required for that fiscal year to
13 amortize any unfunded actuarial accrued liability
14 associated with the present value of liabilities
15 attributable to the employer's account under Section
16 16-158.3, determined as a level percentage of payroll over
17 a 30-year rolling amortization period.

18 In determining contributions required under item (i) of
19 this subsection, the System shall determine an aggregate rate
20 for all employers, expressed as a percentage of projected
21 payroll.

22 In determining the contributions required under item (ii)
23 of this subsection, the amount shall be computed by the System
24 on the basis of the actuarial assumptions and tables used in
25 the most recent actuarial valuation of the System that is
26 available at the time of the computation.

1 The contributions required under this subsection (b-4)
2 shall be paid by an employer concurrently with that employer's
3 payroll payment period. The State, as the actual employer of an
4 employee, shall make the required contributions under this
5 subsection.

6 (c) Payment of the required State contributions and of all
7 pensions, retirement annuities, death benefits, refunds, and
8 other benefits granted under or assumed by this System, and all
9 expenses in connection with the administration and operation
10 thereof, are obligations of the State.

11 If members are paid from special trust or federal funds
12 which are administered by the employing unit, whether school
13 district or other unit, the employing unit shall pay to the
14 System from such funds the full accruing retirement costs based
15 upon that service, which, beginning July 1, 2017, shall be at a
16 rate, expressed as a percentage of salary, equal to the total
17 employer's normal cost, expressed as a percentage of payroll,
18 as determined by the System. Employer contributions, based on
19 salary paid to members from federal funds, may be forwarded by
20 the distributing agency of the State of Illinois to the System
21 prior to allocation, in an amount determined in accordance with
22 guidelines established by such agency and the System. Any
23 contribution for fiscal year 2015 collected as a result of the
24 change made by Public Act 98-674 shall be considered a State
25 contribution under subsection (b-3) of this Section.

26 (d) Effective July 1, 1986, any employer of a teacher as

1 defined in paragraph (8) of Section 16-106 shall pay the
2 employer's normal cost of benefits based upon the teacher's
3 service, in addition to employee contributions, as determined
4 by the System. Such employer contributions shall be forwarded
5 monthly in accordance with guidelines established by the
6 System.

7 However, with respect to benefits granted under Section
8 16-133.4 or 16-133.5 to a teacher as defined in paragraph (8)
9 of Section 16-106, the employer's contribution shall be 12%
10 (rather than 20%) of the member's highest annual salary rate
11 for each year of creditable service granted, and the employer
12 shall also pay the required employee contribution on behalf of
13 the teacher. For the purposes of Sections 16-133.4 and
14 16-133.5, a teacher as defined in paragraph (8) of Section
15 16-106 who is serving in that capacity while on leave of
16 absence from another employer under this Article shall not be
17 considered an employee of the employer from which the teacher
18 is on leave.

19 (e) Beginning July 1, 1998, every employer of a teacher
20 shall pay to the System an employer contribution computed as
21 follows:

22 (1) Beginning July 1, 1998 through June 30, 1999, the
23 employer contribution shall be equal to 0.3% of each
24 teacher's salary.

25 (2) Beginning July 1, 1999 and thereafter, the employer
26 contribution shall be equal to 0.58% of each teacher's

1 salary.

2 The school district or other employing unit may pay these
3 employer contributions out of any source of funding available
4 for that purpose and shall forward the contributions to the
5 System on the schedule established for the payment of member
6 contributions.

7 These employer contributions are intended to offset a
8 portion of the cost to the System of the increases in
9 retirement benefits resulting from Public Act 90-582.

10 Each employer of teachers is entitled to a credit against
11 the contributions required under this subsection (e) with
12 respect to salaries paid to teachers for the period January 1,
13 2002 through June 30, 2003, equal to the amount paid by that
14 employer under subsection (a-5) of Section 6.6 of the State
15 Employees Group Insurance Act of 1971 with respect to salaries
16 paid to teachers for that period.

17 The additional 1% employee contribution required under
18 Section 16-152 by Public Act 90-582 is the responsibility of
19 the teacher and not the teacher's employer, unless the employer
20 agrees, through collective bargaining or otherwise, to make the
21 contribution on behalf of the teacher.

22 If an employer is required by a contract in effect on May
23 1, 1998 between the employer and an employee organization to
24 pay, on behalf of all its full-time employees covered by this
25 Article, all mandatory employee contributions required under
26 this Article, then the employer shall be excused from paying

1 the employer contribution required under this subsection (e)
2 for the balance of the term of that contract. The employer and
3 the employee organization shall jointly certify to the System
4 the existence of the contractual requirement, in such form as
5 the System may prescribe. This exclusion shall cease upon the
6 termination, extension, or renewal of the contract at any time
7 after May 1, 1998.

8 (f) For school years beginning on or after June 1, 2005 and
9 before July 1, 2018 and for salary paid to a teacher under a
10 contract or collective bargaining agreement entered into,
11 amended, or renewed before June 4, 2018 (the effective date of
12 Public Act 100-587) ~~this amendatory Act of the 100th General~~
13 ~~Assembly~~, if the amount of a teacher's salary for any school
14 year used to determine final average salary exceeds the
15 member's annual full-time salary rate with the same employer
16 for the previous school year by more than 6%, the teacher's
17 employer shall pay to the System, in addition to all other
18 payments required under this Section and in accordance with
19 guidelines established by the System, the present value of the
20 increase in benefits resulting from the portion of the increase
21 in salary that is in excess of 6%. This present value shall be
22 computed by the System on the basis of the actuarial
23 assumptions and tables used in the most recent actuarial
24 valuation of the System that is available at the time of the
25 computation. If a teacher's salary for the 2005-2006 school
26 year is used to determine final average salary under this

1 subsection (f), then the changes made to this subsection (f) by
2 Public Act 94-1057 shall apply in calculating whether the
3 increase in his or her salary is in excess of 6%. For the
4 purposes of this Section, change in employment under Section
5 10-21.12 of the School Code on or after June 1, 2005 shall
6 constitute a change in employer. The System may require the
7 employer to provide any pertinent information or
8 documentation. The changes made to this subsection (f) by
9 Public Act 94-1111 apply without regard to whether the teacher
10 was in service on or after its effective date.

11 Whenever it determines that a payment is or may be required
12 under this subsection, the System shall calculate the amount of
13 the payment and bill the employer for that amount. The bill
14 shall specify the calculations used to determine the amount
15 due. If the employer disputes the amount of the bill, it may,
16 within 30 days after receipt of the bill, apply to the System
17 in writing for a recalculation. The application must specify in
18 detail the grounds of the dispute and, if the employer asserts
19 that the calculation is subject to subsection (g) or (h) of
20 this Section or that subsection (f-1) of this Section applies,
21 must include an affidavit setting forth and attesting to all
22 facts within the employer's knowledge that are pertinent to the
23 applicability of that subsection. Upon receiving a timely
24 application for recalculation, the System shall review the
25 application and, if appropriate, recalculate the amount due.

26 The employer contributions required under this subsection

1 (f) may be paid in the form of a lump sum within 90 days after
2 receipt of the bill. If the employer contributions are not paid
3 within 90 days after receipt of the bill, then interest will be
4 charged at a rate equal to the System's annual actuarially
5 assumed rate of return on investment compounded annually from
6 the 91st day after receipt of the bill. Payments must be
7 concluded within 3 years after the employer's receipt of the
8 bill.

9 (f-1) For school years beginning on or after July 1, 2018
10 and for salary paid to a teacher under a contract or collective
11 bargaining agreement entered into, amended, or renewed on or
12 after June 4, 2018 (the effective date of Public Act 100-587)
13 ~~this amendatory Act of the 100th General Assembly~~, if the
14 amount of a teacher's salary for any school year used to
15 determine final average salary exceeds the member's annual
16 full-time salary rate with the same employer for the previous
17 school year by more than 3%, then the teacher's employer shall
18 pay to the System, in addition to all other payments required
19 under this Section and in accordance with guidelines
20 established by the System, the present value of the increase in
21 benefits resulting from the portion of the increase in salary
22 that is in excess of 3%. This present value shall be computed
23 by the System on the basis of the actuarial assumptions and
24 tables used in the most recent actuarial valuation of the
25 System that is available at the time of the computation. The
26 System may require the employer to provide any pertinent

1 information or documentation.

2 Whenever it determines that a payment is or may be required
3 under this subsection (f-1), the System shall calculate the
4 amount of the payment and bill the employer for that amount.
5 The bill shall specify the calculations used to determine the
6 amount due. If the employer disputes the amount of the bill, it
7 shall, within 30 days after receipt of the bill, apply to the
8 System in writing for a recalculation. The application must
9 specify in detail the grounds of the dispute and, if the
10 employer asserts that subsection (f) or (g-1) of this Section
11 applies, must include an affidavit setting forth and attesting
12 to all facts within the employer's knowledge that are pertinent
13 to the applicability of that subsection ~~(f)~~. Upon receiving a
14 timely application for recalculation, the System shall review
15 the application and, if appropriate, recalculate the amount
16 due.

17 The employer contributions required under this subsection
18 (f-1) may be paid in the form of a lump sum within 90 days after
19 receipt of the bill. If the employer contributions are not paid
20 within 90 days after receipt of the bill, then interest shall
21 be charged at a rate equal to the System's annual actuarially
22 assumed rate of return on investment compounded annually from
23 the 91st day after receipt of the bill. Payments must be
24 concluded within 3 years after the employer's receipt of the
25 bill.

26 (g) This subsection (g) applies only to payments made or

1 salary increases given on or after June 1, 2005 but before July
2 1, 2011. The changes made by Public Act 94-1057 shall not
3 require the System to refund any payments received before July
4 31, 2006 (the effective date of Public Act 94-1057).

5 When assessing payment for any amount due under subsection
6 (f), the System shall exclude salary increases paid to teachers
7 under contracts or collective bargaining agreements entered
8 into, amended, or renewed before June 1, 2005.

9 When assessing payment for any amount due under subsection
10 (f), the System shall exclude salary increases paid to a
11 teacher at a time when the teacher is 10 or more years from
12 retirement eligibility under Section 16-132 or 16-133.2.

13 When assessing payment for any amount due under subsection
14 (f), the System shall exclude salary increases resulting from
15 overload work, including summer school, when the school
16 district has certified to the System, and the System has
17 approved the certification, that (i) the overload work is for
18 the sole purpose of classroom instruction in excess of the
19 standard number of classes for a full-time teacher in a school
20 district during a school year and (ii) the salary increases are
21 equal to or less than the rate of pay for classroom instruction
22 computed on the teacher's current salary and work schedule.

23 When assessing payment for any amount due under subsection
24 (f), the System shall exclude a salary increase resulting from
25 a promotion (i) for which the employee is required to hold a
26 certificate or supervisory endorsement issued by the State

1 Teacher Certification Board that is a different certification
2 or supervisory endorsement than is required for the teacher's
3 previous position and (ii) to a position that has existed and
4 been filled by a member for no less than one complete academic
5 year and the salary increase from the promotion is an increase
6 that results in an amount no greater than the lesser of the
7 average salary paid for other similar positions in the district
8 requiring the same certification or the amount stipulated in
9 the collective bargaining agreement for a similar position
10 requiring the same certification.

11 When assessing payment for any amount due under subsection
12 (f), the System shall exclude any payment to the teacher from
13 the State of Illinois or the State Board of Education over
14 which the employer does not have discretion, notwithstanding
15 that the payment is included in the computation of final
16 average salary.

17 (g-1) When assessing payment for any amount due under
18 subsection (f-1), the System shall exclude salary increases
19 resulting from overload work, including summer school, when the
20 school district has certified to the System, and the System has
21 approved the certification, that (i) the overload work is for
22 the sole purpose of classroom instruction in excess of the
23 standard number of classes for a full-time teacher in a school
24 district during a school year and (ii) the salary increases are
25 equal to or less than the rate of pay for classroom instruction
26 computed on the teacher's current salary and work schedule.

1 When assessing payment for any amount due under subsection
2 (f-1), the System shall exclude salary increases resulting from
3 duties as a coach or advisor for an extracurricular activity.

4 When assessing payment for any amount due under subsection
5 (f-1), the System shall exclude salary increases resulting from
6 the teacher earning additional higher education credits or
7 degrees.

8 When assessing payment for any amount due under subsection
9 (f-1), the System shall exclude salary increases resulting from
10 substitute teaching.

11 When assessing payment for any amount due under subsection
12 (f-1), the System shall exclude a salary increase resulting
13 from a promotion (i) for which the employee is required to hold
14 a license or supervisory endorsement issued by the State
15 Educator Preparation and Licensure Board that is a different
16 licensure or supervisory endorsement than is required for the
17 teacher's previous position and (ii) to a position that has
18 existed and been filled by a member for no less than one
19 complete academic year and the salary increase from the
20 promotion is an increase that results in an amount no greater
21 than the lesser of the average salary paid for other similar
22 positions in the district requiring the same licensure or the
23 amount stipulated in the collective bargaining agreement for a
24 similar position requiring the same licensure.

25 (h) When assessing payment for any amount due under
26 subsection (f), the System shall exclude any salary increase

1 described in subsection (g) of this Section given on or after
2 July 1, 2011 but before July 1, 2014 under a contract or
3 collective bargaining agreement entered into, amended, or
4 renewed on or after June 1, 2005 but before July 1, 2011.
5 Notwithstanding any other provision of this Section, any
6 payments made or salary increases given after June 30, 2014
7 shall be used in assessing payment for any amount due under
8 subsection (f) of this Section.

9 (i) The System shall prepare a report and file copies of
10 the report with the Governor and the General Assembly by
11 January 1, 2007 that contains all of the following information:

12 (1) The number of recalculations required by the
13 changes made to this Section by Public Act 94-1057 for each
14 employer.

15 (2) The dollar amount by which each employer's
16 contribution to the System was changed due to
17 recalculations required by Public Act 94-1057.

18 (3) The total amount the System received from each
19 employer as a result of the changes made to this Section by
20 Public Act 94-4.

21 (4) The increase in the required State contribution
22 resulting from the changes made to this Section by Public
23 Act 94-1057.

24 (i-5) For school years beginning on or after July 1, 2017,
25 if the amount of a participant's salary for any school year
26 exceeds the amount of the salary set for the Governor, the

1 participant's employer shall pay to the System, in addition to
2 all other payments required under this Section and in
3 accordance with guidelines established by the System, an amount
4 determined by the System to be equal to the employer normal
5 cost, as established by the System and expressed as a total
6 percentage of payroll, multiplied by the amount of salary in
7 excess of the amount of the salary set for the Governor. This
8 amount shall be computed by the System on the basis of the
9 actuarial assumptions and tables used in the most recent
10 actuarial valuation of the System that is available at the time
11 of the computation. The System may require the employer to
12 provide any pertinent information or documentation.

13 Whenever it determines that a payment is or may be required
14 under this subsection, the System shall calculate the amount of
15 the payment and bill the employer for that amount. The bill
16 shall specify the calculations used to determine the amount
17 due. If the employer disputes the amount of the bill, it may,
18 within 30 days after receipt of the bill, apply to the System
19 in writing for a recalculation. The application must specify in
20 detail the grounds of the dispute. Upon receiving a timely
21 application for recalculation, the System shall review the
22 application and, if appropriate, recalculate the amount due.

23 The employer contributions required under this subsection
24 may be paid in the form of a lump sum within 90 days after
25 receipt of the bill. If the employer contributions are not paid
26 within 90 days after receipt of the bill, then interest will be

1 charged at a rate equal to the System's annual actuarially
2 assumed rate of return on investment compounded annually from
3 the 91st day after receipt of the bill. Payments must be
4 concluded within 3 years after the employer's receipt of the
5 bill.

6 (j) For purposes of determining the required State
7 contribution to the System, the value of the System's assets
8 shall be equal to the actuarial value of the System's assets,
9 which shall be calculated as follows:

10 As of June 30, 2008, the actuarial value of the System's
11 assets shall be equal to the market value of the assets as of
12 that date. In determining the actuarial value of the System's
13 assets for fiscal years after June 30, 2008, any actuarial
14 gains or losses from investment return incurred in a fiscal
15 year shall be recognized in equal annual amounts over the
16 5-year period following that fiscal year.

17 (k) For purposes of determining the required State
18 contribution to the system for a particular year, the actuarial
19 value of assets shall be assumed to earn a rate of return equal
20 to the system's actuarially assumed rate of return.

21 (Source: P.A. 100-23, eff. 7-6-17; 100-340, eff. 8-25-17;
22 100-587, eff. 6-4-18; 100-624, eff. 7-20-18; 100-863, eff.
23 8-14-18; revised 10-4-18.)

24 Section 99. Effective date. This Act takes effect upon
25 becoming law.