



Rep. Michelle Mussman

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10100HB2833ham002

LRB101 09809 KTG 59568 a

1 AMENDMENT TO HOUSE BILL 2833

2 AMENDMENT NO. \_\_\_\_\_. Amend House Bill 2833, AS AMENDED, by  
3 replacing everything after the enacting clause with the  
4 following:

5 "Section 5. The Children and Family Services Act is amended  
6 by adding Section 21.2a as follows:

7 (20 ILCS 505/21.2a new)

8 Sec. 21.2a. Child Protection Training Academy.

9 (a) Findings. The General Assembly finds and declares all  
10 of the following:

11 (1) The Department of Children and Family Services  
12 collaborated with the University of Illinois at  
13 Springfield to develop the Child Protection Training  
14 Academy in 2015.

15 (2) The Child Protection Training Academy represents  
16 an innovative approach to training frontline child

1 protection investigators using experiential learning  
2 through simulations. Simulations provide a safe learning  
3 environment that bridges the gap between policy and  
4 practice, increases worker engagement, and accelerates  
5 learning.

6 (3) Research indicates that traditional classroom  
7 training results in less than a 15% transfer of knowledge  
8 once in the field.

9 (b) The training efforts of the Child Protection Training  
10 Academy shall include, but not be limited to, the following:

11 (1) The continued development of simulation training  
12 for all child protection investigators, including those  
13 newly hired and seasoned investigators.

14 (2) The continued development and implementation of  
15 simulation training for investigation, intact, and  
16 permanency supervisors.

17 (3) The development of simulation training for intact  
18 and permanency workers both in the Department and at  
19 private agencies.

20 (4) The development of simulation-based training  
21 curricula on recognizing and responding to cases of child  
22 abuse or neglect for mandated reporters.

23 (5) The development of simulation-based training for  
24 multidisciplinary teams in partnership with the  
25 Department, including, but not limited to, the use of mock  
26 medical and mock forensic facilities.

1           (6) Cultural competency training for investigative  
2           staff that provides tools and other supports to ensure that  
3           a child welfare provider's response to and engagement with  
4           families and children of color are: (i) conducted or  
5           provided in a manner that is responsive to the beliefs,  
6           interpersonal styles, attitudes, language, and behaviors  
7           of the individuals who are receiving services; and (ii)  
8           conducted or provided in a manner that has the greatest  
9           likelihood of ensuring maximum success of or participation  
10           in the child welfare program or services being provided.

11           (7) Laboratory training facilities that may include,  
12           but not be limited to, mock houses, mock courtrooms, mock  
13           medical facilities, and mock forensic interview rooms that  
14           allow for simulated, interactive, and intensive training.

15           (8) Minimum standards of competence that staff shall be  
16           required to demonstrate prior to receiving Child Welfare  
17           Employee Licensure certification from the Department.

18           (d) By July 1, 2020, the Department of Children and Family  
19           Services may adopt procedures for the administration of the  
20           Child Protection Training Academy that not only establish  
21           statewide competence, assessment, and training standards for  
22           persons providing child welfare services, but that also ensure  
23           that persons who provide child welfare services have the  
24           knowledge, skills, professionalism, and abilities to make  
25           decisions that keep children safe and secure. The Department  
26           shall continue to arrange for an independent evaluation of the

1 Child Protection Training Academy through June 2021, inclusive  
2 of the first 5 years of operation. Nothing in this Section  
3 prohibits the Department from administering simulation  
4 training with other entities outside of the University of  
5 Illinois at Springfield. The Department reserves the right to  
6 contract with any entity to provide all aspects of child  
7 welfare training.

8 Section 99. Effective date. This Act takes effect upon  
9 becoming law.".