

1 AN ACT concerning employment.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 5. The School Visitation Rights Act is amended by  
5 changing Section 35 as follows:

6 (820 ILCS 147/35)

7 Sec. 35. Employee rights.

8 (a) No employee shall lose any employee benefits, except as  
9 provided for in Section 20 of this Act, for exercising his or  
10 her rights under this Act. Nothing in this Act shall be  
11 construed to affect an employer's obligation to comply with any  
12 collective bargaining agreement or employee benefit plan.  
13 Nothing in this Act shall prevent an employer from providing  
14 school visitation rights in excess of the requirements of this  
15 Act. The rights afforded by this Act shall not be diminished by  
16 any collective bargaining act or by any employee benefit plan.

17 (b) An employer may not terminate an employee for an  
18 absence from work if the absence is due to the employee's  
19 attendance at a school conference, behavioral meeting, or  
20 academic meeting.

21 (Source: P.A. 87-1240.)

22 Section 99. Effective date. This Act takes effect upon

1 becoming law.