

HB2830



101ST GENERAL ASSEMBLY

State of Illinois

2019 and 2020

HB2830

by Rep. Anne Stava-Murray

SYNOPSIS AS INTRODUCED:

820 ILCS 147/35

Amends the School Visitation Rights Act. Prohibits an employer from terminating an employee because of an absence from work due to employee's attendance at a school conference or activity. Effective immediately.

LRB101 10637 JLS 55743 b

A BILL FOR

1 AN ACT concerning employment.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The School Visitation Rights Act is amended by
5 changing Section 35 as follows:

6 (820 ILCS 147/35)

7 Sec. 35. Employee rights.

8 (a) No employee shall lose any employee benefits, except as
9 provided for in Section 20 of this Act, for exercising his or
10 her rights under this Act. Nothing in this Act shall be
11 construed to affect an employer's obligation to comply with any
12 collective bargaining agreement or employee benefit plan.
13 Nothing in this Act shall prevent an employer from providing
14 school visitation rights in excess of the requirements of this
15 Act. The rights afforded by this Act shall not be diminished by
16 any collective bargaining act or by any employee benefit plan.

17 (b) An employer may not terminate an employee for an
18 absence from work if the absence is due to the employee's
19 attendance at a school conference or activity.

20 (Source: P.A. 87-1240.)

21 Section 99. Effective date. This Act takes effect upon
22 becoming law.