



Sen. Terry Link

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LRB101 09370 RLC 60820 a

1 AMENDMENT TO HOUSE BILL 2766

2 AMENDMENT NO. \_\_\_\_\_. Amend House Bill 2766 by replacing  
3 everything after the enacting clause with the following:

4 "Section 1. Short title. This Act may be cited as the First  
5 Responders Suicide Prevention Act.

6 Section 5. Definitions. In this Act:

7 "Emergency services provider" means any public employer  
8 that employs persons to provide firefighting services.

9 "Emergency services personnel" means any employee of an  
10 emergency services provider who is engaged in providing  
11 firefighting services.

12 "Law enforcement agency" means any county sheriff,  
13 municipal police department, police department established by  
14 a university, the Department of State Police, the Department of  
15 Corrections, the Department of Children and Family Services,  
16 the Division of Probation Services of the Supreme Court, the

1 Office of the Statewide 9-1-1 Administrator, and other local or  
2 county agency comprised of county probation officers,  
3 corrections employees, or 9-1-1 telecommunicators or emergency  
4 medical dispatchers.

5 "Peer support advisor" means an employee, approved by the  
6 law enforcement agency or the emergency provider, who  
7 voluntarily provides confidential support and assistance to  
8 fellow employees experiencing personal or professional  
9 problems. An emergency services provider or law enforcement  
10 agency shall provide peer support advisors with an appropriate  
11 level of training in counseling to provide emotional and moral  
12 support.

13 "Peer support counseling program" means a program  
14 established by an emergency services provider, a law  
15 enforcement agency, or collective bargaining organization to  
16 train employees to serve as peer support advisors to conduct  
17 peer support counseling sessions.

18 "Peer support counseling session" means communication with  
19 a peer support advisor designated by an emergency services  
20 provider or law enforcement agency. A peer support counseling  
21 session is accomplished primarily through listening,  
22 assessing, assisting with problem-solving, making referrals to  
23 a professional when necessary and conducting follow-up as  
24 needed.

25 "Public safety personnel" means any employee of a law  
26 enforcement agency.

1           Section 10. Establishment of peer support program;  
2 applicability. Any emergency services provider, law  
3 enforcement agency, or collective bargaining organization that  
4 creates a peer support program is subject to this Act. An  
5 emergency services provider, law enforcement agency, or  
6 collective bargaining organization shall ensure that peer  
7 support advisors receive appropriate training in counseling to  
8 conduct peer support counseling sessions. Emergency services  
9 personnel and public safety personnel may refer any person to a  
10 peer support advisor within the emergency services provider or  
11 law enforcement agency, or if those services are not available  
12 within the agency, to another peer support counseling program  
13 that is available and approved by the emergency services  
14 provider or law enforcement agency. Notwithstanding any other  
15 provision of this Act, public safety personnel may not mandate  
16 that any employee participate in a peer support counseling  
17 program.

18           Section 20. Confidentiality; exemptions.

19           (a) Any communication made by an employee of an emergency  
20 services provider or law enforcement agency or peer support  
21 advisor in a peer support counseling session and any oral or  
22 written information conveyed in the peer support counseling  
23 session is confidential and may not be disclosed by any person  
24 participating in the peer support counseling session and shall

1 not be released to any person or entity.

2 (b) Any communication relating to a peer support counseling  
3 session made confidential under this Section that is made  
4 between peer support advisors and the supervisors or staff of a  
5 peer support counseling program, or between the supervisor or  
6 staff of a peer support counseling program, is confidential and  
7 may not be disclosed.

8 (c) This Section does not prohibit any communications  
9 between counselors who conduct peer support counseling  
10 sessions or any communications between counselors and the  
11 supervisors or staff of a peer support counseling program.

12 (c-5) Any communication described in subsection (a) or (b)  
13 is subject to subpoena for good cause shown.

14 (d) This Section does not apply to:

15 (1) any threat of suicide or homicide made by a  
16 participant in a peer support counseling session or any  
17 information conveyed in a peer support counseling session  
18 related to a threat of suicide or homicide;

19 (2) any information mandated by law or agency policy to  
20 be reported, including, but not limited to, domestic  
21 violence, child abuse or neglect, or elder abuse or  
22 neglect;

23 (3) any admission of criminal conduct; or

24 (4) an admission or act of refusal to perform duties to  
25 protect others or the employee of the emergency services  
26 provider or law enforcement agency.

1           (e) All communications, notes, records, and reports  
2 arising out of a peer support counseling session are not  
3 subject to disclosure under Section 7.5 of the Freedom of  
4 Information Act.

5           (e-5) A department that establishes a peer support  
6 counseling program shall develop a policy or rule that imposes  
7 disciplinary measures against a peer support advisor who  
8 violates the confidentiality of the peer support counseling  
9 program by sharing information learned in a peer support  
10 counseling session with department personnel who are not  
11 supervisors or staff of the peer support counseling program,  
12 unless the information is related to the exemptions in  
13 subsection (d).

14           (f) A cause of action exists for public safety personnel or  
15 emergency services personnel if the emergency services  
16 provider or law enforcement agency uses confidential  
17 information obtained during a confidential peer support  
18 counseling session conducted by a law enforcement agency or by  
19 an emergency services provider for an adverse employment action  
20 against the participant.

21           Section 25. Judicial proceedings. Any oral communication  
22 or written information made or conveyed by a participant or  
23 peer support advisor in a peer support counseling session is  
24 not admissible in any judicial proceeding, arbitration  
25 proceeding, or other adjudicatory proceeding, except to the

1 extent necessary to enforce subsection (f) of Section 20.

2 Section 30. First Responders Suicide Task Force.

3 (a) The First Responders Suicide Task Force is created to  
4 pursue recommendations to help reduce the risk and rates of  
5 suicide among first responders, along with developing a  
6 mechanism to help reduce the risk and rates of suicide among  
7 first responders. The Task Force shall be composed of the  
8 following members:

9 (1) the Director of State Police or his or her  
10 designee;

11 (2) the Director of Public Health or his or her  
12 designee;

13 (3) 2 members of the House of Representatives appointed  
14 by the Speaker of the House of Representatives, one of whom  
15 shall serve as co-chair;

16 (4) 2 members of the House of Representatives appointed  
17 by the Minority Leader of the House of Representatives;

18 (5) 2 members of the Senate appointed by the President  
19 of the Senate, one of whom shall serve as co-chair;

20 (6) 2 members of the Senate appointed by the Minority  
21 Leader of the Senate;

22 (7) 2 members who represent 2 different mental health  
23 organizations, one appointed by the Minority Leader of the  
24 House of Representatives and one appointed by the Minority  
25 Leader of the Senate;

1           (8) one member who represents an organization that  
2           advocates on behalf of police appointed by the Speaker of  
3           the House of Representatives;

4           (9) one member who represents the Chicago Police  
5           Department appointed by the Minority Leader of the House of  
6           Representatives;

7           (10) 2 members who represent organizations that  
8           advocate on behalf of firefighters appointed by the  
9           President of the Senate;

10          (11) one member who represents the Chicago Fire  
11          Department appointed by the Minority Leader of the Senate;  
12          and

13          (12) one member who represents an organization that  
14          advocates on behalf of sheriffs in the State of Illinois  
15          appointed by the President of the Senate.

16          (b) Members of the Task Force shall be appointed within 30  
17          days after the effective date of this Act and shall serve  
18          without compensation. The Task Force shall begin meeting no  
19          later than 30 days after all members have been appointed. The  
20          Department of State Police shall provide administrative  
21          support for the Task Force, and if the subject matter is either  
22          sensitive or classified, the Task Force may hold its hearings  
23          in private.

24          (c) The Task Force shall issue a final report to the  
25          General Assembly on or December 31, 2020 and, one year after  
26          the filing of its report, is dissolved.

1           Section 35. Other provisions of law. Nothing in this Act  
2 limits or reduces any confidentiality protections or legal  
3 privileges that are otherwise provided by law or rule,  
4 including, but not limited to, local ordinance, State or  
5 federal law, or court rule. Any confidentiality provision  
6 enacted by local ordinance on or after the effective date of  
7 this Act may not diminish the protections enumerated in this  
8 Act.

9           Section 105. The Freedom of Information Act is amended by  
10 changing Section 7.5 as follows:

11           (5 ILCS 140/7.5)

12           Sec. 7.5. Statutory exemptions. To the extent provided for  
13 by the statutes referenced below, the following shall be exempt  
14 from inspection and copying:

15           (a) All information determined to be confidential  
16 under Section 4002 of the Technology Advancement and  
17 Development Act.

18           (b) Library circulation and order records identifying  
19 library users with specific materials under the Library  
20 Records Confidentiality Act.

21           (c) Applications, related documents, and medical  
22 records received by the Experimental Organ Transplantation  
23 Procedures Board and any and all documents or other records



1 prepared by the Experimental Organ Transplantation  
2 Procedures Board or its staff relating to applications it  
3 has received.

4 (d) Information and records held by the Department of  
5 Public Health and its authorized representatives relating  
6 to known or suspected cases of sexually transmissible  
7 disease or any information the disclosure of which is  
8 restricted under the Illinois Sexually Transmissible  
9 Disease Control Act.

10 (e) Information the disclosure of which is exempted  
11 under Section 30 of the Radon Industry Licensing Act.

12 (f) Firm performance evaluations under Section 55 of  
13 the Architectural, Engineering, and Land Surveying  
14 Qualifications Based Selection Act.

15 (g) Information the disclosure of which is restricted  
16 and exempted under Section 50 of the Illinois Prepaid  
17 Tuition Act.

18 (h) Information the disclosure of which is exempted  
19 under the State Officials and Employees Ethics Act, and  
20 records of any lawfully created State or local inspector  
21 general's office that would be exempt if created or  
22 obtained by an Executive Inspector General's office under  
23 that Act.

24 (i) Information contained in a local emergency energy  
25 plan submitted to a municipality in accordance with a local  
26 emergency energy plan ordinance that is adopted under

1 Section 11-21.5-5 of the Illinois Municipal Code.

2 (j) Information and data concerning the distribution  
3 of surcharge moneys collected and remitted by carriers  
4 under the Emergency Telephone System Act.

5 (k) Law enforcement officer identification information  
6 or driver identification information compiled by a law  
7 enforcement agency or the Department of Transportation  
8 under Section 11-212 of the Illinois Vehicle Code.

9 (l) Records and information provided to a residential  
10 health care facility resident sexual assault and death  
11 review team or the Executive Council under the Abuse  
12 Prevention Review Team Act.

13 (m) Information provided to the predatory lending  
14 database created pursuant to Article 3 of the Residential  
15 Real Property Disclosure Act, except to the extent  
16 authorized under that Article.

17 (n) Defense budgets and petitions for certification of  
18 compensation and expenses for court appointed trial  
19 counsel as provided under Sections 10 and 15 of the Capital  
20 Crimes Litigation Act. This subsection (n) shall apply  
21 until the conclusion of the trial of the case, even if the  
22 prosecution chooses not to pursue the death penalty prior  
23 to trial or sentencing.

24 (o) Information that is prohibited from being  
25 disclosed under Section 4 of the Illinois Health and  
26 Hazardous Substances Registry Act.

1           (p) Security portions of system safety program plans,  
2           investigation reports, surveys, schedules, lists, data, or  
3           information compiled, collected, or prepared by or for the  
4           Regional Transportation Authority under Section 2.11 of  
5           the Regional Transportation Authority Act or the St. Clair  
6           County Transit District under the Bi-State Transit Safety  
7           Act.

8           (q) Information prohibited from being disclosed by the  
9           Personnel Record ~~Records~~ Review Act.

10          (r) Information prohibited from being disclosed by the  
11          Illinois School Student Records Act.

12          (s) Information the disclosure of which is restricted  
13          under Section 5-108 of the Public Utilities Act.

14          (t) All identified or deidentified health information  
15          in the form of health data or medical records contained in,  
16          stored in, submitted to, transferred by, or released from  
17          the Illinois Health Information Exchange, and identified  
18          or deidentified health information in the form of health  
19          data and medical records of the Illinois Health Information  
20          Exchange in the possession of the Illinois Health  
21          Information Exchange Authority due to its administration  
22          of the Illinois Health Information Exchange. The terms  
23          "identified" and "deidentified" shall be given the same  
24          meaning as in the Health Insurance Portability and  
25          Accountability Act of 1996, Public Law 104-191, or any  
26          subsequent amendments thereto, and any regulations

1 promulgated thereunder.

2 (u) Records and information provided to an independent  
3 team of experts under the Developmental Disability and  
4 Mental Health Safety Act (also known as Brian's Law).

5 (v) Names and information of people who have applied  
6 for or received Firearm Owner's Identification Cards under  
7 the Firearm Owners Identification Card Act or applied for  
8 or received a concealed carry license under the Firearm  
9 Concealed Carry Act, unless otherwise authorized by the  
10 Firearm Concealed Carry Act; and databases under the  
11 Firearm Concealed Carry Act, records of the Concealed Carry  
12 Licensing Review Board under the Firearm Concealed Carry  
13 Act, and law enforcement agency objections under the  
14 Firearm Concealed Carry Act.

15 (w) Personally identifiable information which is  
16 exempted from disclosure under subsection (g) of Section  
17 19.1 of the Toll Highway Act.

18 (x) Information which is exempted from disclosure  
19 under Section 5-1014.3 of the Counties Code or Section  
20 8-11-21 of the Illinois Municipal Code.

21 (y) Confidential information under the Adult  
22 Protective Services Act and its predecessor enabling  
23 statute, the Elder Abuse and Neglect Act, including  
24 information about the identity and administrative finding  
25 against any caregiver of a verified and substantiated  
26 decision of abuse, neglect, or financial exploitation of an

1 eligible adult maintained in the Registry established  
2 under Section 7.5 of the Adult Protective Services Act.

3 (z) Records and information provided to a fatality  
4 review team or the Illinois Fatality Review Team Advisory  
5 Council under Section 15 of the Adult Protective Services  
6 Act.

7 (aa) Information which is exempted from disclosure  
8 under Section 2.37 of the Wildlife Code.

9 (bb) Information which is or was prohibited from  
10 disclosure by the Juvenile Court Act of 1987.

11 (cc) Recordings made under the Law Enforcement  
12 Officer-Worn Body Camera Act, except to the extent  
13 authorized under that Act.

14 (dd) Information that is prohibited from being  
15 disclosed under Section 45 of the Condominium and Common  
16 Interest Community Ombudsperson Act.

17 (ee) Information that is exempted from disclosure  
18 under Section 30.1 of the Pharmacy Practice Act.

19 (ff) Information that is exempted from disclosure  
20 under the Revised Uniform Unclaimed Property Act.

21 (gg) Information that is prohibited from being  
22 disclosed under Section 7-603.5 of the Illinois Vehicle  
23 Code.

24 (hh) Records that are exempt from disclosure under  
25 Section 1A-16.7 of the Election Code.

26 (ii) Information which is exempted from disclosure

1 under Section 2505-800 of the Department of Revenue Law of  
2 the Civil Administrative Code of Illinois.

3 (jj) Information and reports that are required to be  
4 submitted to the Department of Labor by registering day and  
5 temporary labor service agencies but are exempt from  
6 disclosure under subsection (a-1) of Section 45 of the Day  
7 and Temporary Labor Services Act.

8 (kk) Information prohibited from disclosure under the  
9 Seizure and Forfeiture Reporting Act.

10 (ll) Information the disclosure of which is restricted  
11 and exempted under Section 5-30.8 of the Illinois Public  
12 Aid Code.

13 (mm) ~~(ll)~~ Records that are exempt from disclosure under  
14 Section 4.2 of the Crime Victims Compensation Act.

15 (nn) ~~(ll)~~ Information that is exempt from disclosure  
16 under Section 70 of the Higher Education Student Assistance  
17 Act.

18 (oo) Communications, notes, records, and reports  
19 arising out of a peer support counseling session prohibited  
20 from disclosure under the First Responders Suicide  
21 Prevention Act.

22 (pp) Names and all identifying information relating to  
23 an employee of an emergency services provider or law  
24 enforcement agency under the First Responders Suicide  
25 Prevention Act.

26 (Source: P.A. 99-78, eff. 7-20-15; 99-298, eff. 8-6-15; 99-352,

1 eff. 1-1-16; 99-642, eff. 7-28-16; 99-776, eff. 8-12-16;  
2 99-863, eff. 8-19-16; 100-20, eff. 7-1-17; 100-22, eff. 1-1-18;  
3 100-201, eff. 8-18-17; 100-373, eff. 1-1-18; 100-464, eff.  
4 8-28-17; 100-465, eff. 8-31-17; 100-512, eff. 7-1-18; 100-517,  
5 eff. 6-1-18; 100-646, eff. 7-27-18; 100-690, eff. 1-1-19;  
6 100-863, eff. 8-14-18; 100-887, eff. 8-14-18; revised  
7 10-12-18.)

8 Section 110. The Department of State Police Law of the  
9 Civil Administrative Code of Illinois is amended by adding  
10 Section 2605-610 as follows:

11 (20 ILCS 2605/2605-610 new)

12 Sec. 2605-610. Possession of a Firearm Owner's  
13 Identification Card. The Department shall not make possession  
14 of a Firearm Owner's Identification Card a condition of  
15 continued employment if the State Police officer's Firearm  
16 Owner's Identification Card is revoked or seized because the  
17 State Police officer has been a patient of a mental health  
18 facility and the State Police officer has not been determined  
19 to pose a clear and present danger to himself, herself, or  
20 others as determined by a physician, clinical psychologist, or  
21 qualified examiner. Nothing in this Section shall otherwise  
22 impair an employer's ability to determine a State Police  
23 officer's fitness for duty. A collective bargaining agreement  
24 already in effect on this issue on the effective date of this

1 amendatory Act of the 101st General Assembly cannot be  
2 modified, but on or after the effective date of this amendatory  
3 Act of the 101st General Assembly, the employer cannot require  
4 a Firearm Owner's Identification Card as a condition of  
5 continued employment in a collective bargaining agreement. The  
6 employer shall document if and why a State Police officer has  
7 been determined to pose a clear and present danger.

8 Section 115. The Illinois Police Training Act is amended by  
9 changing Section 7 as follows:

10 (50 ILCS 705/7) (from Ch. 85, par. 507)

11 Sec. 7. Rules and standards for schools. The Board shall  
12 adopt rules and minimum standards for such schools which shall  
13 include, but not be limited to, the following:

14 a. The curriculum for probationary police officers  
15 which shall be offered by all certified schools shall  
16 include, but not be limited to, courses of procedural  
17 justice, arrest and use and control tactics, search and  
18 seizure, including temporary questioning, civil rights,  
19 human rights, human relations, cultural competency,  
20 including implicit bias and racial and ethnic sensitivity,  
21 criminal law, law of criminal procedure, constitutional  
22 and proper use of law enforcement authority, vehicle and  
23 traffic law including uniform and non-discriminatory  
24 enforcement of the Illinois Vehicle Code, traffic control



1 and accident investigation, techniques of obtaining  
2 physical evidence, court testimonies, statements, reports,  
3 firearms training, training in the use of electronic  
4 control devices, including the psychological and  
5 physiological effects of the use of those devices on  
6 humans, first-aid (including cardiopulmonary  
7 resuscitation), training in the administration of opioid  
8 antagonists as defined in paragraph (1) of subsection (e)  
9 of Section 5-23 of the Substance Use Disorder Act, handling  
10 of juvenile offenders, recognition of mental conditions  
11 and crises, including, but not limited to, the disease of  
12 addiction, which require immediate assistance and response  
13 and methods to safeguard and provide assistance to a person  
14 in need of mental treatment, recognition of abuse, neglect,  
15 financial exploitation, and self-neglect of adults with  
16 disabilities and older adults, as defined in Section 2 of  
17 the Adult Protective Services Act, crimes against the  
18 elderly, law of evidence, the hazards of high-speed police  
19 vehicle chases with an emphasis on alternatives to the  
20 high-speed chase, and physical training. The curriculum  
21 shall include specific training in techniques for  
22 immediate response to and investigation of cases of  
23 domestic violence and of sexual assault of adults and  
24 children, including cultural perceptions and common myths  
25 of sexual assault and sexual abuse as well as interview  
26 techniques that are age sensitive and are trauma informed,

1 victim centered, and victim sensitive. The curriculum  
2 shall include training in techniques designed to promote  
3 effective communication at the initial contact with crime  
4 victims and ways to comprehensively explain to victims and  
5 witnesses their rights under the Rights of Crime Victims  
6 and Witnesses Act and the Crime Victims Compensation Act.  
7 The curriculum shall also include training in effective  
8 recognition of and responses to stress, trauma, and  
9 post-traumatic stress experienced by police officers that  
10 is consistent with Section 25 of the Illinois Mental Health  
11 First Aid Training Act in a peer setting. The curriculum  
12 shall also include a block of instruction aimed at  
13 identifying and interacting with persons with autism and  
14 other developmental or physical disabilities, reducing  
15 barriers to reporting crimes against persons with autism,  
16 and addressing the unique challenges presented by cases  
17 involving victims or witnesses with autism and other  
18 developmental disabilities. The curriculum for permanent  
19 police officers shall include, but not be limited to: (1)  
20 refresher and in-service training in any of the courses  
21 listed above in this subparagraph, (2) advanced courses in  
22 any of the subjects listed above in this subparagraph, (3)  
23 training for supervisory personnel, and (4) specialized  
24 training in subjects and fields to be selected by the  
25 board. The training in the use of electronic control  
26 devices shall be conducted for probationary police

1 officers, including University police officers.

2 b. Minimum courses of study, attendance requirements  
3 and equipment requirements.

4 c. Minimum requirements for instructors.

5 d. Minimum basic training requirements, which a  
6 probationary police officer must satisfactorily complete  
7 before being eligible for permanent employment as a local  
8 law enforcement officer for a participating local  
9 governmental agency. Those requirements shall include  
10 training in first aid (including cardiopulmonary  
11 resuscitation).

12 e. Minimum basic training requirements, which a  
13 probationary county corrections officer must  
14 satisfactorily complete before being eligible for  
15 permanent employment as a county corrections officer for a  
16 participating local governmental agency.

17 f. Minimum basic training requirements which a  
18 probationary court security officer must satisfactorily  
19 complete before being eligible for permanent employment as  
20 a court security officer for a participating local  
21 governmental agency. The Board shall establish those  
22 training requirements which it considers appropriate for  
23 court security officers and shall certify schools to  
24 conduct that training.

25 A person hired to serve as a court security officer  
26 must obtain from the Board a certificate (i) attesting to

1 his or her successful completion of the training course;  
2 (ii) attesting to his or her satisfactory completion of a  
3 training program of similar content and number of hours  
4 that has been found acceptable by the Board under the  
5 provisions of this Act; or (iii) attesting to the Board's  
6 determination that the training course is unnecessary  
7 because of the person's extensive prior law enforcement  
8 experience.

9 Individuals who currently serve as court security  
10 officers shall be deemed qualified to continue to serve in  
11 that capacity so long as they are certified as provided by  
12 this Act within 24 months of June 1, 1997 (the effective  
13 date of Public Act 89-685). Failure to be so certified,  
14 absent a waiver from the Board, shall cause the officer to  
15 forfeit his or her position.

16 All individuals hired as court security officers on or  
17 after June 1, 1997 (the effective date of Public Act  
18 89-685) shall be certified within 12 months of the date of  
19 their hire, unless a waiver has been obtained by the Board,  
20 or they shall forfeit their positions.

21 The Sheriff's Merit Commission, if one exists, or the  
22 Sheriff's Office if there is no Sheriff's Merit Commission,  
23 shall maintain a list of all individuals who have filed  
24 applications to become court security officers and who meet  
25 the eligibility requirements established under this Act.  
26 Either the Sheriff's Merit Commission, or the Sheriff's

1 Office if no Sheriff's Merit Commission exists, shall  
2 establish a schedule of reasonable intervals for  
3 verification of the applicants' qualifications under this  
4 Act and as established by the Board.

5 g. Minimum in-service training requirements, which a  
6 police officer must satisfactorily complete every 3 years.  
7 Those requirements shall include constitutional and proper  
8 use of law enforcement authority, procedural justice,  
9 civil rights, human rights, mental health awareness and  
10 response, and cultural competency.

11 h. Minimum in-service training requirements, which a  
12 police officer must satisfactorily complete at least  
13 annually. Those requirements shall include law updates and  
14 use of force training which shall include scenario based  
15 training, or similar training approved by the Board.

16 (Source: P.A. 99-352, eff. 1-1-16; 99-480, eff. 9-9-15; 99-642,  
17 eff. 7-28-16; 99-801, eff. 1-1-17; 100-121, eff. 1-1-18;  
18 100-247, eff. 1-1-18; 100-759, eff. 1-1-19; 100-863, eff.  
19 8-14-18; 100-910, eff. 1-1-19; revised 9-28-19.)

20 Section 117. The Uniform Peace Officers' Disciplinary Act  
21 is amended by changing Section 7.2 as follows:

22 (50 ILCS 725/7.2)

23 Sec. 7.2. Possession of a Firearm Owner's Identification  
24 Card. An employer of an officer shall not make possession of a

1 Firearm Owner's Identification Card a condition of continued  
2 employment if the officer's Firearm Owner's Identification  
3 Card is revoked or seized because the officer has been a  
4 patient of a mental health facility and the officer has not  
5 been determined to pose a clear and present danger to himself,  
6 herself, or others as determined by a physician, clinical  
7 psychologist, or qualified examiner. Nothing in this Section  
8 shall otherwise impair an employer's ability to determine an  
9 officer's fitness for duty. On and after the effective date of  
10 this amendatory Act of the 100th General Assembly, Section 6 of  
11 this Act shall not apply to the prohibition requiring a Firearm  
12 Owner's Identification Card as a condition of continued  
13 employment, but a collective bargaining agreement already in  
14 effect on that issue on the effective date of this amendatory  
15 Act of the 100th General Assembly cannot be modified. The  
16 employer shall document if and why an officer has been  
17 determined to pose a clear and present danger.

18 (Source: P.A. 100-911, eff. 8-17-18.)

19 Section 120. The Illinois Fire Protection Training Act is  
20 amended by changing Section 8 as follows:

21 (50 ILCS 740/8) (from Ch. 85, par. 538)

22 Sec. 8. Rules and minimum standards for schools. The Office  
23 shall adopt rules and minimum standards for such schools which  
24 shall include but not be limited to the following:

1 a. Minimum courses of study, resources, facilities,  
2 apparatus, equipment, reference material, established  
3 records and procedures as determined by the Office.

4 b. Minimum requirements for instructors.

5 c. Minimum basic training requirements, which a  
6 trainee must satisfactorily complete before being eligible  
7 for permanent employment as a firefighter ~~fire fighter~~ in  
8 the fire department of a participating local governmental  
9 agency. Those requirements shall include training in first  
10 aid (including cardiopulmonary resuscitation) and training  
11 in the administration of opioid antagonists as defined in  
12 paragraph (1) of subsection (e) of Section 5-23 of the  
13 Substance Use Disorder Act.

14 d. Training in effective recognition of and responses  
15 to stress, trauma, and post-traumatic stress experienced  
16 by firefighters that is consistent with Section 25 of the  
17 Illinois Mental Health First Aid Training Act in a peer  
18 setting.

19 (Source: P.A. 99-480, eff. 9-9-15; 100-759, eff. 1-1-19.)

20 Section 130. The Counties Code is amended by adding Section  
21 3-6012.2 as follows:

22 (55 ILCS 5/3-6012.2 new)

23 Sec. 3-6012.2. Mental health specialists; sheriff's  
24 offices. Sheriff's offices shall ensure that mental health

1 resources, including counselors or therapists, are available  
2 to each sheriff's office's employees, whether through direct  
3 employment by that office, contract employment, or other means.

4 Section 135. The Illinois Municipal Code is amended by  
5 adding Sections 11-1-14 and 11-6-11 as follows:

6 (65 ILCS 5/11-1-14 new)

7 Sec. 11-1-14. Mental health specialists; police. The  
8 corporate authorities of each municipality which has  
9 established a police department shall ensure that mental health  
10 resources, including counselors or therapists, are available  
11 to that police department's employees, whether through direct  
12 employment by that department, contract employment, or other  
13 means.

14 (65 ILCS 5/11-6-11 new)

15 Sec. 11-6-11. Mental health specialists; fire. The  
16 corporate authorities of each municipality which has  
17 established firefighting services shall ensure that mental  
18 health resources, including counselors or therapists, are  
19 available to that fire department's employees, whether through  
20 direct employment by that department, contract employment, or  
21 other means.

22 Section 999. Effective date. This Act takes effect upon



1 becoming law.".