

1 AN ACT concerning education.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The School Code is amended by changing Section
5 24-8 as follows:

6 (105 ILCS 5/24-8) (from Ch. 122, par. 24-8)

7 Sec. 24-8. Minimum salary. In fixing the salaries of
8 teachers, school boards shall pay those who serve on a
9 full-time basis not less than a rate for the school year that
10 is based upon training completed in a recognized institution of
11 higher learning, as follows: for the school year beginning July
12 1, 1980 and until the 2020-2021 school year thereafter, less
13 than a bachelor's degree, \$9,000; 120 semester hours or more
14 and a bachelor's degree, \$10,000; 150 semester hours or more
15 and a master's degree, \$11,000. In fixing the salaries of
16 teachers, a school board shall pay those who serve on a
17 full-time basis a rate not less than (i) \$32,076 for the
18 2020-2021 school year, (ii) \$34,576 for the 2021-2022 school
19 year, (iii) \$37,076 for the 2022-2023 school year, and (iv)
20 \$40,000 for the 2023-2024 school year. The minimum salary rate
21 for each school year thereafter, subject to review by the
22 General Assembly, shall equal the minimum salary rate for the
23 previous school year increased by a percentage equal to the

1 percentage increase, if any, in the Consumer Price Index For
2 All Urban Consumers for all items published by the United
3 States Department of Labor for the previous school year.

4 On or before January 31, 2020, the Professional Review
5 Panel created under Section 18-8.15 must submit a report to the
6 General Assembly on how State funds and funds distributed under
7 the evidence-based funding formula under Section 18-8.15 may
8 aid the financial effects of the changes made by this
9 amendatory Act of the 101st General Assembly.

10 Based upon previous public school experience in this State
11 or any other state, territory, dependency or possession of the
12 United States, or in schools operated by or under the auspices
13 of the United States, teachers who serve on a full-time basis
14 shall have their salaries increased to at least the following
15 amounts above the starting salary for a teacher in such
16 district in the same classification: with less than a
17 bachelor's degree, \$750 after 5 years; with 120 semester hours
18 or more and a bachelor's degree, \$1,000 after 5 years and
19 \$1,600 after 8 years; with 150 semester hours or more and a
20 master's degree, \$1,250 after 5 years, \$2,000 after 8 years and
21 \$2,750 after 13 years.

22 For the purpose of this Section a teacher's salary shall
23 include any amount paid by the school district on behalf of the
24 teacher, as teacher contributions, to the Teachers' Retirement
25 System of the State of Illinois.

26 If a school board establishes a schedule for teachers'

1 salaries based on education and experience, not inconsistent
2 with this Section, all certificated nurses employed by that
3 board shall be paid in accordance with the provisions of such
4 schedule.

5 For purposes of this Section, a teacher who submits a
6 certificate of completion to the school office prior to the
7 first day of the school term shall be considered to have the
8 degree stated in such certificate.

9 (Source: P.A. 83-913.)