

HB0868



101ST GENERAL ASSEMBLY

State of Illinois

2019 and 2020

HB0868

by Rep. Jay Hoffman

SYNOPSIS AS INTRODUCED:

820 ILCS 140/3

from Ch. 48, par. 8c

Amends the One Day Rest In Seven Act. Makes a technical change in a Section concerning meal periods.

LRB101 06704 TAE 51731 b

A BILL FOR

1 AN ACT concerning employment.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The One Day Rest In Seven Act is amended by
5 changing Section 3 as follows:

6 (820 ILCS 140/3) (from Ch. 48, par. 8c)

7 Sec. 3. Every employer shall permit its employees who are
8 to work for 7 1/2 continuous hours or longer, except those
9 specified in this Section, at least 20 minutes for a meal
10 period beginning no later than 5 hours after the ~~the~~ start of
11 the work period.

12 This Section does not apply to employees for whom meal
13 periods are established through the collective bargaining
14 process.

15 This Section does not apply to employees who monitor
16 individuals with developmental disabilities or mental illness,
17 or both, and who, in the course of those duties, are required
18 to be on call during an entire 8 hour work period; however,
19 those employees shall be allowed to eat a meal during the 8
20 hour work period while continuing to monitor those individuals.

21 This Section does not apply to individuals who are employed
22 by a private company and licensed under the Emergency Medical
23 Services (EMS) Systems Act, are required to be on call during

1 an entire 8-hour work period, and are not local government
2 employees; however, those individuals shall be allowed to eat a
3 meal during the 8-hour work period while on call.

4 (Source: P.A. 100-1067, eff. 8-24-18.)