



Rep. Sue Scherer

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1 AMENDMENT TO HOUSE BILL 423

2 AMENDMENT NO. \_\_\_\_\_. Amend House Bill 423, AS AMENDED, by  
3 replacing everything after the enacting clause with the  
4 following:

5 "Section 5. The School Code is amended by changing Sections  
6 2-3.11d, 14-9.01, 21B-15, 21B-20, 21B-30, 21B-35, 21B-50,  
7 21B-55, and 24-1.5 and by adding Section 21B-107 as follows:

8 (105 ILCS 5/2-3.11d)

9 Sec. 2-3.11d. Teacher preparation institution listing.  
10 ~~Data on tests required for teacher preparation and~~  
11 ~~certification. Beginning with the effective date of this~~  
12 ~~amendatory Act of the 94th General Assembly, to collect and~~  
13 ~~maintain all of the following data for each institution of~~  
14 ~~higher education engaged in teacher preparation in this State:~~

15 ~~(1) The number of individuals taking the test of basic~~  
16 ~~skills under Section 21-1a of this Code.~~

1           ~~(2) The number of individuals passing the test of basic~~  
2           ~~skills under Section 21-1a of this Code.~~

3           ~~(3) The total number of subject matter tests attempted~~  
4           ~~under Section 21-1a of this Code.~~

5           ~~(4) The total number of subject matter tests passed~~  
6           ~~under Section 21-1a of this Code.~~

7           ~~The data regarding subject matter tests shall be reported in~~  
8           ~~sum, rather than by separately listing each subject, in order~~  
9           ~~to better protect the identity of the test takers.~~

10           ~~On or before August 1, 2007, the State Board of Education~~  
11           ~~shall file with the General Assembly and the Governor and shall~~  
12           ~~make available to the public a report listing the institutions~~  
13           ~~of higher education engaged in teacher preparation in this~~  
14           ~~State, along with the data listed in items (1) and (2) of this~~  
15           ~~Section pertinent to each institution.~~

16           On or before October 1, 2012 and every 3 years thereafter,  
17           the State Board of Education shall file with the General  
18           Assembly and the Governor and shall make available to the  
19           public a report listing the institutions of higher education  
20           engaged in teacher preparation in this State, ~~along with the~~  
21           ~~data listed in items (1) through (4) of this Section pertinent~~  
22           ~~to each institution.~~

23           (Source: P.A. 96-1423, eff. 8-3-10.)

24           (105 ILCS 5/14-9.01) (from Ch. 122, par. 14-9.01)

25           Sec. 14-9.01. Qualifications of teachers, other

1 professional personnel and necessary workers. No person shall  
2 be employed to teach any class or program authorized by this  
3 Article who does not hold a valid teacher's license as provided  
4 by law and unless he has had such special training as the State  
5 Board of Education may require. No special license or  
6 endorsement to a special license issued under Article 21B  
7 ~~Section 21B-30 of this Code~~ shall be valid for teaching  
8 students with visual disabilities unless the person to whom the  
9 license or endorsement is issued has attained satisfactory  
10 performance on an examination that is designed to assess  
11 competency in Braille reading and writing skills according to  
12 standards that the State Board of Education may adopt. On and  
13 after July 1, 2025, evidence ~~Evidence~~ of successfully  
14 completing the examination of Braille reading and writing  
15 skills must be submitted to the State Board of Education prior  
16 to an applicant's taking of the content area test required  
17 under Section 21B-30 of this Code. In addition to other  
18 requirements, a candidate for a teaching license in the area of  
19 the deaf and hard of hearing granted by the Illinois State  
20 Board of Education for teaching deaf and hard of hearing  
21 students in grades pre-school through grade 12 must demonstrate  
22 a minimum proficiency in sign language as determined by the  
23 Illinois State Board of Education. All other professional  
24 personnel employed in any class, service, or program authorized  
25 by this Article shall hold such licenses and shall have had  
26 such special training as the State Board of Education may

1 require; provided that in a school district organized under  
2 Article 34, the school district may employ speech and language  
3 pathologists who are licensed under the Illinois  
4 Speech-Language Pathology and Audiology Practice Act but who do  
5 not hold a license issued under this Code if the district  
6 certifies that a chronic shortage of certified personnel  
7 exists. Nothing contained in this Act prohibits the school  
8 board from employing necessary workers to assist the teacher  
9 with the special educational facilities, except that all such  
10 necessary workers must have had such training as the State  
11 Board of Education may require.

12 No later than January 1, 1993, the State Board of Education  
13 shall develop, in consultation with the Advisory Council on the  
14 Education of Children with Disabilities and the Advisory  
15 Council on Bilingual Education, rules governing the  
16 qualifications for certification of teachers and school  
17 service personnel providing services to English learners  
18 receiving special education and related services.

19 The employment of any teacher in a special education  
20 program provided for in Sections 14-1.01 to 14-14.01,  
21 inclusive, shall be subject to the provisions of Sections 24-11  
22 to 24-16, inclusive. Any teacher employed in a special  
23 education program, prior to the effective date of this  
24 amendatory Act of 1987, in which 2 or more districts  
25 participate shall enter upon contractual continued service in  
26 each of the participating districts subject to the provisions

1 of Sections 24-11 to 24-16, inclusive.

2 (Source: P.A. 99-30, eff. 7-10-15.)

3 (105 ILCS 5/21B-15)

4 Sec. 21B-15. Qualifications of educators.

5 (a) No one may be licensed to teach or supervise or be  
6 otherwise employed in the public schools of this State who is  
7 not of good character and at least 19 years of age.

8 In determining good character under this Section, the State  
9 Superintendent of Education shall take into consideration the  
10 disciplinary actions of other states or national entities  
11 against certificates or licenses issued by those states and  
12 held by individuals from those states. In addition, any felony  
13 conviction of the applicant may be taken into consideration;  
14 however, no one may be licensed to teach or supervise in the  
15 public schools of this State who has been convicted of (i) an  
16 offense set forth in subsection (b) of Section 21B-80 of this  
17 Code until 7 years following the end of the sentence for the  
18 criminal offense or (ii) an offense set forth in subsection (c)  
19 of Section 21B-80 of this Code. Unless the conviction is for an  
20 offense set forth in Section 21B-80 of this Code, an applicant  
21 must be permitted to submit character references or other  
22 written material before such a conviction or other information  
23 regarding the applicant's character may be used by the State  
24 Superintendent of Education as a basis for denying the  
25 application.

1           (b) No person otherwise qualified shall be denied the right  
2 to be licensed or to receive training for the purpose of  
3 becoming an educator because of a physical disability,  
4 including, but not limited to, visual and hearing disabilities;  
5 nor shall any school district refuse to employ a teacher on  
6 such grounds, provided that the person is able to carry out the  
7 duties of the position for which he or she applies.

8           (c) No person may be granted or continue to hold an  
9 educator license who has knowingly altered or misrepresented  
10 his or her qualifications, in this State or any other state, in  
11 order to acquire or renew the license. Any other license issued  
12 under this Article held by the person may be suspended or  
13 revoked by the State Educator Preparation and Licensure Board,  
14 depending upon the severity of the alteration or  
15 misrepresentation.

16           (d) No one may teach or supervise in the public schools nor  
17 receive for teaching or supervising any part of any public  
18 school fund who does not hold an educator license granted by  
19 the State Superintendent of Education as provided in this  
20 Article. However, the provisions of this Article do not apply  
21 to a member of the armed forces who is employed as a teacher of  
22 subjects in the Reserve Officers' Training Corps of any school,  
23 nor to an individual teaching a dual credit course as provided  
24 for in the Dual Credit Quality Act.

25           (e) Notwithstanding any other provision of this Code, the  
26 school board of a school district may grant to a teacher of the

1 district a leave of absence with full pay for a period of not  
2 more than one year to permit the teacher to teach in a foreign  
3 state under the provisions of the Exchange Teacher Program  
4 established under Public Law 584, 79th Congress, and Public Law  
5 402, 80th Congress, as amended. The school board granting the  
6 leave of absence may employ, with or without pay, a national of  
7 the foreign state wherein the teacher on the leave of absence  
8 is to teach if the national is qualified to teach in that  
9 foreign state and if that national is to teach in a grade level  
10 similar to the one that was taught in the foreign state. The  
11 State Board of Education, in consultation with the State  
12 Educator Preparation and Licensure Board, may adopt rules as  
13 may be necessary to implement this subsection (e).

14 (f) No person shall be denied a license issued under this  
15 Article solely based on his or her citizenship status or  
16 immigration status. The General Assembly finds and declares  
17 that this subsection (f) is a State law within the meaning of  
18 subsection (d) of Section 1621 of Title 8 of the United States  
19 Code. Nothing in this subsection shall affect the requirements  
20 to obtain a license that are not directly related to  
21 citizenship status or immigration status. Nothing in this  
22 subsection shall be construed to grant eligibility for  
23 obtaining any public benefit other than a license issued under  
24 this Article.

25 (g) Beginning on the effective date of this amendatory Act  
26 of the 101st General Assembly and through June 30, 2025, a

1 candidate enrolled in a teacher preparation program must  
2 receive a letter grade of at least a "C", or its equivalent, in  
3 his or her student teaching program to obtain an educator  
4 license under this Article.

5 (Source: P.A. 99-667, eff. 7-29-16; 100-13, eff. 7-1-17;  
6 100-1078, eff. 1-1-19.)

7 (105 ILCS 5/21B-20)

8 Sec. 21B-20. Types of licenses. The State Board of  
9 Education shall implement a system of educator licensure,  
10 whereby individuals employed in school districts who are  
11 required to be licensed must have one of the following  
12 licenses: (i) a professional educator license; (ii) an educator  
13 license with stipulations; (iii) a substitute teaching  
14 license; or (iv) until June 30, 2023, a short-term substitute  
15 teaching license. References in law regarding individuals  
16 certified or certificated or required to be certified or  
17 certificated under Article 21 of this Code shall also include  
18 individuals licensed or required to be licensed under this  
19 Article. The first year of all licenses ends on June 30  
20 following one full year of the license being issued.

21 The State Board of Education, in consultation with the  
22 State Educator Preparation and Licensure Board, may adopt such  
23 rules as may be necessary to govern the requirements for  
24 licenses and endorsements under this Section.

25 (1) Professional Educator License. Persons who (i)



1           have successfully completed an approved educator  
2           preparation program and are recommended for licensure by  
3           the Illinois institution offering the educator preparation  
4           program, (ii) have successfully completed the required  
5           testing under Section 21B-30 of this Code, (iii) have  
6           successfully completed coursework on the psychology of,  
7           the identification of, and the methods of instruction for  
8           the exceptional child, including without limitation  
9           children with learning disabilities, (iv) have  
10          successfully completed coursework in methods of reading  
11          and reading in the content area, and (v) have met all other  
12          criteria established by rule of the State Board of  
13          Education shall be issued a Professional Educator License.  
14          All Professional Educator Licenses are valid until June 30  
15          immediately following 5 years of the license being issued.  
16          The Professional Educator License shall be endorsed with  
17          specific areas and grade levels in which the individual is  
18          eligible to practice.

19                 Individuals can receive subsequent endorsements on the  
20                 Professional Educator License. Subsequent endorsements  
21                 shall require a minimum of 24 semester hours of coursework  
22                 in the endorsement area and, on and after July 1, 2025,  
23                 passage of the applicable content area test, unless  
24                 otherwise specified by rule.

25                 (2) Educator License with Stipulations. An Educator  
26                 License with Stipulations shall be issued an endorsement

1 that limits the license holder to one particular position  
2 or does not require completion of an approved educator  
3 program or both.

4 An individual with an Educator License with  
5 Stipulations must not be employed by a school district or  
6 any other entity to replace any presently employed teacher  
7 who otherwise would not be replaced for any reason.

8 An Educator License with Stipulations may be issued  
9 with the following endorsements:

10 (A) (Blank). ~~A A provisional educator endorsement~~  
11 ~~for a service member or a spouse of a service member is~~  
12 ~~valid until June 30 immediately following 3 years of~~  
13 ~~the license being issued, provided that any remaining~~  
14 ~~testing and coursework deficiencies are met under this~~  
15 ~~Section. In this Section, "spouse of a service member"~~  
16 ~~means any person who, at the time of application under~~  
17 ~~this Section, is the spouse of an active duty member of~~  
18 ~~the United States Armed Forces or any reserve component~~  
19 ~~of the United States Armed Forces or the National Guard~~  
20 ~~of any state, commonwealth, or territory of the United~~  
21 ~~States or the District of Columbia.~~

22 ~~Except as otherwise provided under this~~  
23 ~~subparagraph, a~~

24 (B) Alternative provisional educator. An  
25 alternative provisional educator endorsement on an  
26 Educator License with Stipulations may be issued to an

1 applicant who, at the time of applying for the  
2 endorsement, has done all of the following:

3 (i) Graduated from a regionally accredited  
4 college or university with a minimum of a  
5 bachelor's degree.

6 (ii) Successfully completed the first phase of  
7 the Alternative Educator Licensure Program for  
8 Teachers, as described in Section 21B-50 of this  
9 Code.

10 (iii) On and after July 1, 2025, passed ~~Passed~~  
11 a test of basic skills and content area test, as  
12 required under Section 21B-30 of this Code.

13 The alternative provisional educator endorsement is  
14 valid for 2 years of teaching and may be renewed for a  
15 third year by an individual meeting the requirements set  
16 forth in Section 21B-50 of this Code.

17 (C) Alternative provisional superintendent. An  
18 alternative provisional superintendent endorsement on  
19 an Educator License with Stipulations entitles the  
20 holder to serve only as a superintendent or assistant  
21 superintendent in a school district's central office.  
22 This endorsement may only be issued to an applicant  
23 who, at the time of applying for the endorsement, has  
24 done all of the following:

25 (i) Graduated from a regionally accredited  
26 college or university with a minimum of a master's

1 degree in a management field other than education.

2 (ii) Been employed for a period of at least 5  
3 years in a management level position in a field  
4 other than education.

5 (iii) Successfully completed the first phase  
6 of an alternative route to superintendent  
7 endorsement program, as provided in Section 21B-55  
8 of this Code.

9 (iv) On and after July 1, 2025, passed ~~Passed~~ a  
10 test of basic skills and content area tests  
11 required under Section 21B-30 of this Code.

12 The endorsement is valid for 2 fiscal years in  
13 order to complete one full year of serving as a  
14 superintendent or assistant superintendent.

15 (D) (Blank).

16 (E) Career and technical educator. A career and  
17 technical educator endorsement on an Educator License  
18 with Stipulations may be issued to an applicant who has  
19 a minimum of 60 semester hours of coursework from a  
20 regionally accredited institution of higher education  
21 or an accredited trade and technical institution and  
22 has a minimum of 2,000 hours of experience outside of  
23 education in each area to be taught.

24 The career and technical educator endorsement on  
25 an Educator License with Stipulations is valid until  
26 June 30 immediately following 5 years of the

1 endorsement being issued and may be renewed. On and  
2 after July 1, 2025, for ~~For~~ individuals who were issued  
3 the career and technical educator endorsement on an  
4 Educator License with Stipulations on or after January  
5 1, 2015, the license may be renewed if the individual  
6 passes a test of basic skills or test of work  
7 proficiency, as required under Section 21B-30 of this  
8 Code.

9 An individual who holds a valid career and  
10 technical educator endorsement on an Educator License  
11 with Stipulations but does not hold a bachelor's degree  
12 may substitute teach in career and technical education  
13 classrooms.

14 (F) Part-time provisional career and technical  
15 educator or provisional career and technical educator.  
16 A part-time provisional career and technical educator  
17 endorsement or a provisional career and technical  
18 educator endorsement on an Educator License with  
19 Stipulations may be issued to an applicant who has a  
20 minimum of 8,000 hours of work experience in the skill  
21 for which the applicant is seeking the endorsement. It  
22 is the responsibility of each employing school board  
23 and regional office of education to provide  
24 verification, in writing, to the State Superintendent  
25 of Education at the time the application is submitted  
26 that no qualified teacher holding a Professional

1 Educator License or an Educator License with  
2 Stipulations with a career and technical educator  
3 endorsement is available and that actual circumstances  
4 require such issuance.

5 The provisional career and technical educator  
6 endorsement on an Educator License with Stipulations  
7 is valid until June 30 immediately following 5 years of  
8 the endorsement being issued and may be renewed for 5  
9 years. On and after July 1, 2025, for ~~For~~ individuals  
10 who were issued the provisional career and technical  
11 educator endorsement on an Educator License with  
12 Stipulations on or after January 1, 2015, the license  
13 may be renewed if the individual passes a test of basic  
14 skills or test of work proficiency, as required under  
15 Section 21B-30 of this Code.

16 A part-time provisional career and technical  
17 educator endorsement on an Educator License with  
18 Stipulations may be issued for teaching no more than 2  
19 courses of study for grades 6 through 12. The part-time  
20 provisional career and technical educator endorsement  
21 on an Educator License with Stipulations is valid until  
22 June 30 immediately following 5 years of the  
23 endorsement being issued and may be renewed for 5 years  
24 if the individual makes application for renewal.

25 An individual who holds a provisional or part-time  
26 provisional career and technical educator endorsement

1 on an Educator License with Stipulations but does not  
2 hold a bachelor's degree may substitute teach in career  
3 and technical education classrooms.

4 (G) Transitional bilingual educator. A  
5 transitional bilingual educator endorsement on an  
6 Educator License with Stipulations may be issued for  
7 the purpose of providing instruction in accordance  
8 with Article 14C of this Code to an applicant who  
9 provides satisfactory evidence that he or she meets all  
10 of the following requirements:

11 (i) Possesses adequate speaking, reading, and  
12 writing ability in the language other than English  
13 in which transitional bilingual education is  
14 offered.

15 (ii) Has the ability to successfully  
16 communicate in English.

17 (iii) Either possessed, within 5 years  
18 previous to his or her applying for a transitional  
19 bilingual educator endorsement, a valid and  
20 comparable teaching certificate or comparable  
21 authorization issued by a foreign country or holds  
22 a degree from an institution of higher learning in  
23 a foreign country that the State Educator  
24 Preparation and Licensure Board determines to be  
25 the equivalent of a bachelor's degree from a  
26 regionally accredited institution of higher

1 learning in the United States.

2 A transitional bilingual educator endorsement  
3 shall be valid for prekindergarten through grade 12, is  
4 valid until June 30 immediately following 5 years of  
5 the endorsement being issued, and shall not be renewed.

6 Persons holding a transitional bilingual educator  
7 endorsement shall not be employed to replace any  
8 presently employed teacher who otherwise would not be  
9 replaced for any reason.

10 (H) Language endorsement. In an effort to  
11 alleviate the shortage of teachers speaking a language  
12 other than English in the public schools, an individual  
13 who holds an Educator License with Stipulations may  
14 also apply for a language endorsement, provided that  
15 the applicant provides satisfactory evidence that he  
16 or she meets all of the following requirements:

17 (i) Holds a transitional bilingual  
18 endorsement.

19 (ii) On and after July 1, 2025, has ~~Has~~  
20 demonstrated proficiency in the language for which  
21 the endorsement is to be issued by passing the  
22 applicable language content test required by the  
23 State Board of Education.

24 (iii) Holds a bachelor's degree or higher from  
25 a regionally accredited institution of higher  
26 education or, for individuals educated in a



1 country other than the United States, holds a  
2 degree from an institution of higher learning in a  
3 foreign country that the State Educator  
4 Preparation and Licensure Board determines to be  
5 the equivalent of a bachelor's degree from a  
6 regionally accredited institution of higher  
7 learning in the United States.

8 (iv) On and after July 1, 2025, has ~~has~~ passed  
9 a test of basic skills, as required under Section  
10 21B-30 of this Code.

11 A language endorsement on an Educator License with  
12 Stipulations is valid for prekindergarten through  
13 grade 12 for the same validity period as the  
14 individual's transitional bilingual educator  
15 endorsement on the Educator License with Stipulations  
16 and shall not be renewed.

17 (I) Visiting international educator. A visiting  
18 international educator endorsement on an Educator  
19 License with Stipulations may be issued to an  
20 individual who is being recruited by a particular  
21 school district that conducts formal recruitment  
22 programs outside of the United States to secure the  
23 services of qualified teachers and who meets all of the  
24 following requirements:

25 (i) Holds the equivalent of a minimum of a  
26 bachelor's degree issued in the United States.

1 (ii) Has been prepared as a teacher at the  
2 grade level for which he or she will be employed.

3 (iii) Has adequate content knowledge in the  
4 subject to be taught.

5 (iv) Has an adequate command of the English  
6 language.

7 A holder of a visiting international educator  
8 endorsement on an Educator License with Stipulations  
9 shall be permitted to teach in bilingual education  
10 programs in the language that was the medium of  
11 instruction in his or her teacher preparation program,  
12 provided that he or she passes the English Language  
13 Proficiency Examination or another test of writing  
14 skills in English identified by the State Board of  
15 Education, in consultation with the State Educator  
16 Preparation and Licensure Board.

17 A visiting international educator endorsement on  
18 an Educator License with Stipulations is valid for 3  
19 years and shall not be renewed.

20 (J) Paraprofessional educator. A paraprofessional  
21 educator endorsement on an Educator License with  
22 Stipulations may be issued to an applicant who holds a  
23 high school diploma or its recognized equivalent and  
24 either holds an associate's degree or a minimum of 60  
25 semester hours of credit from a regionally accredited  
26 institution of higher education or, on and after July

1           1, 2025, has passed a test of basic skills required  
2           under Section 21B-30 of this Code. The  
3           paraprofessional educator endorsement is valid until  
4           June 30 immediately following 5 years of the  
5           endorsement being issued and may be renewed through  
6           application and payment of the appropriate fee, as  
7           required under Section 21B-40 of this Code. An  
8           individual who holds only a paraprofessional educator  
9           endorsement is not subject to additional requirements  
10          in order to renew the endorsement.

11           (K) Chief school business official. A chief school  
12          business official endorsement on an Educator License  
13          with Stipulations may be issued to an applicant who  
14          qualifies by having a master's degree or higher, 2  
15          years of full-time administrative experience in school  
16          business management or 2 years of university-approved  
17          practical experience, and a minimum of 24 semester  
18          hours of graduate credit in a program approved by the  
19          State Board of Education for the preparation of school  
20          business administrators and by passage of the  
21          applicable State tests, including, on and after July 1,  
22          2025, a test of basic skills and applicable content  
23          area test.

24           The chief school business official endorsement may  
25          also be affixed to the Educator License with  
26          Stipulations of any holder who qualifies by having a

1 master's degree in business administration, finance,  
2 accounting, or public administration and who completes  
3 an additional 6 semester hours of internship in school  
4 business management from a regionally accredited  
5 institution of higher education and passes the  
6 applicable State tests, including, on and after July 1,  
7 2025, a test of basic skills and applicable content  
8 area test. This endorsement shall be required for any  
9 individual employed as a chief school business  
10 official.

11 The chief school business official endorsement on  
12 an Educator License with Stipulations is valid until  
13 June 30 immediately following 5 years of the  
14 endorsement being issued and may be renewed if the  
15 license holder completes renewal requirements as  
16 required for individuals who hold a Professional  
17 Educator License endorsed for chief school business  
18 official under Section 21B-45 of this Code and such  
19 rules as may be adopted by the State Board of  
20 Education.

21 The State Board of Education shall adopt any rules  
22 necessary to implement Public Act 100-288.

23 (L) Provisional in-state educator. A provisional  
24 in-state educator endorsement on an Educator License  
25 with Stipulations may be issued to a candidate who has  
26 completed an Illinois-approved educator preparation

1 program at an Illinois institution of higher education  
2 and who has not successfully completed an  
3 evidence-based assessment of teacher effectiveness but  
4 who meets all of the following requirements:

5 (i) Holds at least a bachelor's degree.

6 (ii) Has completed an approved educator  
7 preparation program at an Illinois institution.

8 (iii) On an after July 1, 2025, has ~~has~~ passed  
9 a test of basic skills and applicable content area  
10 test, as required by Section 21B-30 of this Code.

11 (iv) Has attempted an evidence-based  
12 assessment of teacher effectiveness and received a  
13 minimum score on that assessment, as established  
14 by the State Board of Education in consultation  
15 with the State Educator Preparation and Licensure  
16 Board.

17 A provisional in-state educator endorsement on an  
18 Educator License with Stipulations is valid for one  
19 full fiscal year after the date of issuance and may not  
20 be renewed.

21 (M) School support personnel intern. A school  
22 support personnel intern endorsement on an Educator  
23 License with Stipulations may be issued as specified by  
24 rule.

25 (N) Special education area. A special education  
26 area endorsement on an Educator License with

1           Stipulations may be issued as defined and specified by  
2           rule.

3           (3) Substitute Teaching License. A Substitute Teaching  
4           License may be issued to qualified applicants for  
5           substitute teaching in all grades of the public schools,  
6           prekindergarten through grade 12. Substitute Teaching  
7           Licenses are not eligible for endorsements. Applicants for  
8           a Substitute Teaching License must hold a bachelor's degree  
9           or higher from a regionally accredited institution of  
10          higher education.

11          Substitute Teaching Licenses are valid for 5 years.

12          Substitute Teaching Licenses are valid for substitute  
13          teaching in every county of this State. If an individual  
14          has had his or her Professional Educator License or  
15          Educator License with Stipulations suspended or revoked,  
16          then that individual is not eligible to obtain a Substitute  
17          Teaching License.

18          A substitute teacher may only teach in the place of a  
19          licensed teacher who is under contract with the employing  
20          board. If, however, there is no licensed teacher under  
21          contract because of an emergency situation, then a district  
22          may employ a substitute teacher for no longer than 30  
23          calendar days per each vacant position in the district if  
24          the district notifies the appropriate regional office of  
25          education within 5 business days after the employment of  
26          the substitute teacher in the emergency situation. An

1 emergency situation is one in which an unforeseen vacancy  
2 has occurred and (i) a teacher is unable to fulfill his or  
3 her contractual duties or (ii) teacher capacity needs of  
4 the district exceed previous indications, and the district  
5 is actively engaged in advertising to hire a fully licensed  
6 teacher for the vacant position.

7 There is no limit on the number of days that a  
8 substitute teacher may teach in a single school district,  
9 provided that no substitute teacher may teach for longer  
10 than 90 school days for any one licensed teacher under  
11 contract in the same school year. A substitute teacher who  
12 holds a Professional Educator License or Educator License  
13 with Stipulations shall not teach for more than 120 school  
14 days for any one licensed teacher under contract in the  
15 same school year. The limitations in this paragraph (3) on  
16 the number of days a substitute teacher may be employed do  
17 not apply to any school district operating under Article 34  
18 of this Code.

19 A school district may not require an individual who  
20 holds a valid Professional Educator License or Educator  
21 License with Stipulations to seek or hold a Substitute  
22 Teaching License to teach as a substitute teacher.

23 (4) Short-Term Substitute Teaching License. Beginning  
24 on July 1, 2018 and until June 30, 2023, the State Board of  
25 Education may issue a Short-Term Substitute Teaching  
26 License. A Short-Term Substitute Teaching License may be

1 issued to a qualified applicant for substitute teaching in  
2 all grades of the public schools, prekindergarten through  
3 grade 12. Short-Term Substitute Teaching Licenses are not  
4 eligible for endorsements. Applicants for a Short-Term  
5 Substitute Teaching License must hold an associate's  
6 degree or have completed at least 60 credit hours from a  
7 regionally accredited institution of higher education.

8 Short-Term Substitute Teaching Licenses are valid for  
9 substitute teaching in every county of this State. If an  
10 individual has had his or her Professional Educator License  
11 or Educator License with Stipulations suspended or  
12 revoked, then that individual is not eligible to obtain a  
13 Short-Term Substitute Teaching License.

14 The provisions of Sections 10-21.9 and 34-18.5 of this  
15 Code apply to short-term substitute teachers.

16 An individual holding a Short-Term Substitute Teaching  
17 License may teach no more than 5 consecutive days per  
18 licensed teacher who is under contract. For teacher  
19 absences lasting 6 or more days per licensed teacher who is  
20 under contract, a school district may not hire an  
21 individual holding a Short-Term Substitute Teaching  
22 License. An individual holding a Short-Term Substitute  
23 Teaching License must complete the training program under  
24 Section 10-20.67 or 34-18.60 of this Code to be eligible to  
25 teach at a public school. This paragraph (4) is inoperative  
26 on and after July 1, 2023.



1 (Source: P.A. 99-35, eff. 1-1-16; 99-58, eff. 7-16-15; 99-143,  
2 eff. 7-27-15; 99-642, eff. 7-28-16; 99-920, eff. 1-6-17; 100-8,  
3 eff. 7-1-17; 100-13, eff. 7-1-17; 100-288, eff. 8-24-17;  
4 100-596, eff. 7-1-18; 100-821, eff. 9-3-18; 100-863, eff.  
5 8-14-18; revised 10-1-18.)

6 (105 ILCS 5/21B-30)

7 Sec. 21B-30. Educator testing.

8 (a) This Section applies beginning on July 1, 2012.

9 (b) The State Board of Education, in consultation with the  
10 State Educator Preparation and Licensure Board, shall design  
11 and implement a system of examinations, which shall be required  
12 prior to the issuance of educator licenses. These examinations  
13 and indicators must be based on national and State professional  
14 teaching standards, as determined by the State Board of  
15 Education, in consultation with the State Educator Preparation  
16 and Licensure Board. The State Board of Education may adopt  
17 such rules as may be necessary to implement and administer this  
18 Section.

19 (c) On and after July 1, 2025, except ~~Except~~ as otherwise  
20 provided in this Article, applicants seeking a Professional  
21 Educator License or an Educator License with Stipulations shall  
22 be required to pass a test of basic skills before the license  
23 is issued, unless the endorsement the individual is seeking  
24 does not require passage of the test. All applicants completing  
25 Illinois-approved, teacher education or school service

1 personnel preparation programs shall be required to pass the  
2 State Board of Education's recognized test of basic skills  
3 prior to starting their student teaching or starting the final  
4 semester of their internship. An institution of higher  
5 learning, as defined in the Higher Education Student Assistance  
6 Act, may not require an applicant to complete the State Board's  
7 recognized test of basic skills prior to the semester before  
8 student teaching or prior to the semester before starting the  
9 final semester of an internship. An individual who passes a  
10 test of basic skills does not need to do so again for  
11 subsequent endorsements or other educator licenses.

12 (d) Beginning on the effective date of this amendatory Act  
13 of the 101st General Assembly and through June 30, 2025, all  
14 applicants seeking a State license may, at the option of the  
15 applicant, complete a test of content area knowledge for each  
16 area of endorsement for which there is an applicable test. On  
17 and after July 1, 2025, all ~~All~~ applicants seeking a State  
18 license shall be required to pass a test of content area  
19 knowledge for each area of endorsement for which there is an  
20 applicable test. Except as otherwise provided under this  
21 subsection, there ~~There~~ shall be no exception to this  
22 requirement. On and after July 1, 2025, no ~~No~~ candidate shall  
23 be allowed to student teach or serve as the teacher of record  
24 until he or she has passed the applicable content area test.

25 (e) (Blank).

26 (f) Except as otherwise provided in this Article, beginning

1 on September 1, 2015, all candidates completing teacher  
2 preparation programs in this State and all candidates subject  
3 to Section 21B-35 of this Code are required to pass a teacher  
4 performance assessment approved by the State Board of  
5 Education, in consultation with the State Educator Preparation  
6 and Licensure Board.

7 (g) Tests of basic skills and content area knowledge and  
8 the teacher performance assessment shall be the tests that from  
9 time to time are designated by the State Board of Education, in  
10 consultation with the State Educator Preparation and Licensure  
11 Board, and may be tests prepared by an educational testing  
12 organization or tests designed by the State Board of Education,  
13 in consultation with the State Educator Preparation and  
14 Licensure Board. The areas to be covered by a test of basic  
15 skills shall include reading, language arts, and mathematics.  
16 The test of content area knowledge shall assess content  
17 knowledge in a specific subject field. The tests must be  
18 designed to be racially neutral to ensure that no person taking  
19 the tests is discriminated against on the basis of race, color,  
20 national origin, or other factors unrelated to the person's  
21 ability to perform as a licensed employee. The score required  
22 to pass the tests shall be fixed by the State Board of  
23 Education, in consultation with the State Educator Preparation  
24 and Licensure Board. The tests shall be administered not fewer  
25 than 3 times a year at such time and place as may be designated  
26 by the State Board of Education, in consultation with the State

1 Educator Preparation and Licensure Board.

2 On and after July 1, 2025, the ~~The~~ State Board shall  
3 implement a test or tests to assess the speaking, reading,  
4 writing, and grammar skills of applicants for an endorsement or  
5 a license issued under subdivision (G) of paragraph (2) of  
6 Section 21B-20 of this Code in the English language and in the  
7 language of the transitional bilingual education program  
8 requested by the applicant.

9 (h) Except as provided in Section 34-6 of this Code, the  
10 provisions of this Section shall apply equally in any school  
11 district subject to Article 34 of this Code.

12 (i) The rules developed to implement and enforce the  
13 testing requirements under this Section shall include without  
14 limitation provisions governing test selection, test  
15 validation and determination of a passing score,  
16 administration of the tests, frequency of administration,  
17 applicant fees, frequency of applicants taking the tests, the  
18 years for which a score is valid, and appropriate special  
19 accommodations. The State Board of Education shall develop such  
20 rules as may be needed to ensure uniformity from year to year  
21 in the level of difficulty for each form of an assessment.

22 (Source: P.A. 99-58, eff. 7-16-15; 99-657, eff. 7-28-16;  
23 99-920, eff. 1-6-17; 100-596, eff. 7-1-18; 100-863, eff.  
24 8-14-18; 100-932, eff. 8-17-18; revised 10-1-18.)

25 (105 ILCS 5/21B-35)

1           Sec. 21B-35. Minimum requirements for educators trained in  
2 other states or countries.

3           (a) Any applicant who has not been entitled by an  
4 Illinois-approved educator preparation program at an Illinois  
5 institution of higher education applying for a Professional  
6 Educator License endorsed in a teaching field or school support  
7 personnel area must meet the following requirements:

8           (1) the applicant must:

9           (A) hold a comparable and valid educator license or  
10 certificate, as defined by rule, with similar grade  
11 level and content area credentials from another state,  
12 with the State Board of Education having the authority  
13 to determine what constitutes similar grade level and  
14 content area credentials from another state; and

15           (B) have a bachelor's degree from a regionally  
16 accredited institution of higher education; or

17           (2) the applicant must:

18           (A) have completed a state-approved program for  
19 the licensure area sought, including coursework  
20 concerning methods of instruction of the exceptional  
21 child, methods of reading and reading in the content  
22 area, and instructional strategies for English  
23 learners;

24           (B) have a bachelor's degree from a regionally  
25 accredited institution of higher education;

26           (C) have successfully met all Illinois examination

1 requirements, except that:

2 (i) on and after July 1, 2025, an applicant who  
3 has successfully completed a test of basic skills,  
4 as defined by rules, at the time of initial  
5 licensure in another state is not required to  
6 complete a test of basic skills;

7 (ii) on and after July 1, 2025, an applicant  
8 who has successfully completed a test of content,  
9 as defined by rules, at the time of initial  
10 licensure in another state is not required to  
11 complete a test of content; and

12 (iii) an applicant for a teaching endorsement  
13 who has successfully completed an evidence-based  
14 assessment of teacher effectiveness, as defined by  
15 rules, at the time of initial licensure in another  
16 state is not required to complete an  
17 evidence-based assessment of teacher  
18 effectiveness; and

19 (D) for an applicant for a teaching endorsement,  
20 have completed student teaching or an equivalent  
21 experience or, for an applicant for a school service  
22 personnel endorsement, have completed an internship or  
23 an equivalent experience.

24 (b) In order to receive a Professional Educator License  
25 endorsed in a teaching field or school support personnel area,  
26 applicants trained in another country must meet all of the

1 following requirements:

2 (1) Have completed a comparable education program in  
3 another country.

4 (2) Have had transcripts evaluated by an evaluation  
5 service approved by the State Superintendent of Education.

6 (3) Have a degree comparable to a degree from a  
7 regionally accredited institution of higher education.

8 (4) Have completed coursework aligned to standards  
9 concerning methods of instruction of the exceptional  
10 child, methods of reading and reading in the content area,  
11 and instructional strategies for English learners.

12 (5) (Blank).

13 (6) (Blank).

14 (7) Have successfully met all State licensure  
15 examination requirements. On and after July 1, 2025,  
16 applicants ~~Applicants~~ who have successfully completed a  
17 test of basic skills, as defined by rules, at the time of  
18 initial licensure in another country shall not be required  
19 to complete a test of basic skills. On and after July 1,  
20 2025, applicants ~~Applicants~~ who have successfully  
21 completed a test of content, as defined by rules, at the  
22 time of initial licensure in another country shall not be  
23 required to complete a test of content. Applicants for a  
24 teaching endorsement who have successfully completed an  
25 evidence-based assessment of teacher effectiveness, as  
26 defined by rules, at the time of initial licensure in

1 another country shall not be required to complete an  
2 evidence-based assessment of teacher effectiveness.

3 (8) Have completed student teaching or an equivalent  
4 experience.

5 (b-5) All applicants who have not been entitled by an  
6 Illinois-approved educator preparation program at an Illinois  
7 institution of higher education and applicants trained in  
8 another country applying for a Professional Educator License  
9 endorsed for principal or superintendent must hold a master's  
10 degree from a regionally accredited institution of higher  
11 education and must hold a comparable and valid educator license  
12 or certificate with similar grade level and subject matter  
13 credentials, with the State Board of Education having the  
14 authority to determine what constitutes similar grade level and  
15 subject matter credentials from another state, or must meet all  
16 of the following requirements:

17 (1) Have completed an educator preparation program  
18 approved by another state or comparable educator program in  
19 another country leading to the receipt of a license or  
20 certificate for the Illinois endorsement sought.

21 (2) Have successfully met all State licensure  
22 examination requirements, as required by Section 21B-30 of  
23 this Code. On and after July 1, 2025, applicants ~~Applicants~~  
24 who have successfully completed a test of basic skills, as  
25 defined by rules, at the time of initial licensure in  
26 another state or country shall not be required to complete



1 a test of basic skills. On and after July 1, 2025,  
2 applicants ~~Applicants~~ who have successfully completed a  
3 test of content, as defined by rules, at the time of  
4 initial licensure in another state or country shall not be  
5 required to complete a test of content.

6 (2.5) Have completed an internship, as defined by rule.

7 (3) (Blank).

8 (4) Have completed coursework aligned to standards  
9 concerning methods of instruction of the exceptional  
10 child, methods of reading and reading in the content area,  
11 and instructional strategies for English learners.

12 (5) Have completed a master's degree.

13 (6) Have successfully completed teaching, school  
14 support, or administrative experience as defined by rule.

15 (b-7) All applicants who have not been entitled by an  
16 Illinois-approved educator preparation program at an Illinois  
17 institution of higher education applying for a Professional  
18 Educator License endorsed for Director of Special Education  
19 must hold a master's degree from a regionally accredited  
20 institution of higher education and must hold a comparable and  
21 valid educator license or certificate with similar grade level  
22 and subject matter credentials, with the State Board of  
23 Education having the authority to determine what constitutes  
24 similar grade level and subject matter credentials from another  
25 state, or must meet all of the following requirements:

26 (1) Have completed a master's degree.

1           (2) Have 2 years of full-time experience providing  
2 special education services.

3           (3) Have successfully completed all examination  
4 requirements, as required by Section 21B-30 of this Code.  
5 On and after July 1, 2025, applicants ~~Applicants~~ who have  
6 successfully completed a test of content, as identified by  
7 rules, at the time of initial licensure in another state or  
8 country shall not be required to complete a test of  
9 content.

10          (4) Have completed coursework aligned to standards  
11 concerning methods of instruction of the exceptional  
12 child, methods of reading and reading in the content area,  
13 and instructional strategies for English learners.

14          (b-10) All applicants who have not been entitled by an  
15 Illinois-approved educator preparation program at an Illinois  
16 institution of higher education applying for a Professional  
17 Educator License endorsed for chief school business official  
18 must hold a master's degree from a regionally accredited  
19 institution of higher education and must hold a comparable and  
20 valid educator license or certificate with similar grade level  
21 and subject matter credentials, with the State Board of  
22 Education having the authority to determine what constitutes  
23 similar grade level and subject matter credentials from another  
24 state, or must meet all of the following requirements:

25           (1) Have completed a master's degree in school business  
26 management, finance, or accounting.

1           (2) Have successfully completed an internship in  
2 school business management or have 2 years of experience as  
3 a school business administrator.

4           (3) Have successfully met all State examination  
5 requirements, as required by Section 21B-30 of this Code.  
6 On and after July 1, 2025, applicants ~~Applicants~~ who have  
7 successfully completed a test of content, as identified by  
8 rules, at the time of initial licensure in another state or  
9 country shall not be required to complete a test of  
10 content.

11           (4) Have completed modules aligned to standards  
12 concerning methods of instruction of the exceptional  
13 child, methods of reading and reading in the content area,  
14 and instructional strategies for English learners.

15           (c) The State Board of Education, in consultation with the  
16 State Educator Preparation and Licensure Board, may adopt such  
17 rules as may be necessary to implement this Section.

18 (Source: P.A. 99-58, eff. 7-16-15; 99-920, eff. 1-6-17; 100-13,  
19 eff. 7-1-17; 100-584, eff. 4-6-18; 100-596, eff. 7-1-18.)

20           (105 ILCS 5/21B-50)

21           Sec. 21B-50. Alternative educator licensure program.

22           (a) There is established an alternative educator licensure  
23 program, to be known as the Alternative Educator Licensure  
24 Program for Teachers.

25           (b) The Alternative Educator Licensure Program for

1 Teachers may be offered by a recognized institution approved to  
2 offer educator preparation programs by the State Board of  
3 Education, in consultation with the State Educator Preparation  
4 and Licensure Board.

5 The program shall be comprised of 4 phases:

6 (1) A course of study that at a minimum includes  
7 instructional planning; instructional strategies,  
8 including special education, reading, and English language  
9 learning; classroom management; and the assessment of  
10 students and use of data to drive instruction.

11 (2) A year of residency, which is a candidate's  
12 assignment to a full-time teaching position or as a  
13 co-teacher for one full school year. An individual must  
14 hold an Educator License with Stipulations with an  
15 alternative provisional educator endorsement in order to  
16 enter the residency and must complete additional program  
17 requirements that address required State and national  
18 standards, pass the assessment of professional teaching  
19 before entering the second residency year, as required  
20 under phase (3) of this subsection (b), and be recommended  
21 by the principal or qualified equivalent of a principal, as  
22 required under subsection (d) of this Section, and the  
23 program coordinator to continue with the second year of the  
24 residency.

25 (3) A second year of residency, which shall include the  
26 candidate's assignment to a full-time teaching position

1 for one school year. The candidate must be assigned an  
2 experienced teacher to act as a mentor and coach the  
3 candidate through the second year of residency.

4 (4) A comprehensive assessment of the candidate's  
5 teaching effectiveness, as evaluated by the principal or  
6 qualified equivalent of a principal, as required under  
7 subsection (d) of this Section, and the program  
8 coordinator, at the end of the second year of residency. If  
9 there is disagreement between the 2 evaluators about the  
10 candidate's teaching effectiveness, the candidate may  
11 complete one additional year of residency teaching under a  
12 professional development plan developed by the principal  
13 or qualified equivalent and the preparation program. At the  
14 completion of the third year, a candidate must have  
15 positive evaluations and a recommendation for full  
16 licensure from both the principal or qualified equivalent  
17 and the program coordinator or no Professional Educator  
18 License shall be issued.

19 Successful completion of the program shall be deemed to  
20 satisfy any other practice or student teaching and content  
21 matter requirements established by law.

22 (c) An alternative provisional educator endorsement on an  
23 Educator License with Stipulations is valid for 2 years of  
24 teaching in the public schools, including without limitation a  
25 preschool educational program under Section 2-3.71 of this Code  
26 or charter school, or in a State-recognized nonpublic school in

1 which the chief administrator is required to have the licensure  
2 necessary to be a principal in a public school in this State  
3 and in which a majority of the teachers are required to have  
4 the licensure necessary to be instructors in a public school in  
5 this State, but may be renewed for a third year if needed to  
6 complete the Alternative Educator Licensure Program for  
7 Teachers. The endorsement shall be issued only once to an  
8 individual who meets all of the following requirements:

9 (1) Has graduated from a regionally accredited college  
10 or university with a bachelor's degree or higher.

11 (2) Has a cumulative grade point average of 3.0 or  
12 greater on a 4.0 scale or its equivalent on another scale.

13 (3) Has completed a major in the content area if  
14 seeking a middle or secondary level endorsement or, if  
15 seeking an early childhood, elementary, or special  
16 education endorsement, has completed a major in the content  
17 area of reading, English/language arts, mathematics, or  
18 one of the sciences. If the individual does not have a  
19 major in a content area for any level of teaching, he or  
20 she must submit transcripts to the State Board of Education  
21 to be reviewed for equivalency.

22 (4) Has successfully completed phase (1) of subsection  
23 (b) of this Section.

24 (5) On and after July 1, 2025, has ~~Has~~ passed a test of  
25 basic skills and content area test required for the  
26 specific endorsement for admission into the program, as

1 required under Section 21B-30 of this Code.

2 A candidate possessing the alternative provisional  
3 educator endorsement may receive a salary, benefits, and any  
4 other terms of employment offered to teachers in the school who  
5 are members of an exclusive bargaining representative, if any,  
6 but a school is not required to provide these benefits during  
7 the years of residency if the candidate is serving only as a  
8 co-teacher. If the candidate is serving as the teacher of  
9 record, the candidate must receive a salary, benefits, and any  
10 other terms of employment. Residency experiences must not be  
11 counted towards tenure.

12 (d) The recognized institution offering the Alternative  
13 Educator Licensure Program for Teachers must partner with a  
14 school district, including without limitation a preschool  
15 educational program under Section 2-3.71 of this Code or  
16 charter school, or a State-recognized, nonpublic school in this  
17 State in which the chief administrator is required to have the  
18 licensure necessary to be a principal in a public school in  
19 this State and in which a majority of the teachers are required  
20 to have the licensure necessary to be instructors in a public  
21 school in this State. A recognized institution that partners  
22 with a public school district administering a preschool  
23 educational program under Section 2-3.71 of this Code must  
24 require a principal to recommend or evaluate candidates in the  
25 program. A recognized institution that partners with an  
26 eligible entity administering a preschool educational program

1 under Section 2-3.71 of this Code and that is not a public  
2 school district must require a principal or qualified  
3 equivalent of a principal to recommend or evaluate candidates  
4 in the program. The program presented for approval by the State  
5 Board of Education must demonstrate the supports that are to be  
6 provided to assist the provisional teacher during the 2-year  
7 residency period. These supports must provide additional  
8 contact hours with mentors during the first year of residency.

9 (e) Upon completion of the 4 phases outlined in subsection  
10 (b) of this Section and all assessments required under Section  
11 21B-30 of this Code, an individual shall receive a Professional  
12 Educator License.

13 (f) The State Board of Education, in consultation with the  
14 State Educator Preparation and Licensure Board, may adopt such  
15 rules as may be necessary to establish and implement the  
16 Alternative Educator Licensure Program for Teachers.

17 (Source: P.A. 99-58, eff. 7-16-15; 100-596, eff. 7-1-18;  
18 100-822, eff. 1-1-19.)

19 (105 ILCS 5/21B-55)

20 Sec. 21B-55. Alternative route to superintendent  
21 endorsement.

22 (a) The State Board of Education, in consultation with the  
23 State Educator Preparation and Licensure Board, may approve  
24 programs designed to provide an alternative route to  
25 superintendent endorsement on a Professional Educator License.



1           (b) Entities offering an alternative route to  
2 superintendent endorsement program must have the program  
3 approved by the State Board of Education, in consultation with  
4 the State Educator Preparation and Licensure Board.

5           (c) All programs approved under this Section shall be  
6 comprised of the following 3 phases:

7                 (1) A course of study offered on an intensive basis in  
8 education management, governance, organization, and  
9 instructional and district planning.

10                (2) The person's assignment to a full-time position for  
11 one school year as a superintendent.

12                (3) A comprehensive assessment of the person's  
13 performance by school officials and a recommendation to the  
14 State Board of Education that the person be issued a  
15 superintendent endorsement on a Professional Educator  
16 License.

17           (d) In order to serve as a superintendent under phase (2)  
18 of subsection (c) of this Section, an individual must be issued  
19 an alternative provisional superintendent endorsement on an  
20 Educator License with Stipulations, to be valid for only one  
21 year of serving as a superintendent. In order to receive the  
22 provisional alternative superintendent endorsement under this  
23 Section, an individual must meet all of the following  
24 requirements:

25                 (1) Have graduated from a regionally accredited  
26 college or university with a minimum of a master's degree

1 in a management field.

2 (2) Have been employed for a period of at least 5 years  
3 in a management level position other than education.

4 (3) Have successfully completed phase (1) of  
5 subsection (c) of this Section.

6 (4) On and after July 1, 2025, have ~~Have~~ passed a test  
7 of basic skills and a content area test for admission into  
8 the program, as required by Section 21B-30 of this Code.

9 (e) Successful completion of an alternative route to  
10 superintendent endorsement program shall be deemed to satisfy  
11 any other supervisory, administrative, or management  
12 experience requirements established by law, and, once  
13 completed, an individual shall be eligible for a superintendent  
14 endorsement on a Professional Educator License.

15 (f) The State Board of Education, in consultation with the  
16 State Educator Preparation and Licensure Board, may adopt such  
17 rules as may be needed to establish and implement these  
18 alternative route to superintendent endorsement programs.

19 (Source: P.A. 100-596, eff. 7-1-18.)

20 (105 ILCS 5/21B-107 new)

21 Sec. 21B-107. Educator testing requirements; review.

22 (a) No later than July 1, 2025, the General Assembly must  
23 review the educator testing requirements of this Article.

24 (b) This Section is repealed on January 1, 2026.

1 (105 ILCS 5/24-1.5)

2 Sec. 24-1.5. New or vacant teaching positions. A school  
3 district's selection of a candidate for a new or vacant  
4 teaching position not otherwise required to be filled pursuant  
5 to Section 24-12 of this Code must be based upon the  
6 consideration of factors that include without limitation  
7 certifications, qualifications, merit and ability (including  
8 performance evaluations, if available), and relevant  
9 experience, provided that the length of continuing service with  
10 the school district must not be considered as a factor, unless  
11 all other factors are determined by the school district to be  
12 equal. A school district's decision to select a particular  
13 candidate to fill a new or vacant position is not subject to  
14 review under grievance resolution procedures adopted pursuant  
15 to subsection (c) of Section 10 of the Illinois Educational  
16 Labor Relations Act, provided that, in making such a decision,  
17 the district does not fail to adhere to procedural requirements  
18 in a collective bargaining agreement relating to the filling of  
19 new or vacant teaching positions. Provisions regarding the  
20 filling of new and vacant positions in a collective bargaining  
21 agreement between a school district and the exclusive  
22 bargaining representative of its teachers in existence on the  
23 effective date of this amendatory Act of the 97th General  
24 Assembly shall remain in full force and effect for the term of  
25 the agreement, unless terminated by mutual agreement. From the  
26 effective date of this amendatory Act of the 101st General

1 Assembly through June 30, 2025, a school district may, as a  
2 condition of employment, require an applicant for a new or  
3 vacant teaching position to pass a test of content area  
4 knowledge under Section 21B-30 for each endorsement area the  
5 applicant has affixed on his or her educator license if the  
6 endorsement area has an applicable test.

7       Nothing in this amendatory Act of the 97th General Assembly  
8 (i) limits or otherwise impacts school districts' management  
9 right to hire new employees, (ii) affects what currently is or  
10 may be a mandatory subject of bargaining under the Illinois  
11 Educational Labor Relations Act, or (iii) creates a statutory  
12 cause of action for a candidate or a candidate's representative  
13 to challenge a school district's selection decision based on  
14 the school district's failure to adhere to the requirements of  
15 this Section.

16 (Source: P.A. 97-8, eff. 6-13-11.)

17       Section 99. Effective date. This Act takes effect July 1,  
18 2020."