



Rep. Sue Scherer

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LRB101 03356 AXK 58078 a

1 AMENDMENT TO HOUSE BILL 423

2 AMENDMENT NO. \_\_\_\_\_. Amend House Bill 423 by replacing  
3 everything after the enacting clause with the following:

4 "Section 5. The School Code is amended by changing Sections  
5 2-3.11d, 14-9.01, 21B-15, 21B-20, 21B-25, 21B-35, 21B-50, and  
6 21B-55 as follows:

7 (105 ILCS 5/2-3.11d)

8 Sec. 2-3.11d. Teacher preparation institution listing.  
9 ~~Data on tests required for teacher preparation and~~  
10 ~~certification. Beginning with the effective date of this~~  
11 ~~amendatory Act of the 94th General Assembly, to collect and~~  
12 ~~maintain all of the following data for each institution of~~  
13 ~~higher education engaged in teacher preparation in this State:~~

14 ~~(1) The number of individuals taking the test of basic~~  
15 ~~skills under Section 21-1a of this Code.~~

16 ~~(2) The number of individuals passing the test of basic~~

1 ~~skills under Section 21-1a of this Code.~~

2 ~~(3) The total number of subject matter tests attempted~~  
3 ~~under Section 21-1a of this Code.~~

4 ~~(4) The total number of subject matter tests passed~~  
5 ~~under Section 21-1a of this Code.~~

6 ~~The data regarding subject matter tests shall be reported in~~  
7 ~~sum, rather than by separately listing each subject, in order~~  
8 ~~to better protect the identity of the test takers.~~

9 ~~On or before August 1, 2007, the State Board of Education~~  
10 ~~shall file with the General Assembly and the Governor and shall~~  
11 ~~make available to the public a report listing the institutions~~  
12 ~~of higher education engaged in teacher preparation in this~~  
13 ~~State, along with the data listed in items (1) and (2) of this~~  
14 ~~Section pertinent to each institution.~~

15 On or before October 1, 2012 and every 3 years thereafter,  
16 the State Board of Education shall file with the General  
17 Assembly and the Governor and shall make available to the  
18 public a report listing the institutions of higher education  
19 engaged in teacher preparation in this State, ~~along with the~~  
20 ~~data listed in items (1) through (4) of this Section pertinent~~  
21 ~~to each institution.~~

22 (Source: P.A. 96-1423, eff. 8-3-10.)

23 (105 ILCS 5/14-9.01) (from Ch. 122, par. 14-9.01)

24 Sec. 14-9.01. Qualifications of teachers, other  
25 professional personnel and necessary workers. No person shall

1 be employed to teach any class or program authorized by this  
2 Article who does not hold a valid teacher's license as provided  
3 by law and unless he has had such special training as the State  
4 Board of Education may require. No special license or  
5 endorsement to a special license issued under Article 21B  
6 ~~Section 21B-30 of this Code~~ shall be valid for teaching  
7 students with visual disabilities unless the person to whom the  
8 license or endorsement is issued has attained satisfactory  
9 performance on an examination that is designed to assess  
10 competency in Braille reading and writing skills according to  
11 standards that the State Board of Education may adopt. ~~Evidence~~  
12 ~~of successfully completing the examination of Braille reading~~  
13 ~~and writing skills must be submitted to the State Board of~~  
14 ~~Education prior to an applicant's taking of the content area~~  
15 ~~test required under Section 21B-30 of this Code.~~ In addition to  
16 other requirements, a candidate for a teaching license in the  
17 area of the deaf and hard of hearing granted by the Illinois  
18 State Board of Education for teaching deaf and hard of hearing  
19 students in grades pre-school through grade 12 must demonstrate  
20 a minimum proficiency in sign language as determined by the  
21 Illinois State Board of Education. All other professional  
22 personnel employed in any class, service, or program authorized  
23 by this Article shall hold such licenses and shall have had  
24 such special training as the State Board of Education may  
25 require; provided that in a school district organized under  
26 Article 34, the school district may employ speech and language

1 pathologists who are licensed under the Illinois  
2 Speech-Language Pathology and Audiology Practice Act but who do  
3 not hold a license issued under this Code if the district  
4 certifies that a chronic shortage of certified personnel  
5 exists. Nothing contained in this Act prohibits the school  
6 board from employing necessary workers to assist the teacher  
7 with the special educational facilities, except that all such  
8 necessary workers must have had such training as the State  
9 Board of Education may require.

10 No later than January 1, 1993, the State Board of Education  
11 shall develop, in consultation with the Advisory Council on the  
12 Education of Children with Disabilities and the Advisory  
13 Council on Bilingual Education, rules governing the  
14 qualifications for certification of teachers and school  
15 service personnel providing services to English learners  
16 receiving special education and related services.

17 The employment of any teacher in a special education  
18 program provided for in Sections 14-1.01 to 14-14.01,  
19 inclusive, shall be subject to the provisions of Sections 24-11  
20 to 24-16, inclusive. Any teacher employed in a special  
21 education program, prior to the effective date of this  
22 amendatory Act of 1987, in which 2 or more districts  
23 participate shall enter upon contractual continued service in  
24 each of the participating districts subject to the provisions  
25 of Sections 24-11 to 24-16, inclusive.

26 (Source: P.A. 99-30, eff. 7-10-15.)

1 (105 ILCS 5/21B-15)

2 Sec. 21B-15. Qualifications of educators.

3 (a) No one may be licensed to teach or supervise or be  
4 otherwise employed in the public schools of this State who is  
5 not of good character and at least 19 years of age.

6 In determining good character under this Section, the State  
7 Superintendent of Education shall take into consideration the  
8 disciplinary actions of other states or national entities  
9 against certificates or licenses issued by those states and  
10 held by individuals from those states. In addition, any felony  
11 conviction of the applicant may be taken into consideration;  
12 however, no one may be licensed to teach or supervise in the  
13 public schools of this State who has been convicted of (i) an  
14 offense set forth in subsection (b) of Section 21B-80 of this  
15 Code until 7 years following the end of the sentence for the  
16 criminal offense or (ii) an offense set forth in subsection (c)  
17 of Section 21B-80 of this Code. Unless the conviction is for an  
18 offense set forth in Section 21B-80 of this Code, an applicant  
19 must be permitted to submit character references or other  
20 written material before such a conviction or other information  
21 regarding the applicant's character may be used by the State  
22 Superintendent of Education as a basis for denying the  
23 application.

24 (b) No person otherwise qualified shall be denied the right  
25 to be licensed or to receive training for the purpose of

1 becoming an educator because of a physical disability,  
2 including, but not limited to, visual and hearing disabilities;  
3 nor shall any school district refuse to employ a teacher on  
4 such grounds, provided that the person is able to carry out the  
5 duties of the position for which he or she applies.

6 (c) No person may be granted or continue to hold an  
7 educator license who has knowingly altered or misrepresented  
8 his or her qualifications, in this State or any other state, in  
9 order to acquire or renew the license. Any other license issued  
10 under this Article held by the person may be suspended or  
11 revoked by the State Educator Preparation and Licensure Board,  
12 depending upon the severity of the alteration or  
13 misrepresentation.

14 (d) No one may teach or supervise in the public schools nor  
15 receive for teaching or supervising any part of any public  
16 school fund who does not hold an educator license granted by  
17 the State Superintendent of Education as provided in this  
18 Article. However, the provisions of this Article do not apply  
19 to a member of the armed forces who is employed as a teacher of  
20 subjects in the Reserve Officers' Training Corps of any school,  
21 nor to an individual teaching a dual credit course as provided  
22 for in the Dual Credit Quality Act.

23 (e) Notwithstanding any other provision of this Code, the  
24 school board of a school district may grant to a teacher of the  
25 district a leave of absence with full pay for a period of not  
26 more than one year to permit the teacher to teach in a foreign

1 state under the provisions of the Exchange Teacher Program  
2 established under Public Law 584, 79th Congress, and Public Law  
3 402, 80th Congress, as amended. The school board granting the  
4 leave of absence may employ, with or without pay, a national of  
5 the foreign state wherein the teacher on the leave of absence  
6 is to teach if the national is qualified to teach in that  
7 foreign state and if that national is to teach in a grade level  
8 similar to the one that was taught in the foreign state. The  
9 State Board of Education, in consultation with the State  
10 Educator Preparation and Licensure Board, may adopt rules as  
11 may be necessary to implement this subsection (e).

12 (f) No person shall be denied a license issued under this  
13 Article solely based on his or her citizenship status or  
14 immigration status. The General Assembly finds and declares  
15 that this subsection (f) is a State law within the meaning of  
16 subsection (d) of Section 1621 of Title 8 of the United States  
17 Code. Nothing in this subsection shall affect the requirements  
18 to obtain a license that are not directly related to  
19 citizenship status or immigration status. Nothing in this  
20 subsection shall be construed to grant eligibility for  
21 obtaining any public benefit other than a license issued under  
22 this Article.

23 (g) A candidate enrolled in a teacher preparation program  
24 must receive a letter grade of at least a "C", or its  
25 equivalent, in his or her student teaching program to obtain an  
26 educator license under this Article.

1 (Source: P.A. 99-667, eff. 7-29-16; 100-13, eff. 7-1-17;  
2 100-1078, eff. 1-1-19.)

3 (105 ILCS 5/21B-20)

4 Sec. 21B-20. Types of licenses. The State Board of  
5 Education shall implement a system of educator licensure,  
6 whereby individuals employed in school districts who are  
7 required to be licensed must have one of the following  
8 licenses: (i) a professional educator license; (ii) an educator  
9 license with stipulations; (iii) a substitute teaching  
10 license; or (iv) until June 30, 2023, a short-term substitute  
11 teaching license. References in law regarding individuals  
12 certified or certificated or required to be certified or  
13 certificated under Article 21 of this Code shall also include  
14 individuals licensed or required to be licensed under this  
15 Article. The first year of all licenses ends on June 30  
16 following one full year of the license being issued.

17 The State Board of Education, in consultation with the  
18 State Educator Preparation and Licensure Board, may adopt such  
19 rules as may be necessary to govern the requirements for  
20 licenses and endorsements under this Section.

21 (1) Professional Educator License. Persons who (i)  
22 have successfully completed an approved educator  
23 preparation program and are recommended for licensure by  
24 the Illinois institution offering the educator preparation  
25 program, (ii) (blank), ~~have successfully completed the~~



1 ~~required testing under Section 21B-30 of this Code,~~ (iii)  
2 have successfully completed coursework on the psychology  
3 of, the identification of, and the methods of instruction  
4 for the exceptional child, including without limitation  
5 children with learning disabilities, (iv) have  
6 successfully completed coursework in methods of reading  
7 and reading in the content area, and (v) have met all other  
8 criteria established by rule of the State Board of  
9 Education shall be issued a Professional Educator License.  
10 All Professional Educator Licenses are valid until June 30  
11 immediately following 5 years of the license being issued.  
12 The Professional Educator License shall be endorsed with  
13 specific areas and grade levels in which the individual is  
14 eligible to practice.

15 Individuals can receive subsequent endorsements on the  
16 Professional Educator License. Subsequent endorsements  
17 shall require a minimum of 24 semester hours of coursework  
18 in the endorsement area ~~and passage of the applicable~~  
19 ~~content area test,~~ unless otherwise specified by rule.

20 (2) Educator License with Stipulations. An Educator  
21 License with Stipulations shall be issued an endorsement  
22 that limits the license holder to one particular position  
23 or does not require completion of an approved educator  
24 program or both.

25 An individual with an Educator License with  
26 Stipulations must not be employed by a school district or

1 any other entity to replace any presently employed teacher  
2 who otherwise would not be replaced for any reason.

3 An Educator License with Stipulations may be issued  
4 with the following endorsements:

5 (A) (Blank). ~~A A provisional educator endorsement~~  
6 ~~for a service member or a spouse of a service member is~~  
7 ~~valid until June 30 immediately following 3 years of~~  
8 ~~the license being issued, provided that any remaining~~  
9 ~~testing and coursework deficiencies are met under this~~  
10 ~~Section. In this Section, "spouse of a service member"~~  
11 ~~means any person who, at the time of application under~~  
12 ~~this Section, is the spouse of an active duty member of~~  
13 ~~the United States Armed Forces or any reserve component~~  
14 ~~of the United States Armed Forces or the National Guard~~  
15 ~~of any state, commonwealth, or territory of the United~~  
16 ~~States or the District of Columbia.~~

17 ~~Except as otherwise provided under this~~  
18 ~~subparagraph, a~~

19 (B) Alternative provisional educator. An  
20 alternative provisional educator endorsement on an  
21 Educator License with Stipulations may be issued to an  
22 applicant who, at the time of applying for the  
23 endorsement, has done all of the following:

24 (i) Graduated from a regionally accredited  
25 college or university with a minimum of a  
26 bachelor's degree.

1           (ii) Successfully completed the first phase of  
2           the Alternative Educator Licensure Program for  
3           Teachers, as described in Section 21B-50 of this  
4           Code.

5           (iii) (Blank). ~~Passed a test of basic skills~~  
6           ~~and content area test, as required under Section~~  
7           ~~21B-30 of this Code.~~

8           The alternative provisional educator endorsement is  
9           valid for 2 years of teaching and may be renewed for a  
10          third year by an individual meeting the requirements set  
11          forth in Section 21B-50 of this Code.

12          (C) Alternative provisional superintendent. An  
13          alternative provisional superintendent endorsement on  
14          an Educator License with Stipulations entitles the  
15          holder to serve only as a superintendent or assistant  
16          superintendent in a school district's central office.  
17          This endorsement may only be issued to an applicant  
18          who, at the time of applying for the endorsement, has  
19          done all of the following:

20               (i) Graduated from a regionally accredited  
21               college or university with a minimum of a master's  
22               degree in a management field other than education.

23               (ii) Been employed for a period of at least 5  
24               years in a management level position in a field  
25               other than education.

26               (iii) Successfully completed the first phase

1 of an alternative route to superintendent  
2 endorsement program, as provided in Section 21B-55  
3 of this Code.

4 (iv) (Blank). ~~Passed a test of basic skills and~~  
5 ~~content area tests required under Section 21B-30~~  
6 ~~of this Code.~~

7 The endorsement is valid for 2 fiscal years in  
8 order to complete one full year of serving as a  
9 superintendent or assistant superintendent.

10 (D) (Blank).

11 (E) Career and technical educator. A career and  
12 technical educator endorsement on an Educator License  
13 with Stipulations may be issued to an applicant who has  
14 a minimum of 60 semester hours of coursework from a  
15 regionally accredited institution of higher education  
16 or an accredited trade and technical institution and  
17 has a minimum of 2,000 hours of experience outside of  
18 education in each area to be taught.

19 The career and technical educator endorsement on  
20 an Educator License with Stipulations is valid until  
21 June 30 immediately following 5 years of the  
22 endorsement being issued and may be renewed. ~~For~~  
23 ~~individuals who were issued the career and technical~~  
24 ~~educator endorsement on an Educator License with~~  
25 ~~Stipulations on or after January 1, 2015, the license~~  
26 ~~may be renewed if the individual passes a test of basic~~

1 ~~skills or test of work proficiency, as required under~~  
2 ~~Section 21B-30 of this Code.~~

3 An individual who holds a valid career and  
4 technical educator endorsement on an Educator License  
5 with Stipulations but does not hold a bachelor's degree  
6 may substitute teach in career and technical education  
7 classrooms.

8 (F) Part-time provisional career and technical  
9 educator or provisional career and technical educator.  
10 A part-time provisional career and technical educator  
11 endorsement or a provisional career and technical  
12 educator endorsement on an Educator License with  
13 Stipulations may be issued to an applicant who has a  
14 minimum of 8,000 hours of work experience in the skill  
15 for which the applicant is seeking the endorsement. It  
16 is the responsibility of each employing school board  
17 and regional office of education to provide  
18 verification, in writing, to the State Superintendent  
19 of Education at the time the application is submitted  
20 that no qualified teacher holding a Professional  
21 Educator License or an Educator License with  
22 Stipulations with a career and technical educator  
23 endorsement is available and that actual circumstances  
24 require such issuance.

25 The provisional career and technical educator  
26 endorsement on an Educator License with Stipulations

1 is valid until June 30 immediately following 5 years of  
2 the endorsement being issued and may be renewed for 5  
3 years. ~~For individuals who were issued the provisional~~  
4 ~~career and technical educator endorsement on an~~  
5 ~~Educator License with Stipulations on or after January~~  
6 ~~1, 2015, the license may be renewed if the individual~~  
7 ~~passes a test of basic skills or test of work~~  
8 ~~proficiency, as required under Section 21B-30 of this~~  
9 ~~Code.~~

10 A part-time provisional career and technical  
11 educator endorsement on an Educator License with  
12 Stipulations may be issued for teaching no more than 2  
13 courses of study for grades 6 through 12. The part-time  
14 provisional career and technical educator endorsement  
15 on an Educator License with Stipulations is valid until  
16 June 30 immediately following 5 years of the  
17 endorsement being issued and may be renewed for 5 years  
18 if the individual makes application for renewal.

19 An individual who holds a provisional or part-time  
20 provisional career and technical educator endorsement  
21 on an Educator License with Stipulations but does not  
22 hold a bachelor's degree may substitute teach in career  
23 and technical education classrooms.

24 (G) Transitional bilingual educator. A  
25 transitional bilingual educator endorsement on an  
26 Educator License with Stipulations may be issued for

1 the purpose of providing instruction in accordance  
2 with Article 14C of this Code to an applicant who  
3 provides satisfactory evidence that he or she meets all  
4 of the following requirements:

5 (i) Possesses adequate speaking, reading, and  
6 writing ability in the language other than English  
7 in which transitional bilingual education is  
8 offered.

9 (ii) Has the ability to successfully  
10 communicate in English.

11 (iii) Either possessed, within 5 years  
12 previous to his or her applying for a transitional  
13 bilingual educator endorsement, a valid and  
14 comparable teaching certificate or comparable  
15 authorization issued by a foreign country or holds  
16 a degree from an institution of higher learning in  
17 a foreign country that the State Educator  
18 Preparation and Licensure Board determines to be  
19 the equivalent of a bachelor's degree from a  
20 regionally accredited institution of higher  
21 learning in the United States.

22 A transitional bilingual educator endorsement  
23 shall be valid for prekindergarten through grade 12, is  
24 valid until June 30 immediately following 5 years of  
25 the endorsement being issued, and shall not be renewed.

26 Persons holding a transitional bilingual educator

1 endorsement shall not be employed to replace any  
2 presently employed teacher who otherwise would not be  
3 replaced for any reason.

4 (H) Language endorsement. In an effort to  
5 alleviate the shortage of teachers speaking a language  
6 other than English in the public schools, an individual  
7 who holds an Educator License with Stipulations may  
8 also apply for a language endorsement, provided that  
9 the applicant provides satisfactory evidence that he  
10 or she meets all of the following requirements:

11 (i) Holds a transitional bilingual  
12 endorsement.

13 (ii) (Blank). ~~Has demonstrated proficiency in~~  
14 ~~the language for which the endorsement is to be~~  
15 ~~issued by passing the applicable language content~~  
16 ~~test required by the State Board of Education.~~

17 (iii) Holds a bachelor's degree or higher from  
18 a regionally accredited institution of higher  
19 education or, for individuals educated in a  
20 country other than the United States, holds a  
21 degree from an institution of higher learning in a  
22 foreign country that the State Educator  
23 Preparation and Licensure Board determines to be  
24 the equivalent of a bachelor's degree from a  
25 regionally accredited institution of higher  
26 learning in the United States.



1                   (iv) (Blank). ~~Has passed a test of basic~~  
2                   ~~skills, as required under Section 21B-30 of this~~  
3                   ~~Code.~~

4                   A language endorsement on an Educator License with  
5                   Stipulations is valid for prekindergarten through  
6                   grade 12 for the same validity period as the  
7                   individual's transitional bilingual educator  
8                   endorsement on the Educator License with Stipulations  
9                   and shall not be renewed.

10                  (I) Visiting international educator. A visiting  
11                  international educator endorsement on an Educator  
12                  License with Stipulations may be issued to an  
13                  individual who is being recruited by a particular  
14                  school district that conducts formal recruitment  
15                  programs outside of the United States to secure the  
16                  services of qualified teachers and who meets all of the  
17                  following requirements:

18                   (i) Holds the equivalent of a minimum of a  
19                   bachelor's degree issued in the United States.

20                   (ii) Has been prepared as a teacher at the  
21                   grade level for which he or she will be employed.

22                   (iii) Has adequate content knowledge in the  
23                   subject to be taught.

24                   (iv) Has an adequate command of the English  
25                   language.

26                  A holder of a visiting international educator

1 endorsement on an Educator License with Stipulations  
2 shall be permitted to teach in bilingual education  
3 programs in the language that was the medium of  
4 instruction in his or her teacher preparation program,  
5 provided that he or she passes the English Language  
6 Proficiency Examination or another test of writing  
7 skills in English identified by the State Board of  
8 Education, in consultation with the State Educator  
9 Preparation and Licensure Board.

10 A visiting international educator endorsement on  
11 an Educator License with Stipulations is valid for 3  
12 years and shall not be renewed.

13 (J) Paraprofessional educator. A paraprofessional  
14 educator endorsement on an Educator License with  
15 Stipulations may be issued to an applicant who holds a  
16 high school diploma or its recognized equivalent and  
17 either holds an associate's degree or a minimum of 60  
18 semester hours of credit from a regionally accredited  
19 institution of higher education ~~or has passed a test of~~  
20 ~~basic skills required under Section 21B-30 of this~~  
21 ~~Code~~. The paraprofessional educator endorsement is  
22 valid until June 30 immediately following 5 years of  
23 the endorsement being issued and may be renewed through  
24 application and payment of the appropriate fee, as  
25 required under Section 21B-40 of this Code. An  
26 individual who holds only a paraprofessional educator

1 endorsement is not subject to additional requirements  
2 in order to renew the endorsement.

3 (K) Chief school business official. A chief school  
4 business official endorsement on an Educator License  
5 with Stipulations may be issued to an applicant who  
6 qualifies by having a master's degree or higher, 2  
7 years of full-time administrative experience in school  
8 business management or 2 years of university-approved  
9 practical experience, and a minimum of 24 semester  
10 hours of graduate credit in a program approved by the  
11 State Board of Education for the preparation of school  
12 business administrators ~~and by passage of the~~  
13 ~~applicable State tests, including a test of basic~~  
14 ~~skills and applicable content area test.~~

15 The chief school business official endorsement may  
16 also be affixed to the Educator License with  
17 Stipulations of any holder who qualifies by having a  
18 master's degree in business administration, finance,  
19 accounting, or public administration and who completes  
20 an additional 6 semester hours of internship in school  
21 business management from a regionally accredited  
22 institution of higher education ~~and passes the~~  
23 ~~applicable State tests, including a test of basic~~  
24 ~~skills and applicable content area test.~~ This  
25 endorsement shall be required for any individual  
26 employed as a chief school business official.

1           The chief school business official endorsement on  
2           an Educator License with Stipulations is valid until  
3           June 30 immediately following 5 years of the  
4           endorsement being issued and may be renewed if the  
5           license holder completes renewal requirements as  
6           required for individuals who hold a Professional  
7           Educator License endorsed for chief school business  
8           official under Section 21B-45 of this Code and such  
9           rules as may be adopted by the State Board of  
10          Education.

11          The State Board of Education shall adopt any rules  
12          necessary to implement Public Act 100-288.

13          (L) Provisional in-state educator. A provisional  
14          in-state educator endorsement on an Educator License  
15          with Stipulations may be issued to a candidate who has  
16          completed an Illinois-approved educator preparation  
17          program at an Illinois institution of higher education  
18          and holds at least a bachelor's degree. ~~who has not~~  
19          ~~successfully completed an evidence based assessment of~~  
20          ~~teacher effectiveness but who meets all of the~~  
21          ~~following requirements:~~

22                  ~~(i) Holds at least a bachelor's degree.~~

23                  ~~(ii) Has completed an approved educator~~  
24          ~~preparation program at an Illinois institution.~~

25                  ~~(iii) Has passed a test of basic skills and~~  
26          ~~applicable content area test, as required by~~

1 ~~Section 21B-30 of this Code.~~

2 ~~(iv) Has attempted an evidence-based~~  
3 ~~assessment of teacher effectiveness and received a~~  
4 ~~minimum score on that assessment, as established~~  
5 ~~by the State Board of Education in consultation~~  
6 ~~with the State Educator Preparation and Licensure~~  
7 ~~Board.~~

8 A provisional in-state educator endorsement on an  
9 Educator License with Stipulations is valid for one  
10 full fiscal year after the date of issuance and may not  
11 be renewed.

12 (M) School support personnel intern. A school  
13 support personnel intern endorsement on an Educator  
14 License with Stipulations may be issued as specified by  
15 rule.

16 (N) Special education area. A special education  
17 area endorsement on an Educator License with  
18 Stipulations may be issued as defined and specified by  
19 rule.

20 (3) Substitute Teaching License. A Substitute Teaching  
21 License may be issued to qualified applicants for  
22 substitute teaching in all grades of the public schools,  
23 prekindergarten through grade 12. Substitute Teaching  
24 Licenses are not eligible for endorsements. Applicants for  
25 a Substitute Teaching License must hold a bachelor's degree  
26 or higher from a regionally accredited institution of

1 higher education.

2 Substitute Teaching Licenses are valid for 5 years.

3 Substitute Teaching Licenses are valid for substitute  
4 teaching in every county of this State. If an individual  
5 has had his or her Professional Educator License or  
6 Educator License with Stipulations suspended or revoked,  
7 then that individual is not eligible to obtain a Substitute  
8 Teaching License.

9 A substitute teacher may only teach in the place of a  
10 licensed teacher who is under contract with the employing  
11 board. If, however, there is no licensed teacher under  
12 contract because of an emergency situation, then a district  
13 may employ a substitute teacher for no longer than 30  
14 calendar days per each vacant position in the district if  
15 the district notifies the appropriate regional office of  
16 education within 5 business days after the employment of  
17 the substitute teacher in the emergency situation. An  
18 emergency situation is one in which an unforeseen vacancy  
19 has occurred and (i) a teacher is unable to fulfill his or  
20 her contractual duties or (ii) teacher capacity needs of  
21 the district exceed previous indications, and the district  
22 is actively engaged in advertising to hire a fully licensed  
23 teacher for the vacant position.

24 There is no limit on the number of days that a  
25 substitute teacher may teach in a single school district,  
26 provided that no substitute teacher may teach for longer

1 than 90 school days for any one licensed teacher under  
2 contract in the same school year. A substitute teacher who  
3 holds a Professional Educator License or Educator License  
4 with Stipulations shall not teach for more than 120 school  
5 days for any one licensed teacher under contract in the  
6 same school year. The limitations in this paragraph (3) on  
7 the number of days a substitute teacher may be employed do  
8 not apply to any school district operating under Article 34  
9 of this Code.

10 A school district may not require an individual who  
11 holds a valid Professional Educator License or Educator  
12 License with Stipulations to seek or hold a Substitute  
13 Teaching License to teach as a substitute teacher.

14 (4) Short-Term Substitute Teaching License. Beginning  
15 on July 1, 2018 and until June 30, 2023, the State Board of  
16 Education may issue a Short-Term Substitute Teaching  
17 License. A Short-Term Substitute Teaching License may be  
18 issued to a qualified applicant for substitute teaching in  
19 all grades of the public schools, prekindergarten through  
20 grade 12. Short-Term Substitute Teaching Licenses are not  
21 eligible for endorsements. Applicants for a Short-Term  
22 Substitute Teaching License must hold an associate's  
23 degree or have completed at least 60 credit hours from a  
24 regionally accredited institution of higher education.

25 Short-Term Substitute Teaching Licenses are valid for  
26 substitute teaching in every county of this State. If an

1 individual has had his or her Professional Educator License  
2 or Educator License with Stipulations suspended or  
3 revoked, then that individual is not eligible to obtain a  
4 Short-Term Substitute Teaching License.

5 The provisions of Sections 10-21.9 and 34-18.5 of this  
6 Code apply to short-term substitute teachers.

7 An individual holding a Short-Term Substitute Teaching  
8 License may teach no more than 5 consecutive days per  
9 licensed teacher who is under contract. For teacher  
10 absences lasting 6 or more days per licensed teacher who is  
11 under contract, a school district may not hire an  
12 individual holding a Short-Term Substitute Teaching  
13 License. An individual holding a Short-Term Substitute  
14 Teaching License must complete the training program under  
15 Section 10-20.67 or 34-18.60 of this Code to be eligible to  
16 teach at a public school. This paragraph (4) is inoperative  
17 on and after July 1, 2023.

18 (Source: P.A. 99-35, eff. 1-1-16; 99-58, eff. 7-16-15; 99-143,  
19 eff. 7-27-15; 99-642, eff. 7-28-16; 99-920, eff. 1-6-17; 100-8,  
20 eff. 7-1-17; 100-13, eff. 7-1-17; 100-288, eff. 8-24-17;  
21 100-596, eff. 7-1-18; 100-821, eff. 9-3-18; 100-863, eff.  
22 8-14-18; revised 10-1-18.)

23 (105 ILCS 5/21B-25)

24 Sec. 21B-25. Endorsement on licenses. All licenses issued  
25 under paragraph (1) of Section 21B-20 of this Code shall be



1 specifically endorsed by the State Board of Education for each  
2 content area, school support area, and administrative area for  
3 which the holder of the license is qualified. Recognized  
4 institutions approved to offer educator preparation programs  
5 shall be trained to add endorsements to licenses issued to  
6 applicants who meet all of the requirements for the endorsement  
7 or endorsements, ~~including passing any required tests~~. The  
8 State Superintendent of Education shall randomly audit  
9 institutions to ensure that all rules and standards are being  
10 followed for entitlement or when endorsements are being  
11 recommended.

12 (1) The State Board of Education, in consultation with  
13 the State Educator Preparation and Licensure Board, shall  
14 establish, by rule, the grade level and subject area  
15 endorsements to be added to the Professional Educator  
16 License. These rules shall outline the requirements for  
17 obtaining each endorsement.

18 (2) In addition to any and all grade level and content  
19 area endorsements developed by rule, the State Board of  
20 Education, in consultation with the State Educator  
21 Preparation and Licensure Board, shall develop the  
22 requirements for the following endorsements:

23 (A) (Blank).

24 (B) Principal endorsement. A principal endorsement  
25 shall be affixed to a Professional Educator License of  
26 any holder who qualifies by having all of the

1 following:

2 (i) Successful completion of a principal  
3 preparation program approved in accordance with  
4 Section 21B-60 of this Code and any applicable  
5 rules.

6 (ii) At least 4 total years of teaching or 4  
7 total years of working in the capacity of school  
8 support personnel in an Illinois public school or  
9 nonpublic school recognized by the State Board of  
10 Education, in a school under the supervision of the  
11 Department of Corrections, or in an out-of-state  
12 public school or out-of-state nonpublic school  
13 meeting out-of-state recognition standards  
14 comparable to those approved by the State  
15 Superintendent of Education; however, the State  
16 Board of Education, in consultation with the State  
17 Educator Preparation and Licensure Board, shall  
18 allow, by rules, for fewer than 4 years of  
19 experience based on meeting standards set forth in  
20 such rules, including without limitation a review  
21 of performance evaluations or other evidence of  
22 demonstrated qualifications.

23 (iii) A master's degree or higher from a  
24 regionally accredited college or university.

25 (C) Chief school business official endorsement. A  
26 chief school business official endorsement shall be

1 affixed to the Professional Educator License of any  
2 holder who qualifies by having a master's degree or  
3 higher, 2 years of full-time administrative experience  
4 in school business management or 2 years of  
5 university-approved practical experience, and a  
6 minimum of 24 semester hours of graduate credit in a  
7 program approved by the State Board of Education for  
8 the preparation of school business administrators ~~and~~  
9 ~~by passage of the applicable State tests~~. The chief  
10 school business official endorsement may also be  
11 affixed to the Professional Educator License of any  
12 holder who qualifies by having a master's degree in  
13 business administration, finance, accounting, or  
14 public administration and who completes an additional  
15 6 semester hours of internship in school business  
16 management from a regionally accredited institution of  
17 higher education ~~and passes the applicable State~~  
18 ~~tests~~. This endorsement shall be required for any  
19 individual employed as a chief school business  
20 official.

21 (D) Superintendent endorsement. A superintendent  
22 endorsement shall be affixed to the Professional  
23 Educator License of any holder who has completed a  
24 program approved by the State Board of Education for  
25 the preparation of superintendents of schools ~~and~~  
26 had at least 2 years of experience employed full-time

1 in a general administrative position or as a full-time  
2 principal, director of special education, or chief  
3 school business official in the public schools or in a  
4 State-recognized nonpublic school in which the chief  
5 administrator is required to have the licensure  
6 necessary to be a principal in a public school in this  
7 State and where a majority of the teachers are required  
8 to have the licensure necessary to be instructors in a  
9 public school in this State, ~~and has passed the~~  
10 ~~required State tests;~~ or of any holder who has  
11 completed a program that is not an Illinois-approved  
12 educator preparation program at an Illinois  
13 institution of higher education and that has  
14 recognition standards comparable to those approved by  
15 the State Superintendent of Education and holds the  
16 general administrative, principal, or chief school  
17 business official endorsement and who has had 2 years  
18 of experience as a principal, director of special  
19 education, or chief school business official while  
20 holding a valid educator license or certificate  
21 comparable in validity and educational and experience  
22 requirements ~~and has passed the appropriate State~~  
23 ~~tests, as provided in Section 21B-30 of this Code.~~ The  
24 superintendent endorsement shall allow individuals to  
25 serve only as a superintendent or assistant  
26 superintendent.

1           (E) Teacher leader endorsement. It shall be the  
2 policy of this State to improve the quality of  
3 instructional leaders by providing a career pathway  
4 for teachers interested in serving in leadership  
5 roles, but not as principals. The State Board of  
6 Education, in consultation with the State Educator  
7 Preparation and Licensure Board, may issue a teacher  
8 leader endorsement under this subdivision (E). Persons  
9 who meet and successfully complete the requirements of  
10 the endorsement shall be issued a teacher leader  
11 endorsement on the Professional Educator License for  
12 serving in schools in this State. Teacher leaders may  
13 qualify to serve in such positions as department  
14 chairs, coaches, mentors, curriculum and instruction  
15 leaders, or other leadership positions as defined by  
16 the district. The endorsement shall be available to  
17 those teachers who (i) hold a Professional Educator  
18 License, (ii) hold a master's degree or higher from a  
19 regionally accredited institution, (iii) have  
20 completed a program of study that has been approved by  
21 the State Board of Education, in consultation with the  
22 State Educator Preparation and Licensure Board, and  
23 (iv) have successfully demonstrated competencies as  
24 defined by rule.

25           A teacher who meets the requirements set forth in  
26 this Section and holds a teacher leader endorsement may

1 evaluate teachers pursuant to Section 24A-5 of this  
2 Code, provided that the individual has completed the  
3 evaluation component required by Section 24A-3 of this  
4 Code and a teacher leader is allowed to evaluate  
5 personnel under the respective school district's  
6 collective bargaining agreement.

7 The State Board of Education, in consultation with  
8 the State Educator Preparation and Licensure Board,  
9 may adopt such rules as may be necessary to establish  
10 and implement the teacher leader endorsement program  
11 and to specify the positions for which this endorsement  
12 shall be required.

13 (F) Special education endorsement. A special  
14 education endorsement in one or more areas shall be  
15 affixed to a Professional Educator License for any  
16 individual that meets those requirements established  
17 by the State Board of Education in rules. Special  
18 education endorsement areas shall include without  
19 limitation the following:

- 20 (i) Learning Behavior Specialist I;  
21 (ii) Learning Behavior Specialist II;  
22 (iii) Speech Language Pathologist;  
23 (iv) Blind or Visually Impaired;  
24 (v) Deaf-Hard of Hearing;  
25 (vi) Early Childhood Special Education; and  
26 (vii) Director of Special Education.

1           Notwithstanding anything in this Code to the contrary,  
2           the State Board of Education, in consultation with the  
3           State Educator Preparation and Licensure Board, may  
4           add additional areas of special education by rule.

5           (G) School support personnel endorsement. School  
6           support personnel endorsement areas shall include, but  
7           are not limited to, school counselor, marriage and  
8           family therapist, school psychologist, school speech  
9           and language pathologist, school nurse, and school  
10          social worker. This endorsement is for individuals who  
11          are not teachers or administrators, but still require  
12          licensure to work in an instructional support position  
13          in a public or State-operated elementary school,  
14          secondary school, or cooperative or joint agreement  
15          with a governing body or board of control or a charter  
16          school operating in compliance with the Charter  
17          Schools Law. The school support personnel endorsement  
18          shall be affixed to the Professional Educator License  
19          and shall meet all of the requirements established in  
20          any rules adopted to implement this subdivision (G).  
21          The holder of such an endorsement is entitled to all of  
22          the rights and privileges granted holders of any other  
23          Professional Educator License, including teacher  
24          benefits, compensation, and working conditions.

25          (Source: P.A. 99-58, eff. 7-16-15; 99-623, eff. 7-22-16;  
26          99-920, eff. 1-6-17; 100-13, eff. 7-1-17; 100-267, eff.

1 8-22-17; 100-288, eff. 8-24-17; 100-596, eff. 7-1-18; 100-780,  
2 eff. 1-1-19; 100-863, eff. 8-14-18; revised 10-1-18.)

3 (105 ILCS 5/21B-35)

4 Sec. 21B-35. Minimum requirements for educators trained in  
5 other states or countries.

6 (a) Any applicant who has not been entitled by an  
7 Illinois-approved educator preparation program at an Illinois  
8 institution of higher education applying for a Professional  
9 Educator License endorsed in a teaching field or school support  
10 personnel area must meet the following requirements:

11 (1) the applicant must:

12 (A) hold a comparable and valid educator license or  
13 certificate, as defined by rule, with similar grade  
14 level and content area credentials from another state,  
15 with the State Board of Education having the authority  
16 to determine what constitutes similar grade level and  
17 content area credentials from another state; and

18 (B) have a bachelor's degree from a regionally  
19 accredited institution of higher education; or

20 (2) the applicant must:

21 (A) have completed a state-approved program for  
22 the licensure area sought, including coursework  
23 concerning methods of instruction of the exceptional  
24 child, methods of reading and reading in the content  
25 area, and instructional strategies for English



1 learners;

2 (B) have a bachelor's degree from a regionally  
3 accredited institution of higher education;

4 (C) (blank); and ~~have successfully met all~~  
5 ~~Illinois examination requirements, except that:~~

6 ~~(i) an applicant who has successfully~~  
7 ~~completed a test of basic skills, as defined by~~  
8 ~~rules, at the time of initial licensure in another~~  
9 ~~state is not required to complete a test of basic~~  
10 ~~skills;~~

11 ~~(ii) an applicant who has successfully~~  
12 ~~completed a test of content, as defined by rules,~~  
13 ~~at the time of initial licensure in another state~~  
14 ~~is not required to complete a test of content; and~~

15 ~~(iii) an applicant for a teaching endorsement~~  
16 ~~who has successfully completed an evidence based~~  
17 ~~assessment of teacher effectiveness, as defined by~~  
18 ~~rules, at the time of initial licensure in another~~  
19 ~~state is not required to complete an~~  
20 ~~evidence based assessment of teacher~~  
21 ~~effectiveness; and~~

22 (D) for an applicant for a teaching endorsement,  
23 have completed student teaching or an equivalent  
24 experience or, for an applicant for a school service  
25 personnel endorsement, have completed an internship or  
26 an equivalent experience.

1 (b) In order to receive a Professional Educator License  
2 endorsed in a teaching field or school support personnel area,  
3 applicants trained in another country must meet all of the  
4 following requirements:

5 (1) Have completed a comparable education program in  
6 another country.

7 (2) Have had transcripts evaluated by an evaluation  
8 service approved by the State Superintendent of Education.

9 (3) Have a degree comparable to a degree from a  
10 regionally accredited institution of higher education.

11 (4) Have completed coursework aligned to standards  
12 concerning methods of instruction of the exceptional  
13 child, methods of reading and reading in the content area,  
14 and instructional strategies for English learners.

15 (5) (Blank).

16 (6) (Blank).

17 (7) (Blank). ~~Have successfully met all State licensure~~  
18 ~~examination requirements. Applicants who have successfully~~  
19 ~~completed a test of basic skills, as defined by rules, at~~  
20 ~~the time of initial licensure in another country shall not~~  
21 ~~be required to complete a test of basic skills. Applicants~~  
22 ~~who have successfully completed a test of content, as~~  
23 ~~defined by rules, at the time of initial licensure in~~  
24 ~~another country shall not be required to complete a test of~~  
25 ~~content. Applicants for a teaching endorsement who have~~  
26 ~~successfully completed an evidence based assessment of~~

1 ~~teacher effectiveness, as defined by rules, at the time of~~  
2 ~~initial licensure in another country shall not be required~~  
3 ~~to complete an evidence-based assessment of teacher~~  
4 ~~effectiveness.~~

5 (8) Have completed student teaching or an equivalent  
6 experience.

7 (b-5) All applicants who have not been entitled by an  
8 Illinois-approved educator preparation program at an Illinois  
9 institution of higher education and applicants trained in  
10 another country applying for a Professional Educator License  
11 endorsed for principal or superintendent must hold a master's  
12 degree from a regionally accredited institution of higher  
13 education and must hold a comparable and valid educator license  
14 or certificate with similar grade level and subject matter  
15 credentials, with the State Board of Education having the  
16 authority to determine what constitutes similar grade level and  
17 subject matter credentials from another state, or must meet all  
18 of the following requirements:

19 (1) Have completed an educator preparation program  
20 approved by another state or comparable educator program in  
21 another country leading to the receipt of a license or  
22 certificate for the Illinois endorsement sought.

23 (2) (Blank). ~~Have successfully met all State licensure~~  
24 ~~examination requirements, as required by Section 21B-30 of~~  
25 ~~this Code. Applicants who have successfully completed a~~  
26 ~~test of basic skills, as defined by rules, at the time of~~

1 ~~initial licensure in another state or country shall not be~~  
2 ~~required to complete a test of basic skills. Applicants who~~  
3 ~~have successfully completed a test of content, as defined~~  
4 ~~by rules, at the time of initial licensure in another state~~  
5 ~~or country shall not be required to complete a test of~~  
6 ~~content.~~

7 (2.5) Have completed an internship, as defined by rule.

8 (3) (Blank).

9 (4) Have completed coursework aligned to standards  
10 concerning methods of instruction of the exceptional  
11 child, methods of reading and reading in the content area,  
12 and instructional strategies for English learners.

13 (5) Have completed a master's degree.

14 (6) Have successfully completed teaching, school  
15 support, or administrative experience as defined by rule.

16 (b-7) All applicants who have not been entitled by an  
17 Illinois-approved educator preparation program at an Illinois  
18 institution of higher education applying for a Professional  
19 Educator License endorsed for Director of Special Education  
20 must hold a master's degree from a regionally accredited  
21 institution of higher education and must hold a comparable and  
22 valid educator license or certificate with similar grade level  
23 and subject matter credentials, with the State Board of  
24 Education having the authority to determine what constitutes  
25 similar grade level and subject matter credentials from another  
26 state, or must meet all of the following requirements:

1 (1) Have completed a master's degree.

2 (2) Have 2 years of full-time experience providing  
3 special education services.

4 (3) (Blank). ~~Have successfully completed all~~  
5 ~~examination requirements, as required by Section 21B 30 of~~  
6 ~~this Code. Applicants who have successfully completed a~~  
7 ~~test of content, as identified by rules, at the time of~~  
8 ~~initial licensure in another state or country shall not be~~  
9 ~~required to complete a test of content.~~

10 (4) Have completed coursework aligned to standards  
11 concerning methods of instruction of the exceptional  
12 child, methods of reading and reading in the content area,  
13 and instructional strategies for English learners.

14 (b-10) All applicants who have not been entitled by an  
15 Illinois-approved educator preparation program at an Illinois  
16 institution of higher education applying for a Professional  
17 Educator License endorsed for chief school business official  
18 must hold a master's degree from a regionally accredited  
19 institution of higher education and must hold a comparable and  
20 valid educator license or certificate with similar grade level  
21 and subject matter credentials, with the State Board of  
22 Education having the authority to determine what constitutes  
23 similar grade level and subject matter credentials from another  
24 state, or must meet all of the following requirements:

25 (1) Have completed a master's degree in school business  
26 management, finance, or accounting.

1           (2) Have successfully completed an internship in  
2 school business management or have 2 years of experience as  
3 a school business administrator.

4           (3) (Blank). ~~Have successfully met all State~~  
5 ~~examination requirements, as required by Section 21B-30 of~~  
6 ~~this Code. Applicants who have successfully completed a~~  
7 ~~test of content, as identified by rules, at the time of~~  
8 ~~initial licensure in another state or country shall not be~~  
9 ~~required to complete a test of content.~~

10           (4) Have completed modules aligned to standards  
11 concerning methods of instruction of the exceptional  
12 child, methods of reading and reading in the content area,  
13 and instructional strategies for English learners.

14           (c) The State Board of Education, in consultation with the  
15 State Educator Preparation and Licensure Board, may adopt such  
16 rules as may be necessary to implement this Section.

17           (Source: P.A. 99-58, eff. 7-16-15; 99-920, eff. 1-6-17; 100-13,  
18 eff. 7-1-17; 100-584, eff. 4-6-18; 100-596, eff. 7-1-18.)

19           (105 ILCS 5/21B-50)

20           Sec. 21B-50. Alternative educator licensure program.

21           (a) There is established an alternative educator licensure  
22 program, to be known as the Alternative Educator Licensure  
23 Program for Teachers.

24           (b) The Alternative Educator Licensure Program for  
25 Teachers may be offered by a recognized institution approved to

1 offer educator preparation programs by the State Board of  
2 Education, in consultation with the State Educator Preparation  
3 and Licensure Board.

4 The program shall be comprised of 4 phases:

5 (1) A course of study that at a minimum includes  
6 instructional planning; instructional strategies,  
7 including special education, reading, and English language  
8 learning; classroom management; and the assessment of  
9 students and use of data to drive instruction.

10 (2) A year of residency, which is a candidate's  
11 assignment to a full-time teaching position or as a  
12 co-teacher for one full school year. An individual must  
13 hold an Educator License with Stipulations with an  
14 alternative provisional educator endorsement in order to  
15 enter the residency and must complete additional program  
16 requirements that address required State and national  
17 standards, ~~pass the assessment of professional teaching~~  
18 ~~before entering the second residency year, as required~~  
19 ~~under phase (3) of this subsection (b),~~ and be recommended  
20 by the principal or qualified equivalent of a principal, as  
21 required under subsection (d) of this Section, and the  
22 program coordinator to continue with the second year of the  
23 residency.

24 (3) A second year of residency, which shall include the  
25 candidate's assignment to a full-time teaching position  
26 for one school year. The candidate must be assigned an

1 experienced teacher to act as a mentor and coach the  
2 candidate through the second year of residency.

3 (4) A comprehensive assessment of the candidate's  
4 teaching effectiveness, as evaluated by the principal or  
5 qualified equivalent of a principal, as required under  
6 subsection (d) of this Section, and the program  
7 coordinator, at the end of the second year of residency. If  
8 there is disagreement between the 2 evaluators about the  
9 candidate's teaching effectiveness, the candidate may  
10 complete one additional year of residency teaching under a  
11 professional development plan developed by the principal  
12 or qualified equivalent and the preparation program. At the  
13 completion of the third year, a candidate must have  
14 positive evaluations and a recommendation for full  
15 licensure from both the principal or qualified equivalent  
16 and the program coordinator or no Professional Educator  
17 License shall be issued.

18 Successful completion of the program shall be deemed to  
19 satisfy any other practice or student teaching and content  
20 matter requirements established by law.

21 (c) An alternative provisional educator endorsement on an  
22 Educator License with Stipulations is valid for 2 years of  
23 teaching in the public schools, including without limitation a  
24 preschool educational program under Section 2-3.71 of this Code  
25 or charter school, or in a State-recognized nonpublic school in  
26 which the chief administrator is required to have the licensure



1 necessary to be a principal in a public school in this State  
2 and in which a majority of the teachers are required to have  
3 the licensure necessary to be instructors in a public school in  
4 this State, but may be renewed for a third year if needed to  
5 complete the Alternative Educator Licensure Program for  
6 Teachers. The endorsement shall be issued only once to an  
7 individual who meets all of the following requirements:

8 (1) Has graduated from a regionally accredited college  
9 or university with a bachelor's degree or higher.

10 (2) Has a cumulative grade point average of 3.0 or  
11 greater on a 4.0 scale or its equivalent on another scale.

12 (3) Has completed a major in the content area if  
13 seeking a middle or secondary level endorsement or, if  
14 seeking an early childhood, elementary, or special  
15 education endorsement, has completed a major in the content  
16 area of reading, English/language arts, mathematics, or  
17 one of the sciences. If the individual does not have a  
18 major in a content area for any level of teaching, he or  
19 she must submit transcripts to the State Board of Education  
20 to be reviewed for equivalency.

21 (4) Has successfully completed phase (1) of subsection  
22 (b) of this Section.

23 (5) (Blank). ~~Has passed a test of basic skills and~~  
24 ~~content area test required for the specific endorsement for~~  
25 ~~admission into the program, as required under Section~~  
26 ~~21B-30 of this Code.~~

1           A candidate possessing the alternative provisional  
2 educator endorsement may receive a salary, benefits, and any  
3 other terms of employment offered to teachers in the school who  
4 are members of an exclusive bargaining representative, if any,  
5 but a school is not required to provide these benefits during  
6 the years of residency if the candidate is serving only as a  
7 co-teacher. If the candidate is serving as the teacher of  
8 record, the candidate must receive a salary, benefits, and any  
9 other terms of employment. Residency experiences must not be  
10 counted towards tenure.

11           (d) The recognized institution offering the Alternative  
12 Educator Licensure Program for Teachers must partner with a  
13 school district, including without limitation a preschool  
14 educational program under Section 2-3.71 of this Code or  
15 charter school, or a State-recognized, nonpublic school in this  
16 State in which the chief administrator is required to have the  
17 licensure necessary to be a principal in a public school in  
18 this State and in which a majority of the teachers are required  
19 to have the licensure necessary to be instructors in a public  
20 school in this State. A recognized institution that partners  
21 with a public school district administering a preschool  
22 educational program under Section 2-3.71 of this Code must  
23 require a principal to recommend or evaluate candidates in the  
24 program. A recognized institution that partners with an  
25 eligible entity administering a preschool educational program  
26 under Section 2-3.71 of this Code and that is not a public

1 school district must require a principal or qualified  
2 equivalent of a principal to recommend or evaluate candidates  
3 in the program. The program presented for approval by the State  
4 Board of Education must demonstrate the supports that are to be  
5 provided to assist the provisional teacher during the 2-year  
6 residency period. These supports must provide additional  
7 contact hours with mentors during the first year of residency.

8 (e) Upon completion of the 4 phases outlined in subsection  
9 (b) of this Section ~~and all assessments required under Section~~  
10 ~~21B-30 of this Code~~, an individual shall receive a Professional  
11 Educator License.

12 (f) The State Board of Education, in consultation with the  
13 State Educator Preparation and Licensure Board, may adopt such  
14 rules as may be necessary to establish and implement the  
15 Alternative Educator Licensure Program for Teachers.

16 (Source: P.A. 99-58, eff. 7-16-15; 100-596, eff. 7-1-18;  
17 100-822, eff. 1-1-19.)

18 (105 ILCS 5/21B-55)

19 Sec. 21B-55. Alternative route to superintendent  
20 endorsement.

21 (a) The State Board of Education, in consultation with the  
22 State Educator Preparation and Licensure Board, may approve  
23 programs designed to provide an alternative route to  
24 superintendent endorsement on a Professional Educator License.

25 (b) Entities offering an alternative route to

1 superintendent endorsement program must have the program  
2 approved by the State Board of Education, in consultation with  
3 the State Educator Preparation and Licensure Board.

4 (c) All programs approved under this Section shall be  
5 comprised of the following 3 phases:

6 (1) A course of study offered on an intensive basis in  
7 education management, governance, organization, and  
8 instructional and district planning.

9 (2) The person's assignment to a full-time position for  
10 one school year as a superintendent.

11 (3) A comprehensive assessment of the person's  
12 performance by school officials and a recommendation to the  
13 State Board of Education that the person be issued a  
14 superintendent endorsement on a Professional Educator  
15 License.

16 (d) In order to serve as a superintendent under phase (2)  
17 of subsection (c) of this Section, an individual must be issued  
18 an alternative provisional superintendent endorsement on an  
19 Educator License with Stipulations, to be valid for only one  
20 year of serving as a superintendent. In order to receive the  
21 provisional alternative superintendent endorsement under this  
22 Section, an individual must meet all of the following  
23 requirements:

24 (1) Have graduated from a regionally accredited  
25 college or university with a minimum of a master's degree  
26 in a management field.

1           (2) Have been employed for a period of at least 5 years  
2           in a management level position other than education.

3           (3) Have successfully completed phase (1) of  
4           subsection (c) of this Section.

5           (4) (Blank). ~~Have passed a test of basic skills and a~~  
6           ~~content area test for admission into the program, as~~  
7           ~~required by Section 21B-30 of this Code.~~

8           (e) Successful completion of an alternative route to  
9           superintendent endorsement program shall be deemed to satisfy  
10          any other supervisory, administrative, or management  
11          experience requirements established by law, and, once  
12          completed, an individual shall be eligible for a superintendent  
13          endorsement on a Professional Educator License.

14          (f) The State Board of Education, in consultation with the  
15          State Educator Preparation and Licensure Board, may adopt such  
16          rules as may be needed to establish and implement these  
17          alternative route to superintendent endorsement programs.

18          (Source: P.A. 100-596, eff. 7-1-18.)

19                 (105 ILCS 5/21B-30 rep.)

20          Section 10. The School Code is amended by repealing Section  
21          21B-30.

22          Section 99. Effective date. This Act takes effect July 1,  
23          2020."