



Sen. Toi W. Hutchinson

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LRB100 08737 JLS 23388 a

1 AMENDMENT TO SENATE BILL 1296

2 AMENDMENT NO. _____. Amend Senate Bill 1296 on page 2, by
3 inserting immediately below line 25 the following:

4 "Construction industry" means any constructing, altering,
5 reconstructing, repairing, rehabilitating, refinishing,
6 refurbishing, remodeling, remediating, renovating, custom
7 fabricating, maintenance, landscaping, improving, wrecking,
8 painting, decorating, demolishing, or adding to or subtracting
9 from any building, structure, highway, roadway, street,
10 bridge, alley, sewer, ditch, sewage disposal plant,
11 waterworks, parking facility, railroad, excavation or other
12 structure, project, development, real property, or
13 improvement, or to do any part thereof, whether or not the
14 performance of the work herein described involves the addition
15 to or fabrication into, any structure, project, development,
16 real property, or improvement herein described of any material
17 or article of merchandise. "Construction industry" also

1 includes moving construction related materials on the job site
2 or to or from the job site, snow plowing, snow removal, and
3 refuse collection."; and

4 on page 4, line 12, by replacing "maximum" with "minimum"; and

5 on page 6, line 4, by inserting after the period: "Paid sick
6 days under this Act shall not be charged or otherwise credited
7 to employee vacation or paid time off accounts."; and

8 on page 9, by replacing lines 16 through 20 with the following:

9 "(n) Nothing in this Section shall be deemed to interfere
10 with, impede, or in any way diminish the right of employees to
11 bargain collectively with their employers through
12 representatives of their own choosing in order to establish
13 wages or other conditions of work in excess of the applicable
14 minimum standards of the provisions of this Act. Nothing in
15 this Section shall be deemed to affect the validity or change
16 the terms of bona fide collective bargaining agreements in
17 force on the effective date of this Act. After the effective
18 date of this Act, requirements of this Section may be waived in
19 a bona fide collective bargaining agreement, but only if the
20 waiver is set forth explicitly in such agreement in clear and
21 unambiguous terms. In no event shall this Section apply to any
22 employee working in the construction industry who is covered by

1 a bona fide collective bargaining agreement.".