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HOUSE RESOLUTION

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WHEREAS, The Department of Central Management Services

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conducts testing in the form of an automated multiple choice

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exams for multiple positions, including, but not limited to:

5

Account Clerk I & II; Account Technician I;

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Accountant/Accountant Advanced/Accountant Supervisor;

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Administrative Services Worker Trainee; Automotive Mechanic

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Options 1 & 2; Building/Grounds Laborer; Building/Grounds

9

Maintenance Worker; Clerical Trainee; Corrections Food Service

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Supervisor I; Data Processing Administrative Specialist; Data

11

Processing Assistant, Options 1 & 2; Data Processing

12

Specialist; Data Processing Technician; Data Processing

13

Technician Trainee; Dietitian; Disability Claims Adjudicator

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Trainee; Electronic Equipment Installer/Repairer; Employment

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Security Program Representative; Employment Security Program

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Representative - Intermittent; Employment Security Service

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Representative; Executive Secretary I, II, & III, Options 2 &

18

3; Firearms Eligibility Analyst Trainee; Forensic Scientist

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Trainee, Options A, B & C; Guard II; Highway Maintainer; Human

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Resources Assistant, Options 1 & 2; Human Resources Associate,

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Options 1 & 2; Human Rights Investigator Trainee; Information

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Systems Analyst I, II, & III; Insurance Analyst I & II, Option

23

2; Insurance Performance Examiner I - Options 1 & 2;

24

Intermittent Clerk, Options 1 & 2; Intermittent Laborer -

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Maintenance; Laboratory Assistant; Maintenance Equipment

1 Operator; Maintenance Worker; Meat & Poultry Inspector
2 Trainee; Natural Resources Technician I; Office Administrator
3 I, II, III, IV, V, Options 1, 2, & 3; Office Aide/Office
4 Clerk/Office Assistant, Options 1, 2, & 3; Office
5 Assistant/Office Clerk, Option 5; Office Associate, Options 1,
6 2, & 3; Office Coordinator/Office Specialist, Options 1, 2, &
7 3; Office Coordinator/Office Specialist, Option 4; Office
8 Administrative Specialist, Option 4; Pharmacy Technician;
9 Public Aid Eligibility Assistant; Rehabilitation Case
10 Coordinator I; Residential Care Worker Trainee-Cook/Morgan
11 County; Revenue Tax Specialist Trainee; Security Therapy Aide
12 Trainee; Site Security Officer; Site Technician II; Social
13 Services Career Trainee; Stores Clerk; Support Service Worker;
14 Switchboard Operator I; Telecommunicator Trainee; Unemployment
15 Insurance Revenue Analyst I; Unemployment Insurance Revenue
16 Analyst II; Unemployment Insurance Revenue Specialist; and
17 Veterans Employment Representative I, Option 2; and

18 WHEREAS, Minority populations, historically, have been
19 under-represented as new hires for employment by the State of
20 Illinois; and

21 WHEREAS, There are ongoing concerns about whether the
22 automated multiple choice exams conducted by the Department of
23 Central Management Services, knowingly or unknowingly, could
24 be biased against minority populations; therefore, be it

1 RESOLVED, BY THE HOUSE OF REPRESENTATIVES OF THE ONE
2 HUNDREDTH GENERAL ASSEMBLY OF THE STATE OF ILLINOIS, that the
3 Auditor General is directed in accordance with Section 3-2 of
4 the Illinois State Auditing Act to conduct a performance audit
5 of the Department of Central Management Services to review and
6 assess the Department's automated multiple choice exams for the
7 above-listed positions; and be it further

8 RESOLVED, That the audit include a review of whether those
9 automated multiple choice exams are biased against minority
10 exam takers, either in their content or in their results; and
11 be it further

12 RESOLVED, That the Auditor General compile a detailed
13 report that includes a full summary of the results of that
14 review; and be it further

15 RESOLVED, That the Department of Central Management
16 Services cooperate fully and promptly with the Auditor General
17 in the conduct of this audit; and be it further

18 RESOLVED, That the Auditor General commence this audit as
19 soon as possible and submit his report, including his findings
20 and recommendations, upon completion in accordance with the
21 provisions of Section 3-14 of the Illinois State Auditing Act,

1 and also provide a copy of the report to the Director of
2 Central Management Services; and be it further

3 RESOLVED, That a copy of this resolution be delivered to
4 the Auditor General and the Department of Central Management
5 Services.