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LRB100 15398 MST 30383 r

1 HOUSE JOINT RESOLUTION

2 WHEREAS, Many areas of society suffer from systemic racism,  
3 and in Illinois, minorities who work in government and politics  
4 are painfully aware that racism still exists; and

5 WHEREAS, No minority should have to contend with anyone who  
6 intentionally erects roadblocks to their advancement based on  
7 their race; and

8 WHEREAS, No minority legislator, lobbyist, legislative  
9 staffer, or campaign worker should feel abused, threatened, or  
10 extorted based on their race; and

11 WHEREAS, To constantly encounter racism on a daily basis is  
12 a truly exhausting and an utterly defeatist way to live and no  
13 one should have to endure it, especially while attempting to do  
14 the work of the public; and

15 WHEREAS, When minorities choose to leave careers in public  
16 service due to racism all Illinoisans suffer the loss of their  
17 commitment to creating a better Illinois; and

18 WHEREAS, Every minority in every area of society,  
19 regardless of age, race, physical appearance, gender  
20 expression, socioeconomic status, or sexual orientation has

1 stories of having to deal with racism; and

2 WHEREAS, Many minorities do not feel safe enough to speak  
3 up because the truth can still cost them their career; and

4 WHEREAS, Despite the fact that members of the General  
5 Assembly have adopted policies against racism in the workplace  
6 and training is available, the culture of racism persists and  
7 extends beyond those subject to such policies; and

8 WHEREAS, The time has come for us to raise our collective  
9 voices and share our stories; therefore, be it

10 RESOLVED, BY THE HOUSE OF REPRESENTATIVES OF THE ONE  
11 HUNDREDTH GENERAL ASSEMBLY OF THE STATE OF ILLINOIS, THE SENATE  
12 CONCURRING HEREIN, that those supporting this resolution are  
13 committed to doing better and working to change the culture of  
14 racism that befouls state government; and be it further

15 RESOLVED, That in this upcoming election cycle we commit to  
16 challenging every elected official, every candidate, every  
17 staffer, and every participant in our democratic process to do  
18 better; and be it further

19 RESOLVED, That suitable copies of this resolution be  
20 presented to every member of the General Assembly, the Illinois

1 Congressional Delegation, and the President of the United  
2 States.