

1 AN ACT concerning education.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 5. The School Code is amended by changing Section  
5 24-5 as follows:

6 (105 ILCS 5/24-5) (from Ch. 122, par. 24-5)

7 Sec. 24-5. Physical fitness and professional growth.

8 (a) In this Section, "employee" means any employee of a  
9 school district, a student teacher, an employee of a contractor  
10 that provides services to students or in schools, or any other  
11 individual subject to the requirements of Section 10-21.9 or  
12 34-18.5 of this Code.

13 (b) This subsection (b) does not apply to substitute  
14 teacher employees. School boards shall require of new employees  
15 evidence of physical fitness to perform duties assigned and  
16 freedom from communicable disease. Such evidence shall consist  
17 of a physical examination by a physician licensed in Illinois  
18 or any other state to practice medicine and surgery in all its  
19 branches, a licensed advanced practice registered nurse, or a  
20 licensed physician assistant not more than 90 days preceding  
21 time of presentation to the board, and the cost of such  
22 examination shall rest with the employee. A new or existing  
23 employee may be subject to additional health examinations,

1 including screening for tuberculosis, as required by rules  
2 adopted by the Department of Public Health or by order of a  
3 local public health official. The board may from time to time  
4 require an examination of any employee by a physician licensed  
5 in Illinois to practice medicine and surgery in all its  
6 branches, a licensed advanced practice registered nurse, or a  
7 licensed physician assistant and shall pay the expenses thereof  
8 from school funds.

9 (b-5) School boards may require of new substitute teacher  
10 employees evidence of physical fitness to perform duties  
11 assigned and shall require of new substitute teacher employees  
12 evidence of freedom from communicable disease. Evidence may  
13 consist of a physical examination by a physician licensed in  
14 Illinois or any other state to practice medicine and surgery in  
15 all its branches, a licensed advanced practice nurse, or a  
16 licensed physician assistant not more than 90 days preceding  
17 time of presentation to the board, and the cost of such  
18 examination shall rest with the substitute teacher employee. A  
19 new or existing substitute teacher employee may be subject to  
20 additional health examinations, including screening for  
21 tuberculosis, as required by rules adopted by the Department of  
22 Public Health or by order of a local public health official.  
23 The board may from time to time require an examination of any  
24 substitute teacher employee by a physician licensed in Illinois  
25 to practice medicine and surgery in all its branches, a  
26 licensed advanced practice nurse, or a licensed physician

1 assistant and shall pay the expenses thereof from school funds.

2 (c) School boards may require teachers in their employ to  
3 furnish from time to time evidence of continued professional  
4 growth.

5 (Source: P.A. 99-173, eff. 7-29-15; 100-513, eff. 1-1-18.)

6 Section 99. Effective date. This Act takes effect upon  
7 becoming law.