



## 100TH GENERAL ASSEMBLY

### State of Illinois

2017 and 2018

HB3820

by Rep. Fred Crespo

#### SYNOPSIS AS INTRODUCED:

105 ILCS 5/21B-15  
105 ILCS 5/21B-20  
105 ILCS 5/21B-35  
105 ILCS 5/21B-45  
105 ILCS 5/24-14

from Ch. 122, par. 24-14

Amends the Educator Licensure and Employment of Teachers Articles of the School Code. Provides that no one may be licensed to teach or supervise or be otherwise employed in the public schools of this State who is not at least 19 (instead of 20) years of age. Makes changes concerning a career and technical educator endorsement, a part-time provisional career and technical educator endorsement, and a provisional career and technical educator endorsement on an Educator License with Stipulations; the minimum requirements for educators trained in other states or countries; and Professional Educator License renewal. In provisions concerning the termination of contractual continued service by a teacher, provides that any teacher terminating service not in accordance with those provisions may be publicly reprimanded (rather than being guilty of unprofessional conduct and liable to suspension of licensure for a period not to exceed one year). Effective July 1, 2017.

LRB100 09485 NHT 19648 b

FISCAL NOTE ACT  
MAY APPLY

A BILL FOR

1 AN ACT concerning education.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 5. The School Code is amended by changing Sections  
5 21B-15, 21B-20, 21B-35, 21B-45, and 24-14 as follows:

6 (105 ILCS 5/21B-15)

7 Sec. 21B-15. Qualifications of educators.

8 (a) No one may be licensed to teach or supervise or be  
9 otherwise employed in the public schools of this State who is  
10 not of good character and at least 19 ~~20~~ years of age.

11 In determining good character under this Section, the State  
12 Superintendent of Education shall take into consideration the  
13 disciplinary actions of other states or national entities  
14 against certificates or licenses issued by those states and  
15 held by individuals from those states. In addition, any felony  
16 conviction of the applicant may be taken into consideration;  
17 however, no one may be licensed to teach or supervise in the  
18 public schools of this State who has been convicted of (i) an  
19 offense set forth in subsection (b) of Section 21B-80 of this  
20 Code until 7 years following the end of the sentence for the  
21 criminal offense or (ii) an offense set forth in subsection (c)  
22 of Section 21B-80 of this Code. Unless the conviction is for an  
23 offense set forth in Section 21B-80 of this Code, an applicant

1 must be permitted to submit character references or other  
2 written material before such a conviction or other information  
3 regarding the applicant's character may be used by the State  
4 Superintendent of Education as a basis for denying the  
5 application.

6 (b) No person otherwise qualified shall be denied the right  
7 to be licensed or to receive training for the purpose of  
8 becoming an educator because of a physical disability,  
9 including, but not limited to, visual and hearing disabilities;  
10 nor shall any school district refuse to employ a teacher on  
11 such grounds, provided that the person is able to carry out the  
12 duties of the position for which he or she applies.

13 (c) No person may be granted or continue to hold an  
14 educator license who has knowingly altered or misrepresented  
15 his or her qualifications, in this State or any other state, in  
16 order to acquire or renew the license. Any other license issued  
17 under this Article held by the person may be suspended or  
18 revoked by the State Educator Preparation and Licensure Board,  
19 depending upon the severity of the alteration or  
20 misrepresentation.

21 (d) No one may teach or supervise in the public schools nor  
22 receive for teaching or supervising any part of any public  
23 school fund who does not hold an educator license granted by  
24 the State Superintendent of Education as provided in this  
25 Article. However, the provisions of this Article do not apply  
26 to a member of the armed forces who is employed as a teacher of

1 subjects in the Reserve Officers' Training Corps of any school,  
2 nor to an individual teaching a dual credit course as provided  
3 for in the Dual Credit Quality Act.

4 (e) Notwithstanding any other provision of this Code, the  
5 school board of a school district may grant to a teacher of the  
6 district a leave of absence with full pay for a period of not  
7 more than one year to permit the teacher to teach in a foreign  
8 state under the provisions of the Exchange Teacher Program  
9 established under Public Law 584, 79th Congress, and Public Law  
10 402, 80th Congress, as amended. The school board granting the  
11 leave of absence may employ, with or without pay, a national of  
12 the foreign state wherein the teacher on the leave of absence  
13 is to teach if the national is qualified to teach in that  
14 foreign state and if that national is to teach in a grade level  
15 similar to the one that was taught in the foreign state. The  
16 State Board of Education, in consultation with the State  
17 Educator Preparation and Licensure Board, may adopt rules as  
18 may be necessary to implement this subsection (e).

19 (Source: P.A. 99-667, eff. 7-29-16.)

20 (105 ILCS 5/21B-20)

21 Sec. 21B-20. Types of licenses. Before July 1, 2013, the  
22 State Board of Education shall implement a system of educator  
23 licensure, whereby individuals employed in school districts  
24 who are required to be licensed must have one of the following  
25 licenses: (i) a professional educator license; (ii) a

1 professional educator license with stipulations; or (iii) a  
2 substitute teaching license. References in law regarding  
3 individuals certified or certificated or required to be  
4 certified or certificated under Article 21 of this Code shall  
5 also include individuals licensed or required to be licensed  
6 under this Article. The first year of all licenses ends on June  
7 30 following one full year of the license being issued.

8 The State Board of Education, in consultation with the  
9 State Educator Preparation and Licensure Board, may adopt such  
10 rules as may be necessary to govern the requirements for  
11 licenses and endorsements under this Section.

12 (1) Professional Educator License. Persons who (i)  
13 have successfully completed an approved educator  
14 preparation program and are recommended for licensure by  
15 the Illinois institution offering the educator preparation  
16 program, (ii) have successfully completed the required  
17 testing under Section 21B-30 of this Code, (iii) have  
18 successfully completed coursework on the psychology of,  
19 the identification of, and the methods of instruction for  
20 the exceptional child, including without limitation  
21 children with learning disabilities, (iv) have  
22 successfully completed coursework in methods of reading  
23 and reading in the content area, and (v) have met all other  
24 criteria established by rule of the State Board of  
25 Education shall be issued a Professional Educator License.  
26 All Professional Educator Licenses are valid until June 30

1 immediately following 5 years of the license being issued.  
2 The Professional Educator License shall be endorsed with  
3 specific areas and grade levels in which the individual is  
4 eligible to practice.

5 Individuals can receive subsequent endorsements on the  
6 Professional Educator License. Subsequent endorsements  
7 shall require a minimum of 24 semester hours of coursework  
8 in the endorsement area, unless otherwise specified by  
9 rule, and passage of the applicable content area test.

10 (2) Educator License with Stipulations. An Educator  
11 License with Stipulations shall be issued an endorsement  
12 that limits the license holder to one particular position  
13 or does not require completion of an approved educator  
14 program or both.

15 An individual with an Educator License with  
16 Stipulations must not be employed by a school district or  
17 any other entity to replace any presently employed teacher  
18 who otherwise would not be replaced for any reason.

19 An Educator License with Stipulations may be issued  
20 with the following endorsements:

21 (A) Provisional educator. A provisional educator  
22 endorsement in a specific content area or areas on an  
23 Educator License with Stipulations may be issued to an  
24 applicant who holds an educator license from another  
25 state, U.S. territory, or foreign country and who, at  
26 the time of applying for an Illinois license, does not

1 meet the minimum requirements under Section 21B-35 of  
2 this Code, but does, at a minimum, meet the following  
3 requirements:

4 (i) Holds the equivalent of a minimum of a  
5 bachelor's degree, unless a master's degree is  
6 required for the endorsement, from a regionally  
7 accredited college or university or, for  
8 individuals educated in a country other than the  
9 United States, the equivalent of a minimum of a  
10 bachelor's degree issued in the United States,  
11 unless a master's degree is required for the  
12 endorsement.

13 (ii) Has passed or passes a test of basic  
14 skills and content area test prior to or within one  
15 year after issuance of the provisional educator  
16 endorsement on the Educator License with  
17 Stipulations. If an individual who holds an  
18 Educator License with Stipulations endorsed for  
19 provisional educator has not passed a test of basic  
20 skills and applicable content area test or tests  
21 within one year after issuance of the endorsement,  
22 the endorsement shall expire on June 30 following  
23 one full year of the endorsement being issued. If  
24 such an individual has passed the test of basic  
25 skills and applicable content area test or tests  
26 either prior to issuance of the endorsement or

1           within one year after issuance of the endorsement,  
2           the endorsement is valid until June 30 immediately  
3           following 2 years of the license being issued,  
4           during which time any and all coursework  
5           deficiencies must be met and any and all additional  
6           testing deficiencies must be met.

7           In addition, a provisional educator endorsement  
8           for principals or superintendents may be issued if the  
9           individual meets the requirements set forth in  
10          subdivisions (1) and (3) of subsection (b-5) of Section  
11          21B-35 of this Code. Applicants who have not been  
12          entitled by an Illinois-approved educator preparation  
13          program at an Illinois institution of higher education  
14          shall not receive a provisional educator endorsement  
15          if the person completed an alternative licensure  
16          program in another state, unless the program has been  
17          determined to be equivalent to Illinois program  
18          requirements.

19          Notwithstanding any other requirements of this  
20          Section, a service member or spouse of a service member  
21          may obtain a Professional Educator License with  
22          Stipulations, and a provisional educator endorsement  
23          in a specific content area or areas, if he or she holds  
24          a valid teaching certificate or license in good  
25          standing from another state, meets the qualifications  
26          of educators outlined in Section 21B-15 of this Code,



1 and has not engaged in any misconduct that would  
2 prohibit an individual from obtaining a license  
3 pursuant to Illinois law, including without limitation  
4 any administrative rules of the State Board of  
5 Education.

6 In this Section, "service member" means any person  
7 who, at the time of application under this Section, is  
8 an active duty member of the United States Armed Forces  
9 or any reserve component of the United States Armed  
10 Forces or the National Guard of any state,  
11 commonwealth, or territory of the United States or the  
12 District of Columbia.

13 A provisional educator endorsement is valid until  
14 June 30 immediately following 2 years of the license  
15 being issued, provided that any remaining testing and  
16 coursework deficiencies are met as set forth in this  
17 Section. Failure to satisfy all stated deficiencies  
18 shall mean the individual, including any service  
19 member or spouse who has obtained a Professional  
20 Educator License with Stipulations and a provisional  
21 educator endorsement in a specific content area or  
22 areas, is ineligible to receive a Professional  
23 Educator License at that time. An Educator License with  
24 Stipulations endorsed for provisional educator shall  
25 not be renewed for individuals who hold an Educator  
26 License with Stipulations and who have held a position

1 in a public school or non-public school recognized by  
2 the State Board of Education.

3 (B) Alternative provisional educator. An  
4 alternative provisional educator endorsement on an  
5 Educator License with Stipulations may be issued to an  
6 applicant who, at the time of applying for the  
7 endorsement, has done all of the following:

8 (i) Graduated from a regionally accredited  
9 college or university with a minimum of a  
10 bachelor's degree.

11 (ii) Successfully completed the first phase of  
12 the Alternative Educator Licensure Program for  
13 Teachers, as described in Section 21B-50 of this  
14 Code.

15 (iii) Passed a test of basic skills and content  
16 area test, as required under Section 21B-30 of this  
17 Code.

18 The alternative provisional educator endorsement  
19 is valid for 2 years of teaching and may be renewed for  
20 a third year by an individual meeting the requirements  
21 set forth in Section 21B-50 of this Code.

22 (C) Alternative provisional superintendent. An  
23 alternative provisional superintendent endorsement on  
24 an Educator License with Stipulations entitles the  
25 holder to serve only as a superintendent or assistant  
26 superintendent in a school district's central office.

1 This endorsement may only be issued to an applicant  
2 who, at the time of applying for the endorsement, has  
3 done all of the following:

4 (i) Graduated from a regionally accredited  
5 college or university with a minimum of a master's  
6 degree in a management field other than education.

7 (ii) Been employed for a period of at least 5  
8 years in a management level position in a field  
9 other than education.

10 (iii) Successfully completed the first phase  
11 of an alternative route to superintendent  
12 endorsement program, as provided in Section 21B-55  
13 of this Code.

14 (iv) Passed a test of basic skills and content  
15 area tests required under Section 21B-30 of this  
16 Code.

17 The endorsement may be registered for 2 fiscal  
18 years in order to complete one full year of serving as  
19 a superintendent or assistant superintendent.

20 (D) Resident teacher endorsement. A resident  
21 teacher endorsement on an Educator License with  
22 Stipulations may be issued to an applicant who, at the  
23 time of applying for the endorsement, has done all of  
24 the following:

25 (i) Graduated from a regionally accredited  
26 institution of higher education with a minimum of a

1 bachelor's degree.

2 (ii) Enrolled in an approved Illinois educator  
3 preparation program.

4 (iii) Passed a test of basic skills and content  
5 area test, as required under Section 21B-30 of this  
6 Code.

7 The resident teacher endorsement on an Educator  
8 License with Stipulations is valid for 4 years of  
9 teaching and shall not be renewed.

10 A resident teacher may teach only under the  
11 direction of a licensed teacher, who shall act as the  
12 resident mentor teacher, and may not teach in place of  
13 a licensed teacher. A resident teacher endorsement on  
14 an Educator License with Stipulations shall no longer  
15 be valid after June 30, 2017.

16 (E) Career and technical educator. A career and  
17 technical educator endorsement on an Educator License  
18 with Stipulations may be issued to an applicant who has  
19 a minimum of 60 semester hours of coursework from a  
20 regionally accredited institution of higher education  
21 and has a minimum of 2,000 hours of experience outside  
22 of education in each area to be taught.

23 The career and technical educator endorsement on  
24 an Educator License with Stipulations is valid until  
25 June 30 immediately following 5 years of the  
26 endorsement being issued and may be renewed. For

1 individuals who were issued the career and technical  
2 educator endorsement on an Educator License with  
3 Stipulations on or after January 1, 2015, the license  
4 may be renewed if the individual passes a test of basic  
5 skills or test of work proficiency, as required under  
6 Section 21B-30 of this Code.

7 An individual who holds a valid career and  
8 technical educator endorsement on an Educator License  
9 with Stipulations but does not hold a bachelor's degree  
10 may substitute teach in career and technical education  
11 classrooms.

12 (F) Part-time provisional career and technical  
13 educator or provisional career and technical educator.  
14 A part-time provisional career and technical educator  
15 endorsement or a provisional career and technical  
16 educator endorsement on an Educator License with  
17 Stipulations may be issued to an applicant who has a  
18 minimum of 8,000 hours of work experience in the skill  
19 for which the applicant is seeking the endorsement. It  
20 is the responsibility of each employing school board  
21 and regional office of education to provide  
22 verification, in writing, to the State Superintendent  
23 of Education at the time the application is submitted  
24 that no qualified teacher holding a Professional  
25 Educator License or an Educator License with  
26 Stipulations with a career and technical educator

1 endorsement is available and that actual circumstances  
2 require such issuance.

3 The provisional career and technical educator  
4 endorsement on an Educator License with Stipulations  
5 is valid until June 30 immediately following 5 years of  
6 the endorsement being issued and may be renewed only  
7 one time for 5 years. For individuals who were issued  
8 the provisional career and technical educator  
9 endorsement on an Educator License with Stipulations  
10 on or after January 1, 2015, the license may be renewed  
11 one time if the individual passes a test of basic  
12 skills or test of work proficiency, as required under  
13 Section 21B-30 of this Code, ~~and has completed a~~  
14 ~~minimum of 20 semester hours from a regionally~~  
15 ~~accredited institution.~~

16 A part-time provisional career and technical  
17 educator endorsement on an Educator License with  
18 Stipulations may be issued for teaching no more than 2  
19 courses of study for grades 6 through 12. The part-time  
20 provisional career and technical educator endorsement  
21 on an Educator License with Stipulations is valid until  
22 June 30 immediately following 5 years of the  
23 endorsement being issued and may be renewed for 5 years  
24 if the individual makes application for renewal.

25 An individual who holds a part-time provisional  
26 career and technical educator endorsement on an

1 Educator License with Stipulations but does not hold a  
2 bachelor's degree may substitute teach in career and  
3 technical education classrooms.

4 (G) Transitional bilingual educator. A  
5 transitional bilingual educator endorsement on an  
6 Educator License with Stipulations may be issued for  
7 the purpose of providing instruction in accordance  
8 with Article 14C of this Code to an applicant who  
9 provides satisfactory evidence that he or she meets all  
10 of the following requirements:

11 (i) Possesses adequate speaking, reading, and  
12 writing ability in the language other than English  
13 in which transitional bilingual education is  
14 offered.

15 (ii) Has the ability to successfully  
16 communicate in English.

17 (iii) Either possessed, within 5 years  
18 previous to his or her applying for a transitional  
19 bilingual educator endorsement, a valid and  
20 comparable teaching certificate or comparable  
21 authorization issued by a foreign country or holds  
22 a degree from an institution of higher learning in  
23 a foreign country that the State Educator  
24 Preparation and Licensure Board determines to be  
25 the equivalent of a bachelor's degree from a  
26 regionally accredited institution of higher

1 learning in the United States.

2 A transitional bilingual educator endorsement  
3 shall be valid for prekindergarten through grade 12, is  
4 valid until June 30 immediately following 5 years of  
5 the endorsement being issued, and shall not be renewed.

6 Persons holding a transitional bilingual educator  
7 endorsement shall not be employed to replace any  
8 presently employed teacher who otherwise would not be  
9 replaced for any reason.

10 (H) Language endorsement. In an effort to  
11 alleviate the shortage of teachers speaking a language  
12 other than English in the public schools, an individual  
13 who holds an Educator License with Stipulations may  
14 also apply for a language endorsement, provided that  
15 the applicant provides satisfactory evidence that he  
16 or she meets all of the following requirements:

17 (i) Holds a transitional bilingual  
18 endorsement.

19 (ii) Has demonstrated proficiency in the  
20 language for which the endorsement is to be issued  
21 by passing the applicable language content test  
22 required by the State Board of Education.

23 (iii) Holds a bachelor's degree or higher from  
24 a regionally accredited institution of higher  
25 education or, for individuals educated in a  
26 country other than the United States, holds a



1 degree from an institution of higher learning in a  
2 foreign country that the State Educator  
3 Preparation and Licensure Board determines to be  
4 the equivalent of a bachelor's degree from a  
5 regionally accredited institution of higher  
6 learning in the United States.

7 (iv) Has passed a test of basic skills, as  
8 required under Section 21B-30 of this Code.

9 A language endorsement on an Educator License with  
10 Stipulations is valid for prekindergarten through  
11 grade 12 for the same validity period as the  
12 individual's transitional bilingual educator  
13 endorsement on the Educator License with Stipulations  
14 and shall not be renewed.

15 (I) Visiting international educator. A visiting  
16 international educator endorsement on an Educator  
17 License with Stipulations may be issued to an  
18 individual who is being recruited by a particular  
19 school district that conducts formal recruitment  
20 programs outside of the United States to secure the  
21 services of qualified teachers and who meets all of the  
22 following requirements:

23 (i) Holds the equivalent of a minimum of a  
24 bachelor's degree issued in the United States.

25 (ii) Has been prepared as a teacher at the  
26 grade level for which he or she will be employed.

1                   (iii) Has adequate content knowledge in the  
2                   subject to be taught.

3                   (iv) Has an adequate command of the English  
4                   language.

5                   A holder of a visiting international educator  
6                   endorsement on an Educator License with Stipulations  
7                   shall be permitted to teach in bilingual education  
8                   programs in the language that was the medium of  
9                   instruction in his or her teacher preparation program,  
10                  provided that he or she passes the English Language  
11                  Proficiency Examination or another test of writing  
12                  skills in English identified by the State Board of  
13                  Education, in consultation with the State Educator  
14                  Preparation and Licensure Board.

15                  A visiting international educator endorsement on  
16                  an Educator License with Stipulations is valid for 3  
17                  years and shall not be renewed.

18                  (J) Paraprofessional educator. A paraprofessional  
19                  educator endorsement on an Educator License with  
20                  Stipulations may be issued to an applicant who holds a  
21                  high school diploma or its recognized equivalent and  
22                  either holds an associate's degree or a minimum of 60  
23                  semester hours of credit from a regionally accredited  
24                  institution of higher education or has passed a test of  
25                  basic skills required under Section 21B-30 of this  
26                  Code. The paraprofessional educator endorsement is

1 valid until June 30 immediately following 5 years of  
2 the endorsement being issued and may be renewed through  
3 application and payment of the appropriate fee, as  
4 required under Section 21B-40 of this Code. An  
5 individual who holds only a paraprofessional educator  
6 endorsement is not subject to additional requirements  
7 in order to renew the endorsement.

8 (K) Chief school business official. A chief school  
9 business official endorsement on an Educator License  
10 with Stipulations may be issued to an applicant who  
11 qualifies by having a master's degree or higher, 2  
12 years of full-time administrative experience in school  
13 business management or 2 years of university-approved  
14 practical experience, and a minimum of 24 semester  
15 hours of graduate credit in a program approved by the  
16 State Board of Education for the preparation of school  
17 business administrators and by passage of the  
18 applicable State tests, including a test of basic  
19 skills and applicable content area test.

20 The chief school business official endorsement may  
21 also be affixed to the Educator License with  
22 Stipulations of any holder who qualifies by having a  
23 master's degree in business administration, finance,  
24 or accounting and who completes an additional 6  
25 semester hours of internship in school business  
26 management from a regionally accredited institution of

1 higher education and passes the applicable State  
2 tests, including a test of basic skills and applicable  
3 content area test. This endorsement shall be required  
4 for any individual employed as a chief school business  
5 official.

6 The chief school business official endorsement on  
7 an Educator License with Stipulations is valid until  
8 June 30 immediately following 5 years of the  
9 endorsement being issued and may be renewed if the  
10 license holder completes renewal requirements as  
11 required for individuals who hold a Professional  
12 Educator License endorsed for chief school business  
13 official under Section 21B-45 of this Code and such  
14 rules as may be adopted by the State Board of  
15 Education.

16 (L) Provisional in-state educator. A provisional  
17 in-state educator endorsement on an Educator License  
18 with Stipulations may be issued to a candidate who has  
19 completed an Illinois-approved educator preparation  
20 program at an Illinois institution of higher education  
21 and who has not successfully completed an  
22 evidence-based assessment of teacher effectiveness but  
23 who meets all of the following requirements:

24 (i) Holds at least a bachelor's degree.

25 (ii) Has completed an approved educator  
26 preparation program at an Illinois institution.

1           (iii) Has passed a test of basic skills and  
2           applicable content area test, as required by  
3           Section 21B-30 of this Code.

4           (iv) Has attempted an evidence-based  
5           assessment of teacher effectiveness and received a  
6           minimum score on that assessment, as established  
7           by the State Board of Education in consultation  
8           with the State Educator Preparation and Licensure  
9           Board.

10           A provisional in-state educator endorsement on an  
11           Educator License with Stipulations is valid for one  
12           full fiscal year after the date of issuance and may not  
13           be renewed.

14           (3) Substitute Teaching License. A Substitute Teaching  
15           License may be issued to qualified applicants for  
16           substitute teaching in all grades of the public schools,  
17           prekindergarten through grade 12. Substitute Teaching  
18           Licenses are not eligible for endorsements. Applicants for  
19           a Substitute Teaching License must hold a bachelor's degree  
20           or higher from a regionally accredited institution of  
21           higher education.

22           Substitute Teaching Licenses are valid for 5 years.

23           Substitute Teaching Licenses are valid for substitute  
24           teaching in every county of this State. If an individual  
25           has had his or her Professional Educator License or  
26           Educator License with Stipulations suspended or revoked or

1 has not met the renewal requirements for licensure, then  
2 that individual is not eligible to obtain a Substitute  
3 Teaching License.

4 A substitute teacher may only teach in the place of a  
5 licensed teacher who is under contract with the employing  
6 board. If, however, there is no licensed teacher under  
7 contract because of an emergency situation, then a district  
8 may employ a substitute teacher for no longer than 30  
9 calendar days per each vacant position in the district if  
10 the district notifies the appropriate regional office of  
11 education within 5 business days after the employment of  
12 the substitute teacher in the emergency situation. An  
13 emergency situation is one in which an unforeseen vacancy  
14 has occurred and (i) a teacher is unable to fulfill his or  
15 her contractual duties or (ii) teacher capacity needs of  
16 the district exceed previous indications, and the district  
17 is actively engaged in advertising to hire a fully licensed  
18 teacher for the vacant position.

19 There is no limit on the number of days that a  
20 substitute teacher may teach in a single school district,  
21 provided that no substitute teacher may teach for longer  
22 than 90 school days for any one licensed teacher under  
23 contract in the same school year. A substitute teacher who  
24 holds a Professional Educator License or Educator License  
25 with Stipulations shall not teach for more than 120 school  
26 days for any one licensed teacher under contract in the

1 same school year. The limitations in this paragraph (3) on  
2 the number of days a substitute teacher may be employed do  
3 not apply to any school district operating under Article 34  
4 of this Code.

5 (Source: P.A. 98-28, eff. 7-1-13; 98-751, eff. 1-1-15; 99-35,  
6 eff. 1-1-16; 99-58, eff. 7-16-15; 99-143, eff. 7-27-15; 99-642,  
7 eff. 7-28-16; 99-920, eff. 1-6-17.)

8 (105 ILCS 5/21B-35)

9 Sec. 21B-35. Minimum requirements for educators trained in  
10 other states or countries.

11 (a) All applicants who have not been entitled by an  
12 Illinois-approved educator preparation program at an Illinois  
13 institution of higher education applying for a Professional  
14 Educator License endorsed in a teaching field or school support  
15 personnel area must meet all of the following requirements:

16 (1) Hold a comparable and valid educator license or  
17 certificate with similar grade level and subject matter  
18 credentials from another state. The State Board of  
19 Education shall have the authority to determine what  
20 constitutes similar grade level and subject matter  
21 credentials from another state. A comparable educator  
22 license or certificate is one that demonstrates that the  
23 license or certificate holder meets similar requirements  
24 as candidates entitled by an Illinois-approved educator  
25 preparation program in teaching or school support

1 personnel areas concerning coursework aligned to standards  
2 concerning methods of instruction of the exceptional  
3 child, methods of reading and reading in the content area,  
4 and instructional strategies for English learners. An  
5 applicant who holds a comparable and valid educator license  
6 or certificate from another state must submit verification  
7 to the State Board of Education that the applicant has  
8 completed coursework concerning methods of instruction of  
9 the exceptional child, methods of reading and reading in  
10 the content area, and instructional strategies for English  
11 learners.

12 (2) Have a degree from a regionally accredited  
13 institution of higher education ~~and the degree major or a~~  
14 ~~constructed major must directly correspond to the license~~  
15 ~~or endorsement sought.~~

16 (3) (Blank).

17 (4) (Blank).

18 (5) (Blank).

19 (6) Have successfully met all Illinois examination  
20 requirements. Applicants who have successfully completed a  
21 test of basic skills, as defined by rules, at the time of  
22 initial licensure in another state shall not be required to  
23 complete a test of basic skills. Applicants who have  
24 successfully completed a test of content, as defined by  
25 rules, at the time of initial licensure in another state  
26 shall not be required to complete a test of content.



1 Applicants for a teaching endorsement who have  
2 successfully completed an evidence-based assessment of  
3 teacher effectiveness, as defined by rules, at the time of  
4 initial licensure in another state shall not be required to  
5 complete an evidence-based assessment of teacher  
6 effectiveness.

7 (7) For applicants for a teaching endorsement, have  
8 completed student teaching or an equivalent experience or,  
9 for applicants for a school service personnel endorsement,  
10 have completed an internship or an equivalent experience.

11 If one or more of the criteria in this subsection (a) are  
12 not met, then applicants who have not been entitled by an  
13 Illinois-approved educator preparation program at an Illinois  
14 institution of higher education who hold a valid, comparable  
15 certificate from another state may qualify for a provisional  
16 educator endorsement on an Educator License with Stipulations,  
17 in accordance with Section 21B-20 of this Code.

18 (b) In order to receive a Professional Educator License  
19 endorsed in a teaching field, applicants trained in another  
20 country must meet all of the following requirements:

21 (1) Have completed a comparable education program in  
22 another country.

23 (2) Have had transcripts evaluated by an evaluation  
24 service approved by the State Superintendent of Education.

25 (3) (Blank). ~~Hold a degreed major that must directly~~  
26 ~~correspond to the license or endorsement sought.~~

1 (4) (Blank).

2 (5) (Blank).

3 (6) (Blank).

4 (7) Have successfully met all State licensure  
5 examination requirements. Applicants who have successfully  
6 completed a test of basic skills, as defined by rules, at  
7 the time of initial licensure in another country shall not  
8 be required to complete a test of basic skills. Applicants  
9 who have successfully completed a test of content, as  
10 defined by rules, at the time of initial licensure in  
11 another country shall not be required to complete a test of  
12 content. Applicants for a teaching endorsement who have  
13 successfully completed an evidence-based assessment of  
14 teacher effectiveness, as defined by rules, at the time of  
15 initial licensure in another country shall not be required  
16 to complete an evidence-based assessment of teacher  
17 effectiveness.

18 (8) Have completed student teaching or an equivalent  
19 experience.

20 (b-5) All applicants who have not been entitled by an  
21 Illinois-approved educator preparation program at an Illinois  
22 institution of higher education and applicants trained in  
23 another country applying for a Professional Educator License  
24 endorsed for principal or superintendent must meet all of the  
25 following requirements:

26 (1) Have completed an educator preparation program

1 approved by another state or comparable educator program in  
2 another country leading to the receipt of a license or  
3 certificate for the Illinois endorsement sought.

4 (2) Have successfully met all State licensure  
5 examination requirements, as required by Section 21B-30 of  
6 this Code. Applicants who have successfully completed a  
7 test of basic skills, as defined by rules, at the time of  
8 initial licensure in another state or country shall not be  
9 required to complete a test of basic skills. Applicants who  
10 have successfully completed a test of content, as defined  
11 by rules, at the time of initial licensure in another state  
12 or country shall not be required to complete a test of  
13 content.

14 (3) (Blank).

15 A provisional educator endorsement to serve as a  
16 superintendent or principal may be affixed to an Educator  
17 License with Stipulations in accordance with Section 21B-20 of  
18 this Code.

19 (b-10) All applicants who have not been entitled by an  
20 Illinois-approved educator preparation program at an Illinois  
21 institution of higher education applying for a Professional  
22 Educator License endorsed for chief school business official  
23 must meet all of the following requirements:

24 (1) Have completed a master's degree in school business  
25 management, finance, or accounting.

26 (2) Have successfully completed an internship in

1 school business management or have 2 years of experience as  
2 a school business administrator.

3 (3) Have successfully met all State examination  
4 requirements, as required by Section 21B-30 of this Code.  
5 Applicants who have successfully completed a test of  
6 content, as identified by rules, at the time of initial  
7 licensure in another state or country shall not be required  
8 to complete a test of content.

9 (4) Have successfully completed modules in reading  
10 methods, special education, and English Learners.

11 A provisional educator endorsement to serve as a chief  
12 school business official may be affixed to an Educator License  
13 with Stipulations.

14 (c) The State Board of Education, in consultation with the  
15 State Educator Preparation and Licensure Board, may adopt such  
16 rules as may be necessary to implement this Section.

17 (Source: P.A. 98-581, eff. 8-27-13; 99-58, eff. 7-16-15;  
18 99-920, eff. 1-6-17.)

19 (105 ILCS 5/21B-45)

20 Sec. 21B-45. Professional Educator License renewal.

21 (a) Individuals holding a Professional Educator License  
22 are required to complete the licensure renewal requirements as  
23 specified in this Section, unless otherwise provided in this  
24 Code.

25 Individuals holding a Professional Educator License shall

1 meet the renewal requirements set forth in this Section, unless  
2 otherwise provided in this Code. If an individual holds a  
3 license endorsed in more than one area that has different  
4 renewal requirements, that individual shall follow the renewal  
5 requirements for the position for which he or she spends the  
6 majority of his or her time working.

7 (b) All Professional Educator Licenses not renewed as  
8 provided in this Section shall lapse on September 1 of that  
9 year. Lapsed licenses may be immediately reinstated upon (i)  
10 payment by the applicant of a \$500 penalty to the State Board  
11 of Education or (ii) the demonstration of proficiency by  
12 completing 9 semester hours of coursework from a regionally  
13 accredited institution of higher education in the content area  
14 that most aligns with one or more of the educator's endorsement  
15 areas. Any and all back fees, including without limitation  
16 registration fees owed from the time of expiration of the  
17 license until the date of reinstatement, shall be paid and kept  
18 in accordance with the provisions in Article 3 of this Code  
19 concerning an institute fund and the provisions in Article 21B  
20 of this Code concerning fees and requirements for registration.  
21 Licenses not registered in accordance with Section 21B-40 of  
22 this Code shall lapse after a period of 6 months from the  
23 expiration of the last year of registration or on January 1 of  
24 the fiscal year following initial issuance of the license. An  
25 unregistered license is invalid after September 1 for  
26 employment and performance of services in an Illinois public or

1 State-operated school or cooperative and in a charter school.  
2 Any license or endorsement may be voluntarily surrendered by  
3 the license holder. A voluntarily surrendered license, except a  
4 substitute teaching license issued under Section 21B-20 of this  
5 Code, shall be treated as a revoked license. An Educator  
6 License with Stipulations with only a paraprofessional  
7 endorsement does not lapse.

8 (c) From July 1, 2013 through June 30, 2014, in order to  
9 satisfy the requirements for licensure renewal provided for in  
10 this Section, each professional educator licensee with an  
11 administrative endorsement who is working in a position  
12 requiring such endorsement shall complete one Illinois  
13 Administrators' Academy course, as described in Article 2 of  
14 this Code, per fiscal year.

15 (d) Beginning July 1, 2014, in order to satisfy the  
16 requirements for licensure renewal provided for in this  
17 Section, each professional educator licensee may create a  
18 professional development plan each year. The plan shall address  
19 one or more of the endorsements that are required of his or her  
20 educator position if the licensee is employed and performing  
21 services in an Illinois public or State-operated school or  
22 cooperative. If the licensee is employed in a charter school,  
23 the plan shall address that endorsement or those endorsements  
24 most closely related to his or her educator position. Licensees  
25 employed and performing services in any other Illinois schools  
26 may participate in the renewal requirements by adhering to the

1 same process.

2 Except as otherwise provided in this Section, the  
3 licensee's professional development activities shall align  
4 with one or more of the following criteria:

5 (1) activities are of a type that engage participants  
6 over a sustained period of time allowing for analysis,  
7 discovery, and application as they relate to student  
8 learning, social or emotional achievement, or well-being;

9 (2) professional development aligns to the licensee's  
10 performance;

11 (3) outcomes for the activities must relate to student  
12 growth or district improvement;

13 (4) activities align to State-approved standards; and

14 (5) higher education coursework.

15 (e) For each renewal cycle, each professional educator  
16 licensee shall engage in professional development activities.  
17 Prior to renewal, the licensee shall enter electronically into  
18 the Educator Licensure Information System (ELIS) the name,  
19 date, and location of the activity, the number of professional  
20 development hours, and the provider's name. The following  
21 provisions shall apply concerning professional development  
22 activities:

23 (1) Each licensee shall complete a total of 120 hours  
24 of professional development per 5-year renewal cycle in  
25 order to renew the license, except as otherwise provided in  
26 this Section.

1           (2) Beginning with his or her first full 5-year cycle,  
2 any licensee with an administrative endorsement who is not  
3 working in a position requiring such endorsement is not  
4 required to ~~shall~~ complete ~~one~~ Illinois Administrators'  
5 Academy courses ~~course~~, as described in Article 2 of this  
6 Code, ~~in each 5 year renewal cycle in which the~~  
7 ~~administrative endorsement was held for at least one year.~~  
8 ~~The Illinois Administrators' Academy course may count~~  
9 ~~toward the total of 120 hours per 5 year cycle. Such~~  
10 licensees must complete one Illinois Administrators'  
11 Academy course within one year after returning to a  
12 position that requires the administrative endorsement.

13           (3) Any licensee with an administrative endorsement  
14 who is working in a position requiring such endorsement or  
15 an individual with a Teacher Leader endorsement serving in  
16 an administrative capacity at least 50% of the day shall  
17 complete one Illinois Administrators' Academy course, as  
18 described in Article 2 of this Code, each fiscal year in  
19 addition to 100 hours of professional development per  
20 5-year renewal cycle in accordance with this Code.

21           (4) Any licensee holding a current National Board for  
22 Professional Teaching Standards (NBPTS) master teacher  
23 designation shall complete a total of 60 hours of  
24 professional development per 5-year renewal cycle in order  
25 to renew the license.

26           (5) Licensees working in a position that does not



1       require educator licensure or working in a position for  
2       less than 50% for any particular year are considered to be  
3       exempt and shall be required to pay only the registration  
4       fee in order to renew and maintain the validity of the  
5       license.

6               (6) Licensees who are retired and qualify for benefits  
7       from a State retirement system shall notify the State Board  
8       of Education using ELIS, and the license shall be  
9       maintained in retired status. For any renewal cycle in  
10      which a licensee retires during the renewal cycle, the  
11      licensee must complete professional development activities  
12      on a prorated basis depending on the number of years during  
13      the renewal cycle the educator held an active license. If a  
14      licensee retires during a renewal cycle, the licensee must  
15      notify the State Board of Education using ELIS that the  
16      licensee wishes to maintain the license in retired status  
17      and must show proof of completion of professional  
18      development activities on a prorated basis for all years of  
19      that renewal cycle for which the license was active. An  
20      individual with a license in retired status shall not be  
21      required to complete professional development activities  
22      or pay registration fees until returning to a position that  
23      requires educator licensure. Upon returning to work in a  
24      position that requires the Professional Educator License,  
25      the licensee shall immediately pay a registration fee and  
26      complete renewal requirements for that year. A license in

1 retired status cannot lapse. Beginning on January 6, 2017  
2 (the effective date of Public Act 99-920) ~~this amendatory~~  
3 ~~Act of the 99th General Assembly~~ through December 31, 2017,  
4 any licensee who has retired and whose license has lapsed  
5 for failure to renew as provided in this Section may  
6 reinstate that license and maintain it in retired status  
7 upon providing proof to the State Board of Education using  
8 ELIS that the licensee is retired and is not working in a  
9 position that requires a Professional Educator License.

10 (7) For any renewal cycle in which professional  
11 development hours were required, but not fulfilled, the  
12 licensee shall complete any missed hours to total the  
13 minimum professional development hours required in this  
14 Section prior to September 1 of that year. For any fiscal  
15 year or renewal cycle in which an Illinois Administrators'  
16 Academy course was required but not completed, the licensee  
17 shall complete any missed Illinois Administrators' Academy  
18 courses prior to September 1 of that year. The licensee may  
19 complete all deficient hours and Illinois Administrators'  
20 Academy courses while continuing to work in a position that  
21 requires that license until September 1 of that year.

22 (8) Any licensee who has not fulfilled the professional  
23 development renewal requirements set forth in this Section  
24 at the end of any 5-year renewal cycle is ineligible to  
25 register his or her license and may submit an appeal to the  
26 State Superintendent of Education for reinstatement of the

1 license.

2 (9) If professional development opportunities were  
3 unavailable to a licensee, proof that opportunities were  
4 unavailable and request for an extension of time beyond  
5 August 31 to complete the renewal requirements may be  
6 submitted from April 1 through June 30 of that year to the  
7 State Educator Preparation and Licensure Board. If an  
8 extension is approved, the license shall remain valid  
9 during the extension period.

10 (10) Individuals who hold exempt licenses prior to  
11 December 27, 2013 (the effective date of Public Act 98-610)  
12 shall commence the annual renewal process with the first  
13 scheduled registration due after December 27, 2013 (the  
14 effective date of Public Act 98-610).

15 (11) Notwithstanding any other provision of this  
16 subsection (e), if a licensee earns more than the required  
17 number of professional development hours during a renewal  
18 cycle, then the licensee may carry over any hours earned  
19 from April 1 through June 30 of the last year of the  
20 renewal cycle. Any hours carried over in this manner must  
21 be applied to the next renewal cycle. Illinois  
22 Administrators' Academy courses or hours earned in those  
23 courses may not be carried over.

24 (f) At the time of renewal, each licensee shall respond to  
25 the required questions under penalty of perjury.

26 (g) The following entities shall be designated as approved

1 to provide professional development activities for the renewal  
2 of Professional Educator Licenses:

3 (1) The State Board of Education.

4 (2) Regional offices of education and intermediate  
5 service centers.

6 (3) Illinois professional associations representing  
7 the following groups that are approved by the State  
8 Superintendent of Education:

9 (A) school administrators;

10 (B) principals;

11 (C) school business officials;

12 (D) teachers, including special education  
13 teachers;

14 (E) school boards;

15 (F) school districts;

16 (G) parents; and

17 (H) school service personnel.

18 (4) Regionally accredited institutions of higher  
19 education that offer Illinois-approved educator  
20 preparation programs and public community colleges subject  
21 to the Public Community College Act.

22 (5) Illinois public school districts, charter schools  
23 authorized under Article 27A of this Code, and joint  
24 educational programs authorized under Article 10 of this  
25 Code for the purposes of providing career and technical  
26 education or special education services.

1           (6) A not-for-profit organization that, as of December  
2           31, 2014 (the effective date of Public Act 98-1147), has  
3           had or has a grant from or a contract with the State Board  
4           of Education to provide professional development services  
5           in the area of English Learning to Illinois school  
6           districts, teachers, or administrators.

7           (7) State agencies, State boards, and State  
8           commissions.

9           (8) Museums as defined in Section 10 of the Museum  
10          Disposition of Property Act.

11          (h) Approved providers under subsection (g) of this Section  
12          shall make available professional development opportunities  
13          that satisfy at least one of the following:

14               (1) increase the knowledge and skills of school and  
15               district leaders who guide continuous professional  
16               development;

17               (2) improve the learning of students;

18               (3) organize adults into learning communities whose  
19               goals are aligned with those of the school and district;

20               (4) deepen educator's content knowledge;

21               (5) provide educators with research-based  
22               instructional strategies to assist students in meeting  
23               rigorous academic standards;

24               (6) prepare educators to appropriately use various  
25               types of classroom assessments;

26               (7) use learning strategies appropriate to the

1 intended goals;

2 (8) provide educators with the knowledge and skills to  
3 collaborate; or

4 (9) prepare educators to apply research to  
5 decision-making.

6 (i) Approved providers under subsection (g) of this Section  
7 shall do the following:

8 (1) align professional development activities to the  
9 State-approved national standards for professional  
10 learning;

11 (2) meet the professional development criteria for  
12 Illinois licensure renewal;

13 (3) produce a rationale for the activity that explains  
14 how it aligns to State standards and identify the  
15 assessment for determining the expected impact on student  
16 learning or school improvement;

17 (4) maintain original documentation for completion of  
18 activities; and

19 (5) provide license holders with evidence of  
20 completion of activities.

21 (j) The State Board of Education shall conduct annual  
22 audits of a subset of approved providers, except for school  
23 districts, which shall be audited by regional offices of  
24 education and intermediate service centers. Each approved  
25 provider, except for school districts, that is audited by a  
26 regional office of education or intermediate service center

1 must be audited at least once every 5 years. The State Board of  
2 Education shall complete random audits of licensees.

3 (1) Approved providers shall annually submit to the  
4 State Board of Education a list of subcontractors used for  
5 delivery of professional development activities for which  
6 renewal credit was issued and other information as defined  
7 by rule.

8 (2) Approved providers shall annually submit data to  
9 the State Board of Education demonstrating how the  
10 professional development activities impacted one or more  
11 of the following:

12 (A) educator and student growth in regards to  
13 content knowledge or skills, or both;

14 (B) educator and student social and emotional  
15 growth; or

16 (C) alignment to district or school improvement  
17 plans.

18 (3) The State Superintendent of Education shall review  
19 the annual data collected by the State Board of Education,  
20 regional offices of education, and intermediate service  
21 centers in audits to determine if the approved provider has  
22 met the criteria and should continue to be an approved  
23 provider or if further action should be taken as provided  
24 in rules.

25 (k) Registration fees shall be paid for the next renewal  
26 cycle between April 1 and June 30 in the last year of each

1 5-year renewal cycle using ELIS. If all required professional  
2 development hours for the renewal cycle have been completed and  
3 entered by the licensee, the licensee shall pay the  
4 registration fees for the next cycle using a form of credit or  
5 debit card.

6 (1) ~~Any Beginning July 1, 2014, any~~ professional educator  
7 licensee endorsed for school support personnel who is employed  
8 and performing services in Illinois public schools and who  
9 holds an active and current professional license issued by the  
10 Department of Financial and Professional Regulation or a  
11 national certification board, as approved by the State Board of  
12 Education, related to the endorsement areas on the Professional  
13 Educator License shall be deemed to have satisfied the  
14 continuing professional development requirements provided for  
15 in this Section. Such individuals shall be required to pay only  
16 registration fees to renew the Professional Educator License.  
17 An individual who does not hold a license issued by the  
18 Department of Financial and Professional Regulation shall  
19 complete professional development requirements for the renewal  
20 of a Professional Educator License provided for in this  
21 Section.

22 (m) Appeals to the State Educator Preparation and Licensure  
23 Board must be made within 30 days after receipt of notice from  
24 the State Superintendent of Education that a license will not  
25 be renewed based upon failure to complete the requirements of  
26 this Section. A licensee may appeal that decision to the State



1 Educator Preparation and Licensure Board in a manner prescribed  
2 by rule.

3 (1) Each appeal shall state the reasons why the State  
4 Superintendent's decision should be reversed and shall be  
5 sent by certified mail, return receipt requested, to the  
6 State Board of Education.

7 (2) The State Educator Preparation and Licensure Board  
8 shall review each appeal regarding renewal of a license  
9 within 90 days after receiving the appeal in order to  
10 determine whether the licensee has met the requirements of  
11 this Section. The State Educator Preparation and Licensure  
12 Board may hold an appeal hearing or may make its  
13 determination based upon the record of review, which shall  
14 consist of the following:

15 (A) the regional superintendent of education's  
16 rationale for recommending nonrenewal of the license,  
17 if applicable;

18 (B) any evidence submitted to the State  
19 Superintendent along with the individual's electronic  
20 statement of assurance for renewal; and

21 (C) the State Superintendent's rationale for  
22 nonrenewal of the license.

23 (3) The State Educator Preparation and Licensure Board  
24 shall notify the licensee of its decision regarding license  
25 renewal by certified mail, return receipt requested, no  
26 later than 30 days after reaching a decision. Upon receipt

1 of notification of renewal, the licensee, using ELIS, shall  
2 pay the applicable registration fee for the next cycle  
3 using a form of credit or debit card.

4 (n) The State Board of Education may adopt rules as may be  
5 necessary to implement this Section.

6 (Source: P.A. 98-610, eff. 12-27-13; 98-1147, eff. 12-31-14;  
7 99-58, eff. 7-16-15; 99-130, eff. 7-24-15; 99-591, eff. 1-1-17;  
8 99-642, eff. 7-28-16; 99-920, eff. 1-6-17; revised 1-23-17.)

9 (105 ILCS 5/24-14) (from Ch. 122, par. 24-14)

10 Sec. 24-14. Termination of contractual continued service  
11 by teacher. A teacher who has entered into contractual  
12 continued service may resign at any time by obtaining  
13 concurrence of the board or by serving at least 30 days'  
14 written notice upon the secretary of the board. However, no  
15 teacher may resign during the school term, without the  
16 concurrence of the board, in order to accept another teaching  
17 assignment. Any teacher terminating said service not in  
18 accordance with this Section may be publicly reprimanded  
19 pursuant to ~~is guilty of unprofessional conduct and liable to~~  
20 ~~suspension of licensure for a period not to exceed 1 year, as~~  
21 ~~provided in~~ Section 21B-75 of this Code.

22 (Source: P.A. 97-607, eff. 8-26-11.)

23 Section 99. Effective date. This Act takes effect July 1,  
24 2017.