

# HB3397



## 100TH GENERAL ASSEMBLY

State of Illinois

2017 and 2018

HB3397

by Rep. Joe Sosnowski

### SYNOPSIS AS INTRODUCED:

5 ILCS 315/11.5 new

Amends the Illinois Public Labor Relations Act. Provides that collective bargaining agreements governed by the Act and entered into on and after the effective date of this amendatory Act may not include a provision that permits employees to be late to work without a corresponding deduction in pay. Effective immediately.

LRB100 05953 RJF 15981 b

A BILL FOR

1 AN ACT concerning government.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 5. The Illinois Public Labor Relations Act is  
5 amended by adding Section 11.5 as follows:

6 (5 ILCS 315/11.5 new)

7 Sec. 11.5. Terms; late to work. Collective bargaining  
8 agreements governed by this Act and entered into on and after  
9 the effective date of this amendatory Act of the 100th General  
10 Assembly may not include a provision that permits employees to  
11 be late to work without a corresponding deduction in pay.

12 Section 99. Effective date. This Act takes effect upon  
13 becoming law.