



100TH GENERAL ASSEMBLY

State of Illinois

2017 and 2018

HB3126

by Rep. David A. Welter

SYNOPSIS AS INTRODUCED:

5 ILCS 315/7.3 new

Amends the Illinois Public Labor Relations Act. Provides that no public employer shall be required to negotiate a collective bargaining agreement in which that employer is required to contribute more than 95% of the cost of public employee health insurance. Provides that the provisions shall apply to any collective bargaining agreement negotiated on or after the effective of this amendatory Act. Defines "public employee" for purposes of the Section. Effective immediately.

LRB100 10691 RJF 20915 b

FISCAL NOTE ACT
MAY APPLY

STATE MANDATES
ACT MAY REQUIRE
REIMBURSEMENT

1 AN ACT concerning government.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Illinois Public Labor Relations Act is
5 amended by adding Section 7.3 as follows:

6 (5 ILCS 315/7.3 new)

7 Sec. 7.3. Duty to bargain regarding health insurance.
8 Notwithstanding any other provision to the contrary, no public
9 employer shall be required to negotiate a collective bargaining
10 agreement in which that employer is required to contribute more
11 than 95% of the cost of public employee health insurance. The
12 provisions of this Section shall apply to any collective
13 bargaining agreement negotiated on or after the effective of
14 this amendatory Act of the 100th General Assembly. For purposes
15 of this Section, "public employee" shall have the meaning
16 attributed to it under Section 3 of this Act, and shall also
17 include, security employees, peace officers, fire fighters,
18 and teachers employed by the State.

19 Section 99. Effective date. This Act takes effect upon
20 becoming law.