

# HB2987



## 100TH GENERAL ASSEMBLY

State of Illinois

2017 and 2018

HB2987

by Rep. Justin Slaughter

### SYNOPSIS AS INTRODUCED:

20 ILCS 415/8b.21 new

Amends the Personnel Code. Provides that State agencies, when hiring for internships and student assistant positions, shall give preference to a qualified applicant who is, or has been, a dependent child in foster care, a homeless youth, or a formerly incarcerated youth. Effective immediately.

LRB100 09258 HLH 19415 b

A BILL FOR

1 AN ACT concerning State government.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 5. The Personnel Code is amended by adding Section  
5 8b.21 as follows:

6 (20 ILCS 415/8b.21 new)

7 Sec. 8b.21. Preference for dependent child in foster care,  
8 homeless youth, or incarcerated youth.

9 (a) State agencies, when hiring for internships and student  
10 assistant positions, shall give preference to a qualified  
11 applicant who is, or has been, a dependent child in foster  
12 care, a homeless youth, or a formerly incarcerated youth. The  
13 preference shall be granted to applicants who are up to 21  
14 years of age. Any application for an internship and student  
15 assistant position with a State agency shall allow the  
16 applicant to identify that the applicant is eligible for a  
17 preference under this Section, but the application shall not  
18 require the applicant to identify the specific category that  
19 entitles him or her for eligibility.

20 (b) For the purpose of this Section, the following  
21 definitions shall apply:

22 "Formerly incarcerated youth" means an individual who has  
23 been sentenced to incarceration in, or the custody of, the

1 Division of Adult Operations in the Department of Corrections  
2 and Rehabilitation, the Division of Juvenile Justice in the  
3 Department of Corrections and Rehabilitation, or county jail  
4 and released from that incarceration or custody before the  
5 individual attained 21 years of age.

6 "Homeless youth" means an applicant up to 21 years of age,  
7 who has been verified as a homeless child or youth, as defined  
8 under the federal McKinney-Vento Homeless Assistance Act.

9 "Preference" means priority over similarly qualified  
10 applicants for placement in the position.

11 Section 99. Effective date. This Act takes effect upon  
12 becoming law.