

HB2859



100TH GENERAL ASSEMBLY

State of Illinois

2017 and 2018

HB2859

by Rep. Mary E. Flowers - LaToya Greenwood

SYNOPSIS AS INTRODUCED:

20 ILCS 605/605-415

Amends the Department of Commerce and Economic Opportunity Law of the Civil Administrative Code of Illinois. Requires the Department of Commerce and Economic Opportunity to survey the various counties of the State to assess the degree of labor surplus on a monthly basis. Requires the Department to give priority to providing grants under its Job Training and Economic Development Grant Program for the purpose of job-training programs in any county or counties which have an unemployment rate in excess of 110% of the U.S. civilian unemployment rate, seasonally adjusted for comparable periods.

LRB100 10298 MRW 20486 b

FISCAL NOTE ACT
MAY APPLY

A BILL FOR

1 AN ACT concerning State government.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Department of Commerce and Economic
5 Opportunity Law of the Civil Administrative Code of Illinois is
6 amended by changing Section 605-415 as follows:

7 (20 ILCS 605/605-415)

8 Sec. 605-415. Job Training and Economic Development Grant
9 Program.

10 (a) Legislative findings. The General Assembly finds that:

11 (1) Despite the large number of unemployed job seekers,
12 many employers are having difficulty matching the skills
13 they require with the skills of workers; a similar problem
14 exists in industries where overall employment may not be
15 expanding but there is an acute need for skilled workers in
16 particular occupations.

17 (2) The State of Illinois should foster local economic
18 development by linking the job training of unemployed
19 disadvantaged citizens with the workforce needs of local
20 business and industry.

21 (3) Employers often need assistance in developing
22 training resources that will provide work opportunities
23 for disadvantaged populations.

1 (b) Definitions. As used in this Section:

2 "Community based provider" means a not-for-profit
3 organization, with local boards of directors, that directly
4 provides job training services.

5 "Disadvantaged persons" has the same meaning as in Titles
6 II-A and II-C of the federal Job Training Partnership Act.

7 "Training partners" means a community-based provider and
8 one or more employers who have established training and
9 placement linkages.

10 (c) From funds appropriated for that purpose, the
11 Department of Commerce and Economic Opportunity shall
12 administer a Job Training and Economic Development Grant
13 Program. The Director shall make grants to community-based
14 providers, with priority for providers in counties designated
15 under subsection (e-5). The grants shall be made to support the
16 following:

17 (1) Partnerships between community-based providers and
18 employers for the customized training of existing
19 low-skilled, low-wage employees and newly hired
20 disadvantaged persons.

21 (2) Partnerships between community-based providers and
22 employers to develop and operate training programs that
23 link the work force needs of local industry with the job
24 training of disadvantaged persons.

25 (d) For projects created under paragraph (1) of subsection
26 (c):

1 (1) The Department shall give a priority to projects
2 that include an in-kind match by an employer in partnership
3 with a community-based provider and projects that use
4 instructional materials and training instructors directly
5 used in the specific industry sector of the partnership
6 employer.

7 (2) The partnership employer must be an active
8 participant in the curriculum development and train
9 primarily disadvantaged populations.

10 (e) For projects created under paragraph (2) of subsection
11 (c):

12 (1) Community based organizations shall assess the
13 employment barriers and needs of local residents and work
14 in partnership with local economic development
15 organizations to identify the priority workforce needs of
16 the local industry.

17 (2) Training partners (that is, community-based
18 organizations and employers) shall work together to design
19 programs with maximum benefits to local disadvantaged
20 persons and local employers.

21 (3) Employers must be involved in identifying specific
22 skill-training needs, planning curriculum, assisting in
23 training activities, providing job opportunities, and
24 coordinating job retention for people hired after training
25 through this program and follow-up support.

26 (4) The community-based organizations shall serve

1 disadvantaged persons, including welfare recipients.

2 (e-5) The Department shall survey the various counties of
3 the State to assess the degree of labor surplus on a monthly
4 basis. The Department shall give priority to providing grants
5 under this Section for the purpose of job-training programs in
6 any county or counties which have an unemployment rate in
7 excess of 110% of the U.S. civilian unemployment rate,
8 seasonally adjusted for comparable periods.

9 (f) The Department shall adopt rules for the grant program
10 and shall create a competitive application procedure for those
11 grants to be awarded beginning in fiscal year 1998. Grants
12 shall be based on a performance based contracting system. Each
13 grant shall be based on the cost of providing the training
14 services and the goals negotiated and made a part of the
15 contract between the Department and the training partners. The
16 goals shall include the number of people to be trained, the
17 number who stay in the program, the number who complete the
18 program, the number who enter employment, their wages, and the
19 number who retain employment. The level of success in achieving
20 employment, wage, and retention goals shall be a primary
21 consideration for determining contract renewals and subsequent
22 funding levels. In setting the goals, due consideration shall
23 be given to the education, work experience, and job readiness
24 of the trainees; their barriers to employment; and the local
25 job market. Periodic payments under the contracts shall be
26 based on the degree to which the relevant negotiated goals have

1 been met during the payment period.

2 (Source: P.A. 94-793, eff. 5-19-06.)