



Sen. Toi W. Hutchinson

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1 AMENDMENT TO HOUSE BILL 2771

2 AMENDMENT NO. _____. Amend House Bill 2771 on page 3, by
3 replacing lines 22 through 26 with the following:

4 "full-time or part-time status. "Employee" does not include any
5 employee as defined in the federal Railroad Unemployment
6 Insurance Act (45 U.S.C. 351 et seq.). Nothing in this Section
7 shall hinder or prohibit the ability of an exempted employee
8 from taking non-compensated time off due to an illness.

9 "Employer" means any individual; partnership; association;
10 corporation; limited liability company; business trust;
11 employment and labor placement agency where wages are made
12 directly or indirectly by the agency or business for work
13 undertaken by employees under hire to a third party pursuant to
14 a contract between the business or agency with the third party;
15 the State of Illinois and local governments, or any political
16 subdivision of the State or local government, or State or local
17 government agency; for which one or more persons is gainfully
18 employed, express or implied, whether lawfully or unlawfully

1 employed, who employs a worker or who exercises control over a
2 worker's wages, remuneration, or other compensation, hours of
3 employment, place of employment, or working conditions, or
4 whose agent or any other person or group of persons acting
5 directly or indirectly in the interest of an employer in
6 relation to the employee exercises control over a worker's
7 wages, remuneration or other compensation, hours of
8 employment, place of employment, or working conditions.
9 "Employer" does not"; and

10 on page 4, by replacing lines 18 and 19 with the following:

11 "(iv) any other person as determined by the final rule under
12 the Family and Medical Leave Act of 1993 in effect as of the
13 effective date of this Act; and"; and

14 on page 5, by replacing lines 10 and 11 with the following:

15 "employee shall be calculated annually from the date of hire or
16 the effective date of this Act, whichever is later."; and

17 on page 6, by replacing lines 22 and 23 with the following:

18 "which gratuities or commissions have customarily and usually
19 constituted and have been recognized as part or all of the
20 remuneration for hire"; and

21 on page 7, line 5, by replacing "a sick day" with "paid sick
22 days"; and

1 on page 9, line 1, by replacing "5 paid sick days" with "40
2 hours of paid sick time"; and

3 on page 11, line 9, by inserting after the period the
4 following:

5 "In addition, such records shall be preserved for the duration
6 of any claim pending pursuant to Section 35 of this Act.".