

1 AN ACT concerning employment.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 5. The Nursing Mothers in the Workplace Act is  
5 amended by changing Section 10 as follows:

6 (820 ILCS 260/10)

7 Sec. 10. Break time for nursing mothers. An employer shall  
8 provide reasonable paid ~~unpaid~~ break time each day to an  
9 employee who needs to express breast milk for her infant child.  
10 The break time must, if possible, run concurrently with any  
11 break time already provided to the employee. In the event the  
12 employee does not have a break within a 2.5 hour block of time  
13 the employer shall provide reasonable break time. ~~An employer~~  
14 ~~is not required to provide break time under this Section if to~~  
15 ~~do so would unduly disrupt the employer's operations.~~

16 (Source: P.A. 92-68, eff. 7-12-01.)

17 Section 99. Effective date. This Act takes effect July 1,  
18 2018.