**Section 433.5 Solicitation of Employees by For-Profit Organizations or Individuals**

a) No individual or collective solicitations by persons representing for-profit organizations shall be permitted on Department owned or leased property during either work or non-work hours. Names of individual employees shall not be provided to persons acting as agents for such companies or organizations.

b) This rule shall not apply to not-for-profit general charitable or other State and Department approved campaigns such as savings bonds and United Fund drives. Also, this rule shall not apply where a sales representative is on State premises to meet with an authorized Department staff member to effect State Business.