**Section 121.176 Work Experience** **Activity**

a) An individual participates in work experience to obtain work skills or to maintain or to enhance existing skills. This is to provide the individual with a meaningful experience in the world of work. The Work Experience Sponsor shall not use Work Experience participants to displace regular employees.

b) Entry into the Work Experience Activity.

1) An individual who is determined eligible for the Work Experience activity, based on an assessment of education, training and employment history, may participate in the Work Experience activity.

2) Individuals will be selected for the appropriate Work Experience assignment taking into consideration such factors as an individual's work history, training, proficiency, experience, skills, and vocational preference, and the needs of the employer.

(Source: Amended at 44 Ill. Reg. 5348, effective March 11, 2020)