**Section 112.305 Strikers**

a) Definition

1) A striker is anyone directly involved in:

A) a strike;

B) a work stoppage planned by employees, including a work stoppage because a contract expired;

C) a slowdown planned by employees;

D) other interruption of operations planned by employees.

2) A person who is a sympathy striker is considered to be a striker.

3) An individual who has been or is on strike at any time during a fiscal month is considered a striker for the fiscal month.

b) An employee affected by a lockout is not a striker.

c) A family with a parent on strike, or a caretaker relative on strike who is not a parent, or a child on strike shall be ineligible, unless the family was receiving TANF or was eligible to receive TANF on the day before the strike began.

d) Eligibility and level of benefits for a striker's family are determined using the family's income as it was on the day before the strike began. If eligible on the day before the strike, eligibility and level of benefits are determined by using the greater of the striker's pre-strike income or current income plus the non-striking household member's current income.

(Source: Amended at 38 Ill. Reg. 4441, effective January 29, 2014)