**Section 104.245 Witness at Hearings**

a) The hearing officer may administer oaths to witnesses.

b) Both the hearing officer and the parties or their representatives may examine witnesses.

c) A party may conduct examination and cross-examination which is shown to be necessary to a full and fair disclosure of facts bearing upon matters in issue, provided that such examination or cross examination does not abuse or harass a witness.

(Source: Peremptory amendment at 5 Ill. Reg. 1197, effective January 23, 1981)