**Section 50.820** **Staff Qualifications for License Exempt School-Age Providers**

Provider's staff members must have the appropriate level of professional and educational experience to work with school-age youth.

a) An Administrator or a Program Director must possess the following qualifications:

1) A Bachelor's Degree and at least 1 year's experience working with school-age youth in the areas of child development, recreation, education or related fields;

2) An Associate's Degree and at least 3 years' experience working with school-age youth in the areas of child development, recreation, education or related fields; or

3) A High School Diploma or a GED and at least 5 years' experience working with school-age youth in the areas of child development, recreation, education or related fields.

b) The provider must meet the following requirement if the provider is employing a Site Coordinator, a Site Director, or any other staff member, excluding a Student Aide (as described in subsection (c)):

1) An Administrator or Program Director must be on the provider's premises if the Site Coordinator, Site Director, or any other staff member other than a Student Aide is less than 18 years old or does not have a High School Diploma or GED; or

2) An Administrator or Program Director is not required to be on the provider's premises if the Site Coordinator, Site Director, or any other staff member other than a Student Aide is at least 18 years old or has a High School Diploma or GED.

c) A Student Aide must be at least 14 years old and be supervised by a staff member of a higher classification.

d) All providers, providers' staff, subcontractors and volunteers working or volunteering at license-exempt school-age providers must undergo appropriate background checks, including CANTS clearances in accordance with child care program policies (89 Ill. Adm. Code 50.430).

e) Providers must maintain the minimum staff to child ratio and maximum group size prescribed in 89 Ill. Adm. Code 407.190 for school-age children in day care facilities.

(Source: Added at 42 Ill. Reg. 8491, effective May 8, 2018)