**Section 310.APPENDIX A Negotiated Rates of Pay**

**Section 310.TABLE W RC-062 (Technical Employees, AFSCME)**

|  |  |  |  |
| --- | --- | --- | --- |
| **Title** | **Title Code** | **Bargaining Unit** | **Pay Grade** |
| Accountant | 00130 | RC-062 | 14 |
| Accountant Advanced | 00133 | RC-062 | 16 |
| Accountant Supervisor | 00135 | RC-062 | 18 |
| Accounting and Fiscal Administration Career Trainee | 00140 | RC-062 | 12 |
| Activity Therapist | 00157 | RC-062 | 15 |
| Activity Therapist Coordinator | 00160 | RC-062 | 17 |
| Activity Therapist Supervisor | 00163 | RC-062 | 20 |
| Actuarial Assistant | 00187 | RC-062 | 16 |
| Actuarial Examiner | 00195 | RC-062 | 16 |
| Actuarial Examiner Trainee | 00196 | RC-062 | 13 |
| Actuarial Senior Examiner | 00197 | RC-062 | 19 |
| Actuary I | 00201 | RC-062 | 20 |
| Actuary II | 00202 | RC-062 | 24 |
| Agricultural Market News Assistant | 00804 | RC-062 | 12 |
| Agricultural Marketing Reporter | 00807 | RC-062 | 18 |
| Agricultural Marketing Representative | 00810 | RC-062 | 18 |
| Agriculture Land and Water Resource Specialist I | 00831 | RC-062 | 14 |
| Agriculture Land and Water Resource Specialist II | 00832 | RC-062 | 17 |
| Agriculture Land and Water Resource Specialist III | 00833 | RC-062 | 20 |
| Aircraft Pilot I | 00955 | RC-062 | 19 |
| Aircraft Pilot II | 00956 | RC-062 | 22 |
| Aircraft Pilot II – Dual Rating | 00957 | RC-062 | 23 |
| Amusement Ride Safety Inspector | 01061 | RC-062 | 16 |
| Appraisal Specialist I | 01251 | RC-062 | 14 |
| Appraisal Specialist II | 01252 | RC-062 | 16 |
| Appraisal Specialist III | 01253 | RC-062 | 18 |
| Arts Council Associate | 01523 | RC-062 | 12 |
| Arts Council Program Coordinator | 01526 | RC-062 | 18 |
| Arts Council Program Representative | 01527 | RC-062 | 15 |
| Assignment Coordinator | 01530 | RC-062 | 20 |
| Bank Examiner I | 04131 | RC-062 | 16 |
| Bank Examiner II | 04132 | RC-062 | 19 |
| Bank Examiner III | 04133 | RC-062 | 22 |
| Behavior Analyst Associate | 04375 | RC-062 | 15 |
| Behavior Analyst I | 04371 | RC-062 | 17 |
| Behavior Analyst II | 04372 | RC-062 | 19 |
| Boiler Safety Supervisor | 04914 | RC-062 | 24 |
| Business Administrative Specialist | 05810 | RC-062 | 16 |
| Business Manager | 05815 | RC-062 | 18 |
| Buyer | 05900 | RC-062 | 18 |
| Cancer Registrar I | 05951 | RC-062 | 14 |
| Cancer Registrar II | 05952 | RC-062 | 16 |
| Cancer Registrar III | 05953 | RC-062 | 20 |
| Cancer Registrar Assistant Manager | 05954 | RC-062 | 22 |
| Cancer Registrar Manager | 05955 | RC-062 | 24 |
| Capital Development Board Account Technician | 06515 | RC-062 | 11 |
| Capital Development Board Art in Architecture Technician | 06533 | RC-062 | 12 |
| Capital Development Board Construction Support Analyst | 06520 | RC-062 | 11 |
| Capital Development Board Project Technician | 06530 | RC-062 | 12 |
| Chemist I | 06941 | RC-062 | 16 |
| Chemist II | 06942 | RC-062 | 19 |
| Chemist III | 06943 | RC-062 | 21 |
| Child Protection Advanced Specialist | 07161 | RC-062 | 20 |
| Child Protection Associate Specialist | 07162 | RC-062 | 17 |
| Child Protection Specialist | 07163 | RC-062 | 19 |
| Child Support Specialist I | 07198 | RC-062 | 16 |
| Child Support Specialist II | 07199 | RC-062 | 17 |
| Child Support Specialist Trainee | 07200 | RC-062 | 12 |
| Child Welfare Associate Specialist | 07216 | RC-062 | 17 |
| Child Welfare Staff Development Coordinator IV | 07204 | RC-062 | 22 |
| Children and Family Service Intern – Option I | 07241 | RC-062 | 12 |
| Children and Family Service Intern – Option II | 07242 | RC-062 | 15 |
| Clinical Laboratory Technologist I | 08220 | RC-062 | 18 |
| Clinical Laboratory Technologist II | 08221 | RC-062 | 19 |
| Clinical Laboratory Technologist Trainee | 08229 | RC-062 | 14 |
| CMS Human Resources Advanced Specialist | 08280 | RC-062 | 22 |
| Communications Systems Specialist | 08860 | RC-062 | 23 |
| Community Management Specialist I | 08891 | RC-062 | 15 |
| Community Management Specialist II | 08892 | RC-062 | 17 |
| Community Management Specialist III | 08893 | RC-062 | 19 |
| Community Planner I | 08901 | RC-062 | 15 |
| Community Planner II | 08902 | RC-062 | 17 |
| Community Planner III | 08903 | RC-062 | 19 |
| Conservation Education Representative | 09300 | RC-062 | 12 |
| Conservation Grant Administrator I | 09311 | RC-062 | 18 |
| Conservation Grant Administrator II | 09312 | RC-062 | 20 |
| Conservation Grant Administrator III | 09313 | RC-062 | 22 |
| Construction Program Assistant | 09525 | RC-062 | 12 |
| Correctional Counselor I | 09661 | RC-062 | 15 |
| Correctional Counselor II | 09662 | RC-062 | 17 |
| Correctional Counselor III | 09663 | RC-062 | 19 |
| Corrections Apprehension Specialist | 09750 | RC-062 | 19 |
| Corrections Industries Marketing Representative | 09803 | RC-062 | 17 |
| Corrections Law Library Assistant | 09819 | RC-062 | 14 |
| Corrections Leisure Activities Specialist I | 09811 | RC-062 | 15 |
| Corrections Leisure Activities Specialist II | 09812 | RC-062 | 17 |
| Corrections Leisure Activities Specialist III | 09813 | RC-062 | 19 |
| Corrections Parole Agent | 09842 | RC-062 | 17 |
| Corrections Senior Parole Agent | 09844 | RC-062 | 19 |
| Criminal Intelligence Analyst I | 10161 | RC-062 | 18 |
| Criminal Intelligence Analyst II | 10162 | RC-062 | 20 |
| Criminal Intelligence Analyst Specialist | 10165 | RC-062 | 22 |
| Criminal Justice Specialist I | 10231 | RC-062 | 16 |
| Criminal Justice Specialist II | 10232 | RC-062 | 20 |
| Criminal Justice Specialist Trainee | 10236 | RC-062 | 13 |
| Curator of the Lincoln Collection | 10750 | RC-062 | 16 |
| Data Processing Supervisor I | 11435 | RC-062 | 11 |
| Data Processing Supervisor II | 11436 | RC-062 | 14 |
| Data Processing Supervisor III | 11437 | RC-062 | 18 |
| Day Care Licensing Representative I | 11471 | RC-062 | 16 |
| Developmental Disabilities Council Program Planner I | 12361 | RC-062 | 12 |
| Developmental Disabilities Council Program Planner II | 12362 | RC-062 | 16 |
| Developmental Disabilities Council Program Planner III | 12363 | RC-062 | 18 |
| Dietary Manager I | 12501 | RC-062 | 16 |
| Dietary Manager II | 12502 | RC-062 | 18 |
| Dietitian | 12510 | RC-062 | 15 |
| Disability Appeals Officer | 12530 | RC-062 | 22 |
| Disability Claims Adjudicator I | 12537 | RC-062 | 16 |
| Disability Claims Adjudicator II | 12538 | RC-062 | 18 |
| Disability Claims Adjudicator Trainee | 12539 | RC-062 | 13 |
| Disability Claims Analyst | 12540 | RC-062 | 21 |
| Disability Claims Specialist | 12558 | RC-062 | 19 |
| Disability Rights Manager | 12560 | RC-062 | 19 |
| Disaster Services Planner | 12585 | RC-062 | 19 |
| Document Examiner | 12640 | RC-062 | 22 |
| Economic Development Representative I | 12931 | RC-062 | 17 |
| Economic Development Representative II | 12932 | RC-062 | 19 |
| Educational Diagnostician | 12965 | RC-062 | 12 |
| Employee Benefits Specialist | 13556 | RC-062 | 16 |
| Employment Security Field Office Supervisor | 13600 | RC-062 | 20 |
| Employment Security Manpower Representative I | 13621 | RC-062 | 12 |
| Employment Security Manpower Representative II | 13622 | RC-062 | 14 |
| Employment Security Program Representative | 13650 | RC-062 | 14 |
| Employment Security Program Representative – Intermittent | 13651 | RC-062 | 14H |
| Employment Security Service Representative | 13667 | RC-062 | 16 |
| Employment Security Service Representative (Intermittent) | 13667 | RC-062 | 16H |
| Employment Security Specialist I | 13671 | RC-062 | 14 |
| Employment Security Specialist II | 13672 | RC-062 | 16 |
| Employment Security Specialist III | 13673 | RC-062 | 19 |
| Employment Security Tax Auditor I | 13681 | RC-062 | 17 |
| Employment Security Tax Auditor II | 13682 | RC-062 | 19 |
| Energy and Natural Resources Specialist I | 13711 | RC-062 | 15 |
| Energy and Natural Resources Specialist II | 13712 | RC-062 | 17 |
| Energy and Natural Resources Specialist III | 13713 | RC-062 | 19 |
| Energy and Natural Resources Specialist Trainee | 13715 | RC-062 | 12 |
| Engineering Technician IV (Department of Public Health) | 13734 | RC-062 | 18 |
| Environmental Health Specialist I | 13768 | RC-062 | 14 |
| Environmental Health Specialist II | 13769 | RC-062 | 16 |
| Environmental Health Specialist III | 13770 | RC-062 | 18 |
| Environmental Protection Associate | 13785 | RC-062 | 12 |
| Environmental Protection Specialist I | 13821 | RC-062 | 14 |
| Environmental Protection Specialist II | 13822 | RC-062 | 16 |
| Environmental Protection Specialist III | 13823 | RC-062 | 18 |
| Environmental Protection Specialist IV | 13824 | RC-062 | 23 |
| Equal Pay Specialist | 13837 | RC-062 | 17 |
| Executive I | 13851 | RC-062 | 18 |
| Executive II | 13852 | RC-062 | 20 |
| Financial Institutions Examiner I | 14971 | RC-062 | 16 |
| Financial Institutions Examiner II | 14972 | RC-062 | 19 |
| Financial Institutions Examiner III | 14973 | RC-062 | 22 |
| Financial Institutions Examiner Trainee | 14978 | RC-062 | 13 |
| Firearms Eligibility Analyst I | 15371 | RC-062 | 13 |
| Firearms Eligibility Analyst II | 15372 | RC-062 | 16 |
| Firearms Eligibility Analyst Trainee | 15375 | RC-062 | 11 |
| Fire Protection Specialist I | 15351 | RC-062 | 16 |
| Flight Safety Coordinator | 15640 | RC-062 | 22 |
| Forensic Scientist I | 15891 | RC-062 | 18 |
| Forensic Scientist II | 15892 | RC-062 | 20 |
| Forensic Scientist III | 15893 | RC-062 | 22 |
| Forensic Scientist Trainee | 15897 | RC-062 | 15 |
| Gaming Licensing Analyst | 17171 | RC-062 | 15 |
| Gaming Licensing Specialist | 17172 | RC-062 | 17 |
| Gaming Operations Supervisor | 17181 | RC-062 | 26 |
| Gaming Senior Special Agent | 17191 | RC-062 | 23 |
| Gaming Shift Supervisor | 17187 | RC-062 | 24 |
| Gaming Special Agent | 17192 | RC-062 | 19 |
| Gaming Special Agent Trainee | 17195 | RC-062 | 14 |
| Gaming Unit Supervisor | 17201 | RC-062 | 26 |
| Guardianship Representative | 17710 | RC-062 | 17 |
| Habilitation Program Coordinator | 17960 | RC-062 | 17 |
| Handicapped Services Representative I | 17981 | RC-062 | 11 |
| Health Facilities Surveyor I | 18011 | RC-062 | 16 |
| Health Facilities Surveyor II | 18012 | RC-062 | 19 |
| Health Facilities Surveyor III | 18013 | RC-062 | 20 |
| Health Information Administrator | 18041 | RC-062 | 15 |
| Health Services Investigator I – Opt. A | 18181 | RC-062 | 19 |
| Health Services Investigator II – Opt. A | 18185 | RC-062 | 22 |
| Health Services Investigator II – Opt. C | 18187 | RC-062 | 25 |
| Historical Actor (Abraham Lincoln Presidential Library and Museum) | 18977 | RC-062 | 16 |
| Historical Documents Conservator | 18984 | RC-062 | 13 |
| Historical Exhibits Designer | 18985 | RC-062 | 15 |
| Historical Research Editor | 19006 | RC-062 | 14 |
| Human Relations Representative | 19670 | RC-062 | 16 |
| Human Resources Representative | 19692 | RC-062 | 17 |
| Human Resources Specialist | 19693 | RC-062 | 20 |
| Human Rights Investigator I | 19774 | RC-062 | 16 |
| Human Rights Investigator II | 19775 | RC-062 | 18 |
| Human Rights Investigator III | 19776 | RC-062 | 19 |
| Human Rights Investigator Trainee | 19768 | RC-062 | 12 |
| Human Rights Mediator | 19771 | RC-062 | 17 |
| Human Rights Specialist I | 19778 | RC-062 | 14 |
| Human Rights Specialist II | 19779 | RC-062 | 16 |
| Human Rights Specialist III | 19780 | RC-062 | 18 |
| Human Services Casework Manager | 19788 | RC-062 | 20 |
| Human Services Caseworker | 19785 | RC-062 | 16 |
| Human Services Grants Coordinator I | 19791 | RC-062 | 14 |
| Human Services Grants Coordinator II | 19792 | RC-062 | 17 |
| Human Services Grants Coordinator III | 19793 | RC-062 | 20 |
| Human Services Grants Coordinator Trainee | 19796 | RC-062 | 12 |
| Human Services Sign Language Interpreter | 19810 | RC-062 | 16 |
| Iconographer | 19880 | RC-062 | 12 |
| Industrial and Community Development Representative I | 21051 | RC-062 | 17 |
| Industrial and Community Development Representative II | 21052 | RC-062 | 19 |
| Industrial Services Consultant I | 21121 | RC-062 | 14 |
| Industrial Services Consultant II | 21122 | RC-062 | 16 |
| Industrial Services Consultant Trainee | 21125 | RC-062 | 11 |
| Industrial Services Hygienist | 21127 | RC-062 | 19 |
| Industrial Services Hygienist Technician | 21130 | RC-062 | 16 |
| Industrial Services Hygienist Trainee | 21133 | RC-062 | 12 |
| Information Technology/Communication Systems Specialist I | 21216 | RC-062 | 19 |
| Information Technology/Communication Systems Specialist II | 21217 | RC-062 | 24 |
| Instrument Designer | 21500 | RC-062 | 18 |
| Insurance Analyst Specialist | 21572 | RC-062 | 14 |
| Insurance Company Claims Examiner II | 21602 | RC-062 | 19 |
| Insurance Company Field Staff Examiner | 21608 | RC-062 | 16 |
| Insurance Company Financial Examiner Trainee | 21610 | RC-062 | 13 |
| Insurance Financial Specialist, Department of Insurance | 21613 | RC-062 | 20 |
| Insurance Performance Examiner I | 21671 | RC-062 | 14 |
| Insurance Performance Examiner II | 21672 | RC-062 | 17 |
| Insurance Performance Examiner III | 21673 | RC-062 | 20 |
| Insurance Senior Analyst | 21573 | RC-062 | 16 |
| Intermittent Unemployment Insurance Representative | 21689 | RC-062 | 12H |
| Internal Auditor I | 21721 | RC-062 | 17 |
| Internal Auditor II | 21727 | RC-062 | 20 |
| Internal Auditor Trainee | 21726 | RC-062 | 13 |
| Internal Security Investigator I, not Department of Corrections | 21731 | RC-062 | 18 |
| Internal Security Investigator II, not Department of Corrections | 21732 | RC-062 | 21 |
| International Marketing Representative I, Department of Agriculture | 21761 | RC-062 | 14 |
| Juvenile Justice Youth and Family Specialist, Option 1 | 21991 | RC-062 | 18 |
| Juvenile Justice Youth and Family Specialist, Option 2 | 21992 | RC-062 | 20 |
| KidCare Supervisor | 22003 | RC-062 | 20 |
| Labor Conciliator | 22750 | RC-062 | 20 |
| Laboratory Equipment Specialist | 22990 | RC-062 | 18 |
| Laboratory Quality Specialist I | 23021 | RC-062 | 19 |
| Laboratory Quality Specialist II | 23022 | RC-062 | 21 |
| Laboratory Research Specialist I | 23027 | RC-062 | 19 |
| Laboratory Research Specialist II | 23028 | RC-062 | 21 |
| Land Acquisition Agent I | 23091 | RC-062 | 15 |
| Land Acquisition Agent II | 23092 | RC-062 | 18 |
| Land Acquisition Agent III | 23093 | RC-062 | 21 |
| Land Reclamation Specialist I | 23131 | RC-062 | 14 |
| Land Reclamation Specialist II | 23132 | RC-062 | 17 |
| Liability Claims Adjuster I | 23371 | RC-062 | 14 |
| Liability Claims Adjuster II | 23372 | RC-062 | 18 |
| Library Associate | 23430 | RC-062 | 12 |
| Liquor Control Investigator | 23753 | RC-062 | 19 |
| Liquor Control Investigator Trainee | 23756 | RC-062 | 14 |
| Life Sciences Career Trainee | 23600 | RC-062 | 12 |
| Local Historical Services Representative | 24000 | RC-062 | 17 |
| Local Housing Advisor I | 24031 | RC-062 | 14 |
| Local Housing Advisor II | 24032 | RC-062 | 16 |
| Local Housing Advisor III | 24033 | RC-062 | 18 |
| Local Revenue and Fiscal Advisor I | 24101 | RC-062 | 15 |
| Local Revenue and Fiscal Advisor II | 24102 | RC-062 | 17 |
| Local Revenue and Fiscal Advisor III | 24103 | RC-062 | 19 |
| Lottery Regional Coordinator | 24504 | RC-062 | 19 |
| Lottery Sales Representative | 24515 | RC-062 | 16 |
| Management Operations Analyst I | 25541 | RC-062 | 18 |
| Management Operations Analyst II | 25542 | RC-062 | 20 |
| Manpower Planner I | 25591 | RC-062 | 14 |
| Manpower Planner II | 25592 | RC-062 | 17 |
| Manpower Planner III | 25593 | RC-062 | 20 |
| Manpower Planner Trainee | 25597 | RC-062 | 12 |
| Medical Assistance Consultant I | 26501 | RC-062 | 13 |
| Medical Assistance Consultant II | 26502 | RC-062 | 16 |
| Medical Assistance Consultant III | 26503 | RC-062 | 19 |
| Mental Health Administrator I | 26811 | RC-062 | 18 |
| Mental Health Administrator II | 26812 | RC-062 | 20 |
| Mental Health Administrator Trainee | 26817 | RC-062 | 16 |
| Mental Health Recovery Support Specialist I | 26921 | RC-062 | 17 |
| Mental Health Recovery Support Specialist II | 26922 | RC-062 | 18 |
| Mental Health Specialist I | 26924 | RC-062 | 12 |
| Mental Health Specialist II | 26925 | RC-062 | 14 |
| Mental Health Specialist III | 26926 | RC-062 | 16 |
| Mental Health Specialist Trainee | 26928 | RC-062 | 11 |
| Meteorologist | 27120 | RC-062 | 18 |
| Methods and Procedures Advisor I | 27131 | RC-062 | 14 |
| Methods and Procedures Advisor II | 27132 | RC-062 | 16 |
| Methods and Procedures Advisor III | 27133 | RC-062 | 20 |
| Methods and Procedures Career Associate I | 27135 | RC-062 | 11 |
| Methods and Procedures Career Associate II | 27136 | RC-062 | 12 |
| Methods and Procedures Career Associate Trainee | 27137 | RC-062 | 09 |
| Metrologist Associate | 27146 | RC-062 | 15 |
| Microbiologist I | 27151 | RC-062 | 16 |
| Microbiologist II | 27152 | RC-062 | 19 |
| Museum Theater Systems Technician (Abraham Lincoln Presidential Library and Museum) | 28700 | RC-062 | 15 |
| Natural Resources Advanced Specialist | 28833 | RC-062 | 20 |
| Natural Resources Coordinator | 28831 | RC-062 | 15 |
| Natural Resources Specialist | 28832 | RC-062 | 18 |
| Oral Health Consultant | 30317 | RC-062 | 18 |
| Paralegal Assistant | 30860 | RC-062 | 14 |
| Plumbing Consultant (Department of Public Health) | 32910 | RC-062 | 22 |
| Police Training Specialist | 32990 | RC-062 | 17 |
| Private Secretary I | 34201 | RC-062 | 16 |
| Program Integrity Auditor I | 34631 | RC-062 | 16 |
| Program Integrity Auditor II | 34632 | RC-062 | 19 |
| Program Integrity Auditor Trainee | 34635 | RC-062 | 12 |
| Property Consultant | 34900 | RC-062 | 15 |
| Public Aid Investigator | 35870 | RC-062 | 19 |
| Public Aid Investigator Trainee | 35874 | RC-062 | 14 |
| Public Aid Lead Casework Specialist | 35880 | RC-062 | 17 |
| Public Aid Program Quality Analyst | 35890 | RC-062 | 19 |
| Public Aid Quality Control Reviewer | 35892 | RC-062 | 17 |
| Public Aid Quality Control Supervisor | 35900 | RC-062 | 19 |
| Public Aid Staff Development Specialist I | 36071 | RC-062 | 15 |
| Public Aid Staff Development Specialist II | 36072 | RC-062 | 17 |
| Public Health Educator Associate | 36434 | RC-062 | 14 |
| Public Health Program Specialist I | 36611 | RC-062 | 14 |
| Public Health Program Specialist II | 36612 | RC-062 | 16 |
| Public Health Program Specialist III | 36613 | RC-062 | 19 |
| Public Health Program Specialist Trainee | 36615 | RC-062 | 12 |
| Public Information Coordinator | 36750 | RC-062 | 18 |
| Public Information Officer III | 37003 | RC-062 | 19 |
| Public Information Officer IV | 37004 | RC-062 | 21 |
| Public Safety Drug Screening Specialist | 37006 | RC-062 | 17 |
| Public Safety Inspector | 37007 | RC-062 | 16 |
| Public Safety Inspector Trainee | 37010 | RC-062 | 10 |
| Public Service Administrator, Option 8Z | 37015 | RC-062 | 19 |
| Public Service Administrator, Options 2, 6, 7 Gaming Board and Departments of Healthcare and Family Services and Revenue, 8C, 9A and 9B | 37015 | RC-062 | 24 |
| Public Service Administrator, Options 8B and 8Y | 37015 | RC-062 | 23 |
| Railroad Safety Specialist I | 37601 | RC-062 | 19 |
| Railroad Safety Specialist II | 37602 | RC-062 | 21 |
| Railroad Safety Specialist III | 37603 | RC-062 | 23 |
| Railroad Safety Specialist IV | 37604 | RC-062 | 25 |
| Real Estate Investigator | 37730 | RC-062 | 19 |
| Real Estate Professions Examiner | 37760 | RC-062 | 22 |
| Recreation Worker I | 38001 | RC-062 | 12 |
| Recreation Worker II | 38002 | RC-062 | 14 |
| Rehabilitation Counselor | 38145 | RC-062 | 17 |
| Rehabilitation Counselor Senior | 38158 | RC-062 | 19 |
| Rehabilitation Counselor Trainee | 38159 | RC-062 | 15 |
| Rehabilitation Services Advisor I | 38176 | RC-062 | 20 |
| Rehabilitation Workshop Supervisor I | 38194 | RC-062 | 12 |
| Rehabilitation Workshop Supervisor II | 38195 | RC-062 | 14 |
| Rehabilitation Workshop Supervisor III | 38196 | RC-062 | 16 |
| Reimbursement Officer I | 38199 | RC-062 | 14 |
| Reimbursement Officer II | 38200 | RC-062 | 16 |
| Research Economist | 38209 | RC-062 | 18 |
| Research Scientist I | 38231 | RC-062 | 13 |
| Research Scientist II | 38232 | RC-062 | 16 |
| Research Scientist III | 38233 | RC-062 | 20 |
| Residential Services Supervisor | 38280 | RC-062 | 15 |
| Resource Planner I | 38281 | RC-062 | 17 |
| Resource Planner II | 38282 | RC-062 | 19 |
| Resource Planner III | 38283 | RC-062 | 22 |
| Retirement Benefits Representative (State Retirement Systems) | 38313 | RC-062 | 12 |
| Retirement Benefits Representative Supervisor (State Retirement Systems) | 38314 | RC-062 | 14 |
| Retirement Benefits Representative Trainee (State Retirement Systems) | 38316 | RC-062 | 10 |
| Retirement System Benefits Technician I | 38321 | RC-062 | 14 |
| Retirement System Benefits Technician II | 38322 | RC-062 | 19 |
| Retirement System Disability Specialist | 38310 | RC-062 | 19 |
| Revenue Audit Supervisor | 38369 | RC-062 | 25 |
| Revenue Audit Supervisor (states other than IL and not assigned to RC-062-29 – Hired prior to April 1, 2013) | 38369 | RC-062 | 27 |
| Revenue Audit Supervisor (See contract – Hired prior to April 1, 2013) | 38369 | RC-062 | 29 |
| Revenue Auditor I | 38371 | RC-062 | 16 |
| Revenue Auditor I (states other than IL and not assigned to RC-062-21 – Hired prior to April 1, 2013) | 38371 | RC-062 | 19 |
| Revenue Auditor I (See contract – Hired prior to April 1, 2013) | 38371 | RC-062 | 21 |
| Revenue Auditor II | 38372 | RC-062 | 19 |
| Revenue Auditor II (states other than IL and not assigned to RC-062-24 – Hired prior to April 1, 2013) | 38372 | RC-062 | 22 |
| Revenue Auditor II (See contract – Hired prior to April 1, 2013) | 38372 | RC-062 | 24 |
| Revenue Auditor III | 38373 | RC-062 | 22 |
| Revenue Auditor III (states other than IL and not assigned to RC-062-26 – Hired prior to April 1, 2013) | 38373 | RC-062 | 24 |
| Revenue Auditor III (See contract – Hired prior to April 1, 2013) | 38373 | RC-062 | 26 |
| Revenue Auditor Trainee | 38375 | RC-062 | 12 |
| Revenue Auditor Trainee (states other than IL and not assigned to RC-062-15 – Hired prior to April 1, 2013) | 38375 | RC-062 | 13 |
| Revenue Auditor Trainee (See contract – Hired prior to April 1, 2013) | 38375 | RC-062 | 15 |
| Revenue Collection Officer I | 38401 | RC-062 | 15 |
| Revenue Collection Officer II | 38402 | RC-062 | 17 |
| Revenue Collection Officer III | 38403 | RC-062 | 19 |
| Revenue Collection Officer Trainee | 38405 | RC-062 | 12 |
| Revenue Computer Audit Specialist | 38425 | RC-062 | 23 |
| Revenue Computer Audit Specialist (states other than IL and not assigned to RC-062-27 – Hired prior to April 1, 2013) | 38425 | RC-062 | 25 |
| Revenue Computer Audit Specialist (See contract – Hired prior to April 1, 2013) | 38425 | RC-062 | 27 |
| Revenue Senior Special Agent | 38557 | RC-062 | 23 |
| Revenue Special Agent | 38558 | RC-062 | 19 |
| Revenue Special Agent Trainee | 38565 | RC-062 | 14 |
| Revenue Tax Specialist I | 38571 | RC-062 | 12 |
| Revenue Tax Specialist II (IL) | 38572 | RC-062 | 14 |
| Revenue Tax Specialist II (states other than IL, CA or NJ) | 38572 | RC-062 | 17 |
| Revenue Tax Specialist II (CA or NJ) | 38572 | RC-062 | 19 |
| Revenue Tax Specialist III | 38573 | RC-062 | 17 |
| Revenue Tax Specialist Trainee | 38575 | RC-062 | 10 |
| Sex Offender Therapist I | 40531 | RC-062 | 17 |
| Sex Offender Therapist II | 40532 | RC-062 | 19 |
| Site Assistant Superintendent I | 41071 | RC-062 | 15 |
| Site Assistant Superintendent II | 41072 | RC-062 | 17 |
| Site Interpretive Coordinator | 41093 | RC-062 | 13 |
| Site Services Specialist I | 41117 | RC-062 | 15 |
| Site Services Specialist II | 41118 | RC-062 | 17 |
| Social Service Consultant I | 41301 | RC-062 | 18 |
| Social Service Consultant II | 41302 | RC-062 | 19 |
| Social Service Program Planner I | 41311 | RC-062 | 15 |
| Social Service Program Planner II | 41312 | RC-062 | 17 |
| Social Service Program Planner III | 41313 | RC-062 | 20 |
| Social Service Program Planner IV | 41314 | RC-062 | 22 |
| Social Services Career Trainee | 41320 | RC-062 | 12 |
| Social Worker I | 41411 | RC-062 | 17 |
| Staff Development Specialist I | 41771 | RC-062 | 18 |
| Staff Development Technician I | 41781 | RC-062 | 12 |
| Staff Development Technician II | 41782 | RC-062 | 15 |
| State Mine Inspector | 42230 | RC-062 | 19 |
| State Mine Inspector-at-Large | 42240 | RC-062 | 21 |
| State Police Field Specialist I | 42001 | RC-062 | 18 |
| State Police Field Specialist II | 42002 | RC-062 | 20 |
| Statistical Research Specialist I | 42741 | RC-062 | 12 |
| Statistical Research Specialist II | 42742 | RC-062 | 14 |
| Statistical Research Specialist III | 42743 | RC-062 | 17 |
| Storage Tank Safety Specialist | 43005 | RC-062 | 18 |
| Telecommunications Specialist | 45295 | RC-062 | 15 |
| Telecommunications Systems Analyst | 45308 | RC-062 | 17 |
| Telecommunications Systems Technician I | 45312 | RC-062 | 10 |
| Telecommunications Systems Technician II | 45313 | RC-062 | 13 |
| Terrorism Research Specialist I | 45371 | RC-062 | 18 |
| Terrorism Research Specialist II | 45372 | RC-062 | 20 |
| Terrorism Research Specialist III | 45373 | RC-062 | 22 |
| Terrorism Research Specialist Trainee | 45375 | RC-062 | 14 |
| Unemployment Insurance Adjudicator I | 47001 | RC-062 | 11 |
| Unemployment Insurance Adjudicator II | 47002 | RC-062 | 13 |
| Unemployment Insurance Adjudicator III | 47003 | RC-062 | 15 |
| Unemployment Insurance Revenue Analyst I | 47081 | RC-062 | 15 |
| Unemployment Insurance Revenue Analyst II | 47082 | RC-062 | 17 |
| Unemployment Insurance Revenue Specialist | 47087 | RC-062 | 13 |
| Unemployment Insurance Special Agent | 47096 | RC-062 | 18 |
| Vehicle Emission Compliance Supervisor, Environmental Protection Agency | 47583 | RC-062 | 15 |
| Veterans Educational Specialist | 47686 | RC-062 | 22 |
| Veterans Educational Specialist I | 47681 | RC-062 | 15 |
| Veterans Educational Specialist II | 47682 | RC-062 | 17 |
| Veterans Educational Specialist III | 47683 | RC-062 | 21 |
| Veterans Employment Representative I | 47701 | RC-062 | 14 |
| Veterans Employment Representative II | 47702 | RC-062 | 16 |
| Veterans Employment Representative III | 47703 | RC-062 | 18 |
| Volunteer Services Coordinator I | 48481 | RC-062 | 13 |
| Volunteer Services Coordinator II | 48482 | RC-062 | 16 |
| Volunteer Services Coordinator III | 48483 | RC-062 | 18 |
| Wage Claims Specialist | 48770 | RC-062 | 09 |
| Weatherization Specialist I | 49101 | RC-062 | 14 |
| Weatherization Specialist II | 49102 | RC-062 | 17 |
| Weatherization Specialist III | 49103 | RC-062 | 20 |
| Weatherization Specialist Trainee | 49105 | RC-062 | 12 |
| Workers Compensation Insurance Compliance Investigator | 49640 | RC-062 | 20 |

NOTES: Sub-Steps – Step 1a, 1b, and 1c shall be implemented for all employees hired on or after May 20, 2013, with a 3% step differential. Effective July 1, 2019, Step 1a, 1b, and 1c shall be increased by $25 per month, with subsequent $25 per month increases effective July 1, 2020 and July 1, 2021.

Stipend – Effective July 1, 2023, and implemented upon ratification of the Agreement, all bargaining unit employees on active payroll shall receive a $1,200 stipend.

General Increases – Pay rates for all bargaining unit classifications and steps shall be increased by the specified percentage amounts effective on the following dates: July 1, 2023, 4.0%; January 1, 2024, 2.5%; July 1, 2024, 4.0%; July 1, 2025, 3.95%; and July 1, 2026, 3.5%. Pay rates for each step and their effective dates are listed in the rate tables in this Section.

Longevity Pay – Effective January 1, 2002, the Step 8 rate shall be increased by $25 per month for those employees who attain 10 years of continuous service and have three or more years of creditable service on Step 7 in the same or higher pay grade on or before January 1, 2002. For those employees who attain 15 years of continuous service and have three or more years of creditable service on Step 7 in the same or higher pay grade on or before January 1, 2002, the Step 8 rate shall be increased by $50 per month. For employees not eligible for longevity pay on or before January 1, 2002, the Step 8 rate shall be increased by $25 per month for those employees who attain 10 years of continuous service and have three or more years of creditable service on Step 8 in the same or higher pay grade. For those employees who attain 15 years of continuous service and have three or more years of creditable service on Step 8 in the same or higher pay grade, the Step 8 rate shall be increased by $50 per month. Effective July 1, 2010, the Step 8 rate shall be increased by $50 per month for those employees who attain 10 years of continuous service and have three or more years of creditable service on Step 8 in the same or higher pay grade on or before July 1, 2010. For those employees who attain 15 years of continuous service and have three or more years of creditable service on Step 8 in the same or higher pay grade on or before July 1, 2010, the Step 8 rate shall be increased by $75 per month. Effective July 1, 2013, the Step 8 rate shall be increased by $25 per month to $75 a month for those employees who attain 10 years of continuous service and have three or more years of creditable service on Step 8 in the same or higher pay grade on or before July 1, 2013. For those employees who attain 15 years of continuous service and have three or more years of creditable service on Step 8 in the same or higher pay grade on or before July 1, 2013, the Step 8 rate shall be increased by $25 per month to $100 a month. Employees whose salaries are red-circled above the maximum Step rate continue to receive all applicable general increases and any other adjustments (except the longevity pay) provided for in an applicable collective bargaining agreement. For these employees, the longevity pay shall be limited to the amount that would increase the employee's salary to the amount that is equal to that of an employee on the maximum Step rate with the same number of years of continuous and creditable service. Employees receiving the longevity pay shall continue to receive the longevity pay as long as they remain in the same or successor classification as a result of a reclassification or reevaluation. Employees who are eligible for the increase provided for longevity pay on or before January 1, 2002, shall continue to receive longevity pay after being placed on Step 8 while they remain in the same or lower pay grade. Effective January 1, 2024, longevity shall be increased by $30 to $105 per month for those employees who attain ten years of continuous service and have three or more years of creditable service on Step 8. For those employees who attain fifteen years of continuous service and have three or more years of creditable service on Step 8, longevity shall be increased by $30 to $130 per month.

**Effective July 1, 2023**

**Bargaining Unit: RC-062**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Pay Grade** | **Pay Plan Code** | **S T E P S** | | | | | | | | | | |
|
| **1c** | **1b** | **1a** | **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** |
| 09 | B | 3610 | 3725 | 3842 | 3875 | 3994 | 4122 | 4249 | 4385 | 4516 | 4730 | 4918 |
| 09 | Q | 3754 | 3874 | 3995 | 4032 | 4156 | 4289 | 4421 | 4566 | 4702 | 4925 | 5125 |
| 09 | S | 3829 | 3951 | 4076 | 4114 | 4241 | 4377 | 4513 | 4657 | 4794 | 5020 | 5223 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 10 | B | 3722 | 3842 | 3962 | 3998 | 4144 | 4267 | 4409 | 4548 | 4687 | 4926 | 5126 |
| 10 | Q | 3869 | 3995 | 4118 | 4160 | 4313 | 4441 | 4593 | 4736 | 4886 | 5145 | 5350 |
| 10 | S | 3948 | 4076 | 4203 | 4245 | 4398 | 4531 | 4682 | 4826 | 4984 | 5241 | 5450 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 11 | B | 3858 | 3983 | 4105 | 4145 | 4287 | 4426 | 4586 | 4736 | 4884 | 5143 | 5348 |
| 11 | Q | 4010 | 4139 | 4267 | 4315 | 4468 | 4612 | 4778 | 4938 | 5093 | 5368 | 5582 |
| 11 | S | 4086 | 4218 | 4350 | 4400 | 4553 | 4701 | 4869 | 5030 | 5190 | 5464 | 5683 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 12 | B | 4010 | 4139 | 4267 | 4315 | 4472 | 4618 | 4791 | 4948 | 5129 | 5406 | 5620 |
| 12 | Q | 4169 | 4306 | 4439 | 4491 | 4656 | 4810 | 4994 | 5167 | 5352 | 5643 | 5870 |
| 12 | S | 4249 | 4386 | 4525 | 4578 | 4744 | 4900 | 5091 | 5263 | 5452 | 5745 | 5976 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 12H | B | 24.68 | 25.47 | 26.26 | 26.55 | 27.52 | 28.42 | 29.48 | 30.45 | 31.56 | 33.27 | 34.58 |
| 12H | Q | 25.66 | 26.50 | 27.32 | 27.64 | 28.65 | 29.60 | 30.73 | 31.80 | 32.94 | 34.73 | 36.12 |
| 12H | S | 26.15 | 26.99 | 27.85 | 28.17 | 29.19 | 30.15 | 31.33 | 32.39 | 33.55 | 35.35 | 36.78 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 13 | B | 4158 | 4292 | 4426 | 4476 | 4640 | 4816 | 4996 | 5178 | 5373 | 5672 | 5896 |
| 13 | Q | 4325 | 4466 | 4606 | 4660 | 4830 | 5023 | 5219 | 5410 | 5609 | 5927 | 6165 |
| 13 | S | 4406 | 4549 | 4691 | 4750 | 4924 | 5120 | 5319 | 5506 | 5710 | 6030 | 6271 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 14 | B | 4331 | 4471 | 4610 | 4668 | 4843 | 5033 | 5254 | 5444 | 5650 | 5982 | 6221 |
| 14 | Q | 4514 | 4658 | 4805 | 4866 | 5048 | 5258 | 5484 | 5690 | 5908 | 6250 | 6498 |
| 14 | S | 4593 | 4742 | 4890 | 4956 | 5149 | 5350 | 5582 | 5793 | 6008 | 6350 | 6601 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 14H | B | 26.65 | 27.51 | 28.37 | 28.73 | 29.80 | 30.97 | 32.33 | 33.50 | 34.77 | 36.81 | 38.28 |
| 14H | Q | 27.78 | 28.66 | 29.57 | 29.94 | 31.06 | 32.36 | 33.75 | 35.02 | 36.36 | 38.46 | 39.99 |
| 14H | S | 28.26 | 29.18 | 30.09 | 30.50 | 31.69 | 32.92 | 34.35 | 35.65 | 36.97 | 39.08 | 40.62 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 15 | B | 4499 | 4646 | 4791 | 4854 | 5067 | 5276 | 5481 | 5702 | 5918 | 6275 | 6522 |
| 15 | Q | 4692 | 4844 | 4997 | 5064 | 5285 | 5506 | 5727 | 5964 | 6184 | 6551 | 6818 |
| 15 | S | 4777 | 4932 | 5087 | 5155 | 5384 | 5602 | 5828 | 6065 | 6285 | 6656 | 6921 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 16 | B | 4706 | 4859 | 5011 | 5080 | 5305 | 5540 | 5770 | 6011 | 6251 | 6621 | 6887 |
| 16 | Q | 4907 | 5067 | 5227 | 5299 | 5540 | 5795 | 6034 | 6284 | 6534 | 6922 | 7202 |
| 16 | S | 5001 | 5164 | 5322 | 5402 | 5640 | 5893 | 6136 | 6381 | 6635 | 7018 | 7300 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 16H | B | 28.96 | 29.90 | 30.84 | 31.26 | 32.65 | 34.09 | 35.51 | 36.99 | 38.47 | 40.74 | 42.38 |
| 16H | Q | 30.20 | 31.18 | 32.17 | 32.61 | 34.09 | 35.66 | 37.13 | 38.67 | 40.21 | 42.60 | 44.32 |
| 16H | S | 30.78 | 31.78 | 32.75 | 33.24 | 34.71 | 36.26 | 37.76 | 39.27 | 40.83 | 43.19 | 44.92 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 17 | B | 4928 | 5087 | 5246 | 5322 | 5567 | 5823 | 6069 | 6316 | 6572 | 6963 | 7243 |
| 17 | Q | 5137 | 5303 | 5470 | 5553 | 5818 | 6085 | 6341 | 6598 | 6868 | 7277 | 7571 |
| 17 | S | 5229 | 5398 | 5567 | 5652 | 5921 | 6189 | 6445 | 6700 | 6968 | 7382 | 7675 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 18 | B | 5181 | 5350 | 5517 | 5601 | 5870 | 6141 | 6425 | 6684 | 6953 | 7367 | 7664 |
| 18 | Q | 5408 | 5583 | 5757 | 5851 | 6138 | 6424 | 6714 | 6989 | 7268 | 7703 | 8011 |
| 18 | S | 5495 | 5673 | 5853 | 5947 | 6236 | 6522 | 6817 | 7090 | 7372 | 7799 | 8114 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 19 | B | 5456 | 5633 | 5808 | 5901 | 6203 | 6495 | 6794 | 7084 | 7379 | 7828 | 8140 |
| 19 | J | 5456 | 5633 | 5808 | 5901 | 6203 | 6495 | 6794 | 7084 | 7379 | 7828 | 8140 |
| 19 | Q | 5698 | 5884 | 6067 | 6168 | 6485 | 6783 | 7108 | 7402 | 7714 | 8179 | 8507 |
| 19 | S | 5793 | 5978 | 6168 | 6274 | 6588 | 6889 | 7207 | 7506 | 7817 | 8280 | 8611 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 20 | B | 5757 | 5946 | 6133 | 6235 | 6550 | 6853 | 7181 | 7494 | 7804 | 8278 | 8610 |
| 20 | Q | 6014 | 6209 | 6404 | 6517 | 6844 | 7168 | 7508 | 7830 | 8156 | 8654 | 9001 |
| 20 | S | 6108 | 6308 | 6506 | 6620 | 6946 | 7268 | 7607 | 7931 | 8257 | 8752 | 9102 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 21 | B | 6078 | 6274 | 6472 | 6587 | 6924 | 7258 | 7597 | 7941 | 8274 | 8790 | 9141 |
| 21 | U | 6078 | 6274 | 6472 | 6587 | 6924 | 7258 | 7597 | 7941 | 8274 | 8790 | 9141 |
| 21 | Q | 6346 | 6553 | 6760 | 6883 | 7235 | 7586 | 7938 | 8302 | 8650 | 9187 | 9554 |
| 21 | S | 6439 | 6650 | 6860 | 6984 | 7335 | 7684 | 8043 | 8402 | 8747 | 9287 | 9657 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 22 | B | 6422 | 6628 | 6837 | 6962 | 7325 | 7681 | 8045 | 8418 | 8767 | 9313 | 9687 |
| 22 | Q | 6704 | 6921 | 7140 | 7274 | 7655 | 8030 | 8406 | 8794 | 9166 | 9733 | 10119 |
| 22 | S | 6798 | 7023 | 7244 | 7379 | 7751 | 8132 | 8507 | 8899 | 9271 | 9835 | 10229 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 23 | B | 6805 | 7027 | 7249 | 7385 | 7775 | 8175 | 8562 | 8955 | 9342 | 9935 | 10333 |
| 23 | Q | 7110 | 7342 | 7575 | 7720 | 8130 | 8544 | 8946 | 9363 | 9768 | 10379 | 10793 |
| 23 | S | 7201 | 7436 | 7670 | 7822 | 8228 | 8646 | 9049 | 9462 | 9870 | 10481 | 10896 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 24 | B | 7234 | 7473 | 7708 | 7859 | 8276 | 8712 | 9129 | 9552 | 9982 | 10609 | 11031 |
| 24 | J | 7234 | 7473 | 7708 | 7859 | 8276 | 8712 | 9129 | 9552 | 9982 | 10609 | 11031 |
| 24 | Q | 7560 | 7805 | 8053 | 8215 | 8653 | 9103 | 9543 | 9979 | 10430 | 11086 | 11529 |
| 24 | S | 7653 | 7904 | 8153 | 8317 | 8751 | 9201 | 9639 | 10082 | 10533 | 11185 | 11632 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 25 | B | 7710 | 7961 | 8212 | 8377 | 8836 | 9303 | 9766 | 10229 | 10696 | 11382 | 11835 |
| 25 | J | 7710 | 7961 | 8212 | 8377 | 8836 | 9303 | 9766 | 10229 | 10696 | 11382 | 11835 |
| 25 | Q | 8048 | 8312 | 8573 | 8752 | 9231 | 9715 | 10209 | 10695 | 11178 | 11893 | 12370 |
| 25 | S | 8141 | 8408 | 8675 | 8855 | 9333 | 9818 | 10306 | 10791 | 11274 | 11994 | 12478 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 26 | B | 8217 | 8485 | 8755 | 8940 | 9430 | 9931 | 10431 | 10919 | 11409 | 12143 | 12629 |
| 26 | U | 8217 | 8485 | 8755 | 8940 | 9430 | 9931 | 10431 | 10919 | 11409 | 12143 | 12629 |
| 26 | Q | 8613 | 8893 | 9173 | 9371 | 9878 | 10401 | 10926 | 11438 | 11949 | 12722 | 13230 |
| 26 | S | 8691 | 8974 | 9256 | 9457 | 9973 | 10502 | 11032 | 11546 | 12064 | 12847 | 13362 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 27 | B | 8766 | 9054 | 9341 | 9544 | 10064 | 10592 | 11129 | 11652 | 12176 | 12962 | 13483 |
| 27 | J | 8766 | 9054 | 9341 | 9544 | 10064 | 10592 | 11129 | 11652 | 12176 | 12962 | 13483 |
| 27 | U | 8766 | 9054 | 9341 | 9544 | 10064 | 10592 | 11129 | 11652 | 12176 | 12962 | 13483 |
| 27 | Q | 9161 | 9461 | 9760 | 9975 | 10516 | 11072 | 11637 | 12180 | 12726 | 13549 | 14092 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 28 | B | 9195 | 9496 | 9796 | 10013 | 10555 | 11114 | 11680 | 12227 | 12775 | 13601 | 14147 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 29 | U | 9647 | 9961 | 10276 | 10506 | 11079 | 11664 | 12255 | 12830 | 13406 | 14274 | 14843 |

**Effective January 1, 2024**

**Bargaining Unit: RC-062**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Pay Grade** | **Pay Plan Code** | | **S T E P S** | | | | | | | | | | | |
|
| **1c** | **1b** | **1a** | **1** | **2** | **3** | **4** | **5** | **6** | | **7** | **8** |
| 09 | B | 3700 | | 3818 | 3938 | 3972 | 4094 | 4225 | 4355 | 4495 | 4629 | 4848 | | 5041 |
| 09 | Q | 3848 | | 3971 | 4095 | 4133 | 4260 | 4396 | 4532 | 4680 | 4820 | 5048 | | 5253 |
| 09 | S | 3925 | | 4050 | 4178 | 4217 | 4347 | 4486 | 4626 | 4773 | 4914 | 5146 | | 5354 |
|  |  |  | |  |  |  |  |  |  |  |  |  | |  |
| 10 | B | 3815 | | 3938 | 4061 | 4098 | 4248 | 4374 | 4519 | 4662 | 4804 | 5049 | | 5254 |
| 10 | Q | 3966 | | 4095 | 4221 | 4264 | 4421 | 4552 | 4708 | 4854 | 5008 | 5274 | | 5484 |
| 10 | S | 4047 | | 4178 | 4308 | 4351 | 4508 | 4644 | 4799 | 4947 | 5109 | 5372 | | 5586 |
|  |  |  | |  |  |  |  |  |  |  |  |  | |  |
| 11 | B | 3954 | | 4083 | 4208 | 4249 | 4394 | 4537 | 4701 | 4854 | 5006 | 5272 | | 5482 |
| 11 | Q | 4110 | | 4242 | 4374 | 4423 | 4580 | 4727 | 4897 | 5061 | 5220 | 5502 | | 5722 |
| 11 | S | 4188 | | 4323 | 4459 | 4510 | 4667 | 4819 | 4991 | 5156 | 5320 | 5601 | | 5825 |
|  |  |  | |  |  |  |  |  |  |  |  |  | |  |
| 12 | B | 4110 | | 4242 | 4374 | 4423 | 4584 | 4733 | 4911 | 5072 | 5257 | 5541 | | 5761 |
| 12 | Q | 4273 | | 4414 | 4550 | 4603 | 4772 | 4930 | 5119 | 5296 | 5486 | 5784 | | 6017 |
| 12 | S | 4355 | | 4496 | 4638 | 4692 | 4863 | 5023 | 5218 | 5395 | 5588 | 5889 | | 6125 |
|  |  |  | |  |  |  |  |  |  |  |  |  | |  |
| 12H | B | 25.29 | | 26.10 | 26.92 | 27.22 | 28.21 | 29.13 | 30.22 | 31.21 | 32.35 | 34.10 | | 35.45 |
| 12H | Q | 26.30 | | 27.16 | 28.00 | 28.33 | 29.37 | 30.34 | 31.50 | 32.59 | 33.76 | 35.59 | | 37.03 |
| 12H | S | 26.80 | | 27.67 | 28.54 | 28.87 | 29.93 | 30.91 | 32.11 | 33.20 | 34.39 | 36.24 | | 37.69 |
|  |  |  | |  |  |  |  |  |  |  |  |  | |  |
| 13 | B | 4262 | | 4399 | 4537 | 4588 | 4756 | 4936 | 5121 | 5307 | 5507 | 5814 | | 6043 |
| 13 | Q | 4433 | | 4578 | 4721 | 4777 | 4951 | 5149 | 5349 | 5545 | 5749 | 6075 | | 6319 |
| 13 | S | 4516 | | 4663 | 4808 | 4869 | 5047 | 5248 | 5452 | 5644 | 5853 | 6181 | | 6428 |
|  |  |  | |  |  |  |  |  |  |  |  |  | |  |
| 14 | B | 4439 | | 4583 | 4725 | 4785 | 4964 | 5159 | 5385 | 5580 | 5791 | 6132 | | 6377 |
| 14 | Q | 4627 | | 4774 | 4925 | 4988 | 5174 | 5389 | 5621 | 5832 | 6056 | 6406 | | 6660 |
| 14 | S | 4708 | | 4861 | 5012 | 5080 | 5278 | 5484 | 5722 | 5938 | 6158 | 6509 | | 6766 |
|  |  |  | |  |  |  |  |  |  |  |  |  | |  |
| 14H | B | 27.32 | | 28.20 | 29.08 | 29.45 | 30.55 | 31.75 | 33.14 | 34.34 | 35.64 | 37.74 | | 39.24 |
| 14H | Q | 28.47 | | 29.38 | 30.31 | 30.70 | 31.84 | 33.16 | 34.59 | 35.89 | 37.27 | 39.42 | | 40.98 |
| 14H | S | 28.97 | | 29.91 | 30.84 | 31.26 | 32.48 | 33.75 | 35.21 | 36.54 | 37.90 | 40.06 | | 41.64 |
|  |  |  | |  |  |  |  |  |  |  |  | |  |  |
| 15 | B | 4611 | | 4762 | 4911 | 4975 | 5194 | 5408 | 5618 | 5845 | 6066 | | 6432 | 6685 |
| 15 | Q | 4809 | | 4965 | 5122 | 5191 | 5417 | 5644 | 5870 | 6113 | 6339 | | 6715 | 6988 |
| 15 | S | 4896 | | 5055 | 5214 | 5284 | 5519 | 5742 | 5974 | 6217 | 6442 | | 6822 | 7094 |
|  |  |  | |  |  |  |  |  |  |  |  | |  |  |
| 16 | B | 4824 | | 4980 | 5136 | 5207 | 5438 | 5679 | 5914 | 6161 | 6407 | | 6787 | 7059 |
| 16 | Q | 5030 | | 5194 | 5358 | 5431 | 5679 | 5940 | 6185 | 6441 | 6697 | | 7095 | 7382 |
| 16 | S | 5126 | | 5293 | 5455 | 5537 | 5781 | 6040 | 6289 | 6541 | 6801 | | 7193 | 7483 |
|  |  |  | |  |  |  |  |  |  |  |  | |  |  |
| 16H | B | 29.69 | | 30.65 | 31.61 | 32.04 | 33.46 | 34.95 | 36.39 | 37.91 | 39.43 | | 41.77 | 43.44 |
| 16H | Q | 30.95 | | 31.96 | 32.97 | 33.42 | 34.95 | 36.55 | 38.06 | 39.64 | 41.21 | | 43.66 | 45.43 |
| 16H | S | 31.54 | | 32.57 | 33.57 | 34.07 | 35.58 | 37.17 | 38.70 | 40.25 | 41.85 | | 44.26 | 46.05 |
|  |  |  | |  |  |  |  |  |  |  |  | |  |  |
| 17 | B | 5051 | | 5214 | 5377 | 5455 | 5706 | 5969 | 6221 | 6474 | 6736 | | 7137 | 7424 |
| 17 | Q | 5265 | | 5436 | 5607 | 5692 | 5963 | 6237 | 6500 | 6763 | 7040 | | 7459 | 7760 |
| 17 | S | 5360 | | 5533 | 5706 | 5793 | 6069 | 6344 | 6606 | 6868 | 7142 | | 7567 | 7867 |
|  |  |  | |  |  |  |  |  |  |  |  | |  |  |
| 18 | B | 5311 | | 5484 | 5655 | 5741 | 6017 | 6295 | 6586 | 6851 | 7127 | | 7551 | 7856 |
| 18 | Q | 5543 | | 5723 | 5901 | 5997 | 6291 | 6585 | 6882 | 7164 | 7450 | | 7896 | 8211 |
| 18 | S | 5632 | | 5815 | 5999 | 6096 | 6392 | 6685 | 6987 | 7267 | 7556 | | 7994 | 8317 |
|  |  |  | |  |  |  |  |  |  |  |  | |  |  |
| 19 | B | 5592 | | 5774 | 5953 | 6049 | 6358 | 6657 | 6964 | 7261 | 7563 | | 8024 | 8344 |
| 19 | J | 5592 | | 5774 | 5953 | 6049 | 6358 | 6657 | 6964 | 7261 | 7563 | | 8024 | 8344 |
| 19 | Q | 5840 | | 6031 | 6219 | 6322 | 6647 | 6953 | 7286 | 7587 | 7907 | | 8383 | 8720 |
| 19 | S | 5938 | | 6127 | 6322 | 6431 | 6753 | 7061 | 7387 | 7694 | 8012 | | 8487 | 8826 |
|  |  |  | |  |  |  |  |  |  |  |  | |  |  |
| 20 | B | 5901 | | 6095 | 6286 | 6391 | 6714 | 7024 | 7361 | 7681 | 7999 | | 8485 | 8825 |
| 20 | Q | 6164 | | 6364 | 6564 | 6680 | 7015 | 7347 | 7696 | 8026 | 8360 | | 8870 | 9226 |
| 20 | S | 6261 | | 6466 | 6669 | 6786 | 7120 | 7450 | 7797 | 8129 | 8463 | | 8971 | 9330 |
|  |  |  | |  |  |  |  |  |  |  |  | |  |  |
| 21 | B | 6230 | | 6431 | 6634 | 6752 | 7097 | 7439 | 7787 | 8140 | 8481 | | 9010 | 9370 |
| 21 | U | 6230 | | 6431 | 6634 | 6752 | 7097 | 7439 | 7787 | 8140 | 8481 | | 9010 | 9370 |
| 21 | Q | 6505 | | 6717 | 6929 | 7055 | 7416 | 7776 | 8136 | 8510 | 8866 | | 9417 | 9793 |
| 21 | S | 6600 | | 6816 | 7032 | 7159 | 7518 | 7876 | 8244 | 8612 | 8966 | | 9519 | 9898 |
|  |  |  | |  |  |  |  |  |  |  |  | |  |  |
| 22 | B | 6583 | | 6794 | 7008 | 7136 | 7508 | 7873 | 8246 | 8628 | 8986 | | 9546 | 9929 |
| 22 | Q | 6872 | | 7094 | 7319 | 7456 | 7846 | 8231 | 8616 | 9014 | 9395 | | 9976 | 10372 |
| 22 | S | 6968 | | 7199 | 7425 | 7563 | 7945 | 8335 | 8720 | 9121 | 9503 | | 10081 | 10485 |
|  |  |  | |  |  |  |  |  |  |  |  | |  |  |
| 23 | B | 6975 | | 7203 | 7430 | 7570 | 7969 | 8379 | 8776 | 9179 | 9576 | | 10183 | 10591 |
| 23 | Q | 7288 | | 7526 | 7764 | 7913 | 8333 | 8758 | 9170 | 9597 | 10012 | | 10638 | 11063 |
| 23 | S | 7381 | | 7622 | 7862 | 8018 | 8434 | 8862 | 9275 | 9699 | 10117 | | 10743 | 11168 |
|  |  |  | |  |  |  |  |  |  |  |  | |  |  |
| 24 | B | 7415 | | 7660 | 7901 | 8055 | 8483 | 8930 | 9357 | 9791 | 10232 | | 10874 | 11307 |
| 24 | J | 7415 | | 7660 | 7901 | 8055 | 8483 | 8930 | 9357 | 9791 | 10232 | | 10874 | 11307 |
| 24 | Q | 7749 | | 8000 | 8254 | 8420 | 8869 | 9331 | 9782 | 10228 | 10691 | | 11363 | 11817 |
| 24 | S | 7844 | | 8102 | 8357 | 8525 | 8970 | 9431 | 9880 | 10334 | 10796 | | 11465 | 11923 |
|  |  |  | |  |  |  |  |  |  |  |  | |  |  |
| 25 | B | 7903 | | 8160 | 8417 | 8586 | 9057 | 9536 | 10010 | 10485 | 10963 | | 11667 | 12131 |
| 25 | J | 7903 | | 8160 | 8417 | 8586 | 9057 | 9536 | 10010 | 10485 | 10963 | | 11667 | 12131 |
| 25 | Q | 8249 | | 8520 | 8787 | 8971 | 9462 | 9958 | 10464 | 10962 | 11457 | | 12190 | 12679 |
| 25 | S | 8345 | | 8618 | 8892 | 9076 | 9566 | 10063 | 10564 | 11061 | 11556 | | 12294 | 12790 |
|  |  |  | |  |  |  |  |  |  |  |  | |  |  |
| 26 | B | 8422 | | 8697 | 8974 | 9164 | 9666 | 10179 | 10692 | 11192 | 11694 | | 12447 | 12945 |
| 26 | U | 8422 | | 8697 | 8974 | 9164 | 9666 | 10179 | 10692 | 11192 | 11694 | | 12447 | 12945 |
| 26 | Q | 8828 | | 9115 | 9402 | 9605 | 10125 | 10661 | 11199 | 11724 | 12248 | | 13040 | 13561 |
| 26 | S | 8908 | | 9198 | 9487 | 9693 | 10222 | 10765 | 11308 | 11835 | 12366 | | 13168 | 13696 |
|  |  |  | |  |  |  |  |  |  |  |  | |  |  |
| 27 | B | 8985 | | 9280 | 9575 | 9783 | 10316 | 10857 | 11407 | 11943 | 12480 | | 13286 | 13820 |
| 27 | J | 8985 | | 9280 | 9575 | 9783 | 10316 | 10857 | 11407 | 11943 | 12480 | | 13286 | 13820 |
| 27 | U | 8985 | | 9280 | 9575 | 9783 | 10316 | 10857 | 11407 | 11943 | 12480 | | 13286 | 13820 |
| 27 | Q | 9390 | | 9698 | 10004 | 10224 | 10779 | 11349 | 11928 | 12485 | 13044 | | 13888 | 14444 |
|  |  |  | |  |  |  |  |  |  |  |  | |  |  |
| 28 | B | 9425 | | 9733 | 10041 | 10263 | 10819 | 11392 | 11972 | 12533 | 13094 | | 13941 | 14501 |
|  |  |  | |  |  |  |  |  |  |  |  | |  |  |
| 29 | U | 9888 | | 10210 | 10533 | 10769 | 11356 | 11956 | 12561 | 13151 | 13741 | | 14631 | 15214 |

(Source: Peremptory amendment at 47 Ill. Reg. 15712, effective October 18, 2023)