**Section 310.APPENDIX A Negotiated Rates of Pay**

**Section 310.TABLE V CU-500 (Supervisory Employees in Corrections and Juvenile Justice, AFSCME)**

|  |  |  |  |
| --- | --- | --- | --- |
| **Title** | **Title Code** | **Bargaining Unit** | **Pay Grade** |
| Correctional Casework Supervisor | 09655 | CU-500 | 20 |
| Correctional Lieutenant | 09673 | CU-500 | 19 |
| Corrections Clerk III | 09773 | CU-500 | 16 |
| Corrections Food Service Supervisor III | 09795 | CU-500 | 18 |
| Corrections Identification Supervisor | 09800 | CU-500 | 19 |
| Corrections Industry Supervisor | 09807 | CU-500 | 18 |
| Corrections Laundry Manager II | 09809 | CU-500 | 17 |
| Corrections Leisure Activity Specialist IV | 09814 | CU-500 | 20 |
| Corrections Maintenance Supervisor | 09822 | CU-500 | 17 |
| Corrections Residence Counselor II | 09838 | CU-500 | 17 |
| Corrections Supply Supervisor III | 09863 | CU-500 | 18 |
| Corrections Treatment Officer Supervisor | 09865 | CU-500 | 21 |
| Juvenile Justice Supervisor | 21980 | CU-500 | 21 |
| Juvenile Justice Youth and Family Specialist Supervisor | 21995 | CU-500 | 22 |
| Property and Supply Clerk III | 34793 | CU-500 | 08 |
| Public Service Administrator, Option 7 | 37015 | CU-500 | 24 |
| Storekeeper III | 43053 | CU-500 | 13 |

NOTES: Sub-Steps – Step 1a, 1b, and 1c shall be implemented for all employees hired on or after May 20, 2013, with a 3% step differential. Effective July 1, 2019, Step 1a, 1b, and 1c shall be increased by $25 per month, with subsequent $25 per month increases effective July 1, 2020 and July 1, 2021.

Stipend – Effective July 1, 2023, and implemented upon ratification of the Agreement, all bargaining unit employees on active payroll shall receive a $1,200 stipend.

General Increases – The pay rates for all bargaining unit classifications and steps shall be increased by the specified percentage amounts effective on the following dates: July 1, 2023, 4.0%; January 1, 2024, 2.5%; July 1, 2024, 4.0%; July 1, 2025, 3.95%; and July 1, 2026, 3.5%. Pay rates for each step and their effective dates are listed in the rate tables in this Section.

Longevity Pay – Effective July 1, 2013 and 2014, the pay rates for all unit classifications and steps shall be increased by 2%. Effective July 1, 2013, the Step 8 rate shall be increased by $25 per month to $75 per month for those employees who attain 10 years of continuous service and three or more years of creditable service on Step 8 in the same or higher pay grade on or before July 1, 2013. For those employees who attain 15 years of continuous service and have three or more years of creditable service on Step 8 in the same or higher pay grade on or before July 1, 2013, the Step 8 rate shall be increased by $25 per month to $100 per month. Effective January 1, 2024, longevity shall be increased by $30 to $105 per month for those employees who attain ten years of continuous service and have three or more years of creditable service on Step 8. For those employees who attain fifteen years of continuous service and have three or more years of creditable service on Step 8, longevity shall be increased by $30 to $130 per month.

**Effective July 1, 2023**

**Bargaining Unit: CU-500**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Pay Grade** | **Pay Plan Code** | **S T E P S** | | | | | | | | | | |
| **1c** | **1b** | **1a** | **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** |
| 08 | Q | 3719 | 3839 | 3958 | 3994 | 4117 | 4240 | 4374 | 4492 | 4622 | 4832 | 5028 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 13 | Q | 4409 | 4550 | 4695 | 4752 | 4928 | 5123 | 5321 | 5507 | 5713 | 6032 | 6274 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 16 | Q | 5004 | 5167 | 5327 | 5406 | 5641 | 5894 | 6138 | 6382 | 6646 | 7019 | 7302 |
| 16 | S | 5090 | 5255 | 5420 | 5502 | 5743 | 5996 | 6236 | 6486 | 6742 | 7123 | 7408 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 17 | Q | 5233 | 5403 | 5572 | 5659 | 5922 | 6190 | 6447 | 6709 | 6975 | 7386 | 7679 |
| 17 | S | 5325 | 5497 | 5670 | 5757 | 6023 | 6291 | 6547 | 6810 | 7071 | 7485 | 7784 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 18 | Q | 5498 | 5676 | 5856 | 5950 | 6237 | 6523 | 6818 | 7091 | 7374 | 7804 | 8118 |
| 18 | S | 5595 | 5778 | 5960 | 6057 | 6340 | 6626 | 6917 | 7196 | 7472 | 7908 | 8225 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 19 | Q | 5796 | 5982 | 6173 | 6276 | 6590 | 6891 | 7209 | 7508 | 7821 | 8283 | 8614 |
| 19 | S | 5885 | 6077 | 6267 | 6374 | 6684 | 6990 | 7311 | 7607 | 7919 | 8384 | 8722 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 20 | Q | 6111 | 6311 | 6509 | 6624 | 6947 | 7271 | 7609 | 7933 | 8259 | 8753 | 9103 |
| 20 | S | 6205 | 6404 | 6606 | 6725 | 7053 | 7375 | 7714 | 8040 | 8360 | 8856 | 9212 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 21 | Q | 6439 | 6650 | 6860 | 6984 | 7340 | 7684 | 8044 | 8404 | 8752 | 9289 | 9661 |
| 21 | S | 6535 | 6745 | 6960 | 7088 | 7438 | 7790 | 8144 | 8508 | 8849 | 9390 | 9767 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 22 | Q | 6700 | 6917 | 7135 | 7269 | 7644 | 7737 | 8384 | 8767 | 9132 | 9690 | 10073 |
| 22 | S | 6793 | 7016 | 7234 | 7373 | 7739 | 8114 | 8481 | 8868 | 9231 | 9791 | 10180 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 24 | Q | 7655 | 7906 | 8155 | 8319 | 8757 | 9205 | 9642 | 10082 | 10533 | 11188 | 11639 |
| 24 | S | 7745 | 7997 | 8249 | 8419 | 8851 | 9306 | 9745 | 10182 | 10637 | 11289 | 11741 |

**Effective January 1, 2024**

**Bargaining Unit: CU-500**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Pay Grade** | **Pay Plan Code** | **S T E P S** | | | | | | | | | | |
| **1c** | **1b** | **1a** | **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** |
| 08 | Q | 3812 | 3935 | 4057 | 4094 | 4220 | 4346 | 4483 | 4604 | 4738 | 4953 | 5154 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 13 | Q | 4519 | 4664 | 4812 | 4871 | 5051 | 5251 | 5454 | 5645 | 5856 | 6183 | 6431 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 16 | Q | 5129 | 5296 | 5460 | 5541 | 5782 | 6041 | 6291 | 6542 | 6812 | 7194 | 7485 |
| 16 | S | 5217 | 5386 | 5556 | 5640 | 5887 | 6146 | 6392 | 6648 | 6911 | 7301 | 7593 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 17 | Q | 5364 | 5538 | 5711 | 5800 | 6070 | 6345 | 6608 | 6877 | 7149 | 7571 | 7871 |
| 17 | S | 5458 | 5634 | 5812 | 5901 | 6174 | 6448 | 6711 | 6980 | 7248 | 7672 | 7979 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 18 | Q | 5635 | 5818 | 6002 | 6099 | 6393 | 6686 | 6988 | 7268 | 7558 | 7999 | 8321 |
| 18 | S | 5735 | 5922 | 6109 | 6208 | 6499 | 6792 | 7090 | 7376 | 7659 | 8106 | 8431 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 19 | Q | 5941 | 6132 | 6327 | 6433 | 6755 | 7063 | 7389 | 7696 | 8017 | 8490 | 8829 |
| 19 | S | 6032 | 6229 | 6424 | 6533 | 6851 | 7165 | 7494 | 7797 | 8117 | 8594 | 8940 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 20 | Q | 6264 | 6469 | 6672 | 6790 | 7121 | 7453 | 7799 | 8131 | 8465 | 8972 | 9331 |
| 20 | S | 6360 | 6564 | 6771 | 6893 | 7229 | 7559 | 7907 | 8241 | 8569 | 9077 | 9442 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 21 | Q | 6600 | 6816 | 7032 | 7159 | 7524 | 7876 | 8245 | 8614 | 8971 | 9521 | 9903 |
| 21 | S | 6698 | 6914 | 7134 | 7265 | 7624 | 7985 | 8348 | 8721 | 9070 | 9625 | 10011 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 22 | Q | 6868 | 7090 | 7313 | 7451 | 7835 | 7930 | 8594 | 8986 | 9360 | 9932 | 10325 |
| 22 | S | 6963 | 7191 | 7415 | 7557 | 7932 | 8317 | 8693 | 9090 | 9462 | 10036 | 10435 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 24 | Q | 7846 | 8104 | 8359 | 8527 | 8976 | 9435 | 9883 | 10334 | 10796 | 11468 | 11930 |
| 24 | S | 7939 | 8197 | 8455 | 8629 | 9072 | 9539 | 9989 | 10437 | 10903 | 11571 | 12035 |

(Source: Peremptory amendment at 47 Ill. Reg. 15712, effective October 18, 2023)