**Section 310.APPENDIX A Negotiated Rates of Pay**

**Section 310.TABLE P RC-029 (Paraprofessional Investigatory and Law Enforcement Employees, Meat and Poultry Inspectors and Meat and Poultry Inspector Trainees, IFPE)**

|  |  |  |  |
| --- | --- | --- | --- |
| **Title** | **Title Code** | **Bargaining Unit** | **Pay Grade** |
| Animal and Animal Products Investigator | 01072 | RC-029 | 14 |
| Apiary Inspector | 01215 | RC-029 | 04 |
| Apiary Inspector (hourly) | 01215 | RC-029 | 04H |
| Arson Investigator I (See Note) | 01481 | RC-029 | 16 |
| Arson Investigator II (See Note) | 01482 | RC-029 | 18 |
| Arson Investigator II (Lead Worker) (See Note) | 01482 | RC-029 | 19 |
| Breath Alcohol Analysis Technician (See Note) | 05170 | RC-029 | 16 |
| Commerce Commission Police Officer I (See Note) | 08451 | RC-029 | 16 |
| Commerce Commission Police Officer II (See Note) | 08452 | RC-029 | 18 |
| Commodities Inspector | 08770 | RC-029 | 10 |
| Drug Compliance Investigator | 12778 | RC-029 | 25 |
| Elevator Inspector | 13495 | RC-029 | 18.5 |
| Environmental Protection Legal Investigator I (See Note) | 13811 | RC-029 | 12 |
| Environmental Protection Legal Investigator II | 13812 | RC-029 | 14 |
| Environmental Protection Legal Investigator Specialist | 13815 | RC-029 | 15 |
| Explosives Inspector I | 14051 | RC-029 | 14 |
| Explosives Inspector II | 14052 | RC-029 | 17 |
| Fingerprint Technician (See Note) | 15204 | RC-029 | 12 |
| Fingerprint Technician Supervisor | 15208 | RC-029 | 17 |
| Fire Prevention Inspector I | 15316 | RC-029 | 15 |
| Fire Prevention Inspector II (See Note) | 15317 | RC-029 | 18 |
| Fire Prevention Inspector Trainee (See Note) | 15320 | RC-029 | 12 |
| Guard I | 17681 | RC-029 | 05 |
| Guard II | 17682 | RC-029 | 08 |
| Guard III | 17683 | RC-029 | 11 |
| Licensing Assistant | 23568 | RC-029 | 07 |
| Licensing Investigator I (See Note) | 23571 | RC-029 | 12 |
| Licensing Investigator II | 23572 | RC-029 | 15 |
| Licensing Investigator III (See Note) | 23573 | RC-029 | 16 |
| Licensing Investigator IV (See Note) | 23574 | RC-029 | 18 |
| Liquor Control Inspector | 23741 | RC-029 | 15 |
| Liquor Control Inspector Trainee | 23744 | RC-029 | 12 |
| Meat and Poultry Inspector | 26070 | RC-029 | 13.5 |
| Meat and Poultry Inspector Trainee | 26075 | RC-029 | 09 |
| Motorist Assistance Specialist | 28490 | RC-029 | 07 |
| Plant and Pesticide Specialist I (See Note) | 32501 | RC-029 | 16 |
| Plant and Pesticide Specialist II (See Note) | 32502 | RC-029 | 18 |
| Plumbing Inspector (See Note) | 32915 | RC-029 | 19 |
| Police Officer I (See Note) | 32981 | RC-029 | 16 |
| Police Officer II (See Note) | 32982 | RC-029 | 18 |
| Police Officer III (See Note) | 32983 | RC-029 | 20 |
| Polygraph Examiner I (See Note) | 33001 | RC-029 | 18 |
| Polygraph Examiner II (See Note) | 33002 | RC-029 | 20 |
| Polygraph Examiner III (See Note) | 33003 | RC-029 | 22 |
| Products and Standards Inspector | 34603 | RC-029 | 14 |
| Security Officer (See Note) | 39870 | RC-029 | 12 |
| Security Officer Sergeant (See Note) | 39877 | RC-029 | 13 |
| Seed Analyst I | 39951 | RC-029 | 11 |
| Seed Analyst II (See Note) | 39952 | RC-029 | 12 |
| Site Security Officer | 41115 | RC-029 | 08 |
| Truck Weighing Inspector (See Note) | 46100 | RC-029 | 12 |
| Vehicle Compliance Inspector (See Note) | 47570 | RC-029 | 16 |
| Vehicle Emissions Compliance Inspector (See Note) | 47580 | RC-029 | 12 |
| Vehicle Emissions Quality Assurance Auditor (See Note) | 47584 | RC-029 | 13 |
| Vital Records Quality Control Inspector (See Note) | 48000 | RC-029 | 12 |
| Warehouse Claims Specialist (See Note) | 48780 | RC-029 | 19 |
| Warehouse Examiner | 48881 | RC-029 | 15 |
| Warehouse Examiner Specialist | 48882 | RC-029 | 17 |
| Well Inspector I | 49421 | RC-029 | 14 |
| Well Inspector II | 49422 | RC-029 | 17 |

NOTES: Step Increases – Employees who have not attained Step 8 shall receive a step increase to the next step upon satisfactory completion of 12 months of creditable service.

General Increases – The pay rates for all bargaining unit classifications and steps shall be increased by the specified percentage amounts effective on the following dates: January 1, 2020, 1.50%; July 1, 2020, 2.10%; July 1, 2021, 3.95%; and July 1, 2022, 3.95%. Pay rates for each step and their effective dates are listed in the rate tables in this Section.

Sub-Step Increases – Step la, lb, and lc shall be implemented for all employees hired on or after July 1, 2013, with a 3% step differential. Effective July 1, 2019, Step 1a, 1b, and 1c shall be increased by $25 per month, with subsequent $25 per month increases effective July 1, 2020 and July 1, 2021.

Longevity Pay – Effective July 1, 1998, the Step 7 rate shall be increased $50 per month for those employees (non-sworn) who attain 15 years of service and have three or more years of creditable service on Step 7 in the same pay grade. Effective July 1, 2010, the Step 8 rate shall be increased by $50 per month for those employees (non-sworn) who attain 10 years of service and have three or more years of creditable service at Step 8 in the same pay grade. Effective July 1, 2010, the Step 8 rate shall be increased $75 per month for those employees (non-sworn) who attain 15 years of service and have three or more years of creditable service on Step 8. Effective July 1, 2013, the Step 8 rate shall be increased $75 per month for those employees (non-sworn) who attain 10 years of service and have three of more years of creditable service at Step 8 in the same pay grade. Effective July 1, 2013, the Step 8 rate shall be increased $100 per month for those employees (non-sworn) who attain 15 years of service and have three or more years of creditable service on Step 8. Effective July 1, 1998, employees in the following classifications: Arson Investigator I and II; Commerce Commission Police Officer I and II; and Police Officer I, II and III. Effective July 1, 2003, employees in the following classification: Arson Investigator I and II; Commerce Commission Police Officer I and II; and Police Officer I, II and III shall be placed in a longevity schedule receiving a salary increase of $50 per month upon reaching 10 years, 13 years, 15 years and 17 years of service in the same classification series. Effective July 1, 2003 employees in the following classifications: Arson Investigator I and II; Commerce Commission Police Officer I and II; Police Officer I, II, and III shall be placed in a longevity schedule receiving a salary increase of $50 per month upon reaching 10 years, 13 years, and 15 years' service in the same classification series. Employees shall be placed in a longevity schedule receiving a salary increase of $75 per month upon reaching 17 years of service in the same classification series. Effective July 1, 2011, employees in the following classifications: Arson Investigator I and II; Commerce Commission Police Officer I and II; and Police Officer I, II and III shall be placed in a longevity schedule receiving a salary increase of $50 per month upon reaching 10 years, 13 years, and 15 years of service in the same classification series. Employees shall be placed in a longevity schedule receiving a salary increase of $100 per month upon reaching 17 years of service in the same classification series.

Pension Formula Change – An employee newly hired to a position that was previously covered by the alternative formula for pension benefits prior to January 1, 2011 and, effective January 1, 2011, is covered by the standard formula for pension benefits (see the Illinois Pension Code [40 ILCS 5/1-160(g) and 14-110(b)]) shall be placed on the Pay Plan Code B salary grade assigned to the classification to which the position is allocated. An employee newly hired is an employee hired on or after January 1, 2011 who has never been a member of the State Employees' Retirement System (SERS) or any other reciprocal retirement system. Other reciprocal retirement systems are the Chicago Teachers' Pension Fund, County Employees' Annuity and Benefit Fund of Cook County, Forest Preserve District Employees' Annuity and Benefit Fund of Cook County, General Assembly Retirement System (GARS), Illinois Municipal Retirement Fund (IMRF), Judges Retirement System (JRS), Laborers' Annuity and Benefit Fund of Chicago, Metropolitan Water Reclamation District Retirement Fund, Municipal Employees Annuity and Benefit Fund of Chicago, State Universities Retirement System (SURS) and Teachers' Retirement System of the State of Illinois (TRS).

**Effective July 1, 2022**

**Bargaining Unit: RC-029**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Pay Grade** | **Pay Plan Code** | **STEPS** | | | | | | | | | | |
| **1c** | **1b** | **1a** | **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** |
| 04 | B | 3110 | 3209 | 3311 | 3328 | 3416 | 3493 | 3590 | 3670 | 3828 | 3890 | 4046 |
| 04-H | B | 17.87 | 18.44 | 19.03 | 19.13 |  |  |  |  |  |  |  |
| 05 | B | 3195 | 3297 | 3400 | 3422 | 3507 | 3600 | 3687 | 3778 | 3936 | 4000 | 4161 |
| 07 | B | 3366 | 3473 | 3581 | 3609 | 3716 | 3823 | 3922 | 4034 | 4218 | 4291 | 4465 |
| 08 | B | 3469 | 3579 | 3691 | 3722 | 3834 | 3955 | 4060 | 4176 | 4375 | 4453 | 4632 |
| 09 | B | 3552 | 3666 | 3781 | 3813 | 3952 | 4103 | 4251 | 4401 | 4642 | 4733 | 4782 |
| 10 | B | 3705 | 3826 | 3944 | 3983 | 4101 | 4237 | 4370 | 4506 | 4735 | 4823 | 5016 |
| 11 | B | 3832 | 3955 | 4079 | 4121 | 4253 | 4409 | 4551 | 4695 | 4942 | 5035 | 5240 |
| 12 | B | 3992 | 4121 | 4249 | 4298 | 4438 | 4605 | 4756 | 4930 | 5195 | 5294 | 5502 |
| 12 | Q | 4153 | 4289 | 4422 | 4475 | 4623 | 4799 | 4967 | 5146 | 5424 | 5534 | 5757 |
| 13 | B | 4140 | 4273 | 4407 | 4460 | 4629 | 4800 | 4977 | 5164 | 5451 | 5557 | 5779 |
| 13 | Q | 4306 | 4446 | 4585 | 4642 | 4827 | 5016 | 5200 | 5391 | 5696 | 5809 | 6043 |
| 13.5 | B | 4173 | 4307 | 4442 | 4496 | 4692 | 4878 | 5064 | 5260 | 5555 | 5668 | 5726 |
| 14 | B | 4318 | 4458 | 4599 | 4657 | 4839 | 5051 | 5234 | 5431 | 5748 | 5865 | 6101 |
| 15 | B | 4514 | 4659 | 4806 | 4870 | 5071 | 5269 | 5482 | 5686 | 6031 | 6144 | 6393 |
| 16 | B | 4722 | 4875 | 5029 | 5099 | 5325 | 5547 | 5779 | 6010 | 6364 | 6498 | 6756 |
| 16 | Q | 5146 | 5313 | 5480 | 5565 | 5799 | 6039 | 6282 | 6655 | 6787 | 6925 | 7203 |
| 17 | B | 4949 | 5110 | 5270 | 5351 | 5599 | 5834 | 6071 | 6317 | 6692 | 6830 | 7102 |
| 18 | B | 5215 | 5385 | 5555 | 5642 | 5906 | 6175 | 6423 | 6684 | 7083 | 7221 | 7515 |
| 18 | Q | 5697 | 5884 | 6070 | 6173 | 6453 | 6717 | 6983 | 7403 | 7550 | 7702 | 8007 |
| 18.5 | B | 5243 | 5413 | 5582 | 5672 | 5960 | 6243 | 6530 | 6809 | 7091 | 7524 | 7825 |
| 19 | B | 5505 | 5684 | 5863 | 5960 | 6243 | 6530 | 6809 | 7091 | 7524 | 7669 | 7978 |
| 19 | Q | 5884 | 6075 | 6265 | 6375 | 6658 | 6923 | 7189 | 7606 | 7753 | 7904 | 8219 |
| 20 | B | 5811 | 6000 | 6189 | 6296 | 6588 | 6900 | 7205 | 7504 | 7956 | 8114 | 8438 |
| 20 | Q | 6071 | 6265 | 6464 | 6580 | 6890 | 7215 | 7526 | 7841 | 8317 | 8479 | 8817 |
| 22 | B | 6486 | 6700 | 6912 | 7039 | 7385 | 7733 | 8093 | 8426 | 8952 | 9131 | 9497 |
| 22 | Q | 6775 | 6997 | 7217 | 7358 | 7720 | 8081 | 8454 | 8808 | 9356 | 9546 | 9926 |
| 25 | B | 7320 | 7559 | 7797 | 7955 | 8374 | 8774 | 9180 | 9595 | 10195 | 10400 | 10816 |

(Source: Amended at 46 Ill. Reg. 11713, effective July 1, 2022)