**Section 330.1320 Work Programs**

Work programs for residents in facilities may be allowed if they are oriented toward resident adjustment and therapeutic benefits.

a) Permission for such programming shall be secured from the Department. The program shall be presented in writing indicating such things as objectives, possible work assignment, duties, policies governing the program, agency involvement (where appropriate), and supervision.

b) Residents involved in such programs shall meet all requirements of the Department for persons functioning in these positions.

c) Residents shall not be used to replace employed staff. (B)

d) Appropriate records shall be maintained for each resident functioning in these programs. These shall show appropriateness of the program for the individual, resident's response to the program and any other pertinent observations and shall become a part of the resident's record. (See Section 330.1710(f)(1).)

e) All such programs shall be in full compliance with all applicable regulations of both the State and Federal Departments of Labor. Any program found by the Department not to be in compliance with State and Federal Departments of Labor regulations shall be terminated immediately.

(Source: Amended at 13 Ill. Reg. 6562, effective April 17, 1989)