**Section 100.220 Hearings**

Hearings shall be conducted in a fair and orderly manner. In general, the rules of evidence and privilege as applied in civil cases in the circuit courts of the State of Illinois shall apply. However, neither the Board nor the ALJ shall be bound by the technical rules of evidence or civil procedure, and no informality in any proceeding or in the manner of taking testimony shall invalidate any order or decision rendered. Official notice may be taken pursuant to Section 10-40(c) of the Illinois Administrative Procedure Act [5 ILCS 100/10-40(c)].

(Source: Amended at 29 Ill. Reg. 765, effective January 1, 2005)