**Section 119.245 Committees**

a) A program shall have a human rights committee.

1) Not more than half of the members shall be program employees.

2) The committee shall review program policies, procedures and practices which restrict an individual's rights.

3) The program shall inform the committee of any complaints involving individual's rights, violations and any corrective actions.

4) At least one member shall be an individual or his or her representative.

b) A program which uses special training procedures as specified in Section 119.240 for managing maladaptive behavior shall establish a behavior management committee.

1) Members shall include persons qualified to evaluate published behavior management studies and the technical adequacy of proposed behavior management interventions. Persons are qualified by training and experence such as a clinical psychologist to review oversight procedures.

2) When drugs to manage behavior are used, a professional qualified to evaluate their use, such as a physician or pharmacist, shall be a member of the committee.

c) The human rights committee and behavior management committee shall:

1) Approve special training procedures prior to their implementation and review those procedures at least every three months, except aversive conditioning procedures which shall be reviewed and approved at least every 30 days;

2) Maintain minutes, including attendance and decisions made; and

3) Have at least five members.